

Neuberger Berman Proxy Voting Report
1/1/2023 - 12/31/2023

3i Group plc

Ticker	Security ID:	Meeting Date		Meeting Status			
III	CUSIP G88473148	06/29/2023		Voted			
Meeting Type	Country of Trade						
Annual	GB	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For		
2	Remuneration Report	Management	For	For	For		
3	Remuneration Policy	Management	For	For	For		
4	Increase in NED Fee Cap	Management	For	For	For		
5	Final Dividend	Management	For	For	For		
6	Elect Simon A. Borrows	Management	For	For	For		
7	Elect Stephen Daintith	Management	For	For	For		
8	Elect Jasi Halai	Management	For	For	For		
9	Elect James Hatchley	Management	For	For	For		
10	Elect David Hutchison	Management	For	For	For		
11	Elect Lesley Knox	Management	For	For	For		
12	Elect Coline McConville	Management	For	For	For		
13	Elect Peter McKellar	Management	For	For	For		
14	Elect Alexandra Schaapveld	Management	For	For	For		
15	Appointment of Auditor	Management	For	For	For		
16	Authority to Set Auditor's Fees	Management	For	For	For		
17	Authorisation of Political Donations	Management	For	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For		
21	Authority to Repurchase Shares	Management	For	For	For		
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For		

3M Co.

Ticker	Security ID:	Meeting Date		Meeting Status			
MMM	CUSIP 88579Y101	05/09/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas K. Brown	Management	For	For	For		

1.2	Elect Anne H. Chow	Management	For	For	For
1.3	Elect David B. Dillon	Management	For	For	For
1.4	Elect Michael L. Eskew	Management	For	For	For
1.5	Elect James R. Fitterling	Management	For	For	For
1.6	Elect Amy E. Hood	Management	For	For	For
1.7	Elect Suzan Kereere	Management	For	For	For
1.8	Elect Gregory R. Page	Management	For	For	For
1.9	Elect Pedro J. Pizarro	Management	For	For	For
1.10	Elect Michael F. Roman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

ABB Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
ABB	CUSIP 000375204	03/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5.1	Amendments to Articles (Shares and Share Register)	Management	For	For	For
5.2	Amendments to Articles (Voting Rights Restrictions)	Management	For	For	For
5.3	Amendments to Articles (General Meeting)	Management	For	For	For
5.4	Amendments to Articles (Virtual Meetings)	Management	For	For	For
5.5	Amendments to Articles (Board of Directors and Compensation)	Management	For	For	For
6	Approval of a Capital Band	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2	Executive Compensation	Management	For	For	For
8.1	Elect Gunnar Brock	Management	For	For	For
8.2	Elect David E. Constable	Management	For	For	For
8.3	Elect Frederico Fleury Curado	Management	For	For	For
8.4	Elect Lars Förberg	Management	For	For	For
8.5	Elect Denise C. Johnson	Management	For	For	For
8.6	Elect Jennifer Xin-Zhe Li	Management	For	For	For
8.7	Elect Geraldine Matchett	Management	For	For	For
8.8	Elect David Meline	Management	For	For	For
8.9	Elect Jacob Wallenberg	Management	For	For	For

8.10	Elect Peter R. Voser as Board Chair	Management	For	For	For
9.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	For
9.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	For
9.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	For
10	Appointment of Independent Proxy	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Transaction of Other Business	Management	Undetermined	Against	N/A

Abbott Laboratories

Ticker	Security ID:	Meeting Date		Meeting Status	
ABT	CUSIP 002824100	04/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Robert J. Alpern	Management	For	For	For
1.2	Elect Claire Babineaux-Fontenot	Management	For	For	For
1.3	Elect Sally E. Blount	Management	For	For	For
1.4	Elect Robert B. Ford	Management	For	For	For
1.5	Elect Paola Gonzalez	Management	For	For	For
1.6	Elect Michelle A. Kumbier	Management	For	For	For
1.7	Elect Darren W. McDew	Management	For	For	For
1.8	Elect Nancy McKinstry	Management	For	For	For
1.9	Elect Michael G. O'Grady	Management	For	For	For
1.10	Elect Michael F. Roman	Management	For	For	For
1.11	Elect Daniel J. Starks	Management	For	For	For
1.12	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	For	Against

Abbvie Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert J. Alpern	Management	For	For	For
1.2	Elect Melody B. Meyer	Management	For	For	For
1.3	Elect Frederick H. Waddell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

Absa Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ABG	CUSIP S0270C106	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	ZA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approve Remuneration Policy	Management	For	For	For
2	Approve Remuneration Implementation Report	Management	For	For	For
3	Appointment of Joint Auditor (KPMG)	Management	For	For	For
4	Appointment of Joint Auditor (PwC)	Management	For	For	For
5	Re-elect Alex B. Darko	Management	For	For	For
6	Re-elect Francis Okomo Okello	Management	For	For	For
7	Re-elect Jason Quinn	Management	For	For	For
8	Re-elect Nonhlanhla S. Mjoli-Mncube	Management	For	For	For
9	Re-elect Tasneem Abdool-Samad	Management	For	For	For
10	Elect Audit and Compliance Committee Member (Alex B. Darko)	Management	For	For	For
11	Elect Audit and Compliance Committee Member (Dhanasagree (Daisy) Naidoo)	Management	For	For	For
12	Elect Audit and Compliance Committee Member (René van Wyk)	Management	For	Against	Against

13	Elect Audit and Compliance Committee Member (Swithin Munyantwali)	Management	For	For	For
14	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	Management	For	For	For
15	General Authority to Issue Shares	Management	For	For	For
16	Approve NEDs' Fees	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Approve Financial Assistance	Management	For	For	For

**Academy Sports and Outdoors
Inc**

Ticker ASO	Security ID: CUSIP 00402L107	Meeting Date 06/01/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ken C. Hicks	Management	For	For	For
1.2	Elect Beryl B. Raff	Management	For	For	For
1.3	Elect Jeffrey C. Tweedy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2020 Omnibus Incentive Plan	Management	For	For	For

Acadia Healthcare Company Inc

Ticker ACHC	Security ID: CUSIP 00404A109	Meeting Date 05/18/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael J. Fucci	Management	For	For	For
1.2	Elect Wade D. Miquelon	Management	For	For	For
2.	Amendment to the Incentive Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Accton Technology Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
2345	CUSIP Y0002S109	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 BUSINESS REPORT AND FINANCIAL STATEMENT	Management	For	For	For
2	2022 Profit Distribution Proposal	Management	For	For	For
3	Amendments to the Articles of Association of the Company	Management	For	For	For
4	Amendments to the Procedures for Acquisition and Disposal of Assets of the Company	Management	For	For	For

Accuray Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ARAY	CUSIP 004397105	11/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Beverly A. Huss	Management	For	For	For
1.2	Elect Mika Nishimura	Management	For	For	For
1.3	Elect Byron C. Scott	Management	For	For	For
2.	Amendment to the 2016 Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

Activision Blizzard Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ATVI	CUSIP 00507V109	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Reveta Bowers	Management	For	For	For
1.2	Elect Kerry Carr	Management	For	For	For
1.3	Elect Robert J. Corti	Management	For	For	For
1.4	Elect Brian G. Kelly	Management	For	For	For
1.5	Elect Robert A. Kotick	Management	For	For	For

1.6	Elect Barry Meyer	Management	For	For	For
1.7	Elect Robert J. Morgado	Management	For	For	For
1.8	Elect Peter Nolan	Management	For	For	For
1.9	Elect Dawn Ostroff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	Abstain	N/A

Adeia Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ADEA	CUSIP 00676P107	05/25/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Paul E. Davis	Management	For	For	For
1.2	Elect V. Sue Molina	Management	For	For	For
1.3	Elect Daniel Moloney	Management	For	For	For
1.4	Elect Tonia O'Connor	Management	For	For	For
1.5	Elect Raghavendra Rau	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Adidas AG

Ticker	Security ID:	Meeting Date		Meeting Status	
ADDYY	CUSIP 00687A107	05/11/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
2.	Allocation of Dividends	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	Against	Against
5.	Remuneration Report	Management	For	Against	Against
6.	Amendments to Articles (Virtual Meetings)	Management	For	For	For

7.	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For
8.	Authority to Repurchase and Reissue Shares	Management	For	For	For
9.	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

Adobe Inc

Ticker ADBE		Security ID: CUSIP 00724F101		Meeting Date 04/20/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade US		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Amy L. Banse	Management	For	For	For		
1.2	Elect Brett Biggs	Management	For	For	For		
1.3	Elect Melanie Boulden	Management	For	For	For		
1.4	Elect Frank A. Calderoni	Management	For	For	For		
1.5	Elect Laura B. Desmond	Management	For	For	For		
1.6	Elect Shantanu Narayen	Management	For	For	For		
1.7	Elect Spencer Neumann	Management	For	For	For		
1.8	Elect Kathleen Oberg	Management	For	For	For		
1.9	Elect Dheeraj Pandey	Management	For	For	For		
1.10	Elect David A. Ricks	Management	For	For	For		
1.11	Elect Daniel Rosensweig	Management	For	For	For		
1.12	Elect John E. Warnock	Management	For	For	For		
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For		
3.	Ratification of Auditor	Management	For	For	For		
4.	Advisory Vote on Executive Compensation	Management	For	For	For		
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
6.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Shareholder	Against	Against	For		

Advanced Energy Industries Inc.

Ticker AEIS		Security ID: CUSIP 007973100		Meeting Date 04/27/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade US		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Grant H. Beard	Management	For	For	For		
1.2	Elect Frederick A. Ball	Management	For	For	For		
1.3	Elect Anne DelSanto	Management	For	For	For		

1.4	Elect Tina M. Donikowski	Management	For	For	For
1.5	Elect Ronald C. Foster	Management	For	For	For
1.6	Elect Stephen D. Kelley	Management	For	For	For
1.7	Elect Lanesha T. Minnix	Management	For	For	For
1.8	Elect David W. Reed	Management	For	For	For
1.9	Elect John A. Roush	Management	For	For	For
1.10	Elect Brian M. Shirley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Omnibus Incentive Plan	Management	For	For	For

Advanced Micro Devices Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMD	CUSIP 007903107	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nora M. Denzel	Management	For	For	For
1.2	Elect D. Mark Durcan	Management	For	For	For
1.3	Elect Michael P. Gregoire	Management	For	For	For
1.4	Elect Joseph A. Householder	Management	For	For	For
1.5	Elect John W. Marren	Management	For	For	For
1.6	Elect Jon A. Olson	Management	For	For	For
1.7	Elect Lisa T. Su	Management	For	For	For
1.8	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.9	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Avantest Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ATE	CUSIP 00762U200	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Yoshiaki Yoshida	Management	For	For	For
1.2	Elect Douglas Lefever	Management	For	For	For

1.3	Elect Koichi Tsukui	Management	For	For	For
1.4	Elect Toshimitsu Urabe	Management	For	For	For
1.5	Elect Nicholas E. Benes	Management	For	For	For
1.6	Elect Naoto Nishida	Management	For	For	For
2.1	Elect Yuichi Kurita	Management	For	For	For
2.2	Elect Tomoko Nakada	Management	For	For	For
3.1	Elect Nicholas E. Benes as Alternate Audit Committee Director	Management	For	For	For

Adyen NV

Ticker	Security ID:	Meeting Date		Meeting Status	
ADYEN	CUSIP N3501V104	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	NL	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Management Board Remuneration Policy	Management	For	For	For
4	Supervisory Board Remuneration Policy	Management	For	For	For
5	Maximum Variable Pay Ratio	Management	For	For	For
6	Ratification of Management Board Acts	Management	For	For	For
7	Ratification of Supervisory Board Acts	Management	For	For	For
8	Elect Ingo Jeroen Uytdehaage to the Management Board	Management	For	For	For
9	Elect Mariëtte Bianca Swart to the Management Board	Management	For	For	For
10	Elect Brooke Nayden to the Management Board	Management	For	For	For
11	Elect Ethan Tandowsky to the Management Board	Management	For	For	For
12	Elect Pamela A. Joseph to the Supervisory Board	Management	For	For	For
13	Elect Joep van Beurden to the Supervisory Board	Management	For	For	For
14	Amendments to Articles	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Suppress Preemptive Rights	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For

AEM Holdings Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
AWX	CUSIP Y0019D103	04/27/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	SG Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LOKE Wai San	Management	For	For	For
4	Elect James TOH Ban Leng	Management	For	For	For
5	Elect André Andonian	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Grant Awards under the AEM Performance Share Plan 2017	Management	For	For	For

Aercap Holdings N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AER	CUSIP N00985106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board Acts	Management	For	For	For
3	Designation of CFO as Person Temporarily Responsible for Management	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6	Authority to Suppress Preemptive Rights	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	Management	For	For	For
8	Authority to Suppress Preemptive Rights (Additional Authority)	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Repurchase Additional Shares	Management	For	For	For
11	Reduction of Capital through Cancelation of Shares	Management	For	For	For

AGCO Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
AGCO	CUSIP 001084102	04/27/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael C. Arnold	Management	For	For	For
1.2	Elect Sondra L. Barbour	Management	For	For	For
1.3	Elect Suzanne P. Clark	Management	For	For	For
1.4	Elect Bob De Lange	Management	For	For	For
1.5	Elect Eric P. Hansotia	Management	For	For	For
1.6	Elect George E. Minnich	Management	For	For	For
1.7	Elect Niels Porksen	Management	For	For	For
1.8	Elect David M. Sagehorn	Management	For	For	For
1.9	Elect Mallika Srinivasan	Management	For	For	For
1.10	Elect Matthew Tsien	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Agilent Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
A	CUSIP 00846U101	03/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Heidi Kunz	Management	For	Against	Against
1.2	Elect Susan H. Rataj	Management	For	For	For
1.3	Elect George A. Scangos	Management	For	For	For
1.4	Elect Dow R. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Agnico Eagle Mines Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
AEM	CUSIP 008474108	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

3	Advisory Vote on Executive Compensation	Management	For	Against	Against
101	Elect Leona Aglukkaq	Management	For	For	For
102	Elect Ammar Al-Joundi	Management	For	For	For
103	Elect Sean Boyd	Management	For	For	For
104	Elect Martine A. Celej	Management	For	For	For
105	Elect Robert J. Gemmell	Management	For	Withhold	Against
106	Elect Jonathan Gill	Management	For	For	For
107	Elect Peter Grosskopf	Management	For	For	For
108	Elect Elizabeth Lewis-Gray	Management	For	For	For
109	Elect Deborah McCombe	Management	For	For	For
110	Elect Jeffrey Parr	Management	For	For	For
111	Elect J. Merfyn Roberts	Management	For	For	For
112	Elect Jamie C. Sokalsky	Management	For	For	For

AIA Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
AAGIY	CUSIP Y002A1105	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	HK	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Edmund TSE Sze Wing	Management	For	Against	Against
4	Elect Jack SO Chak Kwong	Management	For	Against	Against
5	Elect Lawrence LAU Juen-Yee	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.2	Authority to Repurchase Shares	Management	For	For	For
8	Directors' Fees	Management	For	For	For
9	Amendment to the Share Option Scheme	Management	For	Against	Against
10	Adoption of Amended Restricted Share Unit Scheme	Management	For	Against	Against
11	Adoption of the Amended Employee Share Purchase Plan	Management	For	For	For
12	Adoption of the Amended Agency Share Purchase Plan	Management	For	For	For

Air Liquide S.A

Ticker	Security ID:	Meeting Date		Meeting Status	
AI	CINS F0R83B191	05/03/2023		Voted	
Meeting Type	Country of Trade				

Mix Issue No.	FR Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Elect Catherine Guillouard	Management	For	For	For
6	Elect Christina Choi Lai Law	Management	For	For	For
7	Elect Alexis Perakis-Valat	Management	For	For	For
8	Elect Michael H. Thaman	Management	For	For	For
9	Elect Monica de Virgiliis	Management	For	For	For
10	Special Auditors Report on Regulated Agreements	Management	For	For	For
11	2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022)	Management	For	For	For
12	2022 Remuneration of François Jackow, CEO (From June 1, 2022)	Management	For	For	For
13	2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	Management	For	For	For
14	2022 Remuneration Report	Management	For	For	For
15	2023 Remuneration Policy (CEO)	Management	For	For	For
16	2023 Remuneration Policy (Chair)	Management	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Air Products & Chemicals Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	01/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Tonit M. Calaway	Management	For	Against	Against
1.2	Elect Charles I. Cogut	Management	For	For	For
1.3	Elect Lisa A. Davis	Management	For	For	For
1.4	Elect Seifollah Ghasemi	Management	For	For	For
1.5	Elect David H. Y. Ho	Management	For	For	For
1.6	Elect Edward L. Monser	Management	For	For	For

1.7	Elect Matthew H. Paull	Management	For	For	For
1.8	Elect Wayne T. Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Airbus SE

Ticker	Security ID:	Meeting Date		Meeting Status	
AIR	CUSIP N0280G100	04/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	NL	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Non-Executives' Acts	Management	For	For	For
4	Ratification of Executive Director's Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7	Elect Ralph D. Crosby, Jr. to the Board of Directors	Management	For	For	For
8	Elect Mark B. Dunkerley to the Board of Directors	Management	For	For	For
9	Elect Stephan Gemkow to the Board of Directors	Management	For	For	For
10	Elect Antony Wood to the Board of Directors	Management	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Management	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Cancellation of Shares	Management	For	For	For

Alexandria Real Estate Equities Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ARE	CUSIP 015271109	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Joel S. Marcus	Management	For	For	For
1.2	Elect Steven R. Hash	Management	For	For	For

1.3	Elect James P. Cain	Management	For	For	For
1.4	Elect Cynthia L. Feldmann	Management	For	For	For
1.5	Elect Maria C. Freire	Management	For	For	For
1.6	Elect Richard H. Klein	Management	For	For	For
1.7	Elect Michael A. Woronoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Alfen NV

Ticker	Security ID:	Meeting Date		Meeting Status	
ALFEN	CUSIP N0227W101	04/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	NL				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Remuneration Policy	Management	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For

Alibaba Group Holding Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
BABA	CUSIP 01609W102	09/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eddie Yongming WU	Management	For	For	For
1.2	Elect Maggie Wei WU	Management	For	For	For
1.3	Elect Kabir MISRA	Management	For	For	For
2.	Appointment of Auditor	Management	For	For	For

Alliant Energy Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
LNT	CUSIP 018802108	05/23/2023		Voted	

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Stephanie L. Cox	Management	For	For	For
		1.2	Elect Patrick E. Allen	Management	For	For	For
		1.3	Elect Michael D. Garcia	Management	For	For	For
		1.4	Elect Susan D. Whiting	Management	For	For	For
		2.	Advisory Vote on Executive Compensation	Management	For	For	For
		3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
		4.	Ratification of Auditor	Management	For	For	For

Allstate Corp (The)

Ticker	Security ID:	Meeting Date	Meeting Status				
ALL	CUSIP 020002101	05/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Donald E. Brown	Management	For	For	For
		1.2	Elect Kermit R. Crawford	Management	For	For	For
		1.3	Elect Richard T. Hume	Management	For	For	For
		1.4	Elect Margaret M. Keane	Management	For	For	For
		1.5	Elect Siddharth N. Mehta	Management	For	For	For
		1.6	Elect Jacques P. Perold	Management	For	For	For
		1.7	Elect Andrea Redmond	Management	For	For	For
		1.8	Elect Gregg M. Sherrill	Management	For	For	For
		1.9	Elect Judith A. Sprieser	Management	For	For	For
		1.10	Elect Perry M. Traquina	Management	For	For	For
		1.11	Elect Monica Turner	Management	For	For	For
		1.12	Elect Thomas J. Wilson	Management	For	For	For
		2.	Advisory Vote on Executive Compensation	Management	For	For	For
		3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
		4.	Ratification of Auditor	Management	For	For	For

Alnylam Pharmaceuticals Inc

Ticker	Security ID:	Meeting Date	Meeting Status				
ALNY	CUSIP 02043Q107	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Michael W. Bonney	Management	For	For	For
1.2	Elect Yvonne Greenstreet	Management	For	For	For
1.3	Elect Phillip A. Sharp	Management	For	For	For
1.4	Elect Elliott Sigal	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Altria Group Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
MO		CUSIP 02209S103		05/18/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Ian L.T. Clarke	Management	For	For	For		
1.2	Elect Marjorie M. Connelly	Management	For	For	For		
1.3	Elect R. Matt Davis	Management	For	For	For		
1.4	Elect William F. Gifford, Jr.	Management	For	For	For		
1.5	Elect Jacinto J. Hernandez	Management	For	For	For		
1.6	Elect Debra J. Kelly-Ennis	Management	For	For	For		
1.7	Elect Kathryn B. McQuade	Management	For	For	For		
1.8	Elect George Muñoz	Management	For	For	For		
1.9	Elect Nabil Y. Sakkab	Management	For	For	For		
1.10	Elect Virginia E. Shanks	Management	For	For	For		
1.11	Elect Ellen R. Strahlman	Management	For	For	For		
1.12	Elect M. Max Yzaguirre	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For		
6.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	For	Against		

AMADA CO Ltd

Ticker		Security ID:		Meeting Date		Meeting Status	
6113		CUSIP J01218106		06/28/2023		Voted	
Meeting Type		Country of Trade					
Annual		JP					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		

1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsutomu Isobe	Management	For	For	For
2.2	Elect Takaaki Yamanashi	Management	For	For	For
2.3	Elect Masahiko Tadokoro	Management	For	For	For
2.4	Elect Koji Yamamoto	Management	For	For	For
2.5	Elect Kazuhiko Miwa	Management	For	For	For
2.6	Elect Hiroyuki Sasa	Management	For	For	For
2.7	Elect Toshitake Chino	Management	For	For	For
2.8	Elect Hidekazu Miyoshi	Management	For	Against	Against
2.9	Elect Harumi Kobe	Management	For	For	For
3.1	Elect Kotaro Shibata	Management	For	Against	Against
3.2	Elect Takashi Fujimoto	Management	For	Against	Against
3.3	Elect Akira Takenouchi	Management	For	For	For
4	Elect Makoto Murata as Alternate Statutory Auditor	Management	For	For	For

Amazon.com Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMZN	CUSIP 023135106	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Jeffrey P. Bezos	Management	For	For	For
1.2	Elect Andrew R. Jassy	Management	For	For	For
1.3	Elect Keith B. Alexander	Management	For	For	For
1.4	Elect Edith W. Cooper	Management	For	For	For
1.5	Elect Jamie S. Gorelick	Management	For	For	For
1.6	Elect Daniel P. Huttenlocher	Management	For	For	For
1.7	Elect Judith A. McGrath	Management	For	Against	Against
1.8	Elect Indra K. Nooyi	Management	For	For	For
1.9	Elect Jonathan J. Rubinstein	Management	For	For	For
1.10	Elect Patricia Q. Stonesifer	Management	For	For	For
1.11	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 1997 Stock Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

8.	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Shareholder	Against	Against	For
15.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For
18.	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Shareholder	Against	Against	For
19.	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	For
20.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	Against	For
21.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against
22.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
23.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against

Ambarella Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
AMBA	CUSIP G037AX101	06/21/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Leslie Kohn	Management	For	For	For
1.2	Elect David Jeffrey Richardson	Management	For	For	For

1.3	Elect Elizabeth M. Schwarting	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Amdocs Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
DOX	CUSIP G02602103	01/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert A. Minicucci	Management	For	For	For
1.2	Elect Adrian Gardner	Management	For	For	For
1.3	Elect Ralph de la Vega	Management	For	For	For
1.4	Elect Eli Gelman	Management	For	For	For
1.5	Elect Richard T.C. LeFave	Management	For	For	For
1.6	Elect John A. MacDonald	Management	For	For	For
1.7	Elect Shuky Sheffer	Management	For	For	For
1.8	Elect Yvette Kanouff	Management	For	For	For
1.9	Elect Sarah Ruth Davis	Management	For	For	For
1.10	Elect Amos Genish	Management	For	For	For
2.	Approve the 2023 Employee Share Purchase Plan	Management	For	For	For
3.	Increase Quarterly Dividend	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Ameren Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
AEE	CUSIP 023608102	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Warner L. Baxter	Management	For	For	For
1.2	Elect Cynthia J. Brinkley	Management	For	For	For
1.3	Elect Catherine S. Brune	Management	For	For	For
1.4	Elect J. Edward Coleman	Management	For	For	For
1.5	Elect Ward H. Dickson	Management	For	For	For
1.6	Elect Noelle K. Eder	Management	For	For	For
1.7	Elect Ellen M. Fitzsimmons	Management	For	For	For
1.8	Elect Rafael Flores	Management	For	For	For
1.9	Elect Richard J. Harshman	Management	For	For	For

1.10	Elect Craig S. Ivey	Management	For	For	For
1.11	Elect James C. Johnson	Management	For	For	For
1.12	Elect Martin J. Lyons, Jr.	Management	For	For	For
1.13	Elect Steven H. Lipstein	Management	For	For	For
1.14	Elect Leo S. Mackay, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	Shareholder	Against	Against	For

American Electric Power Company Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AEP	CUSIP 025537101	04/25/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Nicholas K. Akins	Management	For	For	For
1.2	Elect J. Bernie Beasley, Jr.	Management	For	For	For
1.3	Elect Benjamin G.S. Fowke III	Management	For	For	For
1.4	Elect Art A. Garcia	Management	For	For	For
1.5	Elect Linda A. Goodspeed	Management	For	For	For
1.6	Elect Donna A. James	Management	For	For	For
1.7	Elect Sandra Beach Lin	Management	For	For	For
1.8	Elect Margaret M. McCarthy	Management	For	For	For
1.9	Elect Oliver G. Richard, III	Management	For	For	For
1.10	Elect Daryl Roberts	Management	For	For	For
1.11	Elect Julia A. Sloat	Management	For	For	For
1.12	Elect Sara Martinez Tucker	Management	For	For	For
1.13	Elect Lewis Von Thaer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

American Express Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
AXP	CUSIP 025816109	05/02/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1.2	Elect John J. Brennan	Management	For	For	For
1.3	Elect Peter Chernin	Management	For	For	For
1.4	Elect Walter J. Clayton III	Management	For	For	For
1.5	Elect Ralph de la Vega	Management	For	For	For
1.6	Elect Theodore J. Leonsis	Management	For	For	For
1.7	Elect Deborah P. Majoras	Management	For	For	For
1.8	Elect Karen L. Parkhill	Management	For	For	For
1.9	Elect Charles E. Phillips, Jr.	Management	For	For	For
1.10	Elect Lynn A. Pike	Management	For	For	For
1.11	Elect Stephen J. Squeri	Management	For	For	For
1.12	Elect Daniel L. Vasella	Management	For	For	For
1.13	Elect Lisa W. Wardell	Management	For	For	For
1.14	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For

American International Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paola Bergamaschi Broyd	Management	For	For	For
1.2	Elect James Cole, Jr.	Management	For	For	For
1.3	Elect W. Don Cornwell	Management	For	For	For
1.4	Elect Linda A. Mills	Management	For	Against	Against
1.5	Elect Diana M. Murphy	Management	For	For	For
1.6	Elect Peter R. Porrino	Management	For	For	For
1.7	Elect John G. Rice	Management	For	For	For
1.8	Elect Therese M. Vaughan	Management	For	For	For
1.9	Elect Vanessa A. Wittman	Management	For	For	For
1.10	Elect Peter S. Zaffino	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

American Tower Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
AMT	CUSIP 03027X100	05/24/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas A. Bartlett	Management	For	For	For		
1.2	Elect Kelly C. Chambliss	Management	For	For	For		
1.3	Elect Teresa H. Clarke	Management	For	For	For		
1.4	Elect Raymond P. Dolan	Management	For	For	For		
1.5	Elect Kenneth R. Frank	Management	For	For	For		
1.6	Elect Robert D. Hormats	Management	For	For	For		
1.7	Elect Grace D. Lieblein	Management	For	For	For		
1.8	Elect Craig Macnab	Management	For	For	For		
1.9	Elect JoAnn A. Reed	Management	For	For	For		
1.10	Elect Pamela D.A. Reeve	Management	For	For	For		
1.11	Elect Bruce L. Tanner	Management	For	For	For		
1.12	Elect Samme L. Thompson	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

American Water Works Co. Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
AWK	CUSIP 030420103	05/10/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey N. Edwards	Management	For	For	For		
1.2	Elect Martha Clark Goss	Management	For	For	For		
1.3	Elect M. Susan Hardwick	Management	For	For	For		
1.4	Elect Kimberly J. Harris	Management	For	For	For		
1.5	Elect Laurie P. Havanec	Management	For	For	For		
1.6	Elect Julia L. Johnson	Management	For	For	For		
1.7	Elect Patricia L. Kampling	Management	For	For	For		

1.8	Elect Karl F. Kurz	Management	For	For	For
1.9	Elect Michael L. Marberry	Management	For	For	For
1.10	Elect James G. Stavridis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

Americana Restaurants International Plc

Ticker	Security ID:	Meeting Date		Meeting Status			
AMR	CUSIP M0859X105	03/28/2023		Voted			
Meeting Type	Country of Trade						
Annual	AE	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Directors' Report	Management	For	For	For
		2	Auditor's Report	Management	For	For	For
		3	Financial Statements	Management	For	For	For
		4	Allocation of Profits/Dividends	Management	For	For	For
		5	Directors' Fees	Management	For	For	For
		6	Approve Remuneration Policy	Management	For	Abstain	Against
		7	Approve Audit Committee Charter	Management	For	Abstain	Against
		8	Ratification of Board Acts	Management	For	For	For
		9	Ratification of Auditor's Acts	Management	For	For	For
		10	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
		11	Related Party Transactions	Management	For	Abstain	Against

Ameriprise Financial Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
AMP	CUSIP 03076C106	04/26/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect James M. Cracchiolo	Management	For	For	For
		1.2	Elect Robert F. Sharpe, Jr.	Management	For	For	For
		1.3	Elect Dianne Neal Blixt	Management	For	For	For
		1.4	Elect Amy DiGeso	Management	For	For	For
		1.5	Elect Christopher J. Williams	Management	For	For	For
		1.6	Elect Armando Pimentel, Jr.	Management	For	For	For

1.7	Elect Brian T. Shea	Management	For	For	For
1.8	Elect W. Edward Walter III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2005 Incentive Compensation Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Amerisafe Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
AMSF	CUSIP 03071H100	06/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael J. Brown	Management	For	For	For
1.2	Elect G. Janelle Frost	Management	For	For	For
1.3	Elect Sean M. Traynor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Ametek Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
AME	CUSIP 031100100	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas A. Amato	Management	For	For	For
1.2	Elect Anthony J. Conti	Management	For	For	For
1.3	Elect Gretchen W. McClain	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

AMGEN Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMGN	CUSIP 031162100	05/19/2023		Voted	

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1			Elect Wanda M. Austin	Management	For	For	For
1.2			Elect Robert A. Bradway	Management	For	For	For
1.3			Elect Michael V. Drake	Management	For	For	For
1.4			Elect Brian J. Druker	Management	For	For	For
1.5			Elect Robert A. Eckert	Management	For	For	For
1.6			Elect Greg C. Garland	Management	For	For	For
1.7			Elect Charles M. Holley, Jr.	Management	For	For	For
1.8			Elect S. Omar Ishrak	Management	For	For	For
1.9			Elect Tyler Jacks	Management	For	For	For
1.10			Elect Ellen J. Kullman	Management	For	For	For
1.11			Elect Amy E. Miles	Management	For	For	For
1.12			Elect Ronald D. Sugar	Management	For	For	For
1.13			Elect R. Sanders Williams	Management	For	For	For
2.			Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.			Advisory Vote on Executive Compensation	Management	For	For	For
4.			Ratification of Auditor	Management	For	For	For

Amphastar Pharmaceuticals Inc

Ticker	Security ID:	Meeting Date	Meeting Status				
AMPH	CUSIP 03209R103	06/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1			Elect Floyd F. Petersen	Management	For	For	For
1.2			Elect Jacob Liawatidewi	Management	For	For	For
1.3			Elect William J. Peters	Management	For	Against	Against
2.			Ratification of Auditor	Management	For	For	For
3.			Advisory Vote on Executive Compensation	Management	For	For	For

Analog Devices Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ADI	CUSIP 032654105	03/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1			Elect Vincent Roche	Management	For	For	For

1.2	Elect James A. Champy	Management	For	For	For
1.3	Elect André Andonian	Management	For	For	For
1.4	Elect Anantha P. Chandrakasan	Management	For	For	For
1.5	Elect Edward H. Frank	Management	For	For	For
1.6	Elect Laurie H. Glimcher	Management	For	For	For
1.7	Elect Karen M. Golz	Management	For	For	For
1.8	Elect Mercedes Johnson	Management	For	For	For
1.9	Elect Kenton J. Sicchitano	Management	For	For	For
1.10	Elect Ray Stata	Management	For	For	For
1.11	Elect Susie Wee	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Anglo American plc

Ticker	Security ID:	Meeting Date		Meeting Status	
AAL	CUSIP G03764134	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Magali Anderson	Management	For	For	For
4	Elect Stuart Chambers	Management	For	For	For
5	Elect Duncan G. Wanblad	Management	For	For	For
6	Elect Stephen T. Pearce	Management	For	For	For
7	Elect Ian R. Ashby	Management	For	For	For
8	Elect Marcelo H. Bastos	Management	For	For	For
9	Elect Hilary Maxson	Management	For	For	For
10	Elect Hixonia Nyasulu	Management	For	For	For
11	Elect Nonkululeko M.C. Nyembezi	Management	For	For	For
12	Elect Ian Tyler	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Remuneration Policy	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Ansys Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANSS	CUSIP 03662Q105	05/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Robert M. Calderoni	Management	For	For	For
1.2	Elect Glenda M. Dorchak	Management	For	For	For
1.3	Elect Ajei S. Gopal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Repeal of Classified Board	Management	For	For	For

Antero Midstream Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
AM	CUSIP 03676B102	06/06/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Peter A. Dea	Management	For	For	For
1.2	Elect W. Howard Keenan, Jr.	Management	For	For	For
1.3	Elect Janine J. McArdle	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against

Antero Resources Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
AR	CUSIP 03674X106	06/06/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Paul M. Rady	Management	For	For	For
1.2	Elect Thomas B. Tyree, Jr	Management	For	For	For
1.3	Elect Brenda R. Schroer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

4.	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management For	Against	Against
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Apartment Income REIT Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
AIRC	CUSIP 03750L109	09/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Terry Considine	Management	For	For	For
1.2	Elect Thomas N. Bohjalian	Management	For	For	For
1.3	Elect Kristin Finney-Cooke	Management	For	For	For
1.4	Elect Thomas L. Keltner	Management	For	For	For
1.5	Elect Devin I. Murphy	Management	For	For	For
1.6	Elect Margarita Paláu-Hernández	Management	For	For	For
1.7	Elect John D. Rayis	Management	For	For	For
1.8	Elect Ann Sperling	Management	For	For	For
1.9	Elect Nina A. Tran	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to Charter to Remove Directors Without Cause	Management	For	For	For
6.	Amendment to Charter to Remove Outdated Language	Management	For	For	For

Apollo Global Management Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
APO	CUSIP 03769M106	10/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Marc A. Beilinson	Management	For	For	For
1.2	Elect James R. Belardi	Management	For	For	For
1.3	Elect Jessica M. Bibliowicz	Management	For	For	For
1.4	Elect Walter J. Clayton III	Management	For	For	For
1.5	Elect Michael E. Ducey	Management	For	For	For
1.6	Elect Kerry Murphy Healey	Management	For	For	For
1.7	Elect Mitra Hormozi	Management	For	For	For
1.8	Elect Pamela J. Joyner	Management	For	For	For
1.9	Elect Scott M. Kleinman	Management	For	For	For

1.10	Elect Alvin B. Krongard	Management	For	For	For
1.11	Elect Pauline D.E. Richards	Management	For	For	For
1.12	Elect Marc Rowan	Management	For	For	For
1.13	Elect David Simon	Management	For	For	For
1.14	Elect Lynn C. Swann	Management	For	For	For
1.15	Elect Patrick Toomey	Management	For	For	For
1.16	Elect James C. Zelter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Apollo Hospitals Enterprise Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
APOLLOHOSP	CUSIP Y0187F138	08/30/2023		Voted	
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sangita Reddy	Management	For	For	For
4	Elect Murali Doraiswamy	Management	For	For	For
5	Elect MBN Rao	Management	For	For	For
6	Elect Kavitha Dutt Chitturi	Management	For	For	For
7	Non-Executive Directors' Commission	Management	For	For	For
8	Authority to Issue Non-Convertible Debentures	Management	For	For	For
9	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Apple Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
AAPL	CUSIP 037833100	03/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James A. Bell	Management	For	For	For
1.2	Elect Timothy D. Cook	Management	For	For	For
1.3	Elect Albert A. Gore	Management	For	For	For
1.4	Elect Alex Gorsky	Management	For	For	For
1.5	Elect Andrea Jung	Management	For	For	For
1.6	Elect Arthur D. Levinson	Management	For	For	For
1.7	Elect Monica C. Lozano	Management	For	For	For
1.8	Elect Ronald D. Sugar	Management	For	For	For

1.9	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Engagement with the Board	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

Applied Materials Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMAT	CUSIP 038222105	03/09/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Rani Borkar	Management	For	For	For
1.2	Elect Judy Bruner	Management	For	For	For
1.3	Elect Xun Chen	Management	For	For	For
1.4	Elect Aart J. de Geus	Management	For	For	For
1.5	Elect Gary E. Dickerson	Management	For	For	For
1.6	Elect Thomas J. Iannotti	Management	For	For	For
1.7	Elect Alexander A. Karsner	Management	For	For	For
1.8	Elect Kevin P. March	Management	For	For	For
1.9	Elect Yvonne McGill	Management	For	For	For
1.10	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	Against	For

Aptargroup Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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ATR	CUSIP 038336103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect George L. Fotiades	Management	For	For	For
1.2	Elect Candace S. Matthews	Management	For	For	For
1.3	Elect B. Craig Owens	Management	For	For	For
1.4	Elect Julie Xing	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Aptiv PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
APTIV	CUSIP G6095L109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kevin P. Clark	Management	For	For	For
1.2	Elect Richard L. Clemmer	Management	For	For	For
1.3	Elect Nancy E. Cooper	Management	For	For	For
1.4	Elect Joseph L. Hooley	Management	For	For	For
1.5	Elect Merit E. Janow	Management	For	For	For
1.6	Elect Sean O. Mahoney	Management	For	For	For
1.7	Elect Paul M. Meister	Management	For	For	For
1.8	Elect Robert K. Ortberg	Management	For	For	For
1.9	Elect Colin J. Parris	Management	For	For	For
1.10	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Aptus Value Housing Finance India Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
543335	CUSIP Y0R9A6126	08/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Management	For	For	For
2	Elect Kanarath Payattiyath Balaraj	Management	For	Against	Against
3	Amendment to Borrowing Powers	Management	For	For	For
4	Amendment to Mortgage Assets	Management	For	For	For
5	Authority to Issue Non-Convertible Debentures	Management	For	For	For
6	Amendments to Memorandum of Association	Management	For	For	For
7	Amendments to Articles of Association	Management	For	For	For

Aramark

Ticker	Security ID:	Meeting Date		Meeting Status	
ARMK	CUSIP 03852U106	02/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Susan M. Cameron	Management	For	For	For
1.2	Elect Greg Creed	Management	For	For	For
1.3	Elect Bridgette P. Heller	Management	For	For	For
1.4	Elect Paul C. Hilal	Management	For	For	For
1.5	Elect Kenneth M. Keverian	Management	For	For	For
1.6	Elect Karen M. King	Management	For	For	For
1.7	Elect Patricia E. Lopez	Management	For	For	For
1.8	Elect Stephen I. Sadove	Management	For	For	For
1.9	Elect Kevin G. Wills	Management	For	For	For
1.10	Elect Arthur B. Winkleblack	Management	For	For	For
1.11	Elect John J. Zillmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For

Arch Capital Group Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
ACGL	CUSIP G0450A105	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Francis Ebong	Management	For	For	For
1.2	Elect Eileen A. Mallesch	Management	For	For	For
1.3	Elect Louis J. Paglia	Management	For	For	For
1.4	Elect Brian S. Posner	Management	For	For	For
1.5	Elect John D. Vollaro	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2007 Employee Share Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.1	Elect Matthew Dragonetti	Management	For	For	For
6.2	Elect Seamus Fearon	Management	For	For	For
6.3	Elect H. Beau Franklin	Management	For	For	For
6.4	Elect Jerome Halgan	Management	For	For	For
6.5	Elect James Haney	Management	For	For	For
6.6	Elect Chris Hovey	Management	For	For	For
6.7	Elect Pierre Jal	Management	For	For	For
6.8	Elect François Morin	Management	For	Against	Against
6.9	Elect David J. Mulholland	Management	For	For	For
6.10	Elect Chiara Nannini	Management	For	Against	Against
6.11	Elect Maamoun Rajeh	Management	For	For	For
6.12	Elect Christine Todd	Management	For	For	For

Arcosa Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ACA	CUSIP 039653100	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Joseph Alvarado	Management	For	For	For
1.2	Elect Rhys J. Best	Management	For	For	For
1.3	Elect Antonio Carrillo	Management	For	For	For
1.4	Elect Jeffrey A. Craig	Management	For	For	For
1.5	Elect Steven J. Demetriou	Management	For	For	For
1.6	Elect Ronald J. Gafford	Management	For	For	For
1.7	Elect John W. Lindsay	Management	For	For	For
1.8	Elect Kimberly S. Lubel	Management	For	For	For
1.9	Elect Julie A. Piggott	Management	For	For	For
1.10	Elect Melanie M. Trent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Ares Management Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
ARES	CUSIP 03990B101	06/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael J. Arougheti	Management	For	Against	Against
1.2	Elect Ashish Bhutani	Management	For	For	For
1.3	Elect Antoinette C. Bush	Management	For	Against	Against
1.4	Elect R. Kipp deVeer	Management	For	For	For
1.5	Elect Paul G. Joubert	Management	For	For	For
1.6	Elect David B. Kaplan	Management	For	Against	Against
1.7	Elect Michael Mark Lynton	Management	For	Against	Against
1.8	Elect Eileen Naughton	Management	For	For	For
1.9	Elect Judy Olian	Management	For	Against	Against
1.10	Elect Antony P. Ressler	Management	For	Against	Against
1.11	Elect Bennett Rosenthal	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Equity Incentive Plan	Management	For	Against	Against

Arista Networks Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lewis Chew	Management	For	For	For
1.2	Elect Douglas Merritt	Management	For	Withhold	Against
1.3	Elect Mark B. Templeton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Arkema

Ticker	Security ID:	Meeting Date	Meeting Status		
AKE	CINS F0392W125	05/11/2023	Voted		
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect H�el�ene Moreau-Leroy	Management	For	For	For
6	Elect Ian Hudson	Management	For	For	For

7	Elect Florence Lambert	Management	For	For	For
8	Elect Séverin Cabannes	Management	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2022 Remuneration Report	Management	For	For	For
12	2022 Remuneration of Thierry Le Hénaff, Chair and CEO	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Employee Stock Purchase Plan	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authorisation of Legal Formalities	Management	For	For	For

Arthur J. Gallagher & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
AJG	CUSIP 363576109	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Sherry S. Barrat	Management	For	For	For
1.2	Elect William L. Bax	Management	For	For	For
1.3	Elect Teresa H. Clarke	Management	For	For	For
1.4	Elect D. John Coldman	Management	For	For	For
1.5	Elect J. Patrick Gallagher, Jr.	Management	For	For	For
1.6	Elect David S. Johnson	Management	For	For	For
1.7	Elect Christopher C. Miskel	Management	For	For	For
1.8	Elect Ralph J. Nicoletti	Management	For	For	For
1.9	Elect Norman L. Rosenthal	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against

Asbury Automotive Group Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ABG	CUSIP 043436104	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Thomas J. Reddin	Management	For	For	For
1.2	Elect Joel Alsfine	Management	For	For	For
1.3	Elect William D. Fay	Management	For	For	For

1.4	Elect David W. Hult	Management	For	For	For
1.5	Elect Juanita T. James	Management	For	For	For
1.6	Elect Philip F. Maritz	Management	For	For	For
1.7	Elect Maureen F. Morrison	Management	For	For	For
1.8	Elect Bridget M. Ryan-Berman	Management	For	For	For
1.9	Elect Hilliard C. Terry, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Ashland Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
ASH		CUSIP 044186104		01/24/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Steven D. Bishop	Management	For	For	For		
1.2	Elect Brendan M. Cummins	Management	For	For	For		
1.3	Elect Suzan F. Harrison	Management	For	For	For		
1.4	Elect Jay V. Ihlenfeld	Management	For	For	For		
1.5	Elect Wetteny Joseph	Management	For	For	For		
1.6	Elect Susan L. Main	Management	For	For	For		
1.7	Elect Guillermo Novo	Management	For	For	For		
1.8	Elect Jerome A. Peribere	Management	For	For	For		
1.9	Elect Janice J. Teal	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

ASM International NV

Ticker		Security ID:		Meeting Date		Meeting Status	
ASMI		CUSIP N07045102		05/15/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
3	Remuneration Report	Management	For	For	For		
4	Accounts and Reports	Management	For	For	For		
5	Allocation of Dividends	Management	For	For	For		
6	Ratification of Management Board Acts	Management	For	For	For		
7	Ratification of Supervisory Board Acts	Management	For	For	For		

8	Management Board Remuneration Policy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.2	Authority to Suppress Preemptive Rights	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For

ASML Holding NV

Ticker		Security ID:		Meeting Date		Meeting Status	
ASML		CUSIP N07059210		04/26/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1	Remuneration Report	Management	For	For	For		
2	Accounts and Reports	Management	For	For	For		
3	Allocation of Dividends	Management	For	For	For		
4	Ratification of Management Board Acts	Management	For	For	For		
5	Ratification of Supervisory Board Acts	Management	For	For	For		
6	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For		
7	Supervisory Board Remuneration Policy	Management	For	For	For		
8	Supervisory Board Fees	Management	For	For	For		
9	Elect Nils Andersen to the Supervisory Board	Management	For	For	For		
10	Elect Jack P. de Kreij to the Supervisory Board	Management	For	For	For		
11	Appointment of Auditor	Management	For	For	For		
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
13	Authority to Suppress Preemptive Rights	Management	For	For	For		
14	Authority to Repurchase Shares	Management	For	For	For		
15	Cancellation of Shares	Management	For	For	For		

Aspen Technology Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
AZPN		CUSIP 29109X106		12/14/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Patrick M. Antkowiak	Management	For	For	For		
1.2	Elect Thomas F. Bogan	Management	For	For	For		
1.3	Elect Karen M. Golz	Management	For	For	For		
1.4	Elect Ram R. Krishnan	Management	For	For	For		
1.5	Elect Antonio J. Pietri	Management	For	For	For		
1.6	Elect Arlen R. Shenkman	Management	For	For	For		
1.7	Elect Jill D. Smith	Management	For	For	For		

1.8	Elect Robert M. Whelan, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Assurant Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
AIZ	CUSIP 04621X108	05/11/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elaine D. Rosen	Management	For	For	For		
1.2	Elect Paget L. Alves	Management	For	For	For		
1.3	Elect Rajiv Basu	Management	For	For	For		
1.4	Elect J. Braxton Carter	Management	For	For	For		
1.5	Elect Juan N. Cento	Management	For	For	For		
1.6	Elect Keith W. Demmings	Management	For	For	For		
1.7	Elect Harriet Edelman	Management	For	For	For		
1.8	Elect Sari Granat	Management	For	For	For		
1.9	Elect Lawrence V. Jackson	Management	For	For	For		
1.10	Elect Debra J. Perry	Management	For	For	For		
1.11	Elect Ognjen Redzic	Management	For	For	For		
1.12	Elect Paul J. Reilly	Management	For	For	For		
1.13	Elect Robert W. Stein	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

Astrazeneca plc

Ticker	Security ID:	Meeting Date		Meeting Status			
AZN	CUSIP 046353108	04/27/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Accounts and Reports	Management	For	For	For		
2.	Final Dividend	Management	For	For	For		
3.	Appointment of Auditor	Management	For	For	For		
4.	Authority to Set Auditor's Fees	Management	For	For	For		
5.1	Elect Michel Demaré	Management	For	For	For		
5.2	Elect Pascal Soriot	Management	For	For	For		
5.3	Elect Aradhana Sarin	Management	For	For	For		
5.4	Elect Philip Broadley	Management	For	For	For		

5.5	Elect Euan Ashley	Management	For	For	For
5.6	Elect Deborah DiSanzo	Management	For	For	For
5.7	Elect Diana Layfield	Management	For	For	For
5.8	Elect Sherilyn S. McCoy	Management	For	For	For
5.9	Elect Tony MOK Shu Kam	Management	For	For	For
5.10	Elect Nazneen Rahman	Management	For	For	For
5.11	Elect Andreas Rummelt	Management	For	For	For
5.12	Elect Marcus Wallenberg	Management	For	Against	Against
6.	Remuneration Report	Management	For	For	For
7.	Authorisation of Political Donations	Management	For	For	For
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
13.	Adoption of New Articles	Management	For	For	For

AT&T, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 00206R102	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Scott T. Ford	Management	For	For	For
1.2	Elect Glenn H. Hutchins	Management	For	Against	Against
1.3	Elect William E. Kennard	Management	For	For	For
1.4	Elect Stephen J. Luczo	Management	For	For	For
1.5	Elect Michael B. McCallister	Management	For	For	For
1.6	Elect Beth E. Mooney	Management	For	For	For
1.7	Elect Matthew K. Rose	Management	For	For	For
1.8	Elect John T. Stankey	Management	For	For	For
1.9	Elect Cindy B. Taylor	Management	For	For	For
1.10	Elect Luis A. Ubiñas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

ATI Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
ATI	CUSIP 01741R102	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect J. Brett Harvey	Management	For	For	For	
1.2	Elect James C. Diggs	Management	For	For	For	
1.3	Elect David J. Morehouse	Management	For	For	For	
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Ratification of Auditor	Management	For	For	For	

Atmos Energy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
ATO	CUSIP 049560105	02/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect John C. Ale	Management	For	For	For	
1.2	Elect J. Kevin Akers	Management	For	For	For	
1.3	Elect Kim R. Cocklin	Management	For	For	For	
1.4	Elect Kelly H. Compton	Management	For	For	For	
1.5	Elect Sean Donohue	Management	For	For	For	
1.6	Elect Rafael G. Garza	Management	For	For	For	
1.7	Elect Richard K. Gordon	Management	For	For	For	
1.8	Elect Nancy K. Quinn	Management	For	For	For	
1.9	Elect Richard A. Sampson	Management	For	For	For	
1.10	Elect Diana J. Walters	Management	For	For	For	
1.11	Elect Frank Yoho	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	

Atricure Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
ATRC	CUSIP 04963C209	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael H. Carrel	Management	For	For	For
1.2	Elect Regina E. Groves	Management	For	For	For
1.3	Elect B. Kristine Johnson	Management	For	For	For
1.4	Elect Karen N. Prange	Management	For	For	For
1.5	Elect Deborah H. Telman	Management	For	For	For
1.6	Elect Sven A. Wehrwein	Management	For	For	For
1.7	Elect Robert S. White	Management	For	For	For
1.8	Elect Maggie Yuen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the 2018 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Atrion Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATRI	CUSIP 049904105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Emile A. Battat	Management	For	For	For
1.2	Elect Ronald N. Spaulding	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Autodesk Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADSK	CUSIP 052769106	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andrew Anagnost	Management	For	For	For
1.2	Elect Karen Blasing	Management	For	For	For
1.3	Elect Reid French	Management	For	For	For
1.4	Elect Ayanna M. Howard	Management	For	For	For
1.5	Elect Blake J. Irving	Management	For	For	For
1.6	Elect Mary T. McDowell	Management	For	For	For
1.7	Elect Stephen D. Milligan	Management	For	For	For

1.8	Elect Lorrie M. Norrington	Management	For	Against	Against
1.9	Elect Elizabeth S. Rafael	Management	For	For	For
1.10	Elect Rami Rahim	Management	For	For	For
1.11	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Autoliv Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ALV	CUSIP 052800109	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mikael Bratt	Management	For	For	For
1.2	Elect Mary Lauren Brlas	Management	For	For	For
1.3	Elect Jan Carlson	Management	For	For	For
1.4	Elect Hasse Johansson	Management	For	For	For
1.5	Elect Leif Johansson	Management	For	For	For
1.6	Elect Franz-Josef Kortüm	Management	For	For	For
1.7	Elect Frédéric B. Lissalde	Management	For	For	For
1.8	Elect Xiaozhi Liu	Management	For	For	For
1.9	Elect Gustav Lundgren	Management	For	For	For
1.10	Elect Martin Lundstedt	Management	For	For	For
1.11	Elect Thaddeus J. Senko	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Automatic Data Processing Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ADP	CUSIP 053015103	11/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peter E. Bisson	Management	For	For	For
1.2	Elect Maria Black	Management	For	For	For
1.3	Elect David V. Goeckeler	Management	For	For	For
1.4	Elect Linnie M. Haynesworth	Management	For	For	For

1.5	Elect John P. Jones	Management	For	For	For
1.6	Elect Francine S. Katsoudas	Management	For	For	For
1.7	Elect Nazzic S. Keene	Management	For	For	For
1.8	Elect Thomas J. Lynch	Management	For	For	For
1.9	Elect Scott F. Powers	Management	For	For	For
1.10	Elect William J. Ready	Management	For	Against	Against
1.11	Elect Carlos A. Rodriguez	Management	For	For	For
1.12	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Avanos Medical Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
AVNS	CUSIP 05350V106	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Gary D. Blackford	Management	For	For	For
1.2	Elect John P. Byrnes	Management	For	For	For
1.3	Elect Lisa C. Egbuonu-Davis	Management	For	For	For
1.4	Elect Patrick J. O'Leary	Management	For	For	For
1.5	Elect Julie A. Shimer	Management	For	For	For
1.6	Elect Joseph F. Woody	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2021 Long Term Incentive Plan	Management	For	For	For

Avantor Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AVTR	CUSIP 05352A100	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Juan Andres	Management	For	For	For
1.2	Elect John Carethers, M.D.	Management	For	For	For
1.3	Elect Lan Kang	Management	For	For	For
1.4	Elect Joseph Massaro	Management	For	For	For
1.5	Elect Mala Murthy	Management	For	For	For
1.6	Elect Jonathan M. Peacock	Management	For	For	For

1.7	Elect Michael Severino	Management	For	For	For
1.8	Elect Christi Shaw	Management	For	For	For
1.9	Elect Michael Stubblefield	Management	For	For	For
1.10	Elect Gregory L. Summe	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Avery Dennison Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
AVY	CUSIP 053611109	04/27/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bradley A. Alford	Management	For	For	For		
1.2	Elect Anthony K. Anderson	Management	For	For	For		
1.3	Elect Mitchell R. Butier	Management	For	For	For		
1.4	Elect Ken C. Hicks	Management	For	For	For		
1.5	Elect Andres A. Lopez	Management	For	For	For		
1.6	Elect Francesca Reverberi	Management	For	For	For		
1.7	Elect Patrick T. Siewert	Management	For	For	For		
1.8	Elect Julia A. Stewart	Management	For	For	For		
1.9	Elect Martha N. Sullivan	Management	For	For	For		
1.10	Elect William R. Wagner	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		

Axis Bank Ltd

Ticker	Security ID:	Meeting Date		Meeting Status			
AXISBANK	CUSIP Y0487S137	07/28/2023		Voted			
Meeting Type	Country of Trade						
Annual	IN	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For		
2	Allocation of Profits/Dividends	Management	For	For	For		
3	Elect Ashish Kotecha	Management	For	For	For		
4	Elect Nurani S. Vishwanathan	Management	For	For	For		
5	Appointment of Nurani S. Vishwanathan (Part-time Chairman); Approval of Remuneration	Management	For	For	For		
6	Appointment of Subrat Mohanty (Executive Director); Approval of Remuneration	Management	For	For	For		

7	Revision Of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	Management	For	For	For
8	Revision Of Remuneration of Rajiv Anand (Deputy Managing Director)	Management	For	For	For
9	Amendments to Articles of Association	Management	For	For	For
10	Authority to Issue Debt Securities	Management	For	For	For
11	Related Party Transactions (Acceptance of Deposits)	Management	For	For	For
12	Related Party Transactions (Subscription / Purchase of Securities)	Management	For	For	For
13	Related Party Transactions (Sale of Securities)	Management	For	For	For
14	Related Party Transactions (Issue of Securities)	Management	For	For	For
15	Related Party Transactions (Receipt of Insurance Fees / Commission)	Management	For	For	For
16	Related Party Transactions (Credit Facilities)	Management	For	For	For
17	Related Party Transactions (Money Market / Term Instruments)	Management	For	For	For
18	Related Party Transactions (Forex and Derivative Contracts)	Management	For	For	For

Axon Enterprise Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
AAXN	CUSIP 05464C101	05/31/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Adriane M. Brown	Management	For	Against	Against
1.2	Elect Michael Garnreiter	Management	For	For	For
1.3	Elect Mark W. Kroll	Management	For	Against	Against
1.4	Elect Matthew R. McBrady	Management	For	For	For
1.5	Elect Hadi Partovi	Management	For	For	For
1.6	Elect Graham Smith	Management	For	For	For
1.7	Elect Patrick W. Smith	Management	For	For	For
1.8	Elect Jeri Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of 2023 CEO Performance Award	Management	For	Against	Against
6.	Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System	Shareholder	Against	For	Against

Axonics Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
AXNX	CUSIP 05465P101	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael H. Carrel	Management	For	For	For
1.2	Elect Raymond W. Cohen	Management	For	For	For
1.3	Elect David M. Demski	Management	For	For	For
1.4	Elect Jane E. Kiernan	Management	For	For	For
1.5	Elect Esteban López	Management	For	For	For
1.6	Elect Robert E. McNamara	Management	For	For	For
1.7	Elect Nancy L. Snyderman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Azelis Group NV

Ticker	Security ID:	Meeting Date	Meeting Status		
AZE	CUSIP B0R5SJ106	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	BE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
4.	Accounts and Reports; Allocation of Dividends	Management	For	For	For
5.	REMUNERATION REPORT	Management	For	For	For
6.	Non-Executive Remuneration Policy	Management	For	For	For
7.	Ratification of Board Acts	Management	For	For	For
8.	Ratification of Auditor's Acts	Management	For	For	For
9.	Ratification of Co-Option of Thomas E. Hallam	Management	For	For	For
10.1	Change in Control Clause (Landesbank Baden-Württemberg)	Management	For	For	For
10.2	Change in Control Clause (Citibank Europe plc)	Management	For	For	For
11.	Authorization of Legal Formalities	Management	For	For	For

B3 S.A. - Brasil Bolsa Balcao

Ticker	Security ID:	Meeting Date	Meeting Status		
B3SA3	CUSIP P1909G107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	BR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

3	Board Size	Management	For	For	For
4	Election of Directors	Management	For	For	For
5	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	N/A
6	Proportional Allocation of Cumulative Votes	Management	Undetermined	For	N/A
7.1	Allocate Cumulative Votes to Ana Dolores Moura Carneiro de Novaes	Management	Undetermined	For	N/A
7.2	Allocate Cumulative Votes to Antonio Carlos Quintella	Management	Undetermined	For	N/A
7.3	Allocate Cumulative Votes to Caio Ibrahim David	Management	Undetermined	For	N/A
7.4	Allocate Cumulative Votes to Claudia de Souza Ferris	Management	Undetermined	For	N/A
7.5	Allocate Cumulative Votes to Claudia Farkouh Prado	Management	Undetermined	For	N/A
7.6	Allocate Cumulative Votes to Cristina Anne Betts	Management	Undetermined	For	N/A
7.7	Allocate Cumulative Votes to Florian Bartunek	Management	Undetermined	For	N/A
7.8	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Management	Undetermined	For	N/A
7.9	Allocate Cumulative Votes to Maurício Machado de Minas	Management	Undetermined	For	N/A
7.10	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	Management	Undetermined	For	N/A
7.11	Allocate Cumulative Votes to Rodrigo Guedes Xavier	Management	Undetermined	For	N/A
8	Remuneration Policy	Management	For	For	For
9	Request Establishment of Supervisory Council	Management	Undetermined	For	N/A
10	Election of Supervisory Council	Management	For	For	For
11	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	N/A
12	Supervisory Council Fees	Management	For	For	For

Babcock & Wilcox Enterprises Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
BW	CUSIP 05614L209	05/18/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.	Repeal of Classified Board	Management	For	For	For
2.1	Elect Alan B. Howe	Management	For	For	For
2.2	Elect Rebecca L. Stahl	Management	For	For	For
3.1	Elect Alan B. Howe	Management	For	For	For
3.2	Elect Rebecca L. Stahl	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For

5.	Ratification of Auditor	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For
7.	Amendment to Articles Regarding the Exculpation of Officers	Management	For	Against	Against

BAE Systems plc

Ticker		Security ID:		Meeting Date		Meeting Status	
BAESY		CUSIP 05523R107		05/04/2023		Voted	
Meeting Type		Country of Trade					
Annual		GB					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1	Accounts and Reports	Management	For	For	For		
2	REMUNERATION POLICY	Management	For	For	For		
3	REMUNERATION REPORT	Management	For	For	For		
4	FINAL DIVIDEND	Management	For	For	For		
5	Elect Nick Anderson	Management	For	For	For		
6	Elect Thomas Arseneault	Management	For	For	For		
7	Elect Crystal E. Ashby	Management	For	For	For		
8	Elect Elizabeth Corley	Management	For	For	For		
9	Elect Bradley Greve	Management	For	For	For		
10	Elect Jane Griffiths	Management	For	For	For		
11	Elect Chris Grigg	Management	For	For	For		
12	Elect Ewan Kirk	Management	For	For	For		
13	Elect Stephen T. Pearce	Management	For	For	For		
14	Elect Nicole W. Piasecki	Management	For	For	For		
15	Elect Charles Woodburn	Management	For	For	For		
16	ELECT CRESSIDA HOGG	Management	For	For	For		
17	Elect Mark Sedwill	Management	For	For	For		
18	Appointment of Auditor	Management	For	For	For		
19	Authority to Set Auditor's Fees	Management	For	For	For		
20	Authorisation of Political Donations	Management	For	For	For		
21	Long-Term Incentive Plan	Management	For	For	For		
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		
24	Authority to Repurchase Shares	Management	For	For	For		
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For		

Ball Corp.

Ticker		Security ID:		Meeting Date		Meeting Status	
BLL		CUSIP 058498106		04/26/2023		Voted	
Meeting Type		Country of Trade					

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cathy D. Ross	Management	For	For	For
1.2	Elect Betty J. Sapp	Management	For	For	For
1.3	Elect Stuart A. Taylor, II	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

**Banco Bilbao Vizcaya
Argentaria.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBVA	CUSIP 05946K101	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For
1.3	Allocation of Profits/Dividends	Management	For	For	For
1.4	Ratification of Board Acts	Management	For	For	For
2.1	Elect Raúl Catarino Galamba de Oliveira	Management	For	For	For
2.2	Elect Lourdes Máiz Carro	Management	For	For	For
2.3	Elect Ana Leonor Revenga Shanklin	Management	For	For	For
2.4	Elect Carlos Salazar Lomelín	Management	For	For	For
2.5	Elect Sonia Dulá	Management	For	For	For
3.	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
4.	Remuneration Policy	Management	For	For	For
5.	Maximum Variable Pay Ratio	Management	For	For	For
6.	Authorisation of Legal Formalities	Management	For	For	For
7.	Remuneration Report	Management	For	For	For

**Bangkok Bank Public Company
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBL	CUSIP Y0606R119	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	TH				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Results of Operations	Management	For	For	For

2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4.1	Elect Deja Tulananda	Management	For	Against	Against
4.2	Elect Siri Jirapongphan	Management	For	Against	Against
4.3	Elect Pichet Durongkaverroj	Management	For	Against	Against
4.4	Elect Charnporn Jotikasthira	Management	For	Against	Against
4.5	Elect Chartsiri Sophonpanich	Management	For	For	For
4.6	Elect Chansak Fuangfu	Management	For	Against	Against
4.7	Elect Niramarn Laisathit	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Amendments to Articles	Management	For	For	For
8	Transaction of Other Business	Management	For	Against	Against

Bank Central Asia Tbk PT

Ticker	Security ID:	Meeting Date		Meeting Status	
BBCA	CUSIP Y7123P138	03/16/2023		Voted	
Meeting Type	Country of Trade				
Annual Issue No.	ID Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Directors' and Commissioners' Fees	Management	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Allocation of Interim Dividends for Fiscal Year 2023	Management	For	For	For
6	Approval of Revised Recovery Plan	Management	For	For	For
7	Approval of Resolution Plan	Management	For	For	For

Bank Of America Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
BAC	CUSIP 060505104	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sharon L. Allen	Management	For	For	For
1.2	Elect José E. Almeida	Management	For	For	For
1.3	Elect Frank P. Bramble, Sr.	Management	For	For	For
1.4	Elect Pierre J. P. de Weck	Management	For	For	For
1.5	Elect Arnold W. Donald	Management	For	For	For

1.6	Elect Linda P. Hudson	Management	For	For	For
1.7	Elect Monica C. Lozano	Management	For	For	For
1.8	Elect Brian T. Moynihan	Management	For	For	For
1.9	Elect Lionel L. Nowell, III	Management	For	For	For
1.10	Elect Denise L. Ramos	Management	For	For	For
1.11	Elect Clayton S. Rose	Management	For	For	For
1.12	Elect Michael D. White	Management	For	For	For
1.13	Elect Thomas D. Woods	Management	For	For	For
1.14	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For

Bank of Hawaii Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
BOH	CUSIP 062540109	04/28/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect S. Haunani Apoliona	Management	For	For	For
1.2	Elect Mark A. Burak	Management	For	For	For
1.3	Elect John C. Erickson	Management	For	For	For
1.4	Elect Joshua D. Feldman	Management	For	For	For
1.5	Elect Peter S. Ho	Management	For	For	For
1.6	Elect Michelle E. Hulst	Management	For	For	For
1.7	Elect Kent T. Lucien	Management	For	For	For
1.8	Elect Elliot K. Mills	Management	For	For	For
1.9	Elect Alicia E. Moy	Management	For	For	For

1.10	Elect Victor K. Nichols	Management	For	For	For
1.11	Elect Barbara J. Tanabe	Management	For	For	For
1.12	Elect Dana M. Tokioka	Management	For	For	For
1.13	Elect Raymond P. Vara, Jr.	Management	For	For	For
1.14	Elect Robert W. Wo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Bankinter SA

Ticker		Security ID:	Meeting Date		Meeting Status	
BKT		CUSIP E2116H880	03/23/2023		Voted	
Meeting Type		Country of Trade				
Annual		ES				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Management	For	For	For	
2	Report on Non-Financial Information	Management	For	For	For	
3	Ratification of Board Acts	Management	For	For	For	
4	Allocation of Profits/Dividends	Management	For	For	For	
5	Appointment of Auditor	Management	For	For	For	
6.1	Elect Maria Dolores Dancausa Treviño	Management	For	For	For	
6.2	Elect María Teresa Pulido Mendoza	Management	For	For	For	
6.3	Elect María Luisa Jordá Castro	Management	For	For	For	
6.4	Elect Álvaro Álvarez-Alonso Plaza	Management	For	For	For	
6.5	Board Size	Management	For	For	For	
7	Creation of Capitalisation Reserve	Management	For	For	For	
8.1	Authority to Transfer Shares Pursuant to Annual Variable Plan	Management	For	For	For	
8.2	Maximum Variable Pay Ratio	Management	For	For	For	
9	Authorisation of Legal Formalities	Management	For	For	For	
10	Remuneration Report	Management	For	For	For	

BankUnited Inc

Ticker		Security ID:	Meeting Date		Meeting Status	
BKU		CUSIP 06652K103	05/16/2023		Voted	
Meeting Type		Country of Trade				
Annual		US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Rajinder P. Singh	Management	For	For	For	
1.2	Elect Tere Blanca	Management	For	For	For	
1.3	Elect John N. DiGiacomo	Management	For	For	For	

1.4	Elect Michael J. Dowling	Management	For	For	For
1.5	Elect Douglas J. Pauls	Management	For	For	For
1.6	Elect A. Gail Prudenti	Management	For	For	For
1.7	Elect William S. Rubenstein	Management	For	For	For
1.8	Elect Germaine Smith-Baugh, Ed. D.	Management	For	For	For
1.9	Elect Sanjiv Sobti, Ph. D.	Management	For	For	For
1.10	Elect Lynne Wines	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2023 Omnibus Equity Incentive Plan	Management	For	For	For

Barrick Gold Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
ABX	CUSIP 067901108	05/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect D. Mark Bristow	Management	For	For	For
1.2	Elect Helen Cai	Management	For	For	For
1.3	Elect Gustavo A. Cisneros	Management	For	For	For
1.4	Elect Christopher L. Coleman	Management	For	For	For
1.5	Elect Isela Costantini	Management	For	For	For
1.6	Elect J. Michael Evans	Management	For	For	For
1.7	Elect Brian L. Greenspun	Management	For	For	For
1.8	Elect J. Brett Harvey	Management	For	For	For
1.9	Elect Anne Kabagambe	Management	For	For	For
1.10	Elect Andrew J. Quinn	Management	For	For	For
1.11	Elect Loreto Silva	Management	For	For	For
1.12	Elect John L. Thornton	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

Bayerische Motoren Werke AG

Ticker	Security ID:	Meeting Date		Meeting Status	
BMWYY	CUSIP 072743305	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
2.	Allocation of Dividends	Management	For	For	For

3.	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Norbert Reithofer	Management	For	For	For
4.2	Ratify Manfred Schoch	Management	For	For	For
4.3	Ratify Stefan Quandt	Management	For	For	For
4.4	Ratify Stefan Schmid	Management	For	For	For
4.5	Ratify Kurt Bock	Management	For	For	For
4.6	Ratify Christiane Benner	Management	For	For	For
4.7	Ratify Marc Bitzer	Management	For	For	For
4.8	Ratify Bernhard Ebner	Management	For	For	For
4.9	Ratify Rachel Empey	Management	For	For	For
4.10	Ratify Heinrich Hiesinger	Management	For	For	For
4.11	Ratify Johann Horn	Management	For	For	For
4.12	Ratify Susanne Klatten	Management	For	For	For
4.13	Ratify Jens Köhler	Management	For	For	For
4.14	Ratify Gerhard Kurz	Management	For	For	For
4.15	Ratify André Mandl	Management	For	For	For
4.16	Ratify Dominique Mohabeer	Management	For	For	For
4.17	Ratify Anke Schäferkordt	Management	For	For	For
4.18	Ratify Christoph M. Schmidt	Management	For	For	For
4.19	Ratify Vishal Sikka	Management	For	For	For
4.20	Ratify Sibylle Wankel	Management	For	For	For
4.21	Ratify Thomas Wittig	Management	For	For	For
4.22	Ratify Werner Zierer	Management	For	For	For
5.	Remuneration Report	Management	For	For	For
6.	Appointment of Auditor	Management	For	For	For
7.	Elect Kurt Bock as Supervisory Board Member	Management	For	For	For
8.1	Amendments to Articles (Virtual General Meeting)	Management	For	For	For
8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

BDO Unibank Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
BDO	CUSIP Y07775102	04/19/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	CALL TO ORDER	Management	For	For	For
2	Proof of Notice and Determination of Quorum	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	OPEN FORUM	Management	For	For	For
6	Ratification of Board Acts	Management	For	For	For
7	Elect Jones M. Castro Jr.	Management	For	For	For

8	Elect Jesus A. Jacinto Jr.	Management	For	For	For
9	Elect Teresita T. Sy	Management	For	For	For
10	Elect Josefina N. Tan	Management	For	For	For
11	Elect Nestor V. Tan	Management	For	Against	Against
12	Elect Walter C. Wassmer	Management	For	For	For
13	Elect George T. Barcelon	Management	For	For	For
14	Elect Estela P. Bernabe	Management	For	For	For
15	Elect Vipul Bhagat	Management	For	Against	Against
16	Elect Vicente S. Perez Jr.	Management	For	For	For
17	Elect Dioscoro I. Ramos	Management	For	For	For
18	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
19	Transaction of Other Business	Management	For	Against	Against
20	Right to Adjourn Meeting	Management	For	For	For

**Be Semiconductor Industries
NV**

Ticker	Security ID:	Meeting Date		Meeting Status	
BESI	CUSIP N13107144	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	NL	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Remuneration Policy	Management	For	For	For
7	Elect Richard Norbruis to the Supervisory Board	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Cancellation of Shares	Management	For	For	For
11	Amendments to Articles	Management	For	For	For

Becton Dickinson & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
BDX	CUSIP 075887109	01/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect William M. Brown	Management	For	For	For

1.2	Elect Catherine M. Burzik	Management	For	For	For
1.3	Elect Carrie L. Byington	Management	For	For	For
1.4	Elect R. Andrew Eckert	Management	For	For	For
1.5	Elect Claire M. Fraser	Management	For	For	For
1.6	Elect Jeffrey W. Henderson	Management	For	For	For
1.7	Elect Christopher Jones	Management	For	For	For
1.8	Elect Marshall O. Larsen	Management	For	For	For
1.9	Elect Thomas E. Polen	Management	For	For	For
1.10	Elect Timothy M. Ring	Management	For	For	For
1.11	Elect Bertram L. Scott	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Bharat Electronics Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
BEL	CUSIP Y0881Q141	08/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	IN	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Bhanu Prakash Srivastava	Management	For	Against	Against
4	Elect T Natarajan	Management	For	For	For
5	Elect Damodar S Bhattad	Management	For	For	For
6	Elect Vikraman N	Management	For	For	For
7	Elect K V Suresh Kumar	Management	For	For	For
8	Approve Payment of Fees to Cost Auditors	Management	For	For	For

BHP Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BHP	CUSIP 88606108	11/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	AU	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
2	Re-elect Xiaoqun Clever	Management	For	For	For
3	Re-elect Ian D. Cockerill	Management	For	For	For

4	Re-elect G.J. (Gary) Goldberg	Management	For	For	For
5	Re-elect Michelle A Hinchliffe	Management	For	For	For
6	Re-elect Ken N. MacKenzie	Management	For	For	For
7	Re-elect Christine E. O'Reilly	Management	For	For	For
8	Re-elect Catherine Tanna	Management	For	For	For
9	Re-elect Dion J. Weisler	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Equity Grant (CEO Mike Henry)	Management	For	For	For
12	Renew Potential Termination Benefits	Management	Undetermined	For	N/A

Bid Corporation Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BID	CUSIP 88606108	11/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	ZA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Appointment of Auditor	Management	For	For	For
2	Re-elect Paul Baloyi	Management	For	For	For
3	Re-elect Stephen Koseff	Management	For	For	For
4	Re-elect Keneilwe R. Moloko	Management	For	For	For
5	Re-elect Clifford J. Rosenberg	Management	For	For	For
6	Election of Audit Committee Member (Tasneem Abdool-Samad)	Management	For	For	For
7	Elect Audit and Risk Committee Member (Paul Baloyi)	Management	For	For	For
8	Elect Audit and Risk Committee Member (Keneilwe R. Moloko)	Management	For	For	For
9	Elect Audit and Risk Committee Member (Nigel G. Payne)	Management	For	For	For
10	Elect Audit and Risk Committee Chair (Helen Wiseman)	Management	For	For	For
11	Approve Remuneration Policy	Management	For	For	For
12	Approve Remuneration Implementation Policy	Management	For	For	For
13	General Authority to Issue Shares	Management	For	For	For
14	Authority to Issue Shares for Cash	Management	For	For	For
15	Approve Allocation to Distribute Share Capital or Premium	Management	For	For	For
16	Authority to Create and Issue Convertible Debentures	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Chair	Management	For	For	For
20	Lead independent non-executive director	Management	For	For	For
21	Non-executive directors	Management	For	For	For

22	Audit and risk committee chair	Management	For	For	For
23	Audit and risk committee member	Management	For	For	For
24	Remuneration committee chair	Management	For	For	For
25	Remuneration committee member	Management	For	For	For
26	Nominations committee chair	Management	For	For	For
27	Nominations committee member	Management	For	For	For
28	Acquisitions committee chair	Management	For	For	For
29	Acquisitions committee member	Management	For	For	For
30	Social and ethics committee chair	Management	For	For	For
31	Social and ethics committee member	Management	For	For	For
32	Ad hoc meetings	Management	For	For	For
33	Travel per meeting cycle	Management	For	For	For
34	Approve Financial Assistance (Sections 44 & 45)	Management	For	For	For

Biogen Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
BIIB	CUSIP 09062X103	06/26/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Alexander J. Denner	Management	For	Abstain	Against
1.2	Elect Caroline D. Dorsa	Management	For	For	For
1.3	Elect Maria C. Freire	Management	For	For	For
1.4	Elect William A. Hawkins	Management	For	For	For
1.5	Elect William D. Jones	Management	For	Abstain	Against
1.6	Elect Jesus B. Mantas	Management	For	For	For
1.7	Elect Richard C. Mulligan	Management	For	Abstain	Against
1.8	Elect Eric K. Rowinsky	Management	For	For	For
1.9	Elect Stephen A. Sherwin	Management	For	For	For
1.10	Elect Christopher A. Viehbacher	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elect Susan K. Langer	Management	For	For	For

Biomarin Pharmaceutical Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BMRN	CUSIP 09061G101	05/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark J. Alles	Management	For	For	For
1.2	Elect Elizabeth McKee Anderson	Management	For	For	For
1.3	Elect Jean-Jacques Bienaimé	Management	For	For	For
1.4	Elect Willard H. Dere	Management	For	For	For
1.5	Elect Elaine J. Heron	Management	For	For	For
1.6	Elect Maykin Ho	Management	For	For	For
1.7	Elect Robert J. Hombach	Management	For	For	For
1.8	Elect V. Bryan Lawlis	Management	For	For	For
1.9	Elect Richard A. Meier	Management	For	For	For
1.10	Elect David E.I. Pyott	Management	For	For	For
1.11	Elect Dennis J. Slamon	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Amendment to the 2017 Equity Incentive Plan	Management	For	For	For

Bio-Techne Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
TECH	CUSIP 09073M104	10/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Board Size	Management	For	For	For
2.1	Elect Robert V. Baumgartner	Management	For	For	For
2.2	Elect Julie L. Bushman	Management	For	For	For
2.3	Elect John L. Higgins	Management	For	For	For
2.4	Elect Joseph D. Keegan	Management	For	For	For
2.5	Elect Charles R. Kummeth	Management	For	For	For
2.6	Elect Roeland Nusse	Management	For	For	For
2.7	Elect Alpna H. Seth	Management	For	For	For
2.8	Elect Randolph C. Steer	Management	For	For	For
2.9	Elect Rupert Vessey	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

BJ's Restaurant Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BJRI	CUSIP 09180C106	06/15/2023	Voted

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Peter A. Bassi	Management	For	For	For
		1.2	Elect Larry D. Bouts	Management	For	For	For
		1.3	Elect Bina Chaurasia	Management	For	For	For
		1.4	Elect James A. Dal Pozzo	Management	For	For	For
		1.5	Elect Gerald W. Deitchle	Management	For	For	For
		1.6	Elect Noah Elbogen	Management	For	For	For
		1.7	Elect Gregory S. Levin	Management	For	For	For
		1.8	Elect Lea Anne S. Ottinger	Management	For	For	For
		1.9	Elect Julius W. Robinson, Jr.	Management	For	For	For
		1.10	Elect Janet M. Sherlock	Management	For	For	For
		1.11	Elect Gregory A. Trojan	Management	For	For	For
		2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
		3.	Advisory Vote on Executive Compensation	Management	For	For	For
		4.	Ratification of Auditor	Management	For	For	For

BJ's Wholesale Club Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status				
BJ	CUSIP 05550J101	06/15/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Christopher J. Baldwin	Management	For	For	For
		1.2	Elect Darryl Brown	Management	For	For	For
		1.3	Elect Bob Eddy	Management	For	For	For
		1.4	Elect Michelle Gloeckler	Management	For	For	For
		1.5	Elect Maile Naylor	Management	For	For	For
		1.6	Elect Ken Parent	Management	For	For	For
		1.7	Elect Christopher H. Peterson	Management	For	For	For
		1.8	Elect Robert A. Steele	Management	For	For	For
		2.	Advisory Vote on Executive Compensation	Management	For	For	For
		3.	Ratification of Auditor	Management	For	For	For

Blackrock Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BLK	CUSIP 09247X101	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bader M. Alsaad	Management	For	For	For
1.2	Elect Pamela Daley	Management	For	For	For
1.3	Elect Laurence D. Fink	Management	For	For	For
1.4	Elect William E. Ford	Management	For	For	For
1.5	Elect Fabrizio Freda	Management	For	For	For
1.6	Elect Murry S. Gerber	Management	For	For	For
1.7	Elect Margaret "Peggy" L. Johnson	Management	For	For	For
1.8	Elect Robert S. Kapito	Management	For	For	For
1.9	Elect Cheryl D. Mills	Management	For	For	For
1.10	Elect Gordon M. Nixon	Management	For	For	For
1.11	Elect Kristin C. Peck	Management	For	For	For
1.12	Elect Charles H. Robbins	Management	For	For	For
1.13	Elect Marco Antonio Slim Domit	Management	For	For	For
1.14	Elect Hans E. Vestberg	Management	For	For	For
1.15	Elect Susan L. Wagner	Management	For	For	For
1.16	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Shareholder	Against	Against	For

Boeing Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	CUSIP 097023105	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert A. Bradway	Management	For	For	For
1.2	Elect David L. Calhoun	Management	For	For	For
1.3	Elect Lynne M. Doughtie	Management	For	For	For
1.4	Elect David L. Gitlin	Management	For	For	For
1.5	Elect Lynn J. Good	Management	For	For	For
1.6	Elect Stayce D. Harris	Management	For	For	For
1.7	Elect Akhil Johri	Management	For	For	For
1.8	Elect David L. Joyce	Management	For	For	For
1.9	Elect Lawrence W. Kellner	Management	For	For	For

1.10	Elect Steven M. Mollenkopf	Management	For	For	For
1.11	Elect John M. Richardson	Management	For	For	For
1.12	Elect Sabrina Soussan	Management	For	For	For
1.13	Elect Ronald A. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Incentive Stock Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

BOK Financial Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
BOKF	CUSIP 05561Q201	05/02/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Alan S. Armstrong	Management	For	For	For
1.2	Elect Steven Bangert	Management	For	For	For
1.3	Elect Chester Cadieux, III	Management	For	Withhold	Against
1.4	Elect John W. Coffey	Management	For	For	For
1.5	Elect Joseph W. Craft III	Management	For	For	For
1.6	Elect David F. Griffin	Management	For	For	For
1.7	Elect V. Burns Hargis	Management	For	For	For
1.8	Elect Douglas D Hawthorne	Management	For	For	For
1.9	Elect Kimberley D. Henry	Management	For	For	For
1.10	Elect E. Carey Joullian, IV	Management	For	For	For
1.11	Elect George B. Kaiser	Management	For	For	For
1.12	Elect Stacy C. Kymes	Management	For	For	For
1.13	Elect Stanley A. Lybarger	Management	For	For	For
1.14	Elect Steven J. Malcolm	Management	For	For	For
1.15	Elect E.C. Richards	Management	For	For	For
1.16	Elect Claudia San Pedro	Management	For	For	For
1.17	Elect Peggy I. Simmons	Management	For	For	For
1.18	Elect Michael C. Turpen	Management	For	For	For
1.19	Elect Rose M. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2009 Omnibus Stock Plan	Management	For	For	For

Booking Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
BKNG	CUSIP 09857L108	06/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For
1.3	Elect Wei Hopeman	Management	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	For	For
1.5	Elect Charles H. Noski	Management	For	For	For
1.6	Elect Joseph ""Larry"" Quinlan	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Boston Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
BXP	CUSIP 101121101	05/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Kelly A. Ayotte	Management	For	For	For
1.2	Elect Bruce W. Duncan	Management	For	For	For
1.3	Elect Carol B. Einiger	Management	For	For	For
1.4	Elect Diane J. Hoskins	Management	For	For	For
1.5	Elect Mary E. Kipp	Management	For	For	For
1.6	Elect Joel I. Klein	Management	For	For	For
1.7	Elect Douglas T. Linde	Management	For	For	For

1.8	Elect Matthew J. Lustig	Management	For	For	For
1.9	Elect Owen D. Thomas	Management	For	For	For
1.10	Elect William H. Walton, III	Management	For	For	For
1.11	Elect Derek Anthony West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Boston Scientific Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
BSX	CUSIP 101137107	05/04/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nelda J. Connors	Management	For	For	For		
1.2	Elect Charles J. Dockendorff	Management	For	For	For		
1.3	Elect Yoshiaki Fujimori	Management	For	For	For		
1.4	Elect Edward J. Ludwig	Management	For	For	For		
1.5	Elect Michael F. Mahoney	Management	For	For	For		
1.6	Elect David J. Roux	Management	For	For	For		
1.7	Elect John E. Sununu	Management	For	For	For		
1.8	Elect David S. Wichmann	Management	For	For	For		
1.9	Elect Ellen M. Zane	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		

Bread Financial Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
ADS	CUSIP 018581108	05/16/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ralph J. Andretta	Management	For	For	For		
1.2	Elect Roger H. Ballou	Management	For	For	For		
1.3	Elect John C. Gerspach, Jr.	Management	For	For	For		
1.4	Elect Rajesh Natarajan	Management	For	For	For		
1.5	Elect Timothy J. Theriault	Management	For	For	For		
1.6	Elect Laurie A. Tucker	Management	For	For	For		
1.7	Elect Sharen J. Turney	Management	For	For	For		

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Brenntag SE

Ticker		Security ID:		Meeting Date		Meeting Status	
BNR		CUSIP D12459117		06/15/2023		Voted	
Meeting Type		Country of Trade					
Annual		DE					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
2	Allocation of Dividends	Management	For	For	For		
3	Ratification of Management Board Acts	Management	For	For	For		
4	Ratification of Supervisory Board Acts	Management	For	For	For		
5	Appointment of Auditor	Management	For	For	For		
6	Management Board Remuneration Policy	Management	For	For	For		
7	Supervisory Board Remuneration Policy	Management	For	For	For		
8	Remuneration Report	Management	For	For	For		
9.1	Elect Richard Ridinger	Management	For	Against	Against		
9.2	Elect Sujatha Chandrasekaran	Management	For	Against	Against		
10.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For		
10.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For		
11	Additional or Amended Shareholder Proposals	Shareholder	Undetermined	Against	N/A		

Bright Horizons Family Solutions, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
BFAM		CUSIP 109194100		06/21/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Stephen H. Kramer	Management	For	For	For		
1.2	Elect Sara Lawrence-Lightfoot	Management	For	For	For		
1.3	Elect Cathy E. Minehan	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Ratification of Auditor	Management	For	For	For		

Bristol-Myers Squibb Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
BMY	CUSIP 110122108	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peter J. Arduini	Management	For	For	For
1.2	Elect Deepak L. Bhatt	Management	For	For	For
1.3	Elect Giovanni Caforio	Management	For	For	For
1.4	Elect Julia A. Haller	Management	For	For	For
1.5	Elect Manuel Hidalgo Medina	Management	For	For	For
1.6	Elect Paula A. Price	Management	For	For	For
1.7	Elect Derica W. Rice	Management	For	For	For
1.8	Elect Theodore R. Samuels, II	Management	For	For	For
1.9	Elect Gerald Storch	Management	For	For	For
1.10	Elect Karen H. Vousden	Management	For	For	For
1.11	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	Against	For

Brixmor Property Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
BRX	CUSIP 11120U105	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James M. Taylor Jr.	Management	For	For	For
1.2	Elect Michael Berman	Management	For	For	For
1.3	Elect Julie Bowerman	Management	For	For	For
1.4	Elect Sheryl M. Crosland	Management	For	For	For
1.5	Elect Thomas W. Dickson	Management	For	For	For
1.6	Elect Daniel B. Hurwitz	Management	For	For	For
1.7	Elect Sandra A.J. Lawrence	Management	For	For	For
1.8	Elect William D. Rahm	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Broadcom Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
AVGO	CUSIP 11135F101	04/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Diane M. Bryant	Management	For	For	For	
1.2	Elect Gayla J. Delly	Management	For	For	For	
1.3	Elect Raul J. Fernandez	Management	For	For	For	
1.4	Elect Eddy W. Hartenstein	Management	For	For	For	
1.5	Elect Check Kian Low	Management	For	For	For	
1.6	Elect Justine F. Page	Management	For	For	For	
1.7	Elect Henry S. Samueli	Management	For	For	For	
1.8	Elect Hock E. Tan	Management	For	For	For	
1.9	Elect Harry L. You	Management	For	Against	Against	
2.	Ratification of Auditor	Management	For	For	For	
3.	Amendment to the 2012 Stock Incentive Plan	Management	For	For	For	
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against	
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	

Brookfield Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BN	CUSIP 11271J107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	CA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Board Size	Management	For	For	For	
2.1	Elect M. Elyse Allan	Management	For	For	For	
2.2	Elect Angela F. Braly	Management	For	For	For	
2.3	Elect Janice Fukakusa	Management	For	For	For	
2.4	Elect Maureen Kempston Darkes	Management	For	For	For	
2.5	Elect Frank J. McKenna	Management	For	For	For	
2.6	Elect Hutham S. Olayan	Management	For	For	For	
2.7	Elect Diana L. Taylor	Management	For	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Against	
5	Amendment to the Escrowed Stock Plan	Management	For	For	For	
6	Approval of the BNRE Restricted Stock Plan	Management	For	For	For	

7	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
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Builders Firstsource Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
BLDR	CUSIP 12008R107	06/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paul S. Levy	Management	For	For	For
1.2	Elect Cory J. Boydston	Management	For	For	For
1.3	Elect James O'Leary	Management	For	For	For
1.4	Elect Craig A. Steinke	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	Shareholder	Against	Against	For

Bunge Global SA

Ticker	Security ID:	Meeting Date		Meeting Status	
BG	CUSIP G16962105	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
1.2	Elect Sheila C. Bair	Management	For	For	For
1.3	Elect Carol M. Browner	Management	For	For	For
1.4	Elect David Fransen	Management	For	Abstain	Against
1.5	Elect Gregory A. Heckman	Management	For	For	For
1.6	Elect Bernardo Hees	Management	For	For	For
1.7	Elect Michael Kobori	Management	For	For	For
1.8	Elect Monica McGurk	Management	For	For	For
1.9	Elect Kenneth M. Simril	Management	For	For	For
1.10	Elect Henry W. Winship	Management	For	For	For
1.11	Elect Mark N. Zenuk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
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Bunzl plc

Ticker	Security ID:	Meeting Date		Meeting Status			
BNZL	CUSIP G16968110	04/26/2023		Voted			
Meeting Type	Country of Trade						
Annual	GB	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accounts and Reports	Management	For	For	For
		2	Final Dividend	Management	For	For	For
		3	Elect Peter Ventress	Management	For	For	For
		4	Elect Frank van Zanten	Management	For	For	For
		5	Elect Richard Howes	Management	For	For	For
		6	Elect Vanda Murray	Management	For	For	For
		7	Elect Lloyd Pitchford	Management	For	For	For
		8	Elect Stephan R. Nanninga	Management	For	For	For
		9	Elect Vin Murria	Management	For	For	For
		10	Elect Pamela J. Kirby	Management	For	For	For
		11	Elect Jacky Simmonds	Management	For	For	For
		12	Appointment of Auditor	Management	For	For	For
		13	Authority to Set Auditor's Fees	Management	For	For	For
		14	Remuneration Report	Management	For	For	For
		15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
		16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
		17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
		18	Authority to Repurchase Shares	Management	For	For	For
		19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Bureau Veritas

Ticker	Security ID:	Meeting Date		Meeting Status			
BVI	CUSIP F96888114	06/22/2023		Voted			
Meeting Type	Country of Trade						
Mix	FR	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
		2	Consolidated Accounts and Reports	Management	For	For	For
		3	Allocation of Profits/Dividends	Management	For	For	For

4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Ratification of Co-Option of Laurent Mignon	Management	For	For	For
6	Elect Frédéric Sanchez	Management	For	For	For
7	2022 Remuneration Report	Management	For	For	For
8	2022 Remuneration of Aldo Cardoso, Chair	Management	For	For	For
9	2022 Remuneration of Didier Michaud-Daniel, CEO	Management	For	Against	Against
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (Outgoing CEO Until June 22, 2023)	Management	For	Against	Against
13	2023 Remuneration Policy (Incoming CEO From June 22, 2023)	Management	For	For	For
14	2023 Remuneration of Didier Michaud-Daniel, Outgoing CEO (Until June 22, 2023)	Management	For	Against	Against
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
23	Authority to Set Offering Price of Shares	Management	For	For	For
24	Greenshoe	Management	For	For	For
25	Authority to Grant Stock Options	Management	For	Against	Against
26	Authority to Issue Performance Shares	Management	For	Against	Against
27	Employee Stock Purchase Plan	Management	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

Cable One Inc
Ticker

CABO

Meeting Type

Annual

Security ID:

CUSIP 12685J105

Country of Trade

US

Meeting Date

05/19/2023

Meeting Status

Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brad D. Brian	Management	For	For	For
1.2	Elect Deborah J. Kissire	Management	For	For	For
1.3	Elect Julia M. Laulis	Management	For	For	For
1.4	Elect Mary E. Meduski	Management	For	For	For
1.5	Elect Thomas O. Might	Management	For	For	For
1.6	Elect Sherrese M. Smith	Management	For	For	For
1.7	Elect Wallace R. Weitz	Management	For	For	For
1.8	Elect Katharine B. Weymouth	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark W. Adams	Management	For	For	For
1.2	Elect Ita M. Brennan	Management	For	For	For
1.3	Elect Lewis Chew	Management	For	For	For
1.4	Elect Anirudh Devgan	Management	For	For	For
1.5	Elect Mary L. Krakauer	Management	For	For	For
1.6	Elect Julia Liuson	Management	For	For	For
1.7	Elect James D. Plummer	Management	For	For	For
1.8	Elect Alberto Sangiovanni-Vincentelli	Management	For	For	For
1.9	Elect John B. Shoven	Management	For	For	For
1.10	Elect Young K. Sohn	Management	For	For	For
2.	Amendment to the Omnibus Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
BWS	CUSIP 129500104	05/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Lisa A. Flavin	Management	For	For	For
1.2	Elect Brenda C. Freeman	Management	For	For	For
1.3	Elect Lori H. Greeley	Management	For	For	For
1.4	Elect Mahendra R. Gupta	Management	For	For	For
1.5	Elect Carla Hendra	Management	For	For	For
1.6	Elect Ward M. Klein	Management	For	For	For
1.7	Elect Steven W. Korn	Management	For	For	For
1.8	Elect Wenda Harris Millard	Management	For	For	For
1.9	Elect John W. Schmidt	Management	For	For	For
1.10	Elect Diane M. Sullivan	Management	For	For	For
1.11	Elect Bruce K. Thorn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Calix Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CALX	CUSIP 13100M509	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Kathleen M. Crusco	Management	For	For	For
1.2	Elect Carl Russo	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Award Plan	Management	For	Against	Against
3.	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Ratification of Auditor	Management	For	For	For

Canadian National Railway Co.

Ticker	Security ID:	Meeting Date	Meeting Status	
CNR	CUSIP 136375102	04/25/2023	Voted	

Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Shauneen Bruder	Management	For	For	For
1.2	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1.3	Elect David Freeman	Management	For	For	For
1.4	Elect Denise Gray	Management	For	For	For
1.5	Elect Justin M. Howell	Management	For	For	For
1.6	Elect Susan C. Jones	Management	For	For	For
1.7	Elect Robert Knight	Management	For	For	For
1.8	Elect Michel Letellier	Management	For	For	For
1.9	Elect Margaret A. McKenzie	Management	For	For	For
1.10	Elect Al Monaco	Management	For	For	For
1.11	Elect Tracy Robinson	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Advisory Vote on Climate Action Plan	Management	For	For	For

Canadian Natural Resources Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNQ	CUSIP 136385101	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Catherine M. Best	Management	For	For	For
1.2	Elect M. Elizabeth Cannon	Management	For	For	For
1.3	Elect N. Murray Edwards	Management	For	For	For
1.4	Elect Christopher L. Fong	Management	For	For	For
1.5	Elect Gordon D. Giffin	Management	For	For	For
1.6	Elect Wilfred A. Gobert	Management	For	For	For
1.7	Elect Steve W. Laut	Management	For	For	For
1.8	Elect Tim S. McKay	Management	For	For	For
1.9	Elect Francis (Frank) J. McKenna	Management	For	For	For
1.10	Elect David A. Tuer	Management	For	For	For
1.11	Elect Annette Verschuren	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Canadian Pacific Kansas City Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CP	CUSIP 13646K108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4.1	Elect John Baird	Management	For	For	For
4.2	Elect Isabelle Courville	Management	For	For	For
4.3	Elect Keith E. Creel	Management	For	For	For
4.4	Elect Gillian H. Denham	Management	For	For	For
4.5	Elect Antonio Garza	Management	For	For	For
4.6	Elect David Garza-Santos	Management	For	For	For
4.7	Elect Edward R. Hamberger	Management	For	For	For
4.8	Elect Janet H. Kennedy	Management	For	For	For
4.9	Elect Henry J. Maier	Management	For	For	For
4.10	Elect Matthew H. Paull	Management	For	For	For
4.11	Elect Jane L. Peverett	Management	For	For	For
4.12	Elect Andrea Robertson	Management	For	For	For
4.13	Elect Gordon T. Trafton	Management	For	For	For

Canon Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
7751	CUSIP 138006309	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Fujio Mitarai	Management	For	For	For
2.2	Elect Toshizo Tanaka	Management	For	For	For
2.3	Elect Toshio Homma	Management	For	For	For
2.4	Elect Kunitaro Saida	Management	For	For	For
2.5	Elect Yusuke Kawamura	Management	For	For	For
3.1	Elect Hideya Hatamochi	Management	For	For	For
3.2	Elect Yutaka Tanaka	Management	For	For	For
4.	Bonus	Management	For	For	For

Caterpillar Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
CAT	CUSIP 149123101	06/14/2023	Voted	
Meeting Type	Country of Trade			

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kelly A. Ayotte	Management	For	For	For
1.2	Elect David L. Calhoun	Management	For	For	For
1.3	Elect Daniel M. Dickinson	Management	For	For	For
1.4	Elect James C. Fish, Jr.	Management	For	For	For
1.5	Elect Gerald Johnson	Management	For	For	For
1.6	Elect David W. MacLennan	Management	For	For	For
1.7	Elect Judith F. Marks	Management	For	For	For
1.8	Elect Debra L. Reed-Klages	Management	For	For	For
1.9	Elect Susan C. Schwab	Management	For	For	For
1.10	Elect D. James Umpleby III	Management	For	For	For
1.11	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For

CDW Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Virginia Addicott	Management	For	For	For
1.2	Elect James A. Bell	Management	For	For	For
1.3	Elect Lynda M. Clarizio	Management	For	For	For
1.4	Elect Anthony R. Foxx	Management	For	For	For
1.5	Elect Marc E. Jones	Management	For	For	For
1.6	Elect Christine A. Leahy	Management	For	For	For
1.7	Elect Sanjay Mehrotra	Management	For	For	For
1.8	Elect David W. Nelms	Management	For	For	For
1.9	Elect Joseph R. Swedish	Management	For	For	For
1.10	Elect Donna F. Zarcone	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Allow Shareholders the Right to Call Special Meetings	Management	For	For	For
6.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

Cedar Fair L.P.

Ticker	Security ID:	Meeting Date		Meeting Status	
FUN	CUSIP 150185106	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nina Barton	Management	For	For	For
1.2	Elect Matthew A. Ouimet	Management	For	For	For
1.3	Elect Richard A. Zimmerman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Cenovus Energy Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CVE	CUSIP 15135U109	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Auditor	Management	For	For	For
2.1	Elect Keith M. Casey	Management	For	For	For
2.2	Elect Canning K.N. Fok	Management	For	For	For
2.3	Elect Jane E. Kinney	Management	For	For	For
2.4	Elect Harold N. Kvisle	Management	For	For	For
2.5	Elect Eva L. Kwok	Management	For	For	For
2.6	Elect Melanie A. Little	Management	For	For	For
2.7	Elect Richard J. Marcogliese	Management	For	For	For
2.8	Elect Jonathan M. McKenzie	Management	For	For	For
2.9	Elect Claude Mongeau	Management	For	For	For
2.10	Elect Alexander J. Pourbaix	Management	For	For	For
2.11	Elect Wayne E. Shaw	Management	For	For	For
2.12	Elect Frank J. Sixt	Management	For	For	For

2.13	Elect Rhonda I. Zygocki	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Shareholder	For	For	For

Centerpoint Energy Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CNP	CUSIP 15189T107	04/21/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Wendy Montoya Cloonan	Management	For	For	For
1.2	Elect Earl M. Cummings	Management	For	For	For
1.3	Elect Christopher H. Franklin	Management	For	For	For
1.4	Elect David J. Lesar	Management	For	For	For
1.5	Elect Raquelle W. Lewis	Management	For	For	For
1.6	Elect Martin H. Nesbitt	Management	For	For	For
1.7	Elect Theodore F. Pound	Management	For	Against	Against
1.8	Elect Phillip R. Smith	Management	For	For	For
1.9	Elect Barry T. Smitherman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Scope 3 Targets	Shareholder	Against	Against	For

Ceva Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CEVA	CUSIP 157210105	05/23/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Bernadette Andrietti	Management	For	For	For
1.2	Elect Jaclyn Liu	Management	For	Withhold	Against
1.3	Elect Maria Marced	Management	For	For	For
1.4	Elect Peter McManamon	Management	For	For	For
1.5	Elect Sven-Christer Nilsson	Management	For	For	For
1.6	Elect Louis Silver	Management	For	For	For
1.7	Elect Gideon Wertheizer	Management	For	For	For
2.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For

3.	Amendment to the 2011 Equity Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Ratification of Auditor	Management	For	For	For

Charles River Laboratories International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRL	CUSIP 159864107	05/09/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect James C. Foster	Management	For	For	For
1.2	Elect Nancy C. Andrews	Management	For	For	For
1.3	Elect Robert J. Bertolini	Management	For	For	For
1.4	Elect Deborah T. Kochevar	Management	For	For	For
1.5	Elect George Llado, Sr.	Management	For	For	For
1.6	Elect Martin Mackay	Management	For	For	For
1.7	Elect George E. Massaro	Management	For	For	For
1.8	Elect C. Richard Reese	Management	For	For	For
1.9	Elect Craig B. Thompson	Management	For	For	For
1.10	Elect Richard F. Wallman	Management	For	For	For
1.11	Elect Virginia M. Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	Shareholder	Against	Against	For

Charles Schwab Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
SCHW	CUSIP 808513105	05/18/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Marianne C. Brown	Management	For	For	For
1.2	Elect Frank C. Herringer	Management	For	For	For
1.3	Elect Gerri Martin-Flickinger	Management	For	For	For
1.4	Elect Todd M. Ricketts	Management	For	For	For

1.5	Elect Carolyn Schwab-Pomerantz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Chart Industries Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
GTLS	CUSIP 16115Q308	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jillian C. Evanko	Management	For	For	For
1.2	Elect Andrew R. Cichocki	Management	For	For	For
1.3	Elect Paula M. Harris	Management	For	For	For
1.4	Elect Linda A. Harty	Management	For	For	For
1.5	Elect Paul E. Mahoney	Management	For	For	For
1.6	Elect Singleton B. McAllister	Management	For	For	For
1.7	Elect Michael L. Molinini	Management	For	For	For
1.8	Elect David M. Sagehorn	Management	For	For	For
1.9	Elect Spencer S. Stiles	Management	For	For	For
1.10	Elect Roger A. Strauch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Chase Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CCF	CUSIP 16150R104	02/07/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Adam P. Chase	Management	For	For	For
1.2	Elect Peter R. Chase	Management	For	For	For
1.3	Elect Mary Claire Chase	Management	For	For	For
1.4	Elect Thomas D. DeByle	Management	For	For	For
1.5	Elect John H. Derby III	Management	For	For	For

1.6	Elect Chad A. McDaniel	Management	For	For	For
1.7	Elect Dana Mohler-Faria	Management	For	For	For
1.8	Elect Ellen Rubin	Management	For	For	For
1.9	Elect Joan Wallace-Benjamin	Management	For	For	For
1.10	Elect Thomas Wroe, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Check Point Software Technologies

Ticker	Security ID:	Meeting Date		Meeting Status	
CHKP	CUSIP M22465104	08/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gil Shwed	Management	For	For	For
1.2	Elect Jerry Ungerman	Management	For	For	For
1.3	Elect Zipora Ozer-Armon	Management	For	For	For
1.4	Elect Tal Shavit	Management	For	For	For
1.5	Elect Jill D. Smith	Management	For	Against	Against
1.6	Elect Shai Weiss	Management	For	For	For
2.	Elect Ray Rothrock as Outside Director	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approve CEO Compensation	Management	For	For	For
5.	Amend NED Compensation Arrangements	Management	For	For	For
6.1	Declaration of Material Interest (Related to Proposal 2.00)	Management	Undetermined	For	N/A
6.2	Declaration of Material Interest (Related to Proposal 4.00)	Management	Undetermined	For	N/A

Chemed Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHE	CUSIP 16359R103	05/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kevin J. McNamara	Management	For	For	For
1.2	Elect Ron DeLyons	Management	For	For	For
1.3	Elect Patrick Grace	Management	For	Against	Against
1.4	Elect Christopher J. Heaney	Management	For	For	For
1.5	Elect Thomas C. Hutton	Management	For	For	For
1.6	Elect Andrea R. Lindell	Management	For	For	For

1.7	Elect Eileen P. McCarthy	Management	For	For	For
1.8	Elect John M. Mount, Jr.	Management	For	For	For
1.9	Elect Thomas P. Rice	Management	For	For	For
1.10	Elect George J. Walsh III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Chemical Works of Gedeon Richter Plc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RICHTER	CUSIP X3124S107	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	HU	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Vote Counting Device	Management	For	For	For
2	Recording Device for Meeting	Management	For	For	For
3	Election of Presiding Chair and Individuals to Keep Minutes	Management	For	For	For
4	Accounts and Reports (Consolidated)	Management	For	For	For
5	Auditor's Report (Consolidated)	Management	For	For	For
6	Financial Statements	Management	For	For	For
7	Allocation of Profits/Dividends	Management	For	For	For
8	Corporate Governance Report	Management	For	For	For
9	Amendments to Remuneration Policy	Management	For	Against	Against
10	Remuneration Report	Management	For	For	For
11	Amend Article 7.12	Management	For	For	For
12	Amend Article 11.2	Management	For	For	For
13	Directors' Report on Acquired Treasury Shares	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Elect Erik Bogesch	Management	For	For	For
16	Elect Gabor Orban	Management	For	For	For
17	Elect Ilona Hardy	Management	For	For	For
18	Elect Szilveszter E. Vizi	Management	For	For	For
19	Elect Peter Cserhati	Management	For	For	For
20	Elect Gabriella Balogh	Management	For	For	For
21	Elect Balazs Szepesi	Management	For	For	For
22	Elect Nemeth Laszlonge	Management	For	For	For
23	Elect Ferenc Sallai to the Supervisory Board	Management	For	For	For
24	Directors' Fees (Chair and Members)	Management	For	For	For
25	Directors' Fees (Meeting Fee)	Management	For	For	For

26	Directors' Fees (Bonus)	Management	For	Against	Against
27	Supervisory Board Fees (Chair and Members)	Management	For	For	For
28	Supervisory Board Fees (Chair Meeting Fee)	Management	For	For	For
29	Supervisory Board Fees (Members Meeting Fee)	Management	For	For	For
30	Appointment of Auditor	Management	For	For	For
31	Authority to Set Auditor's Fees	Management	For	For	For
32	Shareholder Counterproposal Regarding Allocation of Profits	Shareholder	Against	Against	For

Cheniere Energy Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LNG	CUSIP 16411R208	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect G. Andrea Botta	Management	For	For	For
1.2	Elect Jack A. Fusco	Management	For	For	For
1.3	Elect Patricia K. Collawn	Management	For	For	For
1.4	Elect Brian E. Edwards	Management	For	For	For
1.5	Elect Denise Gray	Management	For	For	For
1.6	Elect Lorraine Mitchelmore	Management	For	For	For
1.7	Elect Donald F. Robillard, Jr.	Management	For	For	For
1.8	Elect Matthew Runkle	Management	For	For	For
1.9	Elect Neal A. Shear	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Shareholder	Against	Against	For

Chesapeake Energy Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHKPRD	CUSIP 165167735	06/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	For
1.2	Elect Timothy S. Duncan	Management	For	For	For
1.3	Elect Benjamin C. Duster, IV	Management	For	For	For

1.4	Elect Sarah A. Emerson	Management	For	For	For
1.5	Elect Matthew Gallagher	Management	For	For	For
1.6	Elect Brian Steck	Management	For	For	For
1.7	Elect Michael A. Wichterich	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Chevron Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CVX	CUSIP 166764100	05/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Wanda M. Austin	Management	For	For	For
1.2	Elect John B. Frank	Management	For	For	For
1.3	Elect Alice P. Gast	Management	For	For	For
1.4	Elect Enrique Hernandez, Jr.	Management	For	For	For
1.5	Elect Marilyn A. Hewson	Management	For	For	For
1.6	Elect Jon M. Huntsman Jr.	Management	For	For	For
1.7	Elect Charles W. Moorman	Management	For	For	For
1.8	Elect Dambisa F. Moyo	Management	For	For	For
1.9	Elect Debra L. Reed-Klages	Management	For	For	For
1.10	Elect D. James Umpleby III	Management	For	For	For
1.11	Elect Cynthia J. Warner	Management	For	For	For
1.12	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Recalculated Emissions Baseline	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

11.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Chico`s Fas, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
CHS	CUSIP 168615102	06/22/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bonnie R. Brooks	Management	For	For	For		
1.2	Elect Janice L. Fields	Management	For	For	For		
1.3	Elect Deborah L. Kerr	Management	For	For	For		
1.4	Elect Eli M. Kumekpor	Management	For	For	For		
1.5	Elect Molly Langenstein	Management	For	For	For		
1.6	Elect John J. Mahoney	Management	For	For	For		
1.7	Elect Kevin Mansell	Management	For	For	For		
1.8	Elect Kim Roy	Management	For	For	For		
1.9	Elect David F. Walker	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Amendment to the 2020 Omnibus Stock and Incentive Plan	Management	For	For	For		
5.	Ratification of Auditor	Management	For	For	For		

Childrens Place Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
PLCE	CUSIP 168905107	05/10/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John E. Bachman	Management	For	For	For		
1.2	Elect Marla Beck	Management	For	For	For		
1.3	Elect Elizabeth J. Boland	Management	For	For	For		
1.4	Elect Jane T. Elfers	Management	For	For	For		
1.5	Elect John A. Frascotti	Management	For	For	For		
1.6	Elect Tracey R. Griffin	Management	For	For	For		
1.7	Elect Katherine Kountze	Management	For	For	For		
1.8	Elect Norman S. Matthews	Management	For	For	For		
1.9	Elect Wesley S. McDonald	Management	For	For	For		

1.10	Elect Debby Reiner	Management	For	For	For
1.11	Elect Michael Shaffer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

China Mengniu Dairy Co

Ticker	Security ID:	Meeting Date		Meeting Status			
2319	CUSIP G21096105	06/06/2023		Voted			
Meeting Type	Country of Trade						
Annual	HK	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accounts and Reports	Management	For	For	For
		2	Allocation of Profits/Dividends	Management	For	For	For
		3.1	Elect Jeffrey LU Minfang and Approve Fees	Management	For	For	For
		3.2	Elect Simon Dominic Stevens and Approve Fees	Management	For	For	For
		3.3	Elect GE Jun and Approve Fees	Management	For	For	For
		4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
		5	Authority to Repurchase Shares	Management	For	For	For
		6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
		7	Amendments to Articles (Core Standards)	Management	For	For	For
		8	Amendments to Articles (Other Amendments)	Management	For	For	For
		9	Adoption of the New Memorandum and Articles of Association	Management	For	For	For

Chipotle Mexican Grill

Ticker	Security ID:	Meeting Date		Meeting Status			
CMG	CUSIP 169656105	05/25/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Albert S. Baldocchi	Management	For	For	For
		1.2	Elect Matthew Carey	Management	For	For	For
		1.3	Elect Gregg L. Engles	Management	For	For	For
		1.4	Elect Patricia D. Fili-Krushel	Management	For	For	For
		1.5	Elect Mauricio Gutierrez	Management	For	For	For
		1.6	Elect Robin Hickenlooper	Management	For	For	For
		1.7	Elect Scott H. Maw	Management	For	For	For

1.8	Elect Brian Niccol	Management	For	For	For
1.9	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

Chubb Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
CB	CUSIP H1467J104	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2.1	Allocation of Profits	Management	For	For	For
2.2	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1	Election of Statutory Auditors	Management	For	For	For
4.2	Ratification of Auditor	Management	For	For	For
4.3	Appointment of Special Auditor	Management	For	For	For
5.1	Elect Evan G. Greenberg	Management	For	For	For
5.2	Elect Michael P. Connors	Management	For	For	For
5.3	Elect Michael G. Atieh	Management	For	For	For
5.4	Elect Kathy Bonanno	Management	For	For	For
5.5	Elect Nancy K. Buese	Management	For	For	For
5.6	Elect Sheila P. Burke	Management	For	For	For
5.7	Elect Michael L. Corbat	Management	For	For	For
5.8	Elect Robert J. Hugin	Management	For	For	For
5.9	Elect Robert W. Scully	Management	For	For	For
5.10	Elect Theodore E. Shasta	Management	For	For	For
5.11	Elect David H. Sidwell	Management	For	For	For
5.12	Elect Olivier Steimer	Management	For	For	For
5.13	Elect Frances F. Townsend	Management	For	For	For
6	Elect Evan G. Greenberg as Chair	Management	For	For	For
7.1	Elect Michael P. Connors	Management	For	For	For
7.2	Elect David H. Sidwell	Management	For	For	For
7.3	Elect Frances F. Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9.1	Amendments to Articles (Revision of Law)	Management	For	For	For
9.2	Amendment to Advance Notice Period	Management	For	For	For

10.1	Cancellation of Shares	Management	For	For	For
10.2	Amendment to Par Value	Management	For	For	For
11.1	Board Compensation	Management	For	For	For
11.2	Executive Compensation (Binding)	Management	For	For	For
11.3	Compensation Report (Switzerland)	Management	For	For	For
12	Advisory Vote on Executive Compensation	Management	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
14	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Shareholder	Against	Against	For
15.1	Additional or Amended Proposals	Management	For	Against	Against

Chunghwa Telecom

Ticker		Security ID:		Meeting Date		Meeting Status	
2412		CUSIP 17133Q502		05/26/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.	Accounts and Reports	Management	For	For	For		
2.	Allocation of Profits/Dividends	Management	For	For	For		
3.	Amendments to Articles	Management	For	For	For		
4.	Release of non-competition restrictions on Directors	Management	For	Against	Against		

Church & Dwight Co., Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
CHD		CUSIP 171340102		04/27/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Bradlen S. Cashaw	Management	For	For	For		
1.2	Elect Matthew T. Farrell	Management	For	For	For		
1.3	Elect Bradley C. Irwin	Management	For	For	For		
1.4	Elect Penry W. Price	Management	For	For	For		
1.5	Elect Susan G. Saideman	Management	For	For	For		
1.6	Elect Ravichandra K. Saligram	Management	For	For	For		
1.7	Elect Robert K. Shearer	Management	For	For	For		
1.8	Elect Janet S. Vergis	Management	For	For	For		
1.9	Elect Arthur B. Winkleblack	Management	For	For	For		
1.10	Elect Laurie J. Yoler	Management	For	For	For		

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Churchill Downs, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CHDN	CUSIP 171484108	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert L. Fealy	Management	For	For	For
1.2	Elect Douglas C. Grissom	Management	For	For	For
1.3	Elect Daniel P. Harrington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

CIENA Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CIEN	CUSIP 171779309	03/30/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joanne B. Olsen	Management	For	For	For
1.2	Elect Gary B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Cigna Group (The)

Ticker	Security ID:	Meeting Date		Meeting Status	
CI	CUSIP 125523100	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David M. Cordani	Management	For	For	For
1.2	Elect William J. DeLaney	Management	For	For	For
1.3	Elect Eric J. Foss	Management	For	For	For
1.4	Elect Elder Granger	Management	For	For	For
1.5	Elect Neesha Hathi	Management	For	For	For
1.6	Elect George Kurian	Management	For	For	For
1.7	Elect Kathleen M. Mazzarella	Management	For	Against	Against
1.8	Elect Mark B. McClellan	Management	For	For	For
1.9	Elect Kimberly A. Ross	Management	For	For	For
1.10	Elect Eric C. Wiseman	Management	For	For	For
1.11	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTAS	CUSIP 172908105	10/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gerald S. Adolph	Management	For	For	For
1.2	Elect John F. Barrett	Management	For	For	For
1.3	Elect Melanie W. Barstad	Management	For	For	For
1.4	Elect Karen L. Carnahan	Management	For	For	For
1.5	Elect Robert E. Coletti	Management	For	For	For
1.6	Elect Scott D. Farmer	Management	For	For	For
1.7	Elect Martin Mucci	Management	For	For	For
1.8	Elect Joseph Scaminace	Management	For	For	For
1.9	Elect Todd M. Schneider	Management	For	For	For
1.10	Elect Ronald W. Tysoe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
CSCO	CUSIP 17275R102	12/06/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Wesley G. Bush	Management	For	For	For		
1.2	Elect Michael D. Capellas	Management	For	For	For		
1.3	Elect Mark S. Garrett	Management	For	For	For		
1.4	Elect John D. Harris II	Management	For	For	For		
1.5	Elect Kristina M. Johnson	Management	For	For	For		
1.6	Elect Sarah Rae Murphy	Management	For	For	For		
1.7	Elect Charles H. Robbins	Management	For	For	For		
1.8	Elect Daniel H. Schulman	Management	For	For	For		
1.9	Elect Marianna Tessel	Management	For	For	For		
2.	Amendment to the 2005 Stock Incentive Plan	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Ratification of Auditor	Management	For	For	For		
6.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against		

Citigroup Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
C	CUSIP 172967424	04/25/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ellen M. Costello	Management	For	For	For		
1.2	Elect Grace E. Dailey	Management	For	For	For		
1.3	Elect Barbara J. Desoer	Management	For	For	For		
1.4	Elect John C. Dugan	Management	For	For	For		
1.5	Elect Jane N. Fraser	Management	For	For	For		
1.6	Elect Duncan P. Hennes	Management	For	For	For		
1.7	Elect Peter B. Henry	Management	For	For	For		
1.8	Elect S. Leslie Ireland	Management	For	For	For		

1.9	Elect Renée J. James	Management	For	For	For
1.10	Elect Gary M. Reiner	Management	For	For	For
1.11	Elect Diana L. Taylor	Management	For	For	For
1.12	Elect James S. Turley	Management	For	For	For
1.13	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For

Civitas Resources Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CIVI	CUSIP 17888H103	06/01/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Wouter van Kempen	Management	For	For	For
1.2	Elect Deborah L. Byers	Management	For	For	For
1.3	Elect Morris R. Clark	Management	For	For	For
1.4	Elect M.Christopher Doyle	Management	For	For	For
1.5	Elect Carrie M. Fox	Management	For	For	For
1.6	Elect Carrie L. Hudak	Management	For	For	For
1.7	Elect James M. Trimble	Management	For	For	For
1.8	Elect Howard A. Willard III	Management	For	For	For
1.9	Elect Jeffrey E. Wojahn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment for Shareholders to Call Special Meetings	Management	For	For	For
5.	Permit Shareholders to Act by Written Consent	Management	For	For	For
6.	Amendment to Articles Limiting the Liability of Certain Officers	Management	For	Against	Against
7.	Amendment Relating to Filling Board Vacancies	Management	For	For	For

8.	Amendment to Add Federal Forum Selection Provision	Management For	Against	Against
9.	Amendment to clarify and modernize the Certificate of Incorporation	Management For	For	For

Clean Harbors, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CLH	CUSIP 184496107	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Edward G. Galante	Management	For	For	For
1.2	Elect Alison A. Quirk	Management	For	For	For
1.3	Elect Shelley Stewart, Jr.	Management	For	For	For
1.4	Elect John R. Welch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Cleveland-Cliffs Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CLF	CUSIP 185899101	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect C. Lourenco Goncalves	Management	For	For	For
1.2	Elect Douglas C. Taylor	Management	For	For	For
1.3	Elect John T. Baldwin	Management	For	For	For
1.4	Elect Robert P. Fisher, Jr.	Management	For	For	For
1.5	Elect William K. Gerber	Management	For	For	For
1.6	Elect Susan M. Green	Management	For	For	For
1.7	Elect Ralph S. Michael, III	Management	For	For	For
1.8	Elect Janet L. Miller	Management	For	For	For
1.9	Elect Gabriel Stoliar	Management	For	For	For
1.10	Elect Arlene M. Yocum	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

CNX Resources Corp

Ticker	Security ID:	Meeting Date	Meeting Status			
CNX	CUSIP 12653C108	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Robert O. Agbede	Management	For	For	For	
1.2	Elect J. Palmer Clarkson	Management	For	For	For	
1.3	Elect Nicholas J. Deluliis	Management	For	For	For	
1.4	Elect Maureen Lally-Green	Management	For	For	For	
1.5	Elect Bernard Lanigan, Jr.	Management	For	For	For	
1.6	Elect Ian McGuire	Management	For	For	For	
1.7	Elect William N. Thorndike, Jr.	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
5.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For	

Coca-Cola Co

Ticker	Security ID:	Meeting Date	Meeting Status			
KO	CUSIP 191216100	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Herbert A. Allen, III	Management	For	For	For	
1.2	Elect Marc Bolland	Management	For	For	For	
1.3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For	
1.4	Elect Christopher C. Davis	Management	For	For	For	
1.5	Elect Barry Diller	Management	For	For	For	
1.6	Elect Carolyn N. Everson	Management	For	For	For	
1.7	Elect Helene D. Gayle	Management	For	For	For	
1.8	Elect Alexis M. Herman	Management	For	For	For	
1.9	Elect Maria Elena Lagomasino	Management	For	For	For	
1.10	Elect Amity Millhiser	Management	For	For	For	
1.11	Elect James Quincey	Management	For	For	For	
1.12	Elect Caroline J. Tsay	Management	For	For	For	
1.13	Elect David B. Weinberg	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

Coca-Cola Europacific Partners Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CCE	CUSIP G25839104	05/24/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Elect Mary Harris	Management	For	For	For
5	Elect Nicolas Mirzayantz	Management	For	For	For
6	Elect Nancy W. Quan	Management	For	For	For
7	Elect Manolo Arroyo	Management	For	For	For
8	Elect John A. Bryant	Management	For	For	For
9	Elect José Ignacio Comenge Sánchez-Real	Management	For	For	For
10	Elect Damian P. Gammell	Management	For	For	For
11	Elect Nathalie Gaveau	Management	For	For	For
12	Elect Álvaro Gómez-Trénor Aguilar	Management	For	For	For
13	Elect Thomas H. Johnson	Management	For	For	For
14	Elect Dagmar Kollmann	Management	For	For	For
15	Elect Alfonso Libano Daurella	Management	For	For	For
16	Elect Mark Price	Management	For	For	For
17	Elect Mario R. Solá	Management	For	For	For
18	Elect Dessislava Temperley	Management	For	For	For
19	Elect Garry Watts	Management	For	For	For
20	Appointment of Auditor	Management	For	For	For
21	Authority to Set Auditor's Fees	Management	For	For	For

22	Authorisation of Political Donations	Management	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
24	Waiver of Mandatory Takeover Requirement	Management	For	For	For
25	Long-Term Incentive Plan	Management	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
28	Authority to Repurchase Shares	Management	For	For	For
29	Authority to Repurchase Shares Off Market	Management	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Cognyte Software Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
CGNT	CUSIP M25133105	09/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dafna Sharir	Management	For	Against	Against
1.2	Elect Avi Cohen	Management	For	Against	Against
2.	Amend Employment Terms of CEO	Management	For	Against	Against
2.1	Confirmation of Controlling Shareholder	Management	Undetermined	Against	N/A
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Coherent Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
COHR	CUSIP 19247G107	11/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph J. Corasanti	Management	For	For	For
1.2	Elect Patricia A. Hatter	Management	For	For	For
1.3	Elect Stephen A. Skaggs	Management	For	For	For
1.4	Elect Sandeep S. Vij	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2018 Omnibus Incentive Plan	Management	For	For	For

5.	Amendment to the 2018 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

Colgate-Palmolive Co.

Ticker	Security ID:	Meeting Date		Meeting Status			
CL	CUSIP 194162103	05/12/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John P. Bilbrey	Management	For	For	For		
1.2	Elect John T. Cahill	Management	For	For	For		
1.3	Elect Steve A. Cahillane	Management	For	For	For		
1.4	Elect Lisa M. Edwards	Management	For	For	For		
1.5	Elect C. Martin Harris	Management	For	For	For		
1.6	Elect Martina Hund-Mejean	Management	For	For	For		
1.7	Elect Kimberly A. Nelson	Management	For	For	For		
1.8	Elect Lorrie M. Norrington	Management	For	For	For		
1.9	Elect Michael B. Polk	Management	For	For	For		
1.10	Elect Stephen I. Sadove	Management	For	For	For		
1.11	Elect Noel R. Wallace	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against		
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For		

Columbia Sportswear Co.

Ticker	Security ID:	Meeting Date		Meeting Status			
COLM	CUSIP 198516106	06/08/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Timothy P. Boyle	Management	For	For	For		
1.2	Elect Stephen E. Babson	Management	For	For	For		
1.3	Elect Andy D. Bryant	Management	For	For	For		
1.4	Elect John W. Culver	Management	For	For	For		
1.5	Elect Kevin Mansell	Management	For	For	For		
1.6	Elect Ronald E. Nelson	Management	For	For	For		

1.7	Elect Christiana Smith Shi	Management	For	For	For
1.8	Elect Sabrina L. Simmons	Management	For	For	For
1.9	Elect Malia H. Wasson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Comerica, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
CMA	CUSIP 200340107	04/25/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nancy Avila	Management	For	For	For		
1.2	Elect Michael E. Collins	Management	For	For	For		
1.3	Elect Roger A. Cregg	Management	For	For	For		
1.4	Elect Curtis C. Farmer	Management	For	For	For		
1.5	Elect Jacqueline P. Kane	Management	For	For	For		
1.6	Elect Derek J. Kerr	Management	For	For	For		
1.7	Elect Richard G. Lindner	Management	For	For	For		
1.8	Elect Jennifer H. Sampson	Management	For	For	For		
1.9	Elect Barbara R. Smith	Management	For	For	For		
1.10	Elect Robert S. Taubman	Management	For	For	For		
1.11	Elect Reginald M. Turner, Jr.	Management	For	For	For		
1.12	Elect Nina Vaca	Management	For	For	For		
1.13	Elect Michael G. Van de Ven	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

Community Bank System, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
CBU	CUSIP 203607106	05/17/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian R. Ace	Management	For	For	For		
1.2	Elect Mark J. Bolus	Management	For	For	For		
1.3	Elect Neil E. Fesette	Management	For	For	For		
1.4	Elect Jeffery J. Knauss	Management	For	For	For		

1.5	Elect Kerrie D. MacPherson	Management	For	For	For
1.6	Elect John Parente	Management	For	For	For
1.7	Elect Raymond C. Pecor III	Management	For	For	For
1.8	Elect Susan Skerritt	Management	For	For	For
1.9	Elect Sally A. Steele	Management	For	For	For
1.10	Elect Eric E. Stickels	Management	For	For	For
1.11	Elect Mark E. Tryniski	Management	For	For	For
1.12	Elect John F. Whipple, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Commvault Systems Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CVLT	CUSIP 204166102	08/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Nicholas Adamo	Management	For	For	For
1.2	Elect Martha Bejar	Management	For	For	For
1.3	Elect Keith B. Geeslin	Management	For	For	For
1.4	Elect Vivie Lee	Management	For	For	For
1.5	Elect Sanjay Mirchandani	Management	For	For	For
1.6	Elect Charles E. Moran	Management	For	For	For
1.7	Elect Allison Pickens	Management	For	For	For
1.8	Elect A. Shane Sanders	Management	For	For	For
1.9	Elect Arlen R. Shenkman	Management	For	For	For
2.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For
6.	Amendment to the 2016 Omnibus Incentive Plan	Management	For	For	For

Compass Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CPG	CUSIP 20449X203	02/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	GB				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Ian K. Meakins	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Palmer Brown	Management	For	For	For
7	Elect Gary Green	Management	For	For	For
8	Elect Carol Arrowsmith	Management	For	For	For
9	Elect Stefan Bomhard	Management	For	For	For
10	Elect John A. Bryant	Management	For	For	For
11	Elect Arlene Isaacs-Lowe	Management	For	For	For
12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Sundar Raman	Management	For	For	For
14	Elect Nelson Luiz Costa Silva	Management	For	For	For
15	Elect Ireena Vittal	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Conduent Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CNDT	CUSIP 206787103	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Clifford Skelton	Management	For	For	For
1.2	Elect Hunter C. Gary	Management	For	For	For
1.3	Elect Kathy J. Higgins Victor	Management	For	For	For
1.4	Elect Scott Letier	Management	For	For	For
1.5	Elect Jesse A. Lynn	Management	For	For	For
1.6	Elect Steven D. Miller	Management	For	For	For
1.7	Elect Michael Montelongo	Management	For	For	For
1.8	Elect Margarita Paláu-Hernández	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Conoco Phillips

Ticker	Security ID:	Meeting Date		Meeting Status	
COP	CUSIP 20825C104	05/16/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Dennis Victor Arriola	Management	For	For	For
1.2	Elect Jody L. Freeman	Management	For	For	For
1.3	Elect Gay Huey Evans	Management	For	For	For
1.4	Elect Jeffrey A. Joerres	Management	For	For	For
1.5	Elect Ryan M. Lance	Management	For	For	For
1.6	Elect Timothy A. Leach	Management	For	For	For
1.7	Elect William H. McRaven	Management	For	For	For
1.8	Elect Sharmila Mulligan	Management	For	For	For
1.9	Elect Eric D. Mullins	Management	For	For	For
1.10	Elect Arjun N. Murti	Management	For	For	For
1.11	Elect Robert A. Niblock	Management	For	For	For
1.12	Elect David T. Seaton	Management	For	For	For
1.13	Elect R. A. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	Undetermined	1 Year	N/A
5.	Permit Shareholders to Call Special Meetings	Management	For	For	For
6.	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Management	For	For	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Shareholder	Against	Against	For

Constellation Energy Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
CEG	CUSIP 21037T109	04/25/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Management	For	For	For
1.2	Elect Julie Holzrichter	Management	For	For	For
1.3	Elect Ashish Khandpur	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Constellation Software Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CSU	CUSIP 21037X100	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeff Bender	Management	For	For	For
1.2	Elect John Billowits	Management	For	Against	Against
1.3	Elect Susan S. Gayner	Management	For	For	For
1.4	Elect Claire Kennedy	Management	For	For	For
1.5	Elect Robert Kittel	Management	For	Against	Against
1.6	Elect Mark Leonard	Management	For	For	For
1.7	Elect Mark Miller	Management	For	For	For
1.8	Elect Lori O'Neill	Management	For	For	For
1.9	Elect Donna Parr	Management	For	For	For
1.10	Elect Andrew Pastor	Management	For	Against	Against
1.11	Elect Laurie Schultz	Management	For	For	For
1.12	Elect Barry Symons	Management	For	For	For
1.13	Elect Robin Van Poelje	Management	For	Against	Against
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Cooper Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
COO	CUSIP 216648402	03/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Colleen E. Jay	Management	For	For	For
1.2	Elect William A. Kozy	Management	For	For	For

1.3	Elect Cynthia L. Lucchese	Management	For	For	For
1.4	Elect Teresa S. Madden	Management	For	For	For
1.5	Elect Gary S. Petersmeyer	Management	For	For	For
1.6	Elect Maria Rivas	Management	For	For	For
1.7	Elect Robert S. Weiss	Management	For	For	For
1.8	Elect Albert G. White III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Corning, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GLW	CUSIP 219350105	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Donald W. Blair	Management	For	For	For
1.2	Elect Leslie A. Brun	Management	For	For	For
1.3	Elect Stephanie A. Burns	Management	For	For	For
1.4	Elect Richard T. Clark	Management	For	For	For
1.5	Elect Pamela J. Craig	Management	For	For	For
1.6	Elect Robert F. Cummings, Jr.	Management	For	For	For
1.7	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1.8	Elect Deborah Ann Henretta	Management	For	For	For
1.9	Elect Daniel P. Huttenlocher	Management	For	For	For
1.10	Elect Kurt M. Landgraf	Management	For	For	For
1.11	Elect Kevin J. Martin	Management	For	For	For
1.12	Elect Deborah D. Rieman	Management	For	For	For
1.13	Elect Hansel E. Tookes II	Management	For	For	For
1.14	Elect Wendell P. Weeks	Management	For	For	For
1.15	Elect Mark S. Wrighton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Corteva Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CTVA	CUSIP 22052L104	04/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lamberto Andreotti	Management	For	For	For
1.2	Elect Klaus A. Engel	Management	For	For	For
1.3	Elect David C. Everitt	Management	For	For	For
1.4	Elect Janet Plaut Giesselman	Management	For	For	For
1.5	Elect Karen H. Grimes	Management	For	For	For
1.6	Elect Michael O. Johanns	Management	For	For	For
1.7	Elect Rebecca B. Liebert	Management	For	For	For
1.8	Elect Marcos Marinho Lutz	Management	For	For	For
1.9	Elect Charles V. Magro	Management	For	For	For
1.10	Elect Nayaki R. Nayyar	Management	For	For	For
1.11	Elect Gregory R. Page	Management	For	For	For
1.12	Elect Kerry J. Preete	Management	For	For	For
1.13	Elect Patrick J. Ward	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSGP	CUSIP 22160N109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael R. Klein	Management	For	For	For
1.2	Elect Andrew C. Florance	Management	For	For	For
1.3	Elect Michael J. Glosserman	Management	For	For	For
1.4	Elect John W. Hill	Management	For	For	For
1.5	Elect Laura Cox Kaplan	Management	For	For	For
1.6	Elect Robert W. Musslewhite	Management	For	For	For
1.7	Elect Christopher J. Nassetta	Management	For	For	For
1.8	Elect Louise S. Sams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

Costco Wholesale Corp

Ticker	Security ID:	Meeting Date	Meeting Status
COST	CUSIP 22160K105	01/19/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Susan L. Decker	Management	For	For	For
1.2	Elect Kenneth D. Denman	Management	For	For	For
1.3	Elect Richard A. Galanti	Management	For	Against	Against
1.4	Elect Hamilton E. James	Management	For	For	For
1.5	Elect W. Craig Jelinek	Management	For	For	For
1.6	Elect Sally Jewell	Management	For	For	For
1.7	Elect Charles T. Munger	Management	For	For	For
1.8	Elect Jeffrey S. Raikes	Management	For	For	For
1.9	Elect John W. Stanton	Management	For	For	For
1.10	Elect Ron M. Vachris	Management	For	For	For
1.11	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

Coterra Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CTRA	CUSIP 127097103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas E. Jorden	Management	For	For	For
1.2	Elect Robert S. Boswell	Management	For	For	For
1.3	Elect Dorothy M. Ables	Management	For	For	For
1.4	Elect Amanda M. Brock	Management	For	For	For
1.5	Elect Dan O. Dinges	Management	For	For	For
1.6	Elect Paul N. Eckley	Management	For	For	For
1.7	Elect Hans Helmerich	Management	For	For	For
1.8	Elect Lisa A. Stewart	Management	For	For	For
1.9	Elect Frances M. Vallejo	Management	For	For	For
1.10	Elect Marcus A. Watts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For

6.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

CRA International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
CRAI	CUSIP 12618T105	07/13/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard Booth	Management	For	For	For		
1.2	Elect William F. Concannon	Management	For	For	For		
1.3	Elect Christine R. Detrick	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For		
5.	Ratification of Auditor	Management	For	For	For		

Credicorp Ltd

Ticker	Security ID:	Meeting Date		Meeting Status			
BAP	CUSIP G2519Y108	03/27/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Antonio Abruña Puyol	Management	For	For	For		
2	Elect Nuria Aliño Pérez	Management	For	For	For		
3	Elect Maite Aranzabal Harreguy	Management	For	Against	Against		
4	Elect Alexandre Gouvêa	Management	For	For	For		
5	Elect Patricia Lizárraga Guthertz	Management	For	For	For		
6	Elect Raimundo Morales Dasso	Management	For	Against	Against		
7	Elect Leslie Harold Pierce Diez Canseco	Management	For	Against	Against		
8	Elect Luis Enrique Romero Belismelis	Management	For	Against	Against		
9	Elect Pedro Rubio Feijóo	Management	For	For	For		
10	Directors' Fees	Management	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	For		

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CUSIP 12626K203	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Final Dividend	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.1	Elect Richard Boucher	Management	For	For	For
4.2	Elect Caroline Dowling	Management	For	For	For
4.3	Elect Richard H. Fearon	Management	For	For	For
4.4	Elect Johan Karlström	Management	For	For	For
4.5	Elect Shaun Kelly	Management	For	For	For
4.6	Elect Badar Khan	Management	For	For	For
4.7	Elect H. Lamar McKay	Management	For	For	For
4.8	Elect Albert Manifold	Management	For	For	For
4.9	Elect Jim Mintern	Management	For	For	For
4.10	Elect Gillian L. Platt	Management	For	For	For
4.11	Elect Mary K. Rhinehart	Management	For	For	For
4.12	Elect Siobhán Talbot	Management	For	For	For
4.13	Elect Christina Verchere	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Appointment of Auditor	Management	For	For	For
7.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

Crown Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCK	CUSIP 228368106	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Timothy J. Donahue	Management	For	For	For
1.2	Elect Richard H. Fearon	Management	For	For	For
1.3	Elect Andrea Funk	Management	For	For	For
1.4	Elect Stephen J. Hagge	Management	For	For	For
1.5	Elect Jesse A. Lynn	Management	For	For	For
1.6	Elect James H. Miller	Management	For	For	For
1.7	Elect Josef M. Müller	Management	For	For	For

1.8	Elect B. Craig Owens	Management	For	For	For
1.9	Elect Angela M. Snyder	Management	For	For	For
1.10	Elect Caesar F. Sweitzer	Management	For	For	For
1.11	Elect Andrew J. Teno	Management	For	For	For
1.12	Elect Marsha C. Williams	Management	For	For	For
1.13	Elect Dwayne A. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Several Approval Policy	Shareholder	Against	For	Against

CSW Industrials Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CSWI	CUSIP 126402106	08/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph B. Armes	Management	For	For	For
1.2	Elect Michael R. Gambrell	Management	For	For	For
1.3	Elect Bobby Griffin	Management	For	For	For
1.4	Elect Terry L. Johnston	Management	For	For	For
1.5	Elect Linda A. Livingstone	Management	For	For	For
1.6	Elect Anne B. Motsenbocker	Management	For	For	For
1.7	Elect Robert M. Swartz	Management	For	For	For
1.8	Elect J. Kent Sweezey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

CSX Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
CSX	CUSIP 126408103	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Donna M. Alvarado	Management	For	For	For
1.2	Elect Thomas P. Bostick	Management	For	For	For
1.3	Elect Steven T. Halverson	Management	For	For	For
1.4	Elect Paul C. Hilal	Management	For	For	For
1.5	Elect Joseph R. Hinrichs	Management	For	For	For
1.6	Elect David M. Moffett	Management	For	For	For

1.7	Elect Linda H. Riefler	Management	For	For	For
1.8	Elect Suzanne M. Vautrinot	Management	For	For	For
1.9	Elect James L. Wainscott	Management	For	For	For
1.10	Elect J. Steven Whisler	Management	For	For	For
1.11	Elect John J. Zillmer	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Cullen Frost Bankers Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CFR	CUSIP 229899109	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Carlos Alvarez	Management	For	For	For
1.2	Elect Chris M. Avery	Management	For	For	For
1.3	Elect Anthony R. Chase	Management	For	For	For
1.4	Elect Cynthia J. Comparin	Management	For	For	For
1.5	Elect Samuel G. Dawson	Management	For	For	For
1.6	Elect Crawford H. Edwards	Management	For	For	For
1.7	Elect Patrick B. Frost	Management	For	For	For
1.8	Elect Phillip D. Green	Management	For	For	For
1.9	Elect David J. Haemisegger	Management	For	For	For
1.10	Elect Charles W. Matthews	Management	For	For	For
1.11	Elect Joseph A. Pierce	Management	For	For	For
1.12	Elect Linda B. Rutherford	Management	For	For	For
1.13	Elect Jack Willome	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Cummins Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CMI	CUSIP 231021106	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect N. Thomas Linebarger	Management	For	For	For
2	Elect Jennifer W. Rumsey	Management	For	For	For

3	Elect Gary L Belske	Management	For	For	For
4	Elect Robert J. Bernhard	Management	For	For	For
5	Elect Bruno V. Di Leo Allen	Management	For	For	For
6	Elect Stephen B. Dobbs	Management	For	For	For
7	Elect Carla A. Harris	Management	For	For	For
8	Elect Thomas J. Lynch	Management	For	For	For
9	Elect William I. Miller	Management	For	For	For
10	Elect Georgia R. Nelson	Management	For	For	For
11	Elect Kimberly A. Nelson	Management	For	For	For
12	Elect Karen H. Quintos	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
15	Ratification of Auditor	Management	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Management	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5°C Aligned GHG Reductions	Shareholder	Against	Against	For

CVB Financial Corp.

Ticker		Security ID:	Meeting Date		Meeting Status	
CVBF		CUSIP 126600105	05/17/2023		Voted	
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect George A. Borba, Jr.	Management	For	For	For	
1.2	Elect David A. Brager	Management	For	For	For	
1.3	Elect Stephen A. Del Guercio	Management	For	For	For	
1.4	Elect Anna Kan	Management	For	For	For	
1.5	Elect Jane Olvera	Management	For	For	For	
1.6	Elect Raymond V. O'Brien III	Management	For	For	For	
1.7	Elect Hal W. Oswald	Management	For	For	For	
1.8	Elect Kimberly H. Sheehy	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4.	Ratification of Auditor	Management	For	For	For	

CVS Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
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CVSG	CUSIP 126650100	11/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect David Wilton	Management	For	For	For
5	Elect Deborah Kemp	Management	For	For	For
6	Elect Richard Gray	Management	For	For	For
7	Elect Richard Fairman	Management	For	For	For
8	Elect Ben Jacklin	Management	For	For	For
9	Elect Robin Alfonso	Management	For	For	For
10	Elect Joanne Shaw	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

CVS Health Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
CVS	CUSIP 126650100	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Fernando Aguirre	Management	For	For	For
1.2	Elect Jeffrey R. Balsler	Management	For	For	For
1.3	Elect C. David Brown II	Management	For	For	For
1.4	Elect Alecia A. DeCoudreaux	Management	For	For	For
1.5	Elect Nancy-Ann DeParle	Management	For	For	For
1.6	Elect Roger N. Farah	Management	For	For	For
1.7	Elect Anne M. Finucane	Management	For	For	For
1.8	Elect Edward J. Ludwig	Management	For	For	For
1.9	Elect Karen S. Lynch	Management	For	For	For
1.10	Elect Jean-Pierre Millon	Management	For	For	For
1.11	Elect Mary L. Schapiro	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

CyberArk Software Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
CYBR	CUSIP M2682V108	06/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ron Gutler	Management	For	For	For
1.2	Elect Kim E. Perdikou	Management	For	For	For
1.3	Elect Ehud Mokady	Management	For	For	For
1.4	Elect Matthew Cohen	Management	For	For	For
2.	Employment Agreement of CEO	Management	For	For	For
3.	Employment Agreement of Executive Chair	Management	For	For	For
4.	Bundled Amendments to Articles	Management	For	Against	Against
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

D.R. Horton Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DHI	CUSIP 23331A109	01/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Donald R. Horton	Management	For	For	For
1.2	Elect Barbara K. Allen	Management	For	For	For
1.3	Elect Brad S. Anderson	Management	For	For	For
1.4	Elect Michael R. Buchanan	Management	For	For	For
1.5	Elect Benjamin S. Carson, Sr.	Management	For	For	For
1.6	Elect Maribess L. Miller	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management For	Against	Against
3.	Ratification of Auditor	Management For	For	For

Danaher Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
DHR	CUSIP 235851102	05/09/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rainer M. Blair	Management	For	For	For		
1.2	Elect Feroz Dewan	Management	For	For	For		
1.3	Elect Linda P. Hefner Filler	Management	For	For	For		
1.4	Elect Teri L. List	Management	For	For	For		
1.5	Elect Walter G. Lohr, Jr.	Management	For	For	For		
1.6	Elect Jessica L. Mega	Management	For	For	For		
1.7	Elect Mitchell P. Rales	Management	For	For	For		
1.8	Elect Steven M. Rales	Management	For	For	For		
1.9	Elect Pardis C. Sabeti	Management	For	For	For		
1.10	Elect A. Shane Sanders	Management	For	For	For		
1.11	Elect John T. Schwieters	Management	For	For	For		
1.12	Elect Alan G. Spoon	Management	For	For	For		
1.13	Elect Raymond C. Stevens	Management	For	For	For		
1.14	Elect Elias A. Zerhouni	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against		
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For		

Darden Restaurants, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
DRI	CUSIP 237194105	09/20/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Margaret Shân Atkins	Management	For	For	For		
1.2	Elect Ricardo Cardenas	Management	For	For	For		
1.3	Elect Juliana L. Chugg	Management	For	For	For		
1.4	Elect James P. Fogarty	Management	For	For	For		

1.5	Elect Cynthia T. Jamison	Management	For	For	For
1.6	Elect Nana Mensah	Management	For	For	For
1.7	Elect William S. Simon	Management	For	For	For
1.8	Elect Charles M. Sonstebly	Management	For	For	For
1.9	Elect Timothy J. Wilmott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

Darling Ingredients Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
DAR	CUSIP 237266101	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Randall C. Stuewe	Management	For	For	For
1.2	Elect Charles Adair	Management	For	For	For
1.3	Elect Beth Albright	Management	For	For	For
1.4	Elect Larry A. Barden	Management	For	For	For
1.5	Elect Celeste A. Clark	Management	For	For	For
1.6	Elect Linda A. Goodspeed	Management	For	For	For
1.7	Elect Enderson Guimaraes	Management	For	For	For
1.8	Elect Gary W. Mize	Management	For	For	For
1.9	Elect Michael Rescoe	Management	For	For	For
1.10	Elect Kurt Stoffel	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

DBS Group Holdings Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
D05	CUSIP Y20246107	03/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	SG	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Peter SEAH Lim Huat	Management	For	Against	Against
6	Elect Punita Lal	Management	For	For	For
7	Elect Anthony LIM Weng Kin	Management	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For
9	Authority to Issues Share under The California Sub-Plan	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

Dechra Pharmaceuticals plc

Ticker	Security ID:	Meeting Date		Meeting Status	
DPH	CUSIP 243435104	12/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Geeta Gopalan	Management	For	For	For
5	Elect Alison Platt	Management	For	For	For
6	Elect Ian Page	Management	For	For	For
7	Elect Tony Griffin	Management	For	For	For
8	Elect Paul Sandland	Management	For	For	For
9	Elect Lisa Bright	Management	For	For	For
10	Elect Lawson Macartney	Management	For	For	For
11	Elect John Shipsey	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
17	Authority to Repurchase Shares	Management	For	For	For

Deere & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Leanne G. Caret	Management	For	For	For
1.2	Elect Tamra A. Erwin	Management	For	For	For
1.3	Elect Alan C. Heuberger	Management	For	For	For
1.4	Elect Charles O. Holliday, Jr.	Management	For	For	For
1.5	Elect Michael O. Johanns	Management	For	For	For
1.6	Elect Clayton M. Jones	Management	For	For	For
1.7	Elect John C. May	Management	For	For	For
1.8	Elect Gregory R. Page	Management	For	For	For
1.9	Elect Sherry M. Smith	Management	For	For	For
1.10	Elect Dmitri L. Stockton	Management	For	For	For
1.11	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DAL	CUSIP 247361702	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Edward H. Bastian	Management	For	For	For
1.2	Elect Greg Creed	Management	For	For	For
1.3	Elect David G. DeWalt	Management	For	For	For
1.4	Elect William H. Easter III	Management	For	For	For
1.5	Elect Leslie D. Hale	Management	For	For	For
1.6	Elect Christopher A. Hazleton	Management	For	For	For
1.7	Elect Michael P. Huerta	Management	For	For	For
1.8	Elect Jeanne P. Jackson	Management	For	For	For
1.9	Elect George N. Mattson	Management	For	For	For

1.10	Elect Vasant M. Prabhu	Management	For	For	For
1.11	Elect Sérgio A. L. Rial	Management	For	For	For
1.12	Elect David S. Taylor	Management	For	For	For
1.13	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

Denbury Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
DEN		CUSIP 24790A101		06/01/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Kevin O. Meyers	Management	For	For	For		
1.2	Elect Anthony M. Abate	Management	For	For	For		
1.3	Elect Caroline G. Angoorly	Management	For	For	For		
1.4	Elect James N. Chapman	Management	For	For	For		
1.5	Elect Christian S. Kendall	Management	For	For	For		
1.6	Elect Lynn A. Peterson	Management	For	Against	Against		
1.7	Elect Brett R. Wiggs	Management	For	For	For		
1.8	Elect Cindy A. Yeilding	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		

Descartes Systems Group Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
DSG		CUSIP 249906108		06/15/2023		Voted	
Meeting Type		Country of Trade					
Annual		CA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Deepak Chopra	Management	For	For	For		
1.2	Elect Deborah Close	Management	For	For	For		
1.3	Elect Eric A. Demirian	Management	For	For	For		
1.4	Elect Sandra L. Hanington	Management	For	For	For		

1.5	Elect Kelley Irwin	Management	For	For	For
1.6	Elect Dennis Maple	Management	For	For	For
1.7	Elect Chris E. Muntwyler	Management	For	For	For
1.8	Elect Jane O'Hagan	Management	For	For	For
1.9	Elect Edward J. Ryan	Management	For	For	For
1.10	Elect John J. Walker	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Shareholder Rights Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

Despegar.com Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
DESP	CUSIP G27358103	12/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Elect Nilesh Lakhani	Management	For	Against	Against
2.	Elect Damián Scokin	Management	For	For	For
3.	Appointment of Auditor	Management	For	For	For
4.	Amendment to Articles Regarding Quorum	Management	For	For	For

Deutsche Boerse AG

Ticker	Security ID:	Meeting Date		Meeting Status	
DB1	CUSIP 237266101	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
5.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For
5.3	Amendments to Articles (Convocation of Shareholder Meetings)	Management	For	For	For
6	Amendments to Articles (Share Register)	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For

Deutsche Telekom AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DT	CUSIP 251566105	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2.	Allocation of Dividends	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.1	Elect Harald Krüger	Management	For	For	For
6.2	Elect Reinhard Ploss	Management	For	For	For
6.3	Elect Margret Suckale	Management	For	For	For
7.	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
8.	Remuneration Report	Management	For	Against	Against

Devon Energy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
DVN	CUSIP 25179M103	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Barbara M. Baumann	Management	For	For	For
1.2	Elect John E. Bethancourt	Management	For	For	For
1.3	Elect Ann G. Fox	Management	For	Withhold	Against
1.4	Elect Gennifer F. Kelly	Management	For	For	For
1.5	Elect Kelt Kindick	Management	For	For	For
1.6	Elect John Krenicki, Jr.	Management	For	For	For
1.7	Elect Karl F. Kurz	Management	For	For	For
1.8	Elect Michael N. Mears	Management	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Management	For	For	For
1.10	Elect Richard E. Muncrief	Management	For	For	For
1.11	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Exclusive Forum Provision	Management	For	For	For
6.	Amendment Regarding the Exculpation of Officers	Management	For	Against	Against
7.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Dexcom Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
DXCM	CUSIP 252131107	05/18/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Steven R. Altman	Management	For	For	For	
1.2	Elect Richard A. Collins	Management	For	For	For	
1.3	Elect Karen M. Dahut	Management	For	For	For	
1.4	Elect Mark G. Foletta	Management	For	For	For	
1.5	Elect Barbara E. Kahn	Management	For	For	For	
1.6	Elect Kyle Malady	Management	For	For	For	
1.7	Elect Eric Topol	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For	

Diageo plc

Ticker	Security ID:	Meeting Date	Meeting Status			
DEO	CUSIP 25243Q205	09/28/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1	Accounts and Reports	Management	For	For	For	
2	Remuneration Report	Management	For	For	For	
3	Remuneration Policy	Management	For	For	For	
4	Long-Term Incentive Plan	Management	For	For	For	
5	Final Dividend	Management	For	For	For	
6	Elect Debra A. Crew	Management	For	For	For	
7	Elect Javier Ferrán	Management	For	For	For	
8	Elect Lavanya Chandrashekar	Management	For	For	For	
9	Elect Susan Kilsby	Management	For	For	For	
10	Elect Melissa Bethell	Management	For	For	For	
11	Elect Karen Blackett	Management	For	For	For	
12	Elect Valérie Chapoulaud-Floquet	Management	For	For	For	
13	Elect Sir John A. Manzoni	Management	For	For	For	
14	Elect Alan Stewart	Management	For	For	For	
15	Elect Ireena Vittal	Management	For	For	For	

16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Diamond Offshore Drilling, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
DO	CUSIP 25271C201	05/10/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patrice Douglas	Management	For	For	For		
1.2	Elect Neal P. Goldman	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		
5.	Repeal of Classified Board	Management	For	For	For		

Diamondback Energy Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
FANG	CUSIP 25278X109	06/08/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Travis D. Stice	Management	For	For	For		
1.2	Elect Vincent K. Brooks	Management	For	For	For		
1.3	Elect David L. Houston	Management	For	For	For		
1.4	Elect Rebecca A. Klein	Management	For	For	For		
1.5	Elect Stephanie K. Mains	Management	For	For	For		
1.6	Elect Mark L. Plaumann	Management	For	For	For		
1.7	Elect Melanie M. Trent	Management	For	For	For		
1.8	Elect Frank D. Tsuru	Management	For	For	For		
1.9	Elect Steven E. West	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		

3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Permit Shareholders to Call Special Meetings	Management	For	For	For
5.	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For

Dino Polska SA

Ticker	Security ID:	Meeting Date		Meeting Status	
DNP	CUSIP X188AF102	06/26/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
2	Election of Presiding Chair	Management	For	For	For
3	Compliance with Rules of Convocation	Management	For	For	For
4	Agenda	Management	For	For	For
5.1	Presentation of Management Board Activity Report	Management	For	For	For
5.2	Presentation of Financial Statements	Management	For	For	For
5.3	Presentation of Allocation of Profits Proposal	Management	For	For	For
6.1	Presentation of Supervisory Board Activity Report	Management	For	For	For
6.2	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Management	For	For	For
7.1	Presentation of Motion to Approve Management Board Report	Management	For	For	For
7.2	Presentation of Motion to Approve Accounts and Reports	Management	For	For	For
7.3	Presentation of Motion to Approve Accounts and Reports (Consolidated)	Management	For	For	For
7.4	Presentation of Motion to Approve Allocation of Profits	Management	For	For	For
7.5	Presentation of Motion to Ratify Management and Supervisory Board Acts	Management	For	For	For
8.1	Management Board Report	Management	For	For	For
8.2	Financial Statements	Management	For	For	For
8.3	Financial Statements (Consolidated)	Management	For	For	For
9	Allocation of Profits/Dividends	Management	For	For	For
10.1	Ratify Michal Krauze	Management	For	For	For
10.2	Ratify Michal Muskala	Management	For	For	For
10.3	Ratify Izabela Biadala	Management	For	For	For
10.4	Ratify Piotr Scigala	Management	For	For	For
11.1	Ratify Tomasz Biernacki	Management	For	For	For
11.2	Ratify Eryk Bajer	Management	For	For	For

11.3	Ratify Slawomir Jakszuk	Management	For	For	For
11.4	Ratify Piotr Nowjalis	Management	For	For	For
11.5	Ratify Maciej Polanowski	Management	For	For	For
12	Remuneration Report	Management	For	Against	Against

Disco Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6146	CUSIP J12327102	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	JP	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Kazuma Sekiya	Management	For	For	For
3.2	Elect Noboru Yoshinaga	Management	For	For	For
3.3	Elect Takao Tamura	Management	For	For	For
3.4	Elect Ichiro Inasaki	Management	For	For	For
3.5	Elect Shinichi Tamura	Management	For	For	For
3.6	Elect Tsutomu Mimata	Management	For	Against	Against
3.7	Elect Yusei Yamaguchi	Management	For	For	For
3.8	Elect Kazuyoshi Tokimaru	Management	For	For	For
3.9	Elect Noriko Oki	Management	For	For	For
3.10	Elect Akiko Matsuo	Management	For	For	For

Dollar Tree Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
DLTR	CUSIP 256746108	06/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Richard W. Dreiling	Management	For	For	For
1.2	Elect Cheryl W. Grisé	Management	For	For	For
1.3	Elect Daniel J. Heinrich	Management	For	For	For
1.4	Elect Paul C. Hilal	Management	For	For	For
1.5	Elect Edward J. Kelly, III	Management	For	For	For
1.6	Elect Mary A. Laschinger	Management	For	For	For
1.7	Elect Jeffrey G. Naylor	Management	For	For	For
1.8	Elect Winnie Y. Park	Management	For	For	For
1.9	Elect Bertram L. Scott	Management	For	For	For
1.10	Elect Stephanie P. Stahl	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	Shareholder	Against	Against	For

Dominion Energy Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
D		CUSIP 25746U109		05/10/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect James A. Bennett	Management	For	For	For		
1.2	Elect Robert M. Blue	Management	For	For	For		
1.3	Elect D. Maybank Hagood	Management	For	For	For		
1.4	Elect Ronald W. Jibson	Management	For	For	For		
1.5	Elect Mark J. Kington	Management	For	For	For		
1.6	Elect Kristin G. Lovejoy	Management	For	For	For		
1.7	Elect Joseph M. Rigby	Management	For	For	For		
1.8	Elect Pamela J. Royal	Management	For	Against	Against		
1.9	Elect Robert H. Spilman, Jr.	Management	For	For	For		
1.10	Elect Susan N. Story	Management	For	For	For		
1.11	Elect Michael E. Szymanczyk	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		
5.	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Management	For	For	For		
6.	Amendment to Advance Notice Provisions for Director Nominations	Management	For	For	For		
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against		

DoubleVerify Holdings Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
DV		CUSIP 25862V105		06/01/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect R. Davis Noell	Management	For	For	For		

1.2	Elect Lucy Stamell Dobrin	Management	For	For	For
1.3	Elect Teri L. List	Management	For	Withhold	Against
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Ratification of Auditor	Management	For	For	For

Dril-Quip, Inc.

Ticker DRQ	Security ID: CUSIP 262037104	Meeting Date 05/16/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey J. Bird	Management	For	For	For
1.2	Elect John Lovoi	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Driven Brands Holdings Inc

Ticker DRVN	Security ID: CUSIP 26210V102	Meeting Date 05/08/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Chadwick Hume	Management	For	For	For
1.2	Elect Karen Stroup	Management	For	For	For
1.3	Elect Peter Swinburn	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

DTE Energy Co.

Ticker DTE	Security ID: CUSIP 233331107	Meeting Date 05/04/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David A. Brandon	Management	For	For	For
1.2	Elect Charles G. McClure, Jr.	Management	For	For	For
1.3	Elect Gail J. McGovern	Management	For	For	For

1.4	Elect Mark A. Murray	Management	For	For	For
1.5	Elect Gerardo Norcia	Management	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Management	For	For	For
1.7	Elect David A. Thomas	Management	For	For	For
1.8	Elect Gary Torgow	Management	For	For	For
1.9	Elect James H. Vandenberghe	Management	For	For	For
1.10	Elect Valerie M. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

Dubai Islamic Bank

Ticker	Security ID:	Meeting Date		Meeting Status	
DIB	CUSIP M2888J107	03/15/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	AE				
Issue No.	Description				
1	Directors' Report	Management	For	For	For
2	Auditor's Report	Management	For	For	For
3	Sharia Supervisory Committee Report	Management	For	For	For
4	Financial Statements	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Ratification of Board Acts	Management	For	For	For
8	Ratification of Auditor's Acts	Management	For	For	For
9	Election of Directors	Management	For	Abstain	Against
10	Election of Sharia Supervisory Committee	Management	For	Abstain	Against
11	Appointment of Auditor and Authority to Set Fees	Management	For	Abstain	Against
12	Appoint Shareholder Representatives	Management	For	For	For
13	Authority to Issue Sukuk and/or Other Instruments	Management	For	For	For

Duke Energy Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
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DUK	CUSIP 26441C204	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Derrick Burks	Management	For	For	For
1.2	Elect Annette K. Clayton	Management	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Management	For	For	For
1.4	Elect Robert M. Davis	Management	For	For	For
1.5	Elect Caroline D. Dorsa	Management	For	For	For
1.6	Elect W. Roy Dunbar	Management	For	For	For
1.7	Elect Nicholas C. Fanandakis	Management	For	For	For
1.8	Elect Lynn J. Good	Management	For	For	For
1.9	Elect John T. Herron	Management	For	For	For
1.10	Elect Idalene F. Kesner	Management	For	For	For
1.11	Elect E. Marie McKee	Management	For	For	For
1.12	Elect Michael J. Pacilio	Management	For	For	For
1.13	Elect Thomas E. Skains	Management	For	For	For
1.14	Elect William E. Webster, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Undetermined	For	N/A
7.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For

Dynatrace Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
DT	CUSIP 268150109	08/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rick M. McConnell	Management	For	For	For
1.2	Elect Michael Capone	Management	For	For	For
1.3	Elect Stephen J. Lifshatz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

E Ink Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
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8069	CUSIP Y2266Z100	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Johnson LEE	Management	For	For	For
3.2	Elect GAN FY	Management	For	For	For
3.3	Elect Luke CHEN	Management	For	For	For
3.4	Elect Sylvia CHENG	Management	For	For	For
3.5	Elect CHU Po-Young	Management	For	For	For
3.6	Elect SU Huey-Jen	Management	For	For	For
3.7	Elect YANG Chang-Mou	Management	For	For	For
4	Non-compete Restrictions for Directors	Management	For	For	For

Eagle Materials Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXP	CUSIP 26969P108	08/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Margot L. Carter	Management	For	For	For
1.2	Elect Michael R. Nicolais	Management	For	For	For
1.3	Elect Mary P. Ricciardello	Management	For	For	For
1.4	Elect Richard R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	Undetermined	1 Year	N/A
4.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Eastgroup Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EGP PR D	CUSIP 277276101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect D. Pike Aloian	Management	For	For	For
1.2	Elect H. Eric Bolton, Jr.	Management	For	For	For
1.3	Elect Donald F. Colleran	Management	For	For	For
1.4	Elect David M. Fields	Management	For	For	For

1.5	Elect Marshall A. Loeb	Management	For	For	For
1.6	Elect Mary E. McCormick	Management	For	For	For
1.7	Elect Katherine M. Sandstrom	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For

Eaton Corporation plc

Ticker	Security ID:	Meeting Date		Meeting Status			
ETN	CUSIP G29183103	04/26/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Craig Arnold	Management	For	For	For		
1.2	Elect Olivier Leonetti	Management	For	For	For		
1.3	Elect Silvio Napoli	Management	For	For	For		
1.4	Elect Gregory R. Page	Management	For	For	For		
1.5	Elect Sandra Pianalto	Management	For	For	For		
1.6	Elect Robert V. Pragada	Management	For	For	For		
1.7	Elect Lori J. Ryerkerk	Management	For	For	For		
1.8	Elect Gerald B. Smith	Management	For	For	For		
1.9	Elect Dorothy C. Thompson	Management	For	For	For		
1.10	Elect Darryl L. Wilson	Management	For	For	For		
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		
7.	Authority to Repurchase Shares	Management	For	For	For		

Ecolab, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
ECL	CUSIP 278865100	05/04/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Shari L Ballard	Management	For	For	For		

1.2	Elect Barbara J. Beck	Management	For	For	For
1.3	Elect Christophe Beck	Management	For	For	For
1.4	Elect Jeffrey M. Ettinger	Management	For	For	For
1.5	Elect Eric M. Green	Management	For	For	For
1.6	Elect Arthur J. Higgins	Management	For	For	For
1.7	Elect Michael Larson	Management	For	For	For
1.8	Elect David W. MacLennan	Management	For	For	For
1.9	Elect Tracy B. McKibben	Management	For	For	For
1.10	Elect Lionel L. Nowell, III	Management	For	For	For
1.11	Elect Victoria J. Reich	Management	For	For	For
1.12	Elect Suzanne M. Vautrinot	Management	For	For	For
1.13	Elect John J. Zillmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Edwards Lifesciences Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
EW	CUSIP 28176E108	05/11/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Kieran T. Gallahue	Management	For	For	For
1.2	Elect Leslie Stone Heisz	Management	For	For	For
1.3	Elect Paul A. LaViolette	Management	For	For	For
1.4	Elect Steven R. Loranger	Management	For	For	For
1.5	Elect Martha H. Marsh	Management	For	For	For
1.6	Elect Michael A. Mussallem	Management	For	For	For
1.7	Elect Ramona Sequeira	Management	For	For	For
1.8	Elect Nicholas J. Valeriani	Management	For	For	For
1.9	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Electronic Arts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
EA	CUSIP 285512109	08/10/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Kofi A. Bruce	Management	For	For	For	
1.2	Elect Rachel A. Gonzalez	Management	For	For	For	
1.3	Elect Jeffrey T. Huber	Management	For	For	For	
1.4	Elect Talbott Roche	Management	For	For	For	
1.5	Elect Richard A. Simonson	Management	For	For	For	
1.6	Elect Luis A. Ubiñas	Management	For	For	For	
1.7	Elect Heidi J. Ueberroth	Management	For	For	For	
1.8	Elect Andrew Wilson	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For	

Element Fleet Management Corp

Ticker	Security ID:	Meeting Date	Meeting Status			
ELEEF	CUSIP 286181201	05/10/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	CA					
Issue No.	Description					
1.1	Elect David F. Denison	Management	For	For	For	
1.2	Elect Virginia Addicott	Management	For	For	For	
1.3	Elect Laura Dottori-Attanasio	Management	For	For	For	
1.4	Elect G. Keith Graham	Management	For	For	For	
1.5	Elect Joan Lamm-Tennant	Management	For	For	For	
1.6	Elect Rubin J. McDougal	Management	For	For	For	
1.7	Elect Andrew Clarke	Management	For	For	For	
1.8	Elect Andrea Rosen	Management	For	For	For	
1.9	Elect Arielle Meloul-Wechsler	Management	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	For	

Element Solutions Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ESI	CUSIP 28618M106	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Martin E. Franklin	Management	For	For	For
1.2	Elect Benjamin Gliklich	Management	For	For	For
1.3	Elect Ian G.H. Ashken	Management	For	For	For
1.4	Elect Elyse Napoli Filon	Management	For	For	For
1.5	Elect Christopher T. Fraser	Management	For	For	For
1.6	Elect Michael F. Goss	Management	For	For	For
1.7	Elect Nichelle Maynard-Elliott	Management	For	For	For
1.8	Elect E. Stanley O'Neal	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Elevance Health Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ELV	CUSIP 036752103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gail K. Boudreaux	Management	For	For	For
1.2	Elect R. Kerry Clark	Management	For	For	For
1.3	Elect Robert L. Dixon, Jr.	Management	For	For	For
1.4	Elect Deanna Strable-Soethout	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For

Ememory Technology Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
3529	CUSIP Y2289B114	06/09/2023	Voted	

Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Adoption of the Business Report and Financial Statements of 2022.	Management	For	For	For
2	Adoption of the Proposal for Profit Distribution of 2022. PROPOSED CASH DIVIDEND: TWD 19 PER SHARE	Management	For	For	For
3	Proposal to Distribute the Cash from Capital Surplus. CASH DIVIDEND OF TWD 1.5 PER SHARE FROM CAPITAL SURPLUS.	Management	For	For	For
4	Amendment to the Rules of Procedure for Shareholders Meetings	Management	For	For	For
5	Release of Directors from Non Competition Restrictions.	Management	For	For	For

Emerson Electric Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
EMR	CUSIP 291011104	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Martin S. Craighead	Management	For	For	For
1.2	Elect Gloria A. Flach	Management	For	For	For
1.3	Elect Mathew S. Levatich	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Enbridge Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ENB.PR.A	CUSIP 29250N105	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mayank M. Ashar	Management	For	For	For
1.2	Elect Gaurdie E. Banister	Management	For	For	For
1.3	Elect Pamela L. Carter	Management	For	For	For
1.4	Elect Susan M. Cunningham	Management	For	For	For
1.5	Elect Gregory L. Ebel	Management	For	For	For

1.6	Elect Jason B. Few	Management	For	For	For
1.7	Elect Teresa S. Madden	Management	For	For	For
1.8	Elect Stephen S. Poloz	Management	For	For	For
1.9	Elect S. Jane Rowe	Management	For	For	For
1.10	Elect Dan C. Tutcher	Management	For	For	For
1.11	Elect Steven W. Williams	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Rights Plan Renewal	Management	For	For	For
5	Shareholder Proposal Regarding Lobbying and Political Donations Alignment with Net Zero Goal	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of All Scope 3 Emissions	Shareholder	Against	Against	For

Enphase Energy Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ENPH	CUSIP 29355A107	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Jamie Haenggi	Management	For	For	For
1.2	Elect Benjamin Kortlang	Management	For	For	For
1.3	Elect Richard Mora	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Entain plc

Ticker	Security ID:	Meeting Date		Meeting Status	
GVC	CUSIP G3167C109	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	GB	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect J.M. Barry Gibson	Management	For	For	For
7	Elect Pierre B. Bouchut	Management	For	For	For
8	Elect Stella David	Management	For	For	For

9	Elect Robert Hoskin	Management	For	For	For
10	Elect Virginia McDowell	Management	For	For	For
11	Elect Jette Nygaard-Andersen	Management	For	For	For
12	Elect David Satz	Management	For	For	For
13	Elect Rob Wood	Management	For	For	For
14	Elect Rahul Welde	Management	For	For	For
15	Amendment to Long-Term Incentive Plan	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Amendments to Articles	Management	For	For	For

Entegris Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ENTG	CUSIP 29362U104	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect James R. Anderson	Management	For	For	For
1.2	Elect Rodney Clark	Management	For	For	For
1.3	Elect James F. Gentilcore	Management	For	For	For
1.4	Elect Yvette Kanouff	Management	For	For	For
1.5	Elect James P. Lederer	Management	For	For	For
1.6	Elect Bertrand Loy	Management	For	For	For
1.7	Elect Azita Saleki-Gerhardt	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Enviri Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
HSC	CUSIP 415864107	04/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect James F. Earl	Management	For	For	For
1.2	Elect Kathy G. Eddy	Management	For	For	For
1.3	Elect David C. Everitt	Management	For	For	For

1.4	Elect F. Nicholas Grasberger, III	Management	For	For	For
1.5	Elect Carolann I. Haznedar	Management	For	For	For
1.6	Elect Timothy M. Laurion	Management	For	For	For
1.7	Elect Edgar M. Purvis, Jr.	Management	For	For	For
1.8	Elect John S. Quinn	Management	For	For	For
1.9	Elect Phillip C. Widman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2013 Equity and Incentive Compensation Plan	Management	For	For	For

EOG Resources, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
EOG		CUSIP 26875P101		05/24/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Janet F. Clark	Management	For	For	For		
1.2	Elect Charles R. Crisp	Management	For	For	For		
1.3	Elect Robert P. Daniels	Management	For	For	For		
1.4	Elect Lynn A. Dugle	Management	For	For	For		
1.5	Elect C. Christopher Gaut	Management	For	For	For		
1.6	Elect Michael T. Kerr	Management	For	For	For		
1.7	Elect Julie J. Robertson	Management	For	For	For		
1.8	Elect Donald F. Textor	Management	For	For	For		
1.9	Elect Ezra Y. Yacob	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

EPAM Systems Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
EPAM		CUSIP 29414B104		06/02/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Eugene Roman	Management	For	For	For		
1.2	Elect Jill B. Smart	Management	For	For	For		
1.3	Elect Ronald P. Vargo	Management	For	For	For		

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EPL Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status			
EPL	CUSIP Y2297N142	08/11/2023		Voted			
Meeting Type	Country of Trade						
Annual	IN	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For		
2	Allocation of Profits/Dividends	Management	For	For	For		
3	Elect Aniket Damle	Management	For	Against	Against		
4	Authority to Set Cost Auditor's Fees	Management	For	For	For		
5	Authority to Issue Non-Convertible Debentures	Management	For	For	For		

EQT Corp

Ticker	Security ID:	Meeting Date		Meeting Status			
EQT	CUSIP 26884L109	04/19/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lydia I. Beebe	Management	For	For	For		
1.2	Elect Lee M. Canaan	Management	For	For	For		
1.3	Elect Janet L. Carrig	Management	For	Against	Against		
1.4	Elect Frank C. Hu	Management	For	For	For		
1.5	Elect Kathryn Jackson	Management	For	For	For		
1.6	Elect John F. McCartney	Management	For	For	For		
1.7	Elect James T. McManus, II	Management	For	For	For		
1.8	Elect Anita M. Powers	Management	For	For	For		
1.9	Elect Daniel J. Rice IV	Management	For	For	For		
1.10	Elect Toby Z. Rice	Management	For	For	For		
1.11	Elect Hallie A. Vanderhider	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		

Equifax, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EFX	CUSIP 294429105	05/04/2023		Voted	

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Mark W. Begor	Management	For	For	For
		1.2	Elect Mark L. Feidler	Management	For	For	For
		1.3	Elect Karen Fichuk	Management	For	For	For
		1.4	Elect G. Thomas Hough	Management	For	For	For
		1.5	Elect Robert D. Marcus	Management	For	For	For
		1.6	Elect Scott A. McGregor	Management	For	For	For
		1.7	Elect John A. McKinley	Management	For	For	For
		1.8	Elect Melissa D. Smith	Management	For	For	For
		1.9	Elect Audrey Boone Tillman	Management	For	For	For
		1.10	Elect Heather H. Wilson	Management	For	For	For
		2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
		3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
		4.	Ratification of Auditor	Management	For	For	For
		5.	Approval of the 2023 Omnibus Incentive Plan	Management	For	For	For
		6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

Equinix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
EQIX	CUSIP 29444U700	05/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Nanci E. Caldwell	Management	For	For	For
		2	Elect Adaire Fox-Martin	Management	For	For	For
		3	Elect Ron Guerrier	Management	For	Abstain	Against
		4	Elect Gary F. Hromadko	Management	For	For	For
		5	Elect Charles Meyers	Management	For	For	For
		6	Elect Thomas S. Olinger	Management	For	For	For
		7	Elect Christopher B. Paisley	Management	For	For	For
		8	Elect Jeetendra I. Patel	Management	For	For	For
		9	Elect Sandra Rivera	Management	For	For	For
		10	Elect Fidelma Russo	Management	For	For	For
		11	Elect Peter F. Van Camp	Management	For	For	For
		12	Advisory Vote on Executive Compensation	Management	For	Against	Against
		13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
		14	Ratification of Auditor	Management	For	For	For

Equity Lifestyle Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ELS	CUSIP 29472R108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andrew Berkenfield	Management	For	For	For
1.2	Elect Derrick Burks	Management	For	For	For
1.3	Elect Philip C. Calian	Management	For	For	For
1.4	Elect David J. Contis	Management	For	For	For
1.5	Elect Constance Freedman	Management	For	For	For
1.6	Elect Thomas P. Heneghan	Management	For	For	For
1.7	Elect Marguerite Nader	Management	For	For	For
1.8	Elect Scott R. Peppet	Management	For	For	For
1.9	Elect Sheli Z. Rosenberg	Management	For	For	For
1.10	Elect Samuel Zell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

**Equity Residential Properties
Trust**

Ticker	Security ID:	Meeting Date	Meeting Status		
EQR	CUSIP 29476L107	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Angela M. Aman	Management	For	For	For
1.2	Elect Linda Walker Bynoe	Management	For	For	For
1.3	Elect Mary Kay Haben	Management	For	For	For
1.4	Elect Tahsinul Zia Huque	Management	For	For	For
1.5	Elect John E. Neal	Management	For	For	For
1.6	Elect David J. Neithercut	Management	For	For	For
1.7	Elect Mark J. Parrell	Management	For	For	For
1.8	Elect Mark S. Shapiro	Management	For	For	For
1.9	Elect Stephen E. Sterrett	Management	For	For	For
1.10	Elect Samuel Zell	Management	For	Withhold	Against

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

ESAB Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
ESAB	CUSIP 29605J106	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mitchell P. Rales	Management	For	For	For
1.2	Elect Stephanie M. Phillipps	Management	For	For	For
1.3	Elect Didier Teirlinck	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Esco Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ESE	CUSIP 296315104	02/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patrick M. Dewar	Management	For	For	For
1.2	Elect Vinod M. Khilnani	Management	For	For	For
1.3	Elect Robert J. Phillippy	Management	For	For	For
2.	Amendment to the 2018 Omnibus Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

Essex Property Trust, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ESS	CUSIP 297178105	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Keith R. Guericke	Management	For	For	For
1.2	Elect Maria R. Hawthorne	Management	For	For	For
1.3	Elect Amal M. Johnson	Management	For	For	For
1.4	Elect Mary Kasaris	Management	For	For	For
1.5	Elect Angela L. Kleiman	Management	For	For	For
1.6	Elect Irving F. Lyons, III	Management	For	For	For
1.7	Elect George M. Marcus	Management	For	Against	Against
1.8	Elect Thomas E. Robinson	Management	For	For	For
1.9	Elect Michael J. Schall	Management	For	For	For
1.10	Elect Byron A. Scordelis	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	Management	1 Year	1 Year	For

Establishment Labs Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ESTA	CUSIP G31249108	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dennis E. Condon	Management	For	Against	Against
1.2	Elect Leslie Gillin	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For

Euronext N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENX	CUSIP N3113K397	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	NL				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
3.2	Remuneration Report	Management	For	For	For
3.3	Accounts and Reports	Management	For	For	For
3.4	Allocation of Dividends	Management	For	For	For
3.5	Ratification of Management Board Acts	Management	For	For	For
3.6	Ratification of Supervisory Board Acts	Management	For	For	For

4.1	Elect Nathalie Rachou to the Supervisory Board	Management	For	For	For
4.2	Elect Morten Thorsrud to the Supervisory Board	Management	For	For	For
5.1	Elect Stéphane Boujnah to the Management Board	Management	For	For	For
5.2	Elect Daryl Byrne to the Management Board	Management	For	For	For
5.3	Elect Chris Topple to the Management Board	Management	For	For	For
5.4	Elect Isabel Ucha to the Management Board	Management	For	For	For
5.5	Elect Manuel Bento to the Management Board	Management	For	For	For
5.6	Elect Benoît van den Hove to the Management Board	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.2	Authority to Suppress Preemptive Rights	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For

Evergy Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
EVRG	CUSIP 30034W106	05/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect David A. Campbell	Management	For	For	For
1.2	Elect Thomas D. Hyde	Management	For	For	For
1.3	Elect B. Anthony Isaac	Management	For	For	For
1.4	Elect Paul Keglevic	Management	For	For	For
1.5	Elect Mary L. Landrieu	Management	For	For	For
1.6	Elect Sandra A.J. Lawrence	Management	For	For	For
1.7	Elect Ann D. Murtlow	Management	For	For	For
1.8	Elect Sandra J. Price	Management	For	For	For
1.9	Elect Mark A. Ruelle	Management	For	For	For
1.10	Elect James Scarola	Management	For	For	For
1.11	Elect C. John Wilder	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Exclusive Networks SA

Ticker	Security ID:	Meeting Date		Meeting Status	
EXN	CUSIP F3R28W106	06/08/2023		Voted	
Meeting Type	Country of Trade				
Mix	FR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Losses	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Nathalie Lomon	Management	For	Against	Against
6	Elect Paul-Philippe Bernier	Management	For	For	For
7	2022 Remuneration Report	Management	For	For	For
8	2022 Remuneration of Jesper Trolle, CEO	Management	For	Against	Against
9	2022 Remuneration of Barbara Thoralfsson, Chair	Management	For	For	For
10	2023 Remuneration Policy (CEO)	Management	For	For	For
11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Increase Capital Through Capitalisations	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Set Offering Price of Shares	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Amendments to Article Regarding Written Consultations	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Exelon Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXC	CUSIP 30161N101	04/25/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Anthony K. Anderson	Management	For	For	For
1.2	Elect W. Paul Bowers	Management	For	For	For
1.3	Elect Calvin G. Butler, Jr.	Management	For	For	For
1.4	Elect Marjorie Rodgers Cheshire	Management	For	For	For

1.5	Elect Linda P. Jojo	Management	For	For	For
1.6	Elect Charisse Lillie	Management	For	For	For
1.7	Elect Matthew Rogers	Management	For	For	For
1.8	Elect John F. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Expedia Group Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPE	CUSIP 30212P303	05/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Samuel Altman	Management	For	Withhold	Against
1.2	Elect Beverly Anderson	Management	For	Withhold	Against
1.3	Elect M. Moina Banerjee	Management	For	For	For
1.4	Elect Chelsea Clinton	Management	For	Withhold	Against
1.5	Elect Barry Diller	Management	For	Withhold	Against
1.6	Elect Henrique Dubugras	Management	For	For	For
1.7	Elect Craig A. Jacobson	Management	For	Withhold	Against
1.8	Elect Peter M. Kern	Management	For	For	For
1.9	Elect Dara Khosrowshahi	Management	For	Withhold	Against
1.10	Elect Patricia Menendez Cambo	Management	For	For	For
1.11	Elect Alexander von Furstenberg	Management	For	For	For
1.12	Elect Julie Whalen	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2005 Stock and Annual Incentive Plan	Management	For	Against	Against
5.	Amendment to the 2013 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For

Experian Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPN	CUSIP G32655105	07/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	JE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Craig Boundy	Management	For	For	For
5	Elect Kathleen Traynor DeRose	Management	For	For	For
6	Elect Esther S. Lee	Management	For	For	For
7	Elect Louise Pentland	Management	For	For	For
8	Elect Alison Brittain	Management	For	For	For
9	Elect Brian Cassin	Management	For	For	For
10	Elect Caroline F. Donahue	Management	For	For	For
11	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
12	Elect Jonathan Howell	Management	For	For	For
13	Elect Lloyd Pitchford	Management	For	For	For
14	Elect Mike Rogers	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For

Exponent Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXPO	CUSIP 30214U102	06/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect George H. Brown	Management	For	For	For
1.2	Elect Catherine Ford Corrigan	Management	For	For	For
1.3	Elect Paul R. Johnston	Management	For	For	For
1.4	Elect Carol Lindstrom	Management	For	For	For
1.5	Elect Karen A. Richardson	Management	For	For	For
1.6	Elect Debra L. Zumwalt	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EXR	CUSIP 30225T102	05/24/2023		Voted	

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth M. Woolley	Management	For	For	For		
1.2	Elect Joseph D. Margolis	Management	For	For	For		
1.3	Elect Roger B. Porter	Management	For	For	For		
1.4	Elect Jennifer Blouin	Management	For	For	For		
1.5	Elect Joseph J. Bonner	Management	For	For	For		
1.6	Elect Gary L. Crittenden	Management	For	For	For		
1.7	Elect Spencer F. Kirk	Management	For	For	For		
1.8	Elect Diane Olmstead	Management	For	For	For		
1.9	Elect Jefferson S. Shreve	Management	For	For	For		
1.10	Elect Julia Vander Ploeg	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		

Exxon Mobil Corp.

Ticker	Security ID:	Meeting Date	Meeting Status				
XOM	CUSIP 30231G102	05/31/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael J. Angelakis	Management	For	For	For		
1.2	Elect Susan K. Avery	Management	For	For	For		
1.3	Elect Angela F. Braly	Management	For	For	For		
1.4	Elect Gregory J. Goff	Management	For	For	For		
1.5	Elect John D. Harris II	Management	For	For	For		
1.6	Elect Kaisa H. Hietala	Management	For	For	For		
1.7	Elect Joseph L. Hooley	Management	For	For	For		
1.8	Elect Steven A. Kandarian	Management	For	For	For		
1.9	Elect Alexander A. Karsner	Management	For	For	For		
1.10	Elect Lawrence W. Kellner	Management	For	For	For		
1.11	Elect Jeffrey W. Ubben	Management	For	For	For		
1.12	Elect Darren W. Woods	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For		
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For		

7.	Shareholder Proposal Regarding Report on Carbon Capture and Storage	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Medium-Term Scope 3 Target	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Guyanese Operations	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Recalculated Emissions Baseline	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Environmental Litigation	Shareholder	Against	Against	For
15.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
16.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	Shareholder	Against	Abstain	N/A

Fabrinet

Ticker		Security ID:		Meeting Date		Meeting Status	
FN		CUSIP G3323L100		12/12/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Seamus Grady	Management	For	For	For		
1.2	Elect Thomas F. Kelly	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

Fair, Isaac Corp.

Ticker		Security ID:		Meeting Date		Meeting Status	
FICO		CUSIP 303250104		03/01/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		

1.1	Elect Braden R. Kelly	Management	For	For	For
1.2	Elect Fabiola R. Arredondo	Management	For	For	For
1.3	Elect James D. Kirsner	Management	For	For	For
1.4	Elect William J. Lansing	Management	For	For	For
1.5	Elect Eva Manolis	Management	For	For	For
1.6	Elect Marc F. McMorris	Management	For	For	For
1.7	Elect Joanna Rees	Management	For	For	For
1.8	Elect David A. Rey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Ferrari N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
RACE	CUSIP N3167Y103	04/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
2.3	Remuneration Report	Management	For	For	For
2.4	Accounts and Reports	Management	For	For	For
2.5	Allocation of Dividends	Management	For	For	For
2.6	Ratification of Board Acts	Management	For	For	For
3.1	Elect John Elkann to the Board of Directors	Management	For	For	For
3.2	Elect Benedetto Vigna to the Board of Directors	Management	For	For	For
3.3	Elect Piero Ferrari to the Board of Directors	Management	For	For	For
3.4	Elect Delphine Arnault to the Board of Directors	Management	For	For	For
3.5	Elect Francesca Bellettini to the Board of Directors	Management	For	For	For
3.6	Elect Eduardo H. Cue to the Board of Directors	Management	For	For	For
3.7	Elect Sergio Duca to the Board of Directors	Management	For	For	For
3.8	Elect John Galantic to the Board of Directors	Management	For	For	For
3.9	Elect Maria Patrizia Grieco to the Board of Directors	Management	For	For	For
3.10	Elect Adam P.C. Keswick to the Board of Directors	Management	For	Against	Against
3.11	Elect Michelangelo Volpi to the Board of Directors	Management	For	For	For
4.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
4.2	Authority to Suppress Preemptive Rights	Management	For	For	For
5.	Authority to Repurchase Shares	Management	For	For	For
6.	Equity Grant	Management	For	For	For

First Financial Bankshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FFIN	CUSIP 32020R109	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect April Anthony	Management	For	For	For
1.2	Elect Viane Lopez Braun	Management	For	For	For
1.3	Elect David Copeland	Management	For	For	For
1.4	Elect Mike Denny	Management	For	For	For
1.5	Elect F. Scott Dueser	Management	For	For	For
1.6	Elect Murray Edwards	Management	For	For	For
1.7	Elect Eli Jones	Management	For	For	For
1.8	Elect Tim Lancaster	Management	For	For	For
1.9	Elect Kade L. Matthews	Management	For	For	For
1.10	Elect Robert Nickles, Jr.	Management	For	For	For
1.11	Elect Johnny E. Trotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

First Watch Restaurant Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
FWRG	CUSIP 33748L101	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Julie M.B. Bradley	Management	For	For	For
1.2	Elect David Paresky	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Firstenergy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
FE	CUSIP 337932107	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Jana T. Croom	Management	For	For	For

1.2	Elect Steven J. Demetriou	Management	For	Against	Against
1.3	Elect Lisa Winston Hicks	Management	For	For	For
1.4	Elect Paul Kaleta	Management	For	For	For
1.5	Elect Sean T. Klimczak	Management	For	For	For
1.6	Elect Jesse A. Lynn	Management	For	For	For
1.7	Elect James F. O'Neil III	Management	For	For	For
1.8	Elect John W. Somerhalder II	Management	For	For	For
1.9	Elect Andrew J. Teno	Management	For	For	For
1.10	Elect Leslie M. Turner	Management	For	For	For
1.11	Elect Melvin Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	Shareholder	Against	Against	For

FirstService Corp

Ticker		Security ID:	Meeting Date		Meeting Status	
FSV		CUSIP 33767E202	04/06/2023		Voted	
Meeting Type		Country of Trade				
Annual		CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Yousry Bissada	Management	For	For	For	
1.2	Elect Elizabeth Carducci	Management	For	For	For	
1.3	Elect Steve H. Grimshaw	Management	For	Withhold	Against	
1.4	Elect Jay S. Hennick	Management	For	For	For	
1.5	Elect D. Scott Patterson	Management	For	For	For	
1.6	Elect Frederick F. Reichheld	Management	For	Withhold	Against	
1.7	Elect Joan Eloise Sproul	Management	For	For	For	
1.8	Elect Erin J. Wallace	Management	For	Withhold	Against	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For	
3	Amendment to the Stock Option Plan	Management	For	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Against	

Fiserv, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
FISV		CUSIP 337738108	05/17/2023		Voted	

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Dylan G. Haggart	Management	For	For	For
1.5	Elect Wafaa Mamilli	Management	For	For	For
1.6	Elect Heidi G. Miller	Management	For	For	For
1.7	Elect Doyle R. Simons	Management	For	For	For
1.8	Elect Kevin M. Warren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Fortinet Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
FTNT	CUSIP 34959E109	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ken Xie	Management	For	For	For
1.2	Elect Michael Xie	Management	For	For	For
1.3	Elect Kenneth A. Goldman	Management	For	For	For
1.4	Elect Ming Hsieh	Management	For	For	For
1.5	Elect Jean Hu	Management	For	For	For
1.6	Elect William H. Neukom	Management	For	For	For
1.7	Elect Judith Sim	Management	For	For	For
1.8	Elect James G. Stavridis	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5	Elimination of Supermajority Requirement	Management	For	For	For
6.	Amendment to Articles to Permit the Exculpation of Officers	Management	For	Against	Against

Fortive Corp

Ticker	Security ID:	Meeting Date	Meeting Status
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FTV	CUSIP 34959J108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eric Branderiz	Management	For	For	For
1.2	Elect Daniel L. Comas	Management	For	For	For
1.3	Elect Sharmistha Dubey	Management	For	For	For
1.4	Elect Rejji P. Hayes	Management	For	For	For
1.5	Elect Wright L. Lassiter III	Management	For	For	For
1.6	Elect James A. Lico	Management	For	For	For
1.7	Elect Kate D. Mitchell	Management	For	For	For
1.8	Elect Jeannine P. Sargent	Management	For	For	For
1.9	Elect Alan G. Spoon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Fortune Brands Innovations Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
FBHS	CUSIP 34964C106	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nicholas I. Fink	Management	For	For	For
1.2	Elect A.D. David Mackay	Management	For	For	For
1.3	Elect Stephanie L. Pugliese	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles Regarding the Exculpation of Officers	Management	For	Against	Against

Forward Air Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
FWRD	CUSIP 349853101	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Ronald W. Allen	Management	For	For	For
1.2	Elect Ana B. Amicarella	Management	For	For	For
1.3	Elect Valerie A. Bonebrake	Management	For	For	For
1.4	Elect C. Robert Campbell	Management	For	For	For
1.5	Elect R. Craig Carlock	Management	For	Withhold	Against
1.6	Elect G. Michael Lynch	Management	For	For	For
1.7	Elect George S. Mayes, Jr.	Management	For	For	For
1.8	Elect Chitra Nayak	Management	For	For	For
1.9	Elect Scott M. Niswonger	Management	For	For	For
1.10	Elect Javier Polit	Management	For	For	For
1.11	Elect Thomas Schmitt	Management	For	For	For
1.12	Elect Laurie A. Tucker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Fox Factory Holding Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
FOXF	CUSIP 35138V102	05/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Elizabeth A. Fetter	Management	For	For	For
1.2	Elect Dudley Mendenhall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Exculpation of Officers	Management	For	Against	Against
5.	Remove Outdated Article Provisions	Management	For	For	For

Franco-Nevada Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
FNV	CUSIP 351858105	05/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David Harquail	Management	For	For	For
1.2	Elect Paul Brink	Management	For	For	For
1.3	Elect Tom Albanese	Management	For	For	For
1.4	Elect Derek W. Evans	Management	For	For	For
1.5	Elect Catharine Farrow	Management	For	For	For
1.6	Elect Maureen Jensen	Management	For	For	For

1.7	Elect Jennifer Maki	Management	For	For	For
1.8	Elect Randall Oliphant	Management	For	For	For
1.9	Elect Jacques Perron	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Freeport-McMoRan Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
FCX	CUSIP 35671D857	06/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David P. Abney	Management	For	For	For
1.2	Elect Richard C. Adkerson	Management	For	For	For
1.3	Elect Marcela E. Donadio	Management	For	For	For
1.4	Elect Robert W. Dudley	Management	For	For	For
1.5	Elect Hugh Grant	Management	For	For	For
1.6	Elect Lydia H. Kennard	Management	For	For	For
1.7	Elect Ryan M. Lance	Management	For	For	For
1.8	Elect Sara Grootwassink Lewis	Management	For	For	For
1.9	Elect Dustan E. McCoy	Management	For	For	For
1.10	Elect Kathleen L. Quirk	Management	For	For	For
1.11	Elect John J. Stephens	Management	For	For	For
1.12	Elect Frances F. Townsend	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Freshpet Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
FRPT	CUSIP 358039105	10/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Olu Beck	Management	For	For	For
1.2	Elect William B. Cyr	Management	For	For	For
1.3	Elect Leta D. Priest	Management	For	For	For
1.4	Elect David J. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

FTI Consulting Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
FCN	CUSIP 302941109	06/07/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Brenda J. Bacon	Management	For	For	For	
1.2	Elect Mark S. Bartlett	Management	For	For	For	
1.3	Elect Elsy Boglioli	Management	For	For	For	
1.4	Elect Claudio Costamagna	Management	For	For	For	
1.5	Elect Nicholas C. Fanandakis	Management	For	For	For	
1.6	Elect Steven H. Gunby	Management	For	For	For	
1.7	Elect Gerard E. Holthaus	Management	For	For	For	
1.8	Elect Stephen C. Robinson	Management	For	For	For	
1.9	Elect Laureen E. Seeger	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	

Fujitsu Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
6702	CUSIP J15708159	06/26/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	JP					
Issue No.	Description					
1.1	Elect Takahito Tokita	Management	For	For	For	
1.2	Elect Hidenori Furuta	Management	For	For	For	
1.3	Elect Takeshi Isobe	Management	For	For	For	
1.4	Elect Masami Yamamoto	Management	For	For	For	
1.5	Elect Chiaki Mukai	Management	For	For	For	
1.6	Elect Atsushi Abe	Management	For	For	For	
1.7	Elect Yoshiko Kojo	Management	For	For	For	
1.8	Elect Kenichiro Sasae	Management	For	For	For	
1.9	Elect Byron Gill	Management	For	For	For	
2	Elect Koji Hatsukawa as Statutory Auditor	Management	For	For	For	
3	Adoption of Restricted share Unit Plan for Outside directors	Management	For	For	For	

Galaxy Entertainment Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
0027	CUSIP Y2679D118	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Joseph CHEE Ying Keung	Management	For	For	For
3	Elect William YIP Shue Lam	Management	For	Against	Against
4	Elect Patrick WONG Lung Tak	Management	For	Against	Against
5	Directors' Fees	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7.1	Authority to Repurchase Shares	Management	For	For	For
7.2	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7.3	Authority to Issue Repurchased Shares	Management	For	Against	Against
8	Adoption of Share Award Scheme and Share Option Scheme	Management	For	Against	Against
9	Service Provider Sub-limit	Management	For	Against	Against
10	Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For	For

Gen Digital Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NLOK	CUSIP 668771108	09/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Susan P. Barsamian	Management	For	For	For
1.2	Elect Pavel Baudis	Management	For	For	For
1.3	Elect Eric K. Brandt	Management	For	For	For
1.4	Elect Frank E. Dangeard	Management	For	For	For
1.5	Elect Nora M. Denzel	Management	For	For	For
1.6	Elect Peter A. Feld	Management	For	For	For
1.7	Elect Emily Heath	Management	For	For	For
1.8	Elect Vincent Pilette	Management	For	For	For
1.9	Elect Sherrese M. Smith	Management	For	For	For
1.10	Elect Ondrej Vlcek	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

General Dynamics Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
GD	CUSIP 369550108	05/03/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard D. Clarke	Management	For	For	For		
1.2	Elect James S. Crown	Management	For	For	For		
1.3	Elect Rudy F. deLeon	Management	For	For	For		
1.4	Elect Cecil D. Haney	Management	For	For	For		
1.5	Elect Mark M. Malcolm	Management	For	For	For		
1.6	Elect James N. Mattis	Management	For	For	For		
1.7	Elect Phebe N. Novakovic	Management	For	For	For		
1.8	Elect C. Howard Nye	Management	For	For	For		
1.9	Elect Catherine B. Reynolds	Management	For	For	For		
1.10	Elect Laura J. Schumacher	Management	For	For	For		
1.11	Elect Robert K. Steel	Management	For	For	For		
1.12	Elect John G. Stratton	Management	For	For	For		
1.13	Elect Peter A. Wall	Management	For	For	For		
2.	Amendment to Articles Limiting the Liability of Certain Officers	Management	For	Against	Against		
3.	Ratification of Auditor	Management	For	For	For		
4.	Advisory Vote on Executive Compensation	Management	For	For	For		
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Shareholder	Against	Against	For		
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against		

General Electric Co.

Ticker	Security ID:	Meeting Date		Meeting Status			
GE	CUSIP 369604301	05/03/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Stephen F. Angel	Management	For	For	For		

1.2	Elect Sébastien Bazin	Management	For	For	For
1.3	Elect H. Lawrence Culp, Jr.	Management	For	For	For
1.4	Elect Edward Garden	Management	For	For	For
1.5	Elect Isabella D. Goren	Management	For	For	For
1.6	Elect Thomas Horton	Management	For	For	For
1.7	Elect Catherine Lesjak	Management	For	For	For
1.8	Elect Darren W. McDew	Management	For	For	For
1.9	Elect Paula Rosput Reynolds	Management	For	For	For
1.10	Elect Jessica Uhl	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Sale of Company	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Shareholder	Against	Against	For

General Mills, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
GIS		CUSIP 370334104	09/26/2023		Voted	
Meeting Type		Country of Trade				
Annual		US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect R. Kerry Clark	Management	For	For	For	
1.2	Elect C. Kim Goodwin	Management	For	For	For	
1.3	Elect Jeffrey L. Harmening	Management	For	For	For	
1.4	Elect Maria G. Henry	Management	For	For	For	
1.5	Elect Jo Ann Jenkins	Management	For	For	For	
1.6	Elect Elizabeth C. Lempres	Management	For	For	For	
1.7	Elect Diane L. Neal	Management	For	For	For	
1.8	Elect Stephen A. Odland	Management	For	For	For	
1.9	Elect Maria A. Sastre	Management	For	For	For	
1.10	Elect Eric D. Sprunk	Management	For	For	For	
1.11	Elect Jorge A. Uribe	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4.	Ratification of Auditor	Management	For	For	For	

5.	Advisory Vote on Adoption of Right to Call a Special Meeting	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

General Motors Company

Ticker	Security ID:	Meeting Date		Meeting Status			
GM	CUSIP 37045V100	06/20/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mary T. Barra	Management	For	For	For		
1.2	Elect Aneel Bhusri	Management	For	For	For		
1.3	Elect Wesley G. Bush	Management	For	For	For		
1.4	Elect Joanne C. Crevoiserat	Management	For	For	For		
1.5	Elect Linda R. Gooden	Management	For	For	For		
1.6	Elect Joseph Jimenez	Management	For	For	For		
1.7	Elect Jonathan McNeill	Management	For	For	For		
1.8	Elect Judith A. Miscik	Management	For	For	For		
1.9	Elect Patricia F. Russo	Management	For	For	For		
1.10	Elect Thomas M. Schoewe	Management	For	For	For		
1.11	Elect Mark A. Tatum	Management	For	For	For		
1.12	Elect Jan E. Tighe	Management	For	For	For		
1.13	Elect Devin N. Wenig	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Amendment to the 2020 Long-Term Incentive Plan	Management	For	For	For		
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For		
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For		
7.	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	Shareholder	Against	Against	For		

Gentex Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
GNTX	CUSIP 371901109	05/18/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Joseph Anderson	Management	For	For	For
1.2	Elect Leslie Brown	Management	For	For	For
1.3	Elect Garth Deur	Management	For	For	For
1.4	Elect Steve Downing	Management	For	For	For
1.5	Elect Gary Goode	Management	For	For	For
1.6	Elect Richard O. Schaum	Management	For	For	For
1.7	Elect Kathleen Starkoff	Management	For	For	For
1.8	Elect Brian C. Walker	Management	For	For	For
1.9	Elect Ling Zang	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	Undetermined	1 Year	N/A

GFL Environmental Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GFL	CUSIP 36168Q104	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Patrick Dovigi	Management	For	For	For
1.2	Elect Dino Chiesa	Management	For	Withhold	Against
1.3	Elect Violet Konkle	Management	For	For	For
1.4	Elect Arun Nayar	Management	For	Withhold	Against
1.5	Elect Paolo Notarnicola	Management	For	Withhold	Against
1.6	Elect Ven Poole	Management	For	For	For
1.7	Elect Blake Sumler	Management	For	For	For
1.8	Elect Raymond Svider	Management	For	Withhold	Against
1.9	Elect Jessica L. McDonald	Management	For	Withhold	Against
1.10	Elect Sandra Levy	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Long-Term Incentive Plan Renewal	Management	For	Against	Against
4	Deferred Share Unit Plan Renewal	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	Against	Against

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GILD	CUSIP 375558103	05/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				

1.1	Elect Jacqueline K. Barton	Management	For	For	For
1.2	Elect Jeffrey A. Bluestone	Management	For	For	For
1.3	Elect Sandra J. Horning	Management	For	For	For
1.4	Elect Kelly A. Kramer	Management	For	For	For
1.5	Elect Kevin E. Lofton	Management	For	For	For
1.6	Elect Harish Manwani	Management	For	For	For
1.7	Elect Daniel P. O'Day	Management	For	For	For
1.8	Elect Javier J. Rodriguez	Management	For	For	For
1.9	Elect Anthony Welters	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

Glacier Bancorp, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
GBCI	CUSIP 37637Q105	04/26/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect David C. Boyles	Management	For	For	For
1.2	Elect Robert A. Cashell, Jr.	Management	For	For	For
1.3	Elect Randall M. Chesler	Management	For	For	For
1.4	Elect Sherry L. Cladouhos	Management	For	For	For
1.5	Elect Jesus T. Espinoza	Management	For	For	For
1.6	Elect Annie M. Goodwin	Management	For	For	For
1.7	Elect Kristen L. Heck	Management	For	For	For
1.8	Elect Michael B. Hormaechea	Management	For	For	For
1.9	Elect Craig A. Langel	Management	For	For	For
1.10	Elect Douglas J. McBride	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Global Unichip Corp

Ticker	Security ID:	Meeting Date	Meeting Status			
3443	CUSIP Y2724H114	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	TW					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Accounts and Reports	Management	For	For	For	
2	2022 Allocation of Profits/Dividends	Management	For	For	For	
3	Amendments to Procedural: Acquisition and Disposal of Assets	Management	For	For	For	
4.1	Elect Fan-Cheng TSENG	Management	For	For	For	
4.2	Elect Cliff HOU	Management	For	For	For	
4.3	Elect Wendell HUANG	Management	For	For	For	
4.4	Elect Sean TAI	Management	For	For	For	
4.5	Elect Kenneth KIN	Management	For	For	For	
4.6	Elect Jesse DING	Management	For	For	For	
4.7	Elect Tsui-Hui HUANG	Management	For	For	For	
4.8	Elect Cheng-Wen WU	Management	For	For	For	
4.9	Elect CHEN Ho-Min	Management	For	For	For	
5	Non-Compete Restrictions for Directors	Management	For	For	For	

Globant S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
GLOB	CUSIP L44385109	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
2.	Accounts and Reports (Consolidated)	Management	For	For	For	
3.	Accounts and Reports	Management	For	For	For	
4.	Allocation of Profits	Management	For	For	For	
5.	Ratification of Board Acts	Management	For	For	For	
6.	Non-Executive Remuneration Policy	Management	For	For	For	
7.	Appointment of Auditor	Management	For	For	For	
8.	Appointment of Auditor (Consolidated)	Management	For	For	For	
9.	Elect Linda Rottenberg to the Board of Directors	Management	For	Against	Against	
10.	Elect Martin Gonzalo Umaran to the Board of Directors	Management	For	For	For	
11.	Elect Guibert Andres Englebienne to the Board of Directors	Management	For	For	For	
12.	Increase in Authorised Capital	Management	For	For	For	

Globe Life Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GL	CUSIP 37959E102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Linda L. Addison	Management	For	For	For
1.2	Elect Marilyn A. Alexander	Management	For	For	For
1.3	Elect Cheryl D. Alston	Management	For	For	For
1.4	Elect Mark A. Blinn	Management	For	For	For
1.5	Elect James P. Brannen	Management	For	For	For
1.6	Elect Jane Buchan	Management	For	For	For
1.7	Elect Alice S. Cho	Management	For	For	For
1.8	Elect J. Matthew Darden	Management	For	For	For
1.9	Elect Steven P. Johnson	Management	For	For	For
1.10	Elect David A. Rodriguez	Management	For	For	For
1.11	Elect Frank M. Svoboda	Management	For	For	For
1.12	Elect Mary E. Thigpen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2018 Incentive Plan	Management	For	Against	Against
6.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against

GMM Pfaudler Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
505255	CUSIP Y27292120	09/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Ashok Patel	Management	For	For	For
4	Approve Payment of Fees to Cost Auditors	Management	For	For	For
5	Non-Executive Directors' Commission	Management	For	For	For
6	Revision of Remuneration of Tarak Patel (Managing Director)	Management	For	Against	Against

Gold Circuit Electronics

Ticker	Security ID:	Meeting Date	Meeting Status	
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2368	CUSIP Y27431108	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHEN Shyr-Chyr	Management	For	For	For

Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect M. Michele Burns	Management	For	For	For
1.2	Elect Mark Flaherty	Management	For	For	For
1.3	Elect Kimberley Harris	Management	For	For	For
1.4	Elect Kevin R. Johnson	Management	For	For	For
1.5	Elect Ellen J. Kullman	Management	For	For	For
1.6	Elect Lakshmi N. Mittal	Management	For	For	For
1.7	Elect Adebayo O. Ogunlesi	Management	For	For	For
1.8	Elect Peter Oppenheimer	Management	For	For	For
1.9	Elect David M. Solomon	Management	For	For	For
1.10	Elect Jan E. Tighe	Management	For	For	For
1.11	Elect Jessica Uhl	Management	For	For	For
1.12	Elect David A. Viniar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	Against	For

11.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Graco Inc.

Ticker GGG	Security ID: CUSIP 384109104	Meeting Date 04/28/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lee R. Mitau	Management	For	For	For
1.2	Elect Martha A. Morfitt	Management	For	For	For
1.3	Elect Mark W. Sheahan	Management	For	For	For
1.4	Elect Kevin J. Wheeler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Graphic Packaging Holding Co

Ticker GPK	Security ID: CUSIP 388689101	Meeting Date 05/24/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael P. Doss	Management	For	For	For
1.2	Elect Dean A. Scarborough	Management	For	For	For
1.3	Elect Larry M. Venturelli	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Green Plains Inc

Ticker GPPE	Security ID: CUSIP 393222104	Meeting Date 05/09/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James David Anderson	Management	For	For	For
1.2	Elect Ejnar Knudsen	Management	For	For	For
1.3	Elect Kimberly Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Grocery Outlet Holding Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
GO	CUSIP 39874R101	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth W. Alterman	Management	For	For	For
1.2	Elect John E. Bachman	Management	For	For	For
1.3	Elect Thomas F. Herman	Management	For	For	For
1.4	Elect Erik D. Ragatz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

GXO Logistics Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
GXO	CUSIP 36262G101	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Clare Chatfield	Management	For	For	For
1.2	Elect Joli Gross	Management	For	For	For
1.3	Elect Jason D. Papastavrou	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Haemonetics Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
HAE	CUSIP 405024100	08/04/2023	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert E. Abernathy	Management	For	For	For
1.2	Elect Michael J. Coyle	Management	For	For	For
1.3	Elect Charles J. Dockendorff	Management	For	For	For
1.4	Elect Lloyd E. Johnson	Management	For	For	For
1.5	Elect Mark W. Kroll	Management	For	For	For
1.6	Elect Claire Pomeroy	Management	For	For	For
1.7	Elect Christopher A. Simon	Management	For	For	For
1.8	Elect Ellen M. Zane	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2019 Long-Term Incentive Compensation Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Hain Celestial Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
HAIN	CUSIP 405217100	10/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard A. Beck	Management	For	For	For
1.2	Elect Neil Campbell	Management	For	For	For
1.3	Elect Celeste A. Clark	Management	For	For	For
1.4	Elect Wendy P. Davidson	Management	For	For	For
1.5	Elect Shervin J. Korangy	Management	For	For	For
1.6	Elect Michael B. Sims	Management	For	For	For
1.7	Elect Carlyn R. Taylor	Management	For	For	For
1.8	Elect Dawn M. Zier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Hana Financial Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
086790	CUSIP Y29975102	03/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	KR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3.1	Elect KIM Hong Jin	Management	For	For	For
3.2	Elect HEO Yoon	Management	For	For	For
3.3	Elect LEE Jung Won	Management	For	For	For
3.4	Elect PARK Dong Moon	Management	For	For	For
3.5	Elect LEE Kang Won	Management	For	For	For
3.6	Elect WON Sook Yeon	Management	For	For	For
3.7	Elect LEE Jun Seo	Management	For	For	For
3.8	Elect LEE Seung Yeol	Management	For	For	For
4	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	Management	For	Against	Against
5.1	Election of Audit Committee Member: HEO Yoon	Management	For	For	For
5.2	Election of Audit Committee Member: WON Sook Yeon	Management	For	For	For
5.3	Election of Audit Committee Member: LEE Jun Seo	Management	For	For	For
6	Directors' Fees	Management	For	For	For

Hannon Armstrong Sustainable Infrastructure capital Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
HASI	CUSIP 41068X100	06/07/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Jeffrey W. Eckel	Management	For	For	For
1.2	Elect Lizabeth A. Ardisana	Management	For	For	For
1.3	Elect Clarence D. Armbrister	Management	For	For	For
1.4	Elect Teresa M. Brenner	Management	For	For	For
1.5	Elect Michael T. Eckhart	Management	For	For	For
1.6	Elect Nancy C. Floyd	Management	For	For	For
1.7	Elect Jeffrey A. Lipson	Management	For	For	For
1.8	Elect Charles M. O'Neil	Management	For	For	For
1.9	Elect Richard J. Osborne	Management	For	For	For
1.10	Elect Steven G. Osgood	Management	For	For	For
1.11	Elect Kimberly A. Reed	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
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Harmonic Drive Systems Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
6324	CUSIP J1886F103	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Mitsumasa Ito	Management	For	For	For
2.2	Elect Akira Nagai	Management	For	For	For
2.3	Elect Akira Maruyama	Management	For	For	For
2.4	Elect Kazutoshi Kamijo	Management	For	For	For
2.5	Elect Yoshihiro Tanioka	Management	For	For	For
2.6	Elect Haruhiko Yoshida	Management	For	Against	Against
2.7	Elect Masanobu Nakamura	Management	For	For	For
2.8	Elect Yoshio Fukuda	Management	For	For	For
2.9	Elect Kazuhiko Hayashi	Management	For	For	For
2.10	Elect Kaeko Kitamoto	Management	For	For	For
3	Bonus	Management	For	Against	Against
4	Directors' Fees	Management	For	For	For

Hartford Financial Services Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Larry D. De Shon	Management	For	For	For
1.2	Elect Carlos Dominguez	Management	For	For	For
1.3	Elect Trevor Fetter	Management	For	For	For
1.4	Elect Donna A. James	Management	For	For	For
1.5	Elect Kathryn A. Mikells	Management	For	For	For
1.6	Elect Edmund Reese	Management	For	For	For
1.7	Elect Teresa W. Roseborough	Management	For	For	For
1.8	Elect Virginia P. Ruesterholz	Management	For	For	For
1.9	Elect Christopher J. Swift	Management	For	For	For
1.10	Elect Matthew E. Winter	Management	For	For	For
1.11	Elect Greig Woodring	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For

Hayward Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
HAYW	CUSIP 421298100	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kevin Brown	Management	For	For	For
1.2	Elect Mark McFadden	Management	For	For	For
1.3	Elect Arthur Soucy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

HCA Healthcare Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
HCA	CUSIP 40412C101	04/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas F. Frist III	Management	For	For	For
1.2	Elect Samuel N. Hazen	Management	For	For	For
1.3	Elect Meg G. Crofton	Management	For	For	For
1.4	Elect Robert J. Dennis	Management	For	For	For
1.5	Elect Nancy-Ann DeParle	Management	For	For	For
1.6	Elect William R. Frist	Management	For	For	For
1.7	Elect Hugh F. Johnston	Management	For	For	For
1.8	Elect Michael W. Michelson	Management	For	For	For
1.9	Elect Wayne J. Riley	Management	For	For	For
1.10	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For

HDFC Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
500180	CUSIP Y3119P190	08/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports (Standalone)	Management	For	For	For
2	Accounts and Reports (Consolidated)	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Kaizad Bharucha	Management	For	For	For
5	Ratification of Fees of Statutory Auditor	Management	For	For	For
6	Elect Renu Sud Karnad	Management	For	For	For
7	Elect Keki M. Mistry	Management	For	For	For
8	Authority to Issue Debt Instruments	Management	For	For	For
9	Related Party Transactions (HDFC Credila Financial Services Limited)	Management	For	For	For
10	Related Party Transactions (HCL Technologies Limited)	Management	For	For	For

Healthpeak OP LLC

Ticker	Security ID:	Meeting Date	Meeting Status		
PEAK	CUSIP 42250P103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Scott M. Brinker	Management	For	For	For
1.2	Elect Brian G. Cartwright	Management	For	For	For
1.3	Elect James B. Connor	Management	For	For	For
1.4	Elect Christine N. Garvey	Management	For	For	For
1.5	Elect R. Kent Griffin Jr.	Management	For	For	For
1.6	Elect David B. Henry	Management	For	For	For
1.7	Elect Sara G. Lewis	Management	For	For	For
1.8	Elect Katherine M. Sandstrom	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Performance Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Heico Corp.

Ticker	Security ID:	Meeting Date	Meeting Status	
HEI	CUSIP 422806109	03/17/2023	Voted	

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas M. Culligan	Management	For	For	For
1.2	Elect Carol F. Fine	Management	For	For	For
1.3	Elect Adolfo Henriques	Management	For	For	For
1.4	Elect Mark H. Hildebrandt	Management	For	Withhold	Against
1.5	Elect Eric A. Mendelson	Management	For	For	For
1.6	Elect Laurans A. Mendelson	Management	For	For	For
1.7	Elect Victor H. Mendelson	Management	For	For	For
1.8	Elect Julie Neitzel	Management	For	For	For
1.9	Elect Alan Schriesheim	Management	For	Withhold	Against
1.10	Elect Frank J. Schwitter	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Heidelberg Materials AG

Ticker	Security ID:	Meeting Date	Meeting Status		
HEI	CUSIP D31709104	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Dominik von Achten	Management	For	For	For
3.2	Ratify René Aldach	Management	For	For	For
3.3	Ratify Kevin Gluskie	Management	For	For	For
3.4	Ratify Hakan Gurdal	Management	For	For	For
3.5	Ratify Ernest Jelito	Management	For	For	For
3.6	Ratify Nicola Kimm	Management	For	For	For
3.7	Ratify Dennis Lentz	Management	For	For	For
3.8	Ratify Jon Morrish	Management	For	For	For
3.9	Ratify Chris Ward	Management	For	For	For
4.1	Ratify Fritz-Jürgen Heckmann	Management	For	For	For
4.2	Ratify Bernd Scheifele	Management	For	For	For
4.3	Ratify Heinz Schmitt	Management	For	For	For
4.4	Ratify Barbara Breuninger	Management	For	For	For
4.5	Ratify Birgit Jochens	Management	For	For	For
4.6	Ratify Ludwig Merckle	Management	For	For	For
4.7	Ratify Tobias Merckle	Management	For	For	For
4.8	Ratify Luka Mucic	Management	For	For	For
4.9	Ratify Ines Ploss	Management	For	For	For

4.10	Ratify Peter Riedel	Management	For	For	For
4.11	Ratify Werner Schraeder	Management	For	For	For
4.12	Ratify Margret Suckale	Management	For	For	For
4.13	Ratify Sopna Sury	Management	For	For	For
4.14	Ratify Marion Weissenberger-Eibl	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	Management	For	For	For
8	Change of Company Name	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
11	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

Heineken N.V

Ticker	Security ID:	Meeting Date		Meeting Status	
HEIA	CUSIP N39427211	04/20/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Remuneration Report	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Suppress Preemptive Rights	Management	For	For	For
9	Elect Michel R. de Carvalho to the Supervisory Board	Management	For	For	For
10	Elect Rosemary L. Ripley to the Supervisory Board	Management	For	For	For
11	Elect Beatriz Pardo to the Supervisory Board	Management	For	For	For
12	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For

HelloFresh SE

Ticker	Security ID:	Meeting Date	Meeting Status		
HFG	CUSIP D3R2MA100	05/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	DE				
Issue No.	Description				
2	Allocation of Profits	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect John H. Rittenhouse	Management	For	For	For
6.2	Elect Ursula Radeke-Pietsch	Management	For	For	For
6.3	Elect Susanne Schröter-Crossan	Management	For	For	For
6.4	Elect Stefan Smalla	Management	For	For	For
6.5	Elect Derek Zissman	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Amendments to Articles (Supervisory Board Appointment Terms)	Management	For	Against	Against
9	Amendments to Articles (Virtual General Meeting)	Management	For	For	For
10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

Hillman Solutions Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
HLMN	CUSIP 431636109	05/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Aaron Jagdfeld	Management	For	For	For
1.2	Elect David Owens	Management	For	Against	Against
1.3	Elect Philip Woodlief	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Hitachi Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIT	CUSIP 433578507	06/21/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Katsumi Ihara	Management	For	For	For
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Ikuro Sugawara	Management	For	For	For
1.5	Elect Joe E. Harlan	Management	For	For	For
1.6	Elect Louise Pentland	Management	For	For	For
1.7	Elect Takatoshi Yamamoto	Management	For	For	For
1.8	Elect Hiroaki Yoshihara	Management	For	For	For
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Keiji Kojima	Management	For	For	For
1.11	Elect Mitsuaki Nishiyama	Management	For	For	For
1.12	Elect Toshiaki Higashihara	Management	For	For	For

Hiwin Technologies Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
2049	CUSIP Y3226A102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gerard J. Arpey	Management	For	For	For
1.2	Elect Ari Bousbib	Management	For	For	For
1.3	Elect Jeffery H. Boyd	Management	For	For	For
1.4	Elect Gregory D. Brenneman	Management	For	For	For
1.5	Elect J. Frank Brown	Management	For	For	For
1.6	Elect Albert P. Carey	Management	For	For	For
1.7	Elect Edward P. Decker	Management	For	For	For
1.8	Elect Linda R. Gooden	Management	For	For	For
1.9	Elect Wayne M. Hewett	Management	For	For	For
1.10	Elect Manuel Kadre	Management	For	For	For
1.11	Elect Stephanie C. Linnartz	Management	For	For	For

1.12	Elect Paula Santilli	Management	For	For	For
1.13	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Public Positions on Political Speech	Shareholder	Against	Against	For

Hon Hai Precision Industry

Ticker	Security ID:	Meeting Date	Meeting Status		
2317	CUSIP Y36861105	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Business Report and Financial Statements	Management	For	For	For
2	2022 Profit Distribution Plan	Management	For	For	For
3	IPO Application by a Subsidiary of the Company in Mainland China	Management	For	For	For
4	Non-Compete Restrictions for Directors	Management	For	For	For

Honda Motor

Ticker	Security ID:	Meeting Date	Meeting Status		
HMC	CUSIP 438128308	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Seiji Kuraishi	Management	For	For	For
1.2	Elect Toshihiro Mibe	Management	For	For	For
1.3	Elect Shinji Aoyama	Management	For	For	For
1.4	Elect Noriya Kaihara	Management	For	For	For
1.5	Elect Asako Suzuki	Management	For	For	For

1.6	Elect Masafumi Suzuki	Management	For	For	For
1.7	Elect Kunihiro Sakai	Management	For	For	For
1.8	Elect Fumiya Kokubu	Management	For	For	For
1.9	Elect Yoichiro Ogawa	Management	For	For	For
1.10	Elect Kazuhiro Higashi	Management	For	For	For
1.11	Elect Ryoko Nagata	Management	For	For	For

Honeywell International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HON	CUSIP 438516106	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Darius Adamczyk	Management	For	For	For
1.2	Elect Duncan B. Angove	Management	For	For	For
1.3	Elect William S. Ayer	Management	For	For	For
1.4	Elect Kevin Burke	Management	For	For	For
1.5	Elect D. Scott Davis	Management	For	For	For
1.6	Elect Deborah Flint	Management	For	For	For
1.7	Elect Vimal Kapur	Management	For	For	For
1.8	Elect Rose Lee	Management	For	For	For
1.9	Elect Grace D. Lieblein	Management	For	For	For
1.10	Elect Robin L. Washington	Management	For	For	For
1.11	Elect Robin Watson	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Environmental and Health Impact Report	Shareholder	Against	Against	For

Hong Kong Exchanges and Clearing Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
0388	CUSIP N39427211	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	HK	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2.1	Elect CHEAH Cheng Hye	Management	For	For	For

2.2	Elect Hugo LEUNG Pak Hon	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

Howmet Aerospace Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
HWM	CUSIP 443201108	05/17/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James F. Albaugh	Management	For	For	For		
1.2	Elect Amy E. Alving	Management	For	For	For		
1.3	Elect Sharon Barner	Management	For	For	For		
1.4	Elect Joseph S. Cantie	Management	For	For	For		
1.5	Elect Robert F. Leduc	Management	For	For	For		
1.6	Elect David J. Miller	Management	For	For	For		
1.7	Elect Jody G. Miller	Management	For	For	For		
1.8	Elect John C. Plant	Management	For	For	For		
1.9	Elect Ulrich R. Schmidt	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For		

Hubbell Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
HUBA	CUSIP 443510607	05/02/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gerben W. Bakker	Management	For	For	For		
1.2	Elect Carlos M. Cardoso	Management	For	For	For		
1.3	Elect Anthony J. Guzzi	Management	For	For	For		
1.4	Elect Rhett A. Hernandez	Management	For	For	For		
1.5	Elect Neal J. Keating	Management	For	For	For		
1.6	Elect Bonnie C. Lind	Management	For	For	For		
1.7	Elect John F. Malloy	Management	For	For	For		

1.8	Elect Jennifer M. Pollino	Management	For	For	For
1.9	Elect John G. Russell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

HubSpot Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
HUBS	CUSIP 443573100	06/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nick Caldwell	Management	For	For	For
1.2	Elect Claire Hughes Johnson	Management	For	For	For
1.3	Elect Jay Simons	Management	For	For	For
1.4	Elect Yamini Rangan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Humana Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Raquel C. Bono	Management	For	For	For
1.2	Elect Bruce Broussard	Management	For	For	For
1.3	Elect Frank A. D'Amelio	Management	For	For	For
1.4	Elect David T. Feinberg	Management	For	For	For
1.5	Elect Wayne A.I. Frederick	Management	For	For	For
1.6	Elect John W. Garratt	Management	For	For	For
1.7	Elect Kurt J. Hilzinger	Management	For	For	For
1.8	Elect Karen W. Katz	Management	For	For	For
1.9	Elect Marcy S. Klevorn	Management	For	For	For
1.10	Elect William J. McDonald	Management	For	For	For
1.11	Elect Jorge S. Mesquita	Management	For	For	For
1.12	Elect Brad D. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
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Huntington Bancshares, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HBAN	CUSIP 446150104	04/19/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Alanna Y. Cotton	Management	For	For	For
1.2	Elect Ann B. Crane	Management	For	For	For
1.3	Elect Gina D. France	Management	For	For	For
1.4	Elect J. Michael Hochschwender	Management	For	For	For
1.5	Elect Richard H. King	Management	For	For	For
1.6	Elect Katherine M.A. Kline	Management	For	For	For
1.7	Elect Richard W. Neu	Management	For	For	For
1.8	Elect Kenneth J. Phelan	Management	For	For	For
1.9	Elect David L. Porteous	Management	For	For	For
1.10	Elect Roger J. Sit	Management	For	For	For
1.11	Elect Stephen D. Steinour	Management	For	For	For
1.12	Elect Jeffrey L. Tate	Management	For	For	For
1.13	Elect Gary Torgow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Hypera S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
HYPE3	CUSIP P5230A101	04/28/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	BR				
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Board Size	Management	For	For	For
4	Request Cumulative Voting	Management	Undetermined	Against	N/A
5	Election of Directors	Management	For	Against	Against
6	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	N/A
7	Proportional Allocation of Cumulative Votes	Management	Undetermined	For	N/A
8.1	Allocate Cumulative Votes to Álvaro Stainfeld Link	Management	Undetermined	For	N/A

8.2	Allocate Cumulative Votes to Bernardo Malpica Hernández	Management	Undetermined	For	N/A
8.3	Allocate Cumulative Votes to Esteban Malpica Fomperosa	Management	Undetermined	For	N/A
8.4	Allocate Cumulative Votes to Hugo Barreto Sodré Leal	Management	Undetermined	Abstain	N/A
8.5	Allocate Cumulative Votes to Luciana Cavalheiro Fleischner Alves de Queiroz	Management	Undetermined	For	N/A
8.6	Allocate Cumulative Votes to Flair José Carrilho	Management	Undetermined	For	N/A
8.7	Allocate Cumulative Votes to Maria Carolina Ferreira Lacerda	Management	Undetermined	For	N/A
8.8	Allocate Cumulative Votes to Mauro Gentile Rodrigues da Cunha	Management	Undetermined	For	N/A
8.9	Allocate Cumulative Votes to Eliana Helena de Gregório Ambrósio Chimenti	Management	Undetermined	For	N/A
9	Request Separate Election for Board Member/s	Management	Undetermined	Abstain	N/A
10	Request Establishment of Supervisory Council	Management	Undetermined	Abstain	N/A
11	Remuneration Policy	Management	For	Against	Against

Iberdrola S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
IBDRY	CUSIP 450737101	04/28/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.	Accounts	Management	For	For	For
2.	Management Reports	Management	For	For	For
3.	Report on Non-Financial Information	Management	For	For	For
4.	Ratification of Board Acts	Management	For	For	For
5.	Amendments to Articles (Preamble; Preliminary Title)	Management	For	For	For
6.	Amendments to Articles (Corporate Levels)	Management	For	For	For
7.	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	Management	For	For	For
8.	Special Dividend (Engagement Dividend)	Management	For	For	For
9.	Allocation of Profits/Dividends	Management	For	For	For
10.	First Scrip Dividend	Management	For	For	For
11.	Second Scrip Dividend	Management	For	For	For
12.	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
13.	Remuneration Report	Management	For	For	For
14.	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Management	For	For	For

15.	Elect María Helena Antolín Raybaud	Management	For	For	For
16.	Ratify Co-Option of Armando Martínez Martínez	Management	For	For	For
17.	Elect Manuel Moreu Munaiz	Management	For	For	For
18.	Elect Sara de la Rica Goiricelaya	Management	For	For	For
19.	Elect Xabier Sagredo Ormaza	Management	For	For	For
20.	Elect José Ignacio Sánchez Galán	Management	For	For	For
21.	Board Size	Management	For	For	For
22.	Authorisation of Legal Formalities	Management	For	For	For

ICICI Bank Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
ICICIBANK	CUSIP Y3860Z132	08/30/2023		Voted	
Meeting Type	Country of Trade				
Annual	IN	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Sandeep Bakhshi	Management	For	For	For
4	Appointment of Joint Statutory Auditor (MSKA & Associates) and Authority to Set Fees	Management	For	For	For
5	Appointment of Joint Statutory Auditor (KKC & Associates LLP) and Authority to Set Fees	Management	For	For	For
6	Elect Hari L. Mundra	Management	For	For	For
7	Elect Balasubramanyam Sriram	Management	For	For	For
8	Elect S. Madhavan	Management	For	For	For
9	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer)	Management	For	For	For
10	Revision of Remuneration of Sandeep Batra (Executive Director)	Management	For	For	For
11	Revision of Remuneration of Rakesh Jha (Executive Director)	Management	For	For	For
12	Revision of Remuneration of Anup Bagchi (Former Executive Director)	Management	For	For	For
13	Reappointment of Sandeep Bakhshi (Managing Director and CEO); Approval of Remuneration	Management	For	For	For
14	Related Party Transactions for Sale of Securities for FY 2023-24	Management	For	For	For
15	Related Party Transactions for Current Account Deposits	Management	For	For	For
16	Related Party Transactions for Subscription and Purchase of Securities	Management	For	For	For
17	Related Party Transactions for Sale of Securities for FY 2024-25	Management	For	For	For

18	Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities	Management	For	For	For
19	Related Party Transactions for Repurchase Transactions and Other Short-Term Borrowing	Management	For	For	For
20	Related Party Transactions for Reverse Repurchase Transactions and Other Short-Term Lending	Management	For	For	For
21	Related Party Transactions for Manpower Services	Management	For	For	For
22	Related Party Transactions for Insurance Services	Management	For	For	For

Icon Plc

Ticker		Security ID:		Meeting Date		Meeting Status	
ICLR		CUSIP G4705A100		07/25/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Ciaran Murray	Management	For	For	For		
1.2	Elect Steve Cutler	Management	For	For	For		
1.3	Elect Rónán Murphy	Management	For	For	For		
1.4	Elect John Climax	Management	For	For	For		
1.5	Elect Eugene McCague	Management	For	For	For		
1.6	Elect Joan Garahy	Management	For	For	For		
1.7	Elect Julie O'Neill	Management	For	For	For		
1.8	Elect Linda S. Grais	Management	For	For	For		
2.	Accounts and Reports	Management	For	For	For		
3.	Authority to Set Auditor's Fees	Management	For	For	For		
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		
6.	Authority to Repurchase Shares	Management	For	For	For		
7.	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For		

ICU Medical, Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
ICUI		CUSIP 44930G107		05/17/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Vivek Jain	Management	For	For	For		

1.2	Elect George A. Lopez	Management	For	For	For
1.3	Elect David C. Greenberg	Management	For	For	For
1.4	Elect Elisha W. Finney	Management	For	For	For
1.5	Elect David F. Hoffmeister	Management	For	For	For
1.6	Elect Donald M. Abbey	Management	For	For	For
1.7	Elect Laurie Hernandez	Management	For	For	For
1.8	Elect Kolleen T. Kennedy	Management	For	For	For
1.9	Elect William Seeger, Jr.	Management	For	For	For
2.	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IDXX	CUSIP 45168D104	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Daniel M. Junius	Management	For	For	For
1.2	Elect Lawrence D. Kingsley	Management	For	For	For
1.3	Elect Sophie V. Vandebroek	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Illinois Tool Works, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ITW	CUSIP 452308109	05/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Daniel J. Brutto	Management	For	For	For
1.2	Elect Susan Crown	Management	For	For	For
1.3	Elect Darrell L. Ford	Management	For	For	For
1.4	Elect Kelly J. Grier	Management	For	For	For
1.5	Elect James W. Griffith	Management	For	For	For
1.6	Elect Jay L. Henderson	Management	For	For	For
1.7	Elect Richard H. Lenny	Management	For	For	For
1.8	Elect E. Scott Santi	Management	For	For	For

1.9	Elect David H. B. Smith, Jr.	Management	For	For	For
1.10	Elect Pamela B. Strobel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

IMCD N.V.

Ticker	Security ID:	Meeting Date		Meeting Status			
IMCD	CUSIP N4447S106	04/26/2023		Voted			
Meeting Type	Country of Trade						
Annual	NL	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Remuneration Report	Management	For	For	For
		2	Accounts and Reports	Management	For	For	For
		3	Allocation of Dividends	Management	For	For	For
		4	Ratification of Management Board Acts	Management	For	For	For
		5	Ratification of Supervisory Board Acts	Management	For	For	For
		6	Elect Valerie Diele-Braun to the Management Board	Management	For	For	For
		7	Appointment of Auditor (FY2024)	Management	For	For	For
		8	Appointment of Auditor (FY2025-2027)	Management	For	For	For
		9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
		10	Authority to Suppress Preemptive Rights	Management	For	For	For
		11	Authority to Repurchase Shares	Management	For	For	For

IndusInd Bank Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status			
INDUSINDBK	CUSIP Y3990M134	08/24/2023		Voted			
Meeting Type	Country of Trade						
Annual	IN	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Accounts and Reports	Management	For	For	For
		2	Allocation of Profits/Dividends	Management	For	For	For
		3	Elect Sumant Kathpalia	Management	For	For	For
		4	Authority to Set Auditor's Fees	Management	For	For	For
		5	Approval of Remuneration of Sumant Kathpalia (Managing director and CEO)	Management	For	For	For
		6	Authority to Issue Debt Instruments	Management	For	For	For

Infineon Technologies AG

Ticker	Security ID:	Meeting Date		Meeting Status	
IFNNY	CUSIP 45662N103	02/16/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
2	Allocation of Profits/ Dividends	Management	For	For	For
3.1	Ratify Jochen Hanebeck	Management	For	For	For
3.2	Ratify Constanze Hufenbecher	Management	For	For	For
3.3	Ratify Sven Schneider	Management	For	For	For
3.4	Ratify Andreas Urschitz	Management	For	For	For
3.5	Ratify Rutger Wijburg	Management	For	For	For
3.6	Ratify Reinhard Ploss	Management	For	For	For
3.7	Ratify Helmut Gassel	Management	For	For	For
4.1	Ratify Wolfgang Eder	Management	For	For	For
4.2	Ratify Xiaoqun Clever	Management	For	For	For
4.3	Ratify Johann Dechant	Management	For	For	For
4.4	Ratify Friedrich Eichiner	Management	For	For	For
4.5	Ratify Annette Engelfried	Management	For	For	For
4.6	Ratify Peter Gruber	Management	For	For	For
4.7	Ratify Hans-Ulrich Holdenried	Management	For	For	For
4.8	Ratify Susanne Lachenmann	Management	For	For	For
4.9	Ratify Géraldine Picaud	Management	For	For	For
4.10	Ratify Manfred Puffer	Management	For	For	For
4.11	Ratify Melanie Riedl	Management	For	For	For
4.12	Ratify Jürgen Scholz	Management	For	For	For
4.13	Ratify Ulrich Spiesshofer	Management	For	For	For
4.14	Ratify Margret Suckale .	Management	For	For	For
4.15	Ratify Mirco Synde	Management	For	For	For
4.16	Ratify Diana Vitale .	Management	For	For	For
4.17	Ratify Kerstin Schulzendorf	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Herbert Diess	Management	For	For	For
6.2	Elect Klaus Helmrich	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
9.1	Amendments to Articles (Place and Convocation)	Management	For	For	For
9.2	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
9.3	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	Against	Against
10	Remuneration Policy	Management	For	For	For

ING Groep N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
ING	CUSIP 456837103	04/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Remuneration Report	Management	For	For	For	
2	Accounts and Reports	Management	For	For	For	
3	Allocation of Dividends	Management	For	For	For	
4	Ratification of Management Board Acts	Management	For	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	For	
6	Appointment of Auditor	Management	For	For	For	
7	Elect Tanate Phutrakul to the Management Board	Management	For	For	For	
8	Election Alexandra Reich to the Supervisory Board	Management	For	For	For	
9	Elect Karl Guha to the Supervisory Board	Management	For	For	For	
10	Elect Herna Verhagen to the Supervisory Board	Management	For	For	For	
11	Elect Mike Rees to the Supervisory Board	Management	For	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For	
14	Authority to Repurchase Shares	Management	For	For	For	
15	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	For	

Ingersoll-Rand Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
IR	CUSIP 45687V106	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Vicente Reynal	Management	For	For	For	
1.2	Elect William P. Donnelly	Management	For	For	For	
1.3	Elect Kirk E. Arnold	Management	For	Against	Against	
1.4	Elect Gary D. Forsee	Management	For	For	For	
1.5	Elect Jennifer Hartsock	Management	For	For	For	
1.6	Elect John Humphrey	Management	For	For	For	
1.7	Elect Marc E. Jones	Management	For	For	For	
1.8	Elect Mark Stevenson	Management	For	For	For	

1.9	Elect Michael Stubblefield	Management	For	For	For
1.10	Elect Tony L. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Inspire Medical Systems Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
INSP	CUSIP 457730109	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cynthia B. Burks	Management	For	For	For
1.2	Elect Gary L. Ellis	Management	For	For	For
1.3	Elect Georgia Garinois-Melenikiotou	Management	For	For	For
1.4	Elect Dana G. Mead, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Insulet Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PODD	CUSIP 45784P101	05/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Luciana Borio	Management	For	For	For
1.2	Elect Michael R. Minogue	Management	For	For	For
1.3	Elect Corinne H. Nevinny	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Intapp Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
INTA	CUSIP 45827U109	11/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Martin Fichtner	Management	For	For	For
1.2	Elect Chris Gaffney	Management	For	For	For
1.3	Elect John Hall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Intel Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
INTC	CUSIP 458140100	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Patrick P. Gelsinger	Management	For	For	For
1.2	Elect James J. Goetz	Management	For	For	For
1.3	Elect Andrea J. Goldsmith	Management	For	For	For
1.4	Elect Alyssa H. Henry	Management	For	For	For
1.5	Elect S. Omar Ishrak	Management	For	For	For
1.6	Elect Risa Lavizzo-Mourey	Management	For	For	For
1.7	Elect Tsu-Jae King Liu	Management	For	For	For
1.8	Elect Barbara G. Novick	Management	For	For	For
1.9	Elect Gregory D. Smith	Management	For	For	For
1.10	Elect Lip-Bu Tan	Management	For	For	For
1.11	Elect Dion J. Weisler	Management	For	For	For
1.12	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2006 Equity Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	Shareholder	Against	Against	For

Intercontinental Exchange Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ICE	CUSIP 45866F104	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Sharon Y. Bowen	Management	For	For	For

1.2	Elect Shantella E. Cooper	Management	For	For	For
1.3	Elect Duriya M. Farooqui	Management	For	For	For
1.4	Elect Lord Hague of Richmond	Management	For	For	For
1.5	Elect Mark F. Mulhern	Management	For	For	For
1.6	Elect Thomas E. Noonan	Management	For	For	For
1.7	Elect Caroline L. Silver	Management	For	For	For
1.8	Elect Jeffrey C. Sprecher	Management	For	For	For
1.9	Elect Judith A. Sprieser	Management	For	For	For
1.10	Elect Martha A. Tirinnanzi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	Against	For

**International Business
Machines Corp.**

Ticker	Security ID:	Meeting Date		Meeting Status	
IBM	CUSIP 459200101	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Thomas Buberl	Management	For	For	For
1.2	Elect David N. Farr	Management	For	For	For
1.3	Elect Alex Gorsky	Management	For	For	For
1.4	Elect Michelle Howard	Management	For	For	For
1.5	Elect Arvind Krishna	Management	For	For	For
1.6	Elect Andrew N. Liveris	Management	For	For	For
1.7	Elect F. William McNabb, III	Management	For	For	For
1.8	Elect Martha E. Pollack	Management	For	For	For
1.9	Elect Joseph R. Swedish	Management	For	For	For
1.10	Elect Peter R. Voser	Management	For	For	For
1.11	Elect Frederick H. Waddell	Management	For	For	For
1.12	Elect Alfred W. Zollar	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Shareholder	Against	Against	For

**International Game Technology
PLC**

Ticker	Security ID:	Meeting Date		Meeting Status	
IGT	CUSIP G4863A108	05/09/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Massimiliano Chiara	Management	For	Against	Against
4.	Elect Alberto Dessy	Management	For	For	For
5.	Elect Marco Drago	Management	For	For	For
6.	Elect Ashley M. Hunter	Management	For	For	For
7.	Elect James F. McCann	Management	For	For	For
8.	Elect Heather McGregor	Management	For	For	For
9.	Elect Lorenzo Pelliccioli	Management	For	For	For
10.	Elect Maria Pinelli	Management	For	For	For
11.	Elect Samantha Ravich	Management	For	For	For
12.	Elect Vincent L. Sadusky	Management	For	For	For
13.	Elect Marco Sala	Management	For	For	For
14.	Elect Gianmario Tondato da Ruos	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authorisation of Political Donations	Management	For	For	For
18.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21.	Authority to Repurchase Shares	Management	For	For	For
22.	Reduction in Revaluation Reserve	Management	For	For	For
23.	Cancellation of B Ordinary Share (Revaluation Reserve Reduction)	Management	For	For	For

Intuit Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
INTU	CUSIP 461202103	01/19/2023		Voted	

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eve Burton	Management	For	For	For
1.2	Elect Scott D. Cook	Management	For	For	For
1.3	Elect Richard L. Dalzell	Management	For	For	For
1.4	Elect Sasan Goodarzi	Management	For	For	For
1.5	Elect Deborah Liu	Management	For	For	For
1.6	Elect Tekedra Mawakana	Management	For	For	For
1.7	Elect Suzanne Nora Johnson	Management	For	For	For
1.8	Elect Thomas J. Szkutak	Management	For	For	For
1.9	Elect Raul Vazquez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

Intuitive Surgical Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Craig H. Barratt	Management	For	For	For
1.2	Elect Joseph C. Beery	Management	For	For	For
1.3	Elect Gary S. Guthart	Management	For	For	For
1.4	Elect Amal M. Johnson	Management	For	For	For
1.5	Elect Don R. Kania	Management	For	For	For
1.6	Elect Amy L. Ladd	Management	For	For	For
1.7	Elect Keith R. Leonard, Jr.	Management	For	For	For
1.8	Elect Alan J. Levy	Management	For	For	For
1.9	Elect Jami Dover Nachtsheim	Management	For	For	For
1.10	Elect Monica P. Reed	Management	For	For	For
1.11	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Invitation Homes Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
INVH	CUSIP 46187W107	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael D. Fascitelli	Management	For	For	For
1.2	Elect Dallas B. Tanner	Management	For	For	For
1.3	Elect Jana Cohen Barbe	Management	For	For	For
1.4	Elect Richard D. Bronson	Management	For	For	For
1.5	Elect Jeffrey E. Kelter	Management	For	For	For
1.6	Elect Joseph D. Margolis	Management	For	For	For
1.7	Elect John B. Rhea	Management	For	For	For
1.8	Elect Janice L. Sears	Management	For	For	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	Management	For	For	For
1.10	Elect Keith D. Taylor	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

IQVIA Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
IQV	CUSIP 46266C105	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Carol J. Burt	Management	For	For	For
1.2	Elect Colleen A. Goggins	Management	For	Against	Against
1.3	Elect Sheila A. Stamps	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Permit Shareholders to Call Special Meetings	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Ratification of Auditor	Management	For	For	For

Iron Mountain Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IRM	CUSIP 46284V101	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Jennifer Allerton	Management	For	For	For
1.2	Elect Pamela M. Arway	Management	For	For	For
1.3	Elect Clarke H. Bailey	Management	For	For	For
1.4	Elect Kent P. Dauten	Management	For	For	For
1.5	Elect Monte E. Ford	Management	For	For	For
1.6	Elect Robin L. Matlock	Management	For	For	For
1.7	Elect William L. Meaney	Management	For	For	For
1.8	Elect Wendy J. Murdock	Management	For	For	For
1.9	Elect Walter C. Rakowich	Management	For	For	For
1.10	Elect Doyle R. Simons	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Itau Unibanco Holding S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
ITUB3	CUSIP P5968U113	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	BR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Request Separate Election for Board Member (Preferred)	Management	Undetermined	Abstain	N/A
2	Elect Igor Barenboim to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	For	N/A

Itron Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ITRI	CUSIP 465741106	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Mary C. Hemmingsen	Management	For	For	For
1.2	Elect Jerome J. Lande	Management	For	For	For
1.3	Elect Frank M. Jaehnert	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

ITT Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
ITT	CUSIP 45073V108	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Don DeFosset	Management	For	For	For	
1.2	Elect Nicholas C. Fanandakis	Management	For	For	For	
1.3	Elect Richard P. Lavin	Management	For	For	For	
1.4	Elect Rebecca A. McDonald	Management	For	For	For	
1.5	Elect Timothy H. Powers	Management	For	For	For	
1.6	Elect Luca Savi	Management	For	For	For	
1.7	Elect Cheryl L. Shavers	Management	For	For	For	
1.8	Elect Sabrina Soussan	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
5.	Approval of the Employee Stock Purchase Plan	Management	For	For	For	
6.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Shareholder	Against	Against	For	

J.B. Chemicals & Pharmaceuticals Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
506943	CUSIP Y4429Q142	08/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	IN					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Management	For	For	For	
2	Allocation of Interim Dividends	Management	For	For	For	
3	Allocation of Final Dividends	Management	For	For	For	
4	Elect Gaurav Trehan	Management	For	For	For	
5	Sub-division of Equity Shares and Amendments to Memorandum of Association	Management	For	For	For	
6	Approve Revised Remuneration of Nikhil Chopra (CEO & Whole-Time Director)	Management	For	Against	Against	
7	Authority to Set Cost Auditor's Fees	Management	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status		
JKHY	CUSIP 426281101	11/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David B. Foss	Management	For	For	For
1.2	Elect Matthew C. Flanigan	Management	For	For	For
1.3	Elect Thomas H. Wilson, Jr.	Management	For	For	For
1.4	Elect Jacque R. Fiegel	Management	For	For	For
1.5	Elect Thomas A. Wimsett	Management	For	For	For
1.6	Elect Laura G. Kelly	Management	For	For	For
1.7	Elect Shruti S. Miyashiro	Management	For	For	For
1.8	Elect Wesley A. Brown	Management	For	For	For
1.9	Elect Curtis A. Campbell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Jacobs Solutions Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
J	CUSIP 46982L108	01/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven J. Demetriou	Management	For	For	For
1.2	Elect Chris M.T. Thompson	Management	For	For	For
1.3	Elect Priya Abani	Management	For	For	For
1.4	Elect Vincent K. Brooks	Management	For	For	For
1.5	Elect Ralph E. Eberhart	Management	For	For	For
1.6	Elect Manuel J. Fernandez	Management	For	For	For
1.7	Elect Georgette D. Kiser	Management	For	For	For
1.8	Elect Barbara L. Loughran	Management	For	For	For
1.9	Elect Robert A. McNamara	Management	For	For	For
1.10	Elect Robert V. Pragada	Management	For	For	For
1.11	Elect Peter J. Robertson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Jentech Precision Industrial Co

Ticker	Security ID:	Meeting Date	Meeting Status		
3653	CUSIP Y4432G115	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	TW				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

JMDC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
4483	CUSIP J2835D108	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Yosuke Matsushima	Management	For	For	For
1.2	Elect Ryo Noguchi	Management	For	For	For
1.3	Elect Yuta Yamamoto	Management	For	For	For
1.4	Elect LEE Jihyun	Management	For	For	For
1.5	Elect Seiji Takeda	Management	For	Against	Against
2.1	Elect Tsuneo Shimoda	Management	For	For	For
2.2	Elect Nampei Hayashi	Management	For	For	For
2.3	Elect Daisuke Fujioka	Management	For	For	For
3	Elect Masahiko Hara as Alternate Audit Committee Director	Management	For	For	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Darius Adamczyk	Management	For	For	For
1.2	Elect Mary C. Beckerle	Management	For	For	For
1.3	Elect D. Scott Davis	Management	For	For	For
1.4	Elect Jennifer A. Doudna	Management	For	For	For
1.5	Elect Joaquin Duato	Management	For	For	For
1.6	Elect Marillyn A. Hewson	Management	For	For	For
1.7	Elect Paula A. Johnson	Management	For	For	For
1.8	Elect Hubert Joly	Management	For	For	For

1.9	Elect Mark B. McClellan	Management	For	For	For
1.10	Elect Anne Mulcahy	Management	For	For	For
1.11	Elect Mark A. Weinberger	Management	For	For	For
1.12	Elect Nadja Y. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	Abstain	N/A
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For

Johnson Controls International plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JCI	CUSIP G51502105	03/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Jean S. Blackwell	Management	For	For	For
1.2	Elect Pierre E. Cohade	Management	For	For	For
1.3	Elect Michael E. Daniels	Management	For	For	For
1.4	Elect W. Roy Dunbar	Management	For	For	For
1.5	Elect Gretchen R. Haggerty	Management	For	For	For
1.6	Elect Ayesha Khanna	Management	For	For	For
1.7	Elect Simone Menne	Management	For	For	For
1.8	Elect George R. Oliver	Management	For	For	For
1.9	Elect Carl Jürgen Tinggren	Management	For	For	For
1.10	Elect Mark P. Vergnano	Management	For	For	For
1.11	Elect John D. Young	Management	For	For	For
2.1	Appointment of Auditor	Management	For	For	For
2.2	Authority to Set Auditor's Fees	Management	For	For	For
3.	Authority to Repurchase Shares	Management	For	For	For
4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

7.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
JPM	CUSIP 46625H100	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Linda B. Bammann	Management	For	For	For
1.2	Elect Stephen B. Burke	Management	For	For	For
1.3	Elect Todd A. Combs	Management	For	For	For
1.4	Elect James S. Crown	Management	For	For	For
1.5	Elect Alicia Boler Davis	Management	For	For	For
1.6	Elect James Dimon	Management	For	For	For
1.7	Elect Timothy P. Flynn	Management	For	For	For
1.8	Elect Alex Gorsky	Management	For	For	For
1.9	Elect Mellody Hobson	Management	For	For	For
1.10	Elect Michael A. Neal	Management	For	For	For
1.11	Elect Phebe N. Novakovic	Management	For	For	For
1.12	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	Against	For

Julius Baer Group Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
BAER	CUSIP H4414N103	04/13/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	CH				
Issue No.	Description				
2	Accounts and Reports	Management	For	For	For
3	Compensation Report	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board and Management Acts	Management	For	For	For
6	Board Compensation	Management	For	For	For
7	Executive Compensation (Cash-Based Variable)	Management	For	For	For
8	Executive Compensation (Share-Based Variable)	Management	For	For	For
9	Executive Compensation (Fixed)	Management	For	For	For
10	Elect Romeo Lacher	Management	For	For	For
11	Elect Gilbert Achermann	Management	For	For	For
12	Elect Richard Campbell-Breeden	Management	For	For	For
13	Elect David R. Nicol	Management	For	For	For
14	Elect Kathryn Shih	Management	For	For	For
15	Elect Tomas Varela Muiña	Management	For	For	For
16	Elect Eunice Zehnder-Lai	Management	For	For	For
17	Elect Olga Zoutendijk	Management	For	For	For
18	Elect Juerg Hunziker	Management	For	For	For
19	Appoint Romeo Lacher as Board Chair	Management	For	For	For
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Management	For	For	For
21	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	Management	For	For	For
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Management	For	For	For
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Management	For	For	For
24	Appointment of Auditor	Management	For	For	For
25	Appointment of Independent Proxy	Management	For	For	For
26	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
27	Amendments to Articles (Shares and Share Register)	Management	For	For	For
28	Amendments to Articles (Share Transfer)	Management	For	For	For
29	Amendments to Articles (General Meeting)	Management	For	For	For
30	Amendments to Articles (Virtual Meeting)	Management	For	For	For
31	Amendments to Articles (Board and Compensation)	Management	For	For	For

Kadant, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KAI	CUSIP 48282T104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John M. Albertine	Management	For	Against	Against
1.2	Elect Thomas C. Leonard	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of Restricted Share Unit Grants to Non-Employee Directors	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

KBR Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
KBR	CUSIP 48242W106	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark E. Baldwin	Management	For	For	For
1.2	Elect Stuart J. B. Bradie	Management	For	For	For
1.3	Elect Lynn A. Dugle	Management	For	For	For
1.4	Elect Lester L. Lyles	Management	For	For	For
1.5	Elect Sir John A. Manzoni	Management	For	For	For
1.6	Elect Wendy M. Masiello	Management	For	For	For
1.7	Elect Jack B. Moore	Management	For	For	For
1.8	Elect Ann D. Pickard	Management	For	For	For
1.9	Elect Carlos A. Sabater	Management	For	For	For
1.10	Elect Vincent R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

KDDI Corp.

Ticker	Security ID:	Meeting Date	Meeting Status	
9433	CUSIP J2835D108	06/21/2023	Voted	

Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Takashi Tanaka	Management	For	For	For
3.2	Elect Makoto Takahashi	Management	For	For	For
3.3	Elect Toshitake Amamiya	Management	For	For	For
3.4	Elect Kazuyuki Yoshimura	Management	For	For	For
3.5	Elect Yasuaki Kuwahara	Management	For	For	For
3.6	Elect Hiromichi Matsuda	Management	For	For	For
3.7	Elect Goro Yamaguchi	Management	For	Against	Against
3.8	Elect Keiji Yamamoto	Management	For	Against	Against
3.9	Elect Shigeki Goto	Management	For	For	For
3.10	Elect Tsutomu Tannowa	Management	For	For	For
3.11	Elect Junko Okawa	Management	For	For	For
3.12	Elect Kyoko Okumiya	Management	For	For	For

Kellanova Co

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 487836108	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Stephanie A. Burns	Management	For	For	For
1.2	Elect Steve A. Cahillane	Management	For	For	For
1.3	Elect La June Montgomery Tabron	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For

Kering

Ticker	Security ID:	Meeting Date	Meeting Status		
KER	CINS F7440G127	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	FR				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	2022 Remuneration Report	Management	For	For	For
5	2022 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against
6	2022 Remuneration of Jean-François Palus, Deputy CEO	Management	For	Against	Against
7	2023 Remuneration Policy (Corporate officers)	Management	For	Against	Against
8	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	Abstain	Against
12	Authority to Increase Capital Through Capitalisations	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Abstain	Against
14	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Abstain	Against
15	Authority to Set Offering Price of Shares	Management	For	Abstain	Against
16	Greenshoe	Management	For	Abstain	Against
17	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For

Keurig Dr Pepper Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
KDP	CUSIP 49271V100	06/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert J. Gamgort	Management	For	For	For
1.2	Elect Oray Boston	Management	For	For	For
1.3	Elect Olivier Goudet	Management	For	For	For
1.4	Elect Peter Harf	Management	For	For	For
1.5	Elect Juliette Hickman	Management	For	For	For
1.6	Elect Paul S. Michaels	Management	For	For	For
1.7	Elect Pamela H. Patsley	Management	For	For	For

1.8	Elect Lubomira Rochet	Management	For	For	For
1.9	Elect Debra A. Sandler	Management	For	For	For
1.10	Elect Robert S. Singer	Management	For	For	For
1.11	Elect Larry D. Young	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Keyence Corporation

Ticker	Security ID:	Meeting Date		Meeting Status			
6861	CUSIP J32491102	06/14/2023		Voted			
Meeting Type	Country of Trade						
Annual	JP	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For		
2.1	Elect Takemitsu Takizaki	Management	For	For	For		
2.2	Elect Yu Nakata	Management	For	For	For		
2.3	Elect Akiji Yamaguchi	Management	For	For	For		
2.4	Elect Hiroaki Yamamoto	Management	For	For	For		
2.5	Elect Tetsuya Nakano	Management	For	For	For		
2.6	Elect Akinori Yamamoto	Management	For	For	For		
2.7	Elect Seiichi Taniguchi	Management	For	For	For		
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For		
2.9	Elect Michifumi Yoshioka	Management	For	For	For		
3	Elect Koichiro Komura as Statutory Auditor	Management	For	For	For		
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For		

Keysight Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
KEYS	CUSIP 49338L103	03/16/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Satish Dhanasekaran	Management	For	For	For		
1.2	Elect Richard P. Hamada	Management	For	For	For		
1.3	Elect Paul A. Lacouture	Management	For	For	For		
1.4	Elect Kevin A. Stephens	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Repeal of Classified Board	Management	For	For	For		

Kimberly-Clark Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP 494368103	04/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Sylvia M. Burwell	Management	For	For	For
1.2	Elect John W. Culver	Management	For	For	For
1.3	Elect Michael D. Hsu	Management	For	For	For
1.4	Elect Mae C. Jemison	Management	For	For	For
1.5	Elect S. Todd Maclin	Management	For	For	For
1.6	Elect Deirdre Mahlan	Management	For	For	For
1.7	Elect Sherilyn S. McCoy	Management	For	For	For
1.8	Elect Christa Quarles	Management	For	For	For
1.9	Elect Jaime A. Ramirez	Management	For	For	For
1.10	Elect Dunia A. Shive	Management	For	For	For
1.11	Elect Mark T. Smucker	Management	For	For	For
1.12	Elect Michael D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Kinsale Capital Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
KNSL	CUSIP 49714P108	05/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Michael P. Kehoe	Management	For	For	For
1.2	Elect Steven J. Bensinger	Management	For	For	For
1.3	Elect Teresa P. Chia	Management	For	For	For
1.4	Elect Robert V. Hatcher, III	Management	For	For	For
1.5	Elect Anne C. Kronenberg	Management	For	For	For
1.6	Elect Robert Lippincott III	Management	For	For	For
1.7	Elect James J. Ritchie	Management	For	For	For
1.8	Elect Frederick L. Russell, Jr.	Management	For	For	For
1.9	Elect Gregory M. Share	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Kirby Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KEX	CUSIP 497266106	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Richard J. Alario	Management	For	For	For
1.2	Elect Susan W. Dio	Management	For	For	For
1.3	Elect David W. Grzebinski	Management	For	For	For
1.4	Elect Richard R. Stewart	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

KLA Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KLAC	CUSIP 482480100	11/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Robert M. Calderoni	Management	For	Against	Against
1.2	Elect Jeneanne Hanley	Management	For	For	For
1.3	Elect Emiko Higashi	Management	For	For	For
1.4	Elect Kevin J. Kennedy	Management	For	For	For
1.5	Elect Michael R. McMullen	Management	For	For	For
1.6	Elect Gary B. Moore	Management	For	For	For
1.7	Elect Marie E. Myers	Management	For	For	For
1.8	Elect Victor Peng	Management	For	For	For
1.9	Elect Robert A. Rango	Management	For	For	For
1.10	Elect Richard P. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Incentive Award Plan	Management	For	For	For

Koito Manufacturing Co. Ltd

Ticker	Security ID:	Meeting Date	Meeting Status	
7276	CUSIP J34899104	06/29/2023	Voted	

Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masahiro Otake	Management	For	Against	Against
2.2	Elect Michiaki Kato	Management	For	Against	Against
2.3	Elect Masami Uchiyama	Management	For	Against	Against
2.4	Elect Hideharu Konagaya	Management	For	For	For
2.5	Elect Katsuyuki Kusakawa	Management	For	For	For
2.6	Elect Jun Toyota	Management	For	For	For
2.7	Elect Haruya Uehara	Management	For	For	For
2.8	Elect Kingo Sakurai	Management	For	For	For
2.9	Elect Chika Igarashi	Management	For	Against	Against
3.1	Elect Hiroshi Kimeda	Management	For	Against	Against
3.2	Elect Hidemi Yamaguchi	Management	For	For	For

Kratos Defense & Security Solutions Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
KTOS	CUSIP 50077B207	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Scott Anderson	Management	For	For	For
1.2	Elect Eric DeMarco	Management	For	For	For
1.3	Elect William Hoglund	Management	For	For	For
1.4	Elect Scot Jarvis	Management	For	For	For
1.5	Elect Jane Judd	Management	For	For	For
1.6	Elect Samuel Liberatore	Management	For	For	For
1.7	Elect Deanna Lund	Management	For	Withhold	Against
1.8	Elect Amy Zegart	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For
4.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/22/2023	Voted		

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1			Elect Nora A. Aufreiter	Management	For	For	For
1.2			Elect Kevin M. Brown	Management	For	For	For
1.3			Elect Elaine L. Chao	Management	For	For	For
1.4			Elect Anne Gates	Management	For	For	For
1.5			Elect Karen M. Hoguet	Management	For	For	For
1.6			Elect W. Rodney McMullen	Management	For	For	For
1.7			Elect Clyde R. Moore	Management	For	For	For
1.8			Elect Ronald L. Sargent	Management	For	For	For
1.9			Elect Judith Amanda Sourry Knox	Management	For	For	For
1.10			Elect Mark S. Sutton	Management	For	For	For
1.11			Elect Ashok Vemuri	Management	For	For	For
2.			Advisory Vote on Executive Compensation	Management	For	For	For
3.			Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.			Ratification of Auditor	Management	For	For	For
5.			Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Shareholder	Against	Against	For
6.			Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.			Shareholder Proposal Regarding Report on Plastics	Shareholder	Against	Against	For
8.			Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
9.			Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For

Kyndryl Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status				
KD	CUSIP 50155Q100	07/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1			Elect John D. Harris II	Management	For	For	For
1.2			Elect Jana R. Schreuder	Management	For	For	For
1.3			Elect Howard I. Ungerleider	Management	For	For	For
2.			Advisory Vote on Executive Compensation	Management	For	For	For
3.			Amendment to the Long-Term Performance Plan	Management	For	For	For
4.			Ratification of Auditor	Management	For	For	For

L & F Co

Ticker	Security ID:	Meeting Date	Meeting Status		
066970	CUSIP Y52747105	03/22/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	KR				
Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Amendments to Articles	Management	For	For	For
3	Elect PARK Ki Sun	Management	For	For	For
4	Directors' Fees	Management	For	For	For

L G Chemical

Ticker	Security ID:	Meeting Date	Meeting Status		
051910	CUSIP Y52758102	03/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	KR				
Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Elect CHUN Kyung Hoon	Management	For	For	For
3	Election of Audit Committee Member: CHUN Kyung Hoon	Management	For	For	For
4	Directors' Fees	Management	For	For	For

L`Oreal

Ticker	Security ID:	Meeting Date	Meeting Status		
OR	CINS F58149133	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Mix	FR				
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Sophie Bellon	Management	For	For	For
5	Elect Fabienne Dulac	Management	For	Against	Against
6	2023 Directors' Fees	Management	For	For	For
7	2022 Remuneration Report	Management	For	For	For
8	2022 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For

9	2022 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For
10	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
11	2023 Remuneration Policy (Chair)	Management	For	For	For
12	2023 Remuneration Policy (CEO)	Management	For	For	For
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
15	Authority to Increase Capital Through Capitalisations	Management	For	For	For
16	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
17	Employee Stock Purchase Plan	Management	For	For	For
18	Stock Purchase Plan for Overseas Employees	Management	For	For	For
19	Internal Spin-off (Affaires Marché France, Domaines d'Excellence and Luxury of Retail)	Management	For	For	For
20	Internal Spin-off (L'Oréal International Distribution)	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

L3Harris Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
LHX	CUSIP 502431109	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sallie B. Bailey	Management	For	For	For
1.2	Elect Peter W. Chiarelli	Management	For	For	For
1.3	Elect Thomas A. Dattilo	Management	For	For	For
1.4	Elect Roger B. Fradin	Management	For	For	For
1.5	Elect Joanna L. Geraghty	Management	For	For	For
1.6	Elect Harry B. Harris, Jr.	Management	For	For	For
1.7	Elect Lewis Hay III	Management	For	For	For
1.8	Elect Christopher E. Kubasik	Management	For	For	For
1.9	Elect Rita S. Lane	Management	For	For	For
1.10	Elect Robert B. Millard	Management	For	For	For
1.11	Elect Edward A. Rice, Jr.	Management	For	For	For
1.12	Elect Christina L. Zamarro	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Lakeland Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
LKFN	CUSIP 511656100	04/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect A. Faraz Abbasi	Management	For	For	For
1.2	Elect Blake W. Augsburg	Management	For	For	For
1.3	Elect Robert E. Bartels, Jr.	Management	For	For	For
1.4	Elect Darrienne Christian	Management	For	For	For
1.5	Elect David M. Findlay	Management	For	For	For
1.6	Elect Michael L. Kubacki	Management	For	For	For
1.7	Elect Emily E. Pichon	Management	For	For	For
1.8	Elect Steven D. Ross	Management	For	For	For
1.9	Elect Brian J. Smith	Management	For	For	For
1.10	Elect Bradley J. Toothaker	Management	For	Withhold	Against
1.11	Elect M. Scott Welch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Lam Research Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
LRCX	CUSIP 512807108	11/07/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Sohail U. Ahmed	Management	For	For	For
1.2	Elect Timothy M. Archer	Management	For	For	For
1.3	Elect Eric K. Brandt	Management	For	For	For
1.4	Elect Michael R. Cannon	Management	For	For	For
1.5	Elect John M. Dineen	Management	For	For	For
1.6	Elect Ho Kyu Kang	Management	For	For	For
1.7	Elect Bethany J. Mayer	Management	For	For	For
1.8	Elect Jyoti K. Mehra	Management	For	For	For
1.9	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.10	Elect Rick Lih-Shyng TSAI	Management	For	For	For
1.11	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Lamb Weston Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
LW	CUSIP 513272104	09/28/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Peter J. Bensen	Management	For	For	For	
1.2	Elect Charles A. Blixt	Management	For	For	For	
1.3	Elect Robert J. Coviello	Management	For	For	For	
1.4	Elect Rita Fisher	Management	For	For	For	
1.5	Elect André J. Hawaux	Management	For	For	For	
1.6	Elect William G. Jurgensen	Management	For	For	For	
1.7	Elect Thomas P. Maurer	Management	For	For	For	
1.8	Elect Hala G. Modellmog	Management	For	For	For	
1.9	Elect Robert A. Niblock	Management	For	For	For	
1.10	Elect Maria Renna Sharpe	Management	For	For	For	
1.11	Elect Thomas P. Werner	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4.	Ratification of Auditor	Management	For	For	For	

Lasertec Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
6920	CUSIP J38702106	09/27/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	JP					
Issue No.	Description					
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Amendments to Articles	Management	For	For	For	
3.1	Elect Haruhiko Kusunose	Management	For	For	For	
3.2	Elect Osamu Okabayashi	Management	For	For	For	
3.3	Elect Koichi Moriizumi	Management	For	For	For	
3.4	Elect Tetsuya Sendoda	Management	For	For	For	
3.5	Elect Yutaro Misawa	Management	For	For	For	
3.6	Elect Atsushi Tajima	Management	For	For	For	
3.7	Elect Koji Mihara	Management	For	For	For	
3.8	Elect Kunio Kamide	Management	For	For	For	
3.9	Elect Yoshiko Iwata	Management	For	For	For	
4	Bonus	Management	For	For	For	
5	Amendment to Restricted Stock Plan	Management	For	For	For	

Lattice Semiconductor Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
LSCC	CUSIP 518415104	05/05/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect James R. Anderson	Management	For	For	For	
1.2	Elect Robin A. Abrams	Management	For	For	For	
1.3	Elect Douglas Bettinger	Management	For	For	For	
1.4	Elect Mark E. Jensen	Management	For	For	For	
1.5	Elect James P. Lederer	Management	For	For	For	
1.6	Elect David Jeffrey Richardson	Management	For	For	For	
1.7	Elect Elizabeth M. Schwarting	Management	For	For	For	
1.8	Elect Raejeanne Skillern	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
5.	Approval of the 2023 Equity Incentive Plan	Management	For	For	For	

LCI Industries

Ticker	Security ID:	Meeting Date	Meeting Status			
LCII	CUSIP 50189K103	05/18/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Tracy D. Graham	Management	For	For	For	
1.2	Elect Brendan J. Deely	Management	For	For	For	
1.3	Elect James F. Gero	Management	For	For	For	
1.4	Elect Virginia L. Henkels	Management	For	For	For	
1.5	Elect Jason D. Lippert	Management	For	For	For	
1.6	Elect Stephanie K. Mains	Management	For	For	For	
1.7	Elect Linda K. Myers	Management	For	For	For	
1.8	Elect Kieran O'Sullivan	Management	For	For	For	
1.9	Elect David A. Reed	Management	For	For	For	
1.10	Elect John A. Sirpilla	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4.	Ratification of Auditor	Management	For	For	For	

Leidos Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
LDOS	CUSIP 525327102	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Thomas A. Bell	Management	For	For	For
1.2	Elect Gregory R. Dahlberg	Management	For	For	For
1.3	Elect David G. Fubini	Management	For	For	For
1.4	Elect Noel B. Geer	Management	For	For	For
1.5	Elect Miriam E. John	Management	For	For	For
1.6	Elect Robert C. Kovarik, Jr.	Management	For	For	For
1.7	Elect Harry M. Jansen Kraemer, Jr.	Management	For	For	For
1.8	Elect Gary S. May	Management	For	For	For
1.9	Elect Surya N. Mohapatra	Management	For	For	For
1.10	Elect Patrick M. Shanahan	Management	For	For	For
1.11	Elect Robert S. Shapard	Management	For	For	For
1.12	Elect Susan M. Stalneckner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

LG Energy Solution Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
373220	CUSIP Y5S5CG102	03/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	KR				
Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2	Elect PARK Jin Gyu	Management	For	For	For
3	Directors' Fees	Management	For	For	For

Li Ning Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status	
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2331	CUSIP G5496K124	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect WANG Yajuan	Management	For	For	For
4	Elect WANG Ya Fei	Management	For	Against	Against
5	Elect Bunny CHAN Chung Bun	Management	For	Against	Against
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase Shares	Management	For	For	For
10	Amendments to Articles	Management	For	Against	Against

Life Storage Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
LSI	CUSIP 53223X107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark G. Barberio	Management	For	For	For
1.2	Elect Joseph V. Saffire	Management	For	For	For
1.3	Elect Stephen R. Rusmiser	Management	For	For	For
1.4	Elect Arthur L. Havener, Jr.	Management	For	For	For
1.5	Elect Dana Hamilton	Management	For	For	For
1.6	Elect Edward J. Pettinella	Management	For	For	For
1.7	Elect David L. Rogers	Management	For	For	For
1.8	Elect Susan S. Harnett	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Lilly(Eli) & Co

Ticker	Security ID:	Meeting Date	Meeting Status	
LLY	CUSIP 532457108	05/01/2023	Voted	
Meeting Type	Country of Trade			
Annual	US			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William G. Kaelin, Jr.	Management	For	For	For
1.2	Elect David A. Ricks	Management	For	For	For
1.3	Elect Marschall S. Runge	Management	For	For	For
1.4	Elect Karen Walker	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Repeal of Classified Board	Management	For	For	For
6.	Elimination of Supermajority Requirements	Management	For	For	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For

Lincoln Electric Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LECO	CUSIP 533900106	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian D. Chambers	Management	For	For	For
1.2	Elect Curtis E. Espeland	Management	For	For	For
1.3	Elect Patrick P. Goris	Management	For	For	For
1.4	Elect Michael F. Hilton	Management	For	For	For
1.5	Elect Kathryn Jo Lincoln	Management	For	For	For
1.6	Elect Christopher L. Mapes	Management	For	For	For
1.7	Elect Phillip J. Mason	Management	For	For	For
1.8	Elect Ben Patel	Management	For	For	For
1.9	Elect Hellene S. Runtagh	Management	For	For	For

1.10	Elect Kellye L. Walker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Equity and Incentive Compensation Plan	Management	For	For	For
6.	Approval of the 2023 Stock Plan for Non-Employee Directors	Management	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
LIN	CUSIP G54950103	07/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Stephen F. Angel	Management	For	For	For
1.2	Elect Sanjiv Lamba	Management	For	For	For
1.3	Elect Ann-Kristin Achleitner	Management	For	For	For
1.4	Elect Thomas Enders	Management	For	For	For
1.5	Elect Hugh Grant	Management	For	For	For
1.6	Elect Joe Kaeser	Management	For	For	For
1.7	Elect Victoria E. Ossadnik	Management	For	For	For
1.8	Elect Martin H. Richenhagen	Management	For	For	For
1.9	Elect Alberto Weisser	Management	For	For	For
1.10	Elect Robert L. Wood	Management	For	For	For
2.1	Ratification of Auditor	Management	For	For	For
2.2	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Supermajority Requirements	Management	For	For	For

Lindsay Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LNN	CUSIP 535555106	01/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Christodolou	Management	For	For	For
1.2	Elect Ibrahim Gokcen	Management	For	For	For
1.3	Elect David B. Rayburn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
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Littelfuse, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LFUS	CUSIP 537008104	04/27/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Kristina A. Cerniglia	Management	For	For	For
1.2	Elect Tzau-Jin Chung	Management	For	For	For
1.3	Elect Cary T. Fu	Management	For	For	For
1.4	Elect Maria C. Green	Management	For	For	For
1.5	Elect Anthony Grillo	Management	For	For	For
1.6	Elect David W. Heinzmann	Management	For	For	For
1.7	Elect Gordon Hunter	Management	For	For	For
1.8	Elect William P. Noglows	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

LKQ Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
LKQ	CUSIP 501889208	05/09/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Patrick Berard	Management	For	For	For
1.2	Elect Meg A. Divitto	Management	For	For	For
1.3	Elect Joseph M. Holsten	Management	For	For	For
1.4	Elect Blythe J. McGarvie	Management	For	For	For
1.5	Elect John W. Mendel	Management	For	For	For
1.6	Elect Jody G. Miller	Management	For	For	For
1.7	Elect Guhan Subramanian	Management	For	For	For
1.8	Elect Xavier Urbain	Management	For	For	For
1.9	Elect Dominick P. Zarcone	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Lloyds Banking Group plc

Ticker	Security ID:	Meeting Date	Meeting Status			
LLD5	CUSIP 539439109	05/18/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.	Accounts and Reports	Management	For	For	For	
2.	Elect Cathy Turner	Management	For	For	For	
3.	Elect Scott Wheway	Management	For	For	For	
4.	Elect Robin F Budenberg	Management	For	For	For	
5.	Elect Charles Alan Nunn	Management	For	For	For	
6.	Elect William Chalmers	Management	For	For	For	
7.	Elect Alan Dickinson	Management	For	For	For	
8.	Elect Sarah C. Legg	Management	For	For	For	
9.	Elect Lord Lupton	Management	For	For	For	
10.	Elect Amanda Mackenzie	Management	For	For	For	
11.	Elect Harmeen Mehta	Management	For	For	For	
12.	Elect Catherine Woods	Management	For	For	For	
13.	Remuneration Policy	Management	For	For	For	
14.	Remuneration Report	Management	For	For	For	
15.	Final Dividend	Management	For	For	For	
16.	Appointment of Auditor	Management	For	For	For	
17.	Authority to Set Auditor's Fees	Management	For	For	For	
18.	Long-Term Incentive Plan	Management	For	For	For	
19.	Authorisation of Political Donations	Management	For	For	For	
20.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
21.	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	
22.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
23.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For	
24.	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	
25.	Authority to Repurchase Shares	Management	For	For	For	
26.	Authority to Repurchase Preference Shares	Management	For	For	For	
27.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For	

Lockheed Martin Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
LMT	CUSIP 539830109	04/27/2023	Voted		

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Daniel F. Akerson	Management	For	For	For
1.2	Elect David B. Burritt	Management	For	For	For
1.3	Elect Bruce A. Carlson	Management	For	For	For
1.4	Elect John Donovan	Management	For	For	For
1.5	Elect Joseph Dunford Jr.	Management	For	For	For
1.6	Elect James O. Ellis, Jr.	Management	For	For	For
1.7	Elect Thomas J. Falk	Management	For	For	For
1.8	Elect Ilene S. Gordon	Management	For	For	For
1.9	Elect Vicki A. Hollub	Management	For	For	For
1.10	Elect Jeh C. Johnson	Management	For	For	For
1.11	Elect Debra L. Reed-Klages	Management	For	For	For
1.12	Elect James D. Taiclet	Management	For	For	For
1.13	Elect Patricia E. Yarrington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against

London Stock Exchange Group

Ticker	Security ID:	Meeting Date	Meeting Status		
LSEG	CUSIP G5689U103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect Dominic Blakemore	Management	For	For	For
6	Elect Martin Brand	Management	For	For	For
7	Elect Kathleen Traynor DeRose	Management	For	For	For
8	Elect Tsega Gebreyes	Management	For	For	For

9	Elect Cressida Hogg	Management	For	For	For
10	Elect Anna Manz	Management	For	For	For
11	Elect Val Rahmani	Management	For	Against	Against
12	Elect Don Robert	Management	For	For	For
13	Elect David A. Schwimmer	Management	For	For	For
14	Elect Douglas M. Steenland	Management	For	For	For
15	Elect Ashok Vaswani	Management	For	For	For
16	Elect Scott Guthrie	Management	For	For	For
17	Elect William Vereker	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Repurchase Shares Off-Market	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Lowe's Cos., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LOW	CUSIP 548661107	05/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Scott H. Baxter	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Daniel J. Heinrich	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Colleen Taylor	Management	For	For	For
1.12	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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Lvmh Moet Hennessy Louis Vuitton SE

Ticker	Security ID:	Meeting Date		Meeting Status			
MC	CINS F58485115	04/20/2023		Voted			
Meeting Type	Country of Trade						
Mix	FR	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For	For	
2	Consolidated Accounts and Reports	Management	For	For	For	For	
3	Allocation of Profits/Dividends	Management	For	For	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	For	For	
5	Elect Delphine Arnault	Management	For	For	For	For	
6	Elect Antonio Belloni	Management	For	For	For	For	
7	Elect Marie-Josée Kravis	Management	For	Against	Against	Against	
8	Elect Marie-Laure Sauty de Chalon	Management	For	For	For	For	
9	Elect Natacha Valla	Management	For	For	For	For	
10	Elect Laurent Mignon	Management	For	Against	Against	Against	
11	Elect Lord Powell of Bayswater as Censor	Management	For	Against	Against	Against	
12	Elect Diego Della Valle as Censor	Management	For	Against	Against	Against	
13	2022 Remuneration Report	Management	For	Against	Against	Against	
14	2022 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Against	Against	
15	2022 Remuneration of Antonio Belloni, Deputy CEO	Management	For	Against	Against	Against	
16	2023 Remuneration Policy (Board of Directors)	Management	For	For	For	For	
17	2023 Remuneration Policy (Chair and CEO)	Management	For	Against	Against	Against	
18	2023 Remuneration Policy (Deputy CEO)	Management	For	Against	Against	Against	
19	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against	Against	
24	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against	Against	
25	Greenshoe	Management	For	Against	Against	Against	
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Against	Against	

27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
28	Authority to Grant Stock Options	Management	For	Against	Against
29	Employee Stock Purchase Plan	Management	For	For	For
30	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For

MACOM Technology Solutions Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
MTSI	CUSIP 55405Y100	03/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Charles R. Bland	Management	For	Withhold	Against
1.2	Elect Stephen G. Daly	Management	For	For	For
1.3	Elect Susan Ocampo	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against

Magellan Midstream Partners L.P.

Ticker	Security ID:	Meeting Date		Meeting Status	
MMP	CUSIP 559080106	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Sivasankaran Somasundaram	Management	For	For	For
1.2	Elect Chansoo Joung	Management	For	For	For
1.3	Elect Aaron L. Milford	Management	For	For	For
1.4	Elect James R. Montague	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Manhattan Associates, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
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MANH	CUSIP 562750109	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eddie Capel	Management	For	For	For
1.2	Elect Charles E. Moran	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Manulife Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
MFC.PR.A	CUSIP 56501R106	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Nicole S Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Susan F. Dabarno	Management	For	For	For
1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect Roy Gori	Management	For	For	For
1.6	Elect Tsun-yan Hsieh	Management	For	For	For
1.7	Elect Vanessa Kanu	Management	For	For	For
1.8	Elect Donald R. Lindsay	Management	For	For	For
1.9	Elect C. James Prieur	Management	For	For	For
1.10	Elect Andrea S. Rosen	Management	For	For	For
1.11	Elect May Tan	Management	For	For	For
1.12	Elect Leigh E. Turner	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MKTX	CUSIP 57060D108	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard M. McVey	Management	For	For	For
1.2	Elect Christopher R. Concannon	Management	For	For	For
1.3	Elect Nancy A. Altobello	Management	For	For	For

1.4	Elect Steven Begleiter	Management	For	For	For
1.5	Elect Stephen P. Casper	Management	For	For	For
1.6	Elect Jane P. Chwick	Management	For	For	For
1.7	Elect William F. Cruger, Jr.	Management	For	For	For
1.8	Elect Kourtney Gibson	Management	For	For	For
1.9	Elect Richard G. Ketchum	Management	For	For	For
1.10	Elect Emily H. Portney	Management	For	For	For
1.11	Elect Richard L. Prager	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Marsh & McLennan Cos., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MMC	CUSIP 571748102	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Anthony K. Anderson	Management	For	For	For
1.2	Elect John Q. Doyle	Management	For	For	For
1.3	Elect Hafize Gaye Erkan	Management	For	For	For
1.4	Elect Óscar Fanjul Martín	Management	For	For	For
1.5	Elect H. Edward Hanway	Management	For	For	For
1.6	Elect Judith Hartmann	Management	For	For	For
1.7	Elect Deborah C. Hopkins	Management	For	For	For
1.8	Elect Tamara Ingram	Management	For	For	For
1.9	Elect Jane H. Lute	Management	For	For	For
1.10	Elect Steven A. Mills	Management	For	For	For
1.11	Elect Bruce P. Nolop	Management	For	For	For
1.12	Elect Morton O. Schapiro	Management	For	For	For
1.13	Elect Lloyd M. Yates	Management	For	For	For
1.14	Elect Ray G. Young	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Marvell Technology Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
MRVL	CUSIP 573874104	06/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sara C. Andrews	Management	For	For	For
1.2	Elect William Tudor Brown	Management	For	For	For
1.3	Elect Brad W. Buss	Management	For	For	For
1.4	Elect Rebecca House	Management	For	For	For
1.5	Elect Marachel L. Knight	Management	For	For	For
1.6	Elect Matthew J. Murphy	Management	For	For	For
1.7	Elect Michael G. Strachan	Management	For	For	For
1.8	Elect Robert E. Switz	Management	For	For	For
1.9	Elect Ford Tamer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Masimo Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
MASI	CUSIP 574795100	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Politan Nominee Michelle Brennan	Shareholder	Do Not Vote	For	N/A
1.2	Elect Politan Nominee Quentin Koffey	Shareholder	Do Not Vote	For	N/A
1.3	Elect Management Nominee H Michael Cohen	Shareholder	Do Not Vote	Withhold	N/A
1.4	Elect Management Nominee Julie A. Shimer	Shareholder	Do Not Vote	Withhold	N/A
2.	Ratification of Auditor	Management	Do Not Vote	For	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote	1 Year	N/A
5.	Repeal of Classified Board	Management	Do Not Vote	For	N/A
6.	Change in Board Size	Management	Do Not Vote	For	N/A
7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

Matador Resources Co

Ticker	Security ID:	Meeting Date	Meeting Status		
MTDR	CUSIP 576485205	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Wm. Foran	Management	For	For	For

1.2	Elect Reynald A. Baribault	Management	For	Against	Against
1.3	Elect Timothy E. Parker	Management	For	For	For
1.4	Elect Shelley F. Appel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Match Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTCH	CUSIP 57667L107	06/22/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Sharmistha Dubey	Management	For	For	For
1.2	Elect Ann L. McDaniel	Management	For	For	For
1.3	Elect Thomas J. McInerney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

McDonald's Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
MCD	CUSIP 580135101	05/25/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Anthony G. Capuano	Management	For	For	For
1.2	Elect Kareem Daniel	Management	For	For	For
1.3	Elect Lloyd H. Dean	Management	For	For	For
1.4	Elect Catherine Engelbert	Management	For	For	For
1.5	Elect Margaret H. Georgiadis	Management	For	For	For
1.6	Elect Enrique Hernandez, Jr.	Management	For	For	For
1.7	Elect Christopher Kempczinski	Management	For	For	For
1.8	Elect Richard H. Lenny	Management	For	For	For
1.9	Elect John Mulligan	Management	For	For	For
1.10	Elect Jennifer Taubert	Management	For	For	For
1.11	Elect Paul S. Walsh	Management	For	For	For
1.12	Elect Amy Weaver	Management	For	For	For
1.13	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

5.	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	Against	For

Mckesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard H. Carmona	Management	For	For	For
1.2	Elect Dominic J. Caruso	Management	For	For	For
1.3	Elect W. Roy Dunbar	Management	For	For	For
1.4	Elect James H. Hinton	Management	For	For	For
1.5	Elect Donald R. Knauss	Management	For	For	For
1.6	Elect Bradley E. Lerman	Management	For	For	For
1.7	Elect Linda P. Mantia	Management	For	For	For
1.8	Elect Maria Martinez	Management	For	For	For
1.9	Elect Susan R. Salka	Management	For	For	For
1.10	Elect Brian S. Tyler	Management	For	For	For
1.11	Elect Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	10/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Craig Arnold	Management	For	For	For
1.2	Elect Scott C. Donnelly	Management	For	For	For
1.3	Elect Lidia L. Fonseca	Management	For	For	For
1.4	Elect Andrea J. Goldsmith	Management	For	For	For
1.5	Elect Randall J. Hogan, III	Management	For	For	For
1.6	Elect Gregory P. Lewis	Management	For	For	For
1.7	Elect Kevin E. Lofton	Management	For	For	For
1.8	Elect Geoffrey Straub Martha	Management	For	For	For
1.9	Elect Elizabeth G. Nabel	Management	For	For	For
1.10	Elect Denise M. O'Leary	Management	For	For	For
1.11	Elect Kendall J. Powell	Management	For	Against	Against
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For

MercadoLibre Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MELI	CUSIP 58733R102	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Susan L. Segal	Management	For	For	For
1.2	Elect Mario Eduardo Vázquez	Management	For	For	For
1.3	Elect Alejandro Nicolás Aguzin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Mercari Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
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4385	CUSIP J42305102	09/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Shintaro Yamada	Management	For	For	For
2.2	Elect Fumiaki Koizumi	Management	For	For	For
2.3	Elect Sayaka Eda	Management	For	For	For
2.4	Elect Mayumi Tochinoki	Management	For	For	For
2.5	Elect Makiko Shinoda	Management	For	For	For
2.6	Elect Masayuki Watanabe	Management	For	For	For
2.7	Elect Takuya Kitagawa	Management	For	For	For
2.8	Elect Daiken Tsunoda	Management	For	For	For
2.9	Elect Kazuhiko Toyama	Management	For	For	For
2.10	Elect Fumiyuki Fukushima	Management	For	For	For

Mercedes-Benz Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
MBG	CUSIP D1668R123	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	Abstain	Against
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for FY 2023	Management	For	For	For
5.2	Appointment of Auditor for FY 2024 (Interim Statements)	Management	For	For	For
5.3	Appointment of Auditor for FY2024	Management	For	For	For
6	Elect Stefan Pierer as Supervisory Board Member	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Management Board Remuneration Policy	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10	Increase in Authorised Capital	Management	For	For	For
11	Amendments to Articles (Virtual AGM)	Management	For	For	For
12	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	For	For

Merck & Co Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Douglas M. Baker, Jr.	Management	For	For	For
1.2	Elect Mary Ellen Coe	Management	For	For	For
1.3	Elect Pamela J. Craig	Management	For	For	For
1.4	Elect Robert M. Davis	Management	For	For	For
1.5	Elect Thomas H. Glocer	Management	For	For	For
1.6	Elect Risa Lavizzo-Mourey	Management	For	For	For
1.7	Elect Stephen L. Mayo	Management	For	For	For
1.8	Elect Paul B. Rothman	Management	For	For	For
1.9	Elect Patricia F. Russo	Management	For	For	For
1.10	Elect Christine E. Seidman	Management	For	For	For
1.11	Elect Inge G. Thulin	Management	For	For	For
1.12	Elect Kathy J. Warden	Management	For	For	For
1.13	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP D5357W103	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For

4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
8.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
8.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For

Mercury Systems Inc

Ticker MRCY	Security ID: CUSIP 589378108	Meeting Date 10/25/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gerard J. DeMuro	Management	For	For	For
1.2	Elect Roger A. Krone	Management	For	For	For
1.3	Elect Scott D. Ostfeld	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For
6	Transaction of Other Business	Management	For	Against	Against

Metlife Inc

Ticker MET	Security ID: CUSIP 59156R108	Meeting Date 06/20/2023		Meeting Status Voted	
Meeting Type Annual	Country of Trade US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cheryl W. Gris�	Management	For	For	For
1.2	Elect Carlos M. Gutierrez	Management	For	For	For
1.3	Elect Carla A. Harris	Management	For	For	For
1.4	Elect Gerald L. Hassell	Management	For	For	For
1.5	Elect David L. Herzog	Management	For	For	For
1.6	Elect R. Glenn Hubbard	Management	For	For	For
1.7	Elect Jeh C. Johnson	Management	For	For	For
1.8	Elect Edward J. Kelly, III	Management	For	For	For
1.9	Elect William E. Kennard	Management	For	For	For
1.10	Elect Michel A. Khalaf	Management	For	For	For

1.11	Elect Catherine R. Kinney	Management	For	For	For
1.12	Elect Diana L. McKenzie	Management	For	For	For
1.13	Elect Denise M. Morrison	Management	For	For	For
1.14	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

MGM Resorts International

Ticker	Security ID:	Meeting Date		Meeting Status	
MGM	CUSIP 552953101	05/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Barry Diller	Management	For	For	For
1.2	Elect Alexis M. Herman	Management	For	For	For
1.3	Elect William Joseph Hornbuckle	Management	For	For	For
1.4	Elect Mary Chris Jammet	Management	For	For	For
1.5	Elect Joseph Levin	Management	For	For	For
1.6	Elect Rose McKinney-James	Management	For	For	For
1.7	Elect Keith A. Meister	Management	For	For	For
1.8	Elect Paul J. Salem	Management	For	For	For
1.9	Elect Jan G. Swartz	Management	For	For	For
1.10	Elect Daniel J. Taylor	Management	For	For	For
1.11	Elect Ben Winston	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Microchip Technology, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MCHP	CUSIP 595017104	08/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Matthew W. Chapman	Management	For	For	For
1.2	Elect Karlton D. Johnson	Management	For	For	For
1.3	Elect Wade F. Meyercord	Management	For	For	For
1.4	Elect Ganesh Moorthy	Management	For	For	For
1.5	Elect Robert A. Rango	Management	For	For	For

1.6	Elect Karen M. Rapp	Management	For	For	For
1.7	Elect Steve Sanghi	Management	For	For	For
2.	Amendment to the 2001 Employee Stock Purchase Plan	Management	For	Against	Against
3.	Amendment to the 1994 International Employee Stock Purchase Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

Microsoft Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MSFT	CUSIP 594918104	12/07/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Reid G. Hoffman	Management	For	For	For
1.2	Elect Hugh F. Johnston	Management	For	For	For
1.3	Elect Teri L. List	Management	For	For	For
1.4	Elect Catherine MacGregor	Management	For	For	For
1.5	Elect Mark Mason	Management	For	For	For
1.6	Elect Satya Nadella	Management	For	For	For
1.7	Elect Sandra E. Peterson	Management	For	For	For
1.8	Elect Penny S. Pritzker	Management	For	For	For
1.9	Elect Carlos A. Rodriguez	Management	For	For	For
1.10	Elect Charles W. Scharf	Management	For	For	For
1.11	Elect John W. Stanton	Management	For	For	For
1.12	Elect Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	Against	For	Against

9.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	Against	For

Misumi Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
9962	CUSIP J43293109	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kosuke Nishimoto	Management	For	For	For
2.2	Elect Ryusei Ono	Management	For	For	For
2.3	Elect Tomoki Kanatani	Management	For	For	For
2.4	Elect Shigetaka Shimizu	Management	For	For	For
2.5	Elect XU Shaochun	Management	For	For	For
2.6	Elect Yoichi Nakano	Management	For	For	For
2.7	Elect Arata Shimizu	Management	For	For	For
2.8	Elect Tomoharu Suseki	Management	For	For	For
3	Adoption of Restricted Stock Plan	Management	For	For	For

MKS Instruments, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MKSI	CUSIP 55306N104	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peter J. Cannone	Management	For	For	For
1.2	Elect Joseph B. Donahue	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Model N Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MODN	CUSIP 607525102	02/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Tim Adams	Management	For	For	For
1.2	Elect Manisha Shetty Gulati	Management	For	For	For
1.3	Elect Scott Reese	Management	For	For	For
2.	Amendment to the 2021 Equity Incentive Plan	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

ModivCare Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MODV	CUSIP 60783X104	06/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.	Repeal of Classified Board	Management	For	For	For
2.1	Elect David A. Coulter	Management	For	For	For
2.2	Elect Leslie V. Norwalk	Management	For	For	For
2.3	Elect Rahul Samant	Management	For	For	For
2.4	Elect L. Heath Sampson	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

Molina Healthcare Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MOH	CUSIP 60855R100	05/03/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Barbara L. Brasier	Management	For	For	For
1.2	Elect Daniel Cooperman	Management	For	For	For
1.3	Elect Stephen H. Lockhart	Management	For	For	For
1.4	Elect Steven J. Orlando	Management	For	For	For
1.5	Elect Ronna E. Romney	Management	For	For	For

1.6	Elect Richard M. Schapiro	Management	For	For	For
1.7	Elect Dale B. Wolf	Management	For	For	For
1.8	Elect Richard C. Zoretic	Management	For	For	For
1.9	Elect Joseph M. Zubretsky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Monolithic Power System Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
MPWR	CUSIP 609839105	06/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Victor K. Lee	Management	For	For	For
1.2	Elect James C. Moyer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For

Monster Beverage Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
MNST	CUSIP 61174X109	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rodney C. Sacks	Management	For	For	For
1.2	Elect Hilton H. Schlosberg	Management	For	For	For
1.3	Elect Mark J. Hall	Management	For	For	For
1.4	Elect Ana Demel	Management	For	Withhold	Against
1.5	Elect James Leonard Dinkins	Management	For	For	For
1.6	Elect Gary P. Fayard	Management	For	For	For
1.7	Elect Tiffany M. Hall	Management	For	For	For
1.8	Elect Jeanne P. Jackson	Management	For	For	For
1.9	Elect Steven G. Pizula	Management	For	For	For
1.10	Elect Mark S. Vidergauz	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5	Increase in Authorized Common Stock	Management	For	Against	Against
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against

Moody's Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
MCO	CUSIP 615369105	04/18/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Jorge A. Bermudez	Management	For	For	For
1.2	Elect Thérèse Esperdy	Management	For	For	For
1.3	Elect Robert Fauber	Management	For	For	For
1.4	Elect Vincent A. Forlenza	Management	For	For	For
1.5	Elect Kathryn M. Hill	Management	For	For	For
1.6	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1.7	Elect Jose M. Minaya	Management	For	For	For
1.8	Elect Leslie Seidman	Management	For	For	For
1.9	Elect Zig Serafin	Management	For	For	For
1.10	Elect Bruce Van Saun	Management	For	For	For
2.	Amendment to the 2001 Stock Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Morgan Stanley

Ticker	Security ID:	Meeting Date		Meeting Status	
MS	CUSIP 617446448	05/19/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Alistair Darling	Management	For	For	For
1.2	Elect Thomas H. Glocer	Management	For	For	For
1.3	Elect James P. Gorman	Management	For	For	For
1.4	Elect Robert H. Herz	Management	For	For	For
1.5	Elect Erika H. James	Management	For	For	For
1.6	Elect Hironori Kamezawa	Management	For	For	For
1.7	Elect Shelley B. Leibowitz	Management	For	For	For
1.8	Elect Stephen J. Luczo	Management	For	For	For

1.9	Elect Judith A. Miscik	Management	For	For	For
1.10	Elect Masato Miyachi	Management	For	For	For
1.11	Elect Dennis M. Nally	Management	For	For	For
1.12	Elect Mary L. Schapiro	Management	For	For	For
1.13	Elect Perry M. Traquina	Management	For	For	For
1.14	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For

Mosaic Company

Ticker	Security ID:	Meeting Date		Meeting Status	
MOS	CUSIP 61945C103	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Cheryl K. Beebe	Management	For	For	For
1.2	Elect Gregory L. Ebel	Management	For	For	For
1.3	Elect Timothy S. Gitzel	Management	For	For	For
1.4	Elect Denise C. Johnson	Management	For	For	For
1.5	Elect Emery N. Koenig	Management	For	For	For
1.6	Elect James C. O'Rourke	Management	For	For	For
1.7	Elect David T. Seaton	Management	For	For	For
1.8	Elect Steven M. Seibert	Management	For	For	For
1.9	Elect João Roberto Gonçalves Teixeira	Management	For	For	For
1.10	Elect Gretchen H. Watkins	Management	For	For	For
1.11	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Approval of the 2023 Stock and Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For

Motorola Solutions Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
MSI	CUSIP 620076307	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gregory Q. Brown	Management	For	For	For
1.2	Elect Kenneth D. Denman	Management	For	For	For
1.3	Elect Egon P. Durban	Management	For	For	For
1.4	Elect Ayanna M. Howard	Management	For	For	For
1.5	Elect Clayton M. Jones	Management	For	For	For
1.6	Elect Judy C. Lewent	Management	For	For	For
1.7	Elect Gregory K. Mondre	Management	For	For	For
1.8	Elect Joseph M. Tucci	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

MTU Aero Engines AG

Ticker	Security ID:	Meeting Date	Meeting Status		
MTX	CUSIP D5565H104	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles (Virtual AGM)	Management	For	For	For
7	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Management	For	Against	Against
8.1	Elect Christine Bortenlänger	Management	For	For	For
8.2	Elect Marion A. Weissenberger-Eibl	Management	For	For	For
8.3	Elect Ute Wolf	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against

Murata Manufacturing Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status	
6981	CUSIP J46840104	06/29/2023	Voted	
Meeting Type	Country of Trade			
Annual	JP			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsuneo Murata	Management	For	For	For
2.2	Elect Norio Nakajima	Management	For	For	For
2.3	Elect Hiroshi Iwatsubo	Management	For	For	For
2.4	Elect Masanori Minamide	Management	For	For	For
2.5	Elect Yuko Yasuda	Management	For	For	For
2.6	Elect Takashi Nishijima	Management	For	For	For

Natera Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NTRA	CUSIP 632307104	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rowan Chapman	Management	For	For	For
1.2	Elect Herm Rosenman	Management	For	For	For
1.3	Elect Jonathan Sheena	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

National Grid Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NGG	CUSIP 636274409	07/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Final Dividend	Management	For	For	For
3.	Elect Paula Rosput Reynolds	Management	For	For	For
4.	Elect John Pettigrew	Management	For	For	For
5.	Elect Andy Agg	Management	For	For	For
6.	Elect Thérèse Esperdy	Management	For	For	For
7.	Elect Liz Hewitt	Management	For	For	For
8.	Elect Ian P. Livingston	Management	For	For	For
9.	Elect Iain J. Mackay	Management	For	For	For
10.	Elect Anne Robinson	Management	For	For	For
11.	Elect Earl L. Shipp	Management	For	For	For
12.	Elect Jonathan Silver	Management	For	For	For
13.	Elect Antony Wood	Management	For	For	For
14.	Elect Martha B. Wyrsh	Management	For	For	For

15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Remuneration Report	Management	For	For	For
18.	Authorisation of Political Donations	Management	For	For	For
19.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22.	Authority to Repurchase Shares	Management	For	For	For
23.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

NC Soft Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
036570	CUSIP Y6258Y104	03/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	KR	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect CHOIE Young Ju	Management	For	For	For
2.2	Elect CHOI JAE Cheon	Management	For	For	For
3	Election of Audit Committee Member: CHUNG Kyo Hwa	Management	For	For	For
4	Directors' Fees	Management	For	Against	Against

Neogen Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
NEOG	CUSIP 640491106	10/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Aashima Gupta	Management	For	For	For
1.2	Elect Ralph A. Rodriguez	Management	For	For	For
1.3	Elect Catherine E. Woteki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Omnibus Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Nestle SA

Ticker	Security ID:	Meeting Date	Meeting Status			
NSRGY	CUSIP 641069406	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Management	For	For	For	
2	Compensation Report	Management	For	For	For	
3	Ratification of Board and Management Acts	Management	For	For	For	
4	Allocation of Dividends	Management	For	For	For	
5	Elect Paul Bulcke	Management	For	For	For	
6	Elect Mark Schneider	Management	For	For	For	
7	Elect Henri de Castries	Management	For	For	For	
8	Elect Renato Fassbind	Management	For	For	For	
9	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For	
10	Elect Patrick Aebischer	Management	For	For	For	
11	Elect Kimberly A. Ross	Management	For	For	For	
12	Elect Dick Boer	Management	For	For	For	
13	Elect Dinesh C. Paliwal	Management	For	For	For	
14	Elect Hanne de Mora	Management	For	For	For	
15	Elect Lindiwe Majele Sibanda	Management	For	For	For	
16	Elect Chris Leong	Management	For	For	For	
17	Elect Luca Maestri	Management	For	For	For	
18	Elect Rainer M. Blair	Management	For	For	For	
19	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	For	
20	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For	
21	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For	
22	Elect Dick Boer as Compensation Committee Member	Management	For	For	For	
23	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For	
24	Appointment of Auditor	Management	For	For	For	
25	Appointment of Independent Proxy	Management	For	For	For	
26	Board Compensation	Management	For	For	For	
27	Executive Compensation	Management	For	For	For	
28	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For	
29	Amendments to Articles (General Meeting)	Management	For	For	For	
30	Amendments to Articles	Management	For	For	For	
31	Additional or Amended Shareholder Proposals	Shareholder	Undetermined	Abstain	N/A	

Netflix Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Mathias Döpfner	Management	For	Against	Against
1.2	Elect Reed Hastings	Management	For	For	For
1.3	Elect Jay Hoag	Management	For	Against	Against
1.4	Elect Ted Sarandos	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

Netscout Systems Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NTCT	CUSIP 64115T104	09/14/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Joseph G. Hadzima, Jr.	Management	For	For	For
1.2	Elect Christopher Perretta	Management	For	For	For
1.3	Elect Michael Szabados	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Network International Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status	
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NETW	CUSIP G6457T104	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Elect Rohinton Kalifa	Management	For	For	For
5	Elect Nandan Mer	Management	For	For	For
6	Elect Darren Pope	Management	For	For	For
7	Elect Anil Dua	Management	For	For	For
8	Elect Victoria Hull	Management	For	For	For
9	Elect Rohit Malhotra	Management	For	For	For
10	Elect Habib Al Mulla	Management	For	For	For
11	Elect Diane Radley	Management	For	For	For
12	Elect Monique Shivanandan	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Neurocrine Biosciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NBIX	CUSIP 64125C109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kevin C. Gorman	Management	For	For	For
1.2	Elect Gary Lyons	Management	For	For	For
1.3	Elect Johanna Mercier	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

New Relic Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
NEWR	CUSIP 64829B100	08/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Susan D. Arthur	Management	For	For	For
1.2	Elect Phalachandra Bhat	Management	For	For	For
1.3	Elect Lewis Cirne	Management	For	For	For
1.4	Elect Hope Cochran	Management	For	For	For
1.5	Elect Anne DelSanto	Management	For	For	For
1.6	Elect Kevin G. Galligan	Management	For	For	For
1.7	Elect David Henshall	Management	For	For	For
1.8	Elect Radhakrishnan Mahendran	Management	For	For	For
1.9	Elect Takeshi Numoto	Management	For	For	For
1.10	Elect William Staples	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Newmont Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
NEM	CUSIP 651639106	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Patrick G. Awuah, Jr.	Management	For	For	For
1.2	Elect Gregory H. Boyce	Management	For	For	For
1.3	Elect Bruce R. Brook	Management	For	For	For
1.4	Elect Maura J. Clark	Management	For	For	For
1.5	Elect Emma Fitzgerald	Management	For	For	For
1.6	Elect Mary A. Laschinger	Management	For	For	For
1.7	Elect José Manuel Madero	Management	For	For	For
1.8	Elect René Medori	Management	For	For	For
1.9	Elect Jane Nelson	Management	For	For	For
1.10	Elect Thomas Palmer	Management	For	For	For
1.11	Elect Julio M. Quintana	Management	For	For	For
1.12	Elect Susan N. Story	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Nexi S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEXI	CUSIP T6S18J104	05/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	IT				
Issue No.	Description				
1	Accounts and Reports; Allocation of Profits	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Ratification of Co-Option of Johannes Korp	Management	For	For	For

Nexstar Media Group Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NXST	CUSIP 65336K103	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.	Repeal of Classified Board	Management	For	For	For
2.	Adoption of Federal Forum Provision	Management	For	Against	Against
3.	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Against	Against
4.	Charter Amendments to Eliminate Certain Provisions that are No Longer Effective or Applicable	Management	For	For	For
5.1	Elect John R. Muse	Management	For	Against	Against
5.2	Elect I. Martin Pompadur	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For
7.	Advisory Vote on Executive Compensation	Management	For	Against	Against
8.	Frequency of Advisory Vote on Executive Compensation	Management	2 Years	1 Year	Against
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

NextEra Energy Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				

1.1	Elect Nicole S. Arnaboldi	Management	For	For	For
1.2	Elect Sherry S. Barrat	Management	For	For	For
1.3	Elect James L. Camaren	Management	For	For	For
1.4	Elect Kenneth B. Dunn	Management	For	For	For
1.5	Elect Naren K. Gursahaney	Management	For	For	For
1.6	Elect Kirk S. Hachigian	Management	For	For	For
1.7	Elect John W. Ketchum	Management	For	For	For
1.8	Elect Amy B. Lane	Management	For	For	For
1.9	Elect David L. Porges	Management	For	For	For
1.10	Elect Dev Stahlkopf	Management	For	For	For
1.11	Elect John Arthur Stall	Management	For	For	For
1.12	Elect Darryl L. Wilson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	Shareholder	Against	For	Against

NextEra Energy Partners LP

Ticker	Security ID:	Meeting Date		Meeting Status	
NEP	CUSIP 65339F101	04/24/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Susan D. Austin	Management	For	For	For
1.2	Elect Robert J. Byrne	Management	For	For	For
1.3	Elect John W. Ketchum	Management	For	For	For
1.4	Elect Peter H. Kind	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

NiSource Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
NI	CUSIP 65473P105	05/23/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Peter A. Altabef	Management	For	For	For
1.2	Elect Sondra L. Barbour	Management	For	For	For

1.3	Elect Theodore H. Bunting, Jr.	Management	For	For	For
1.4	Elect Eric L. Butler	Management	For	For	For
1.5	Elect Aristides S. Candris	Management	For	For	For
1.6	Elect Deborah Ann Henretta	Management	For	Against	Against
1.7	Elect Deborah A.P. Hersman	Management	For	For	For
1.8	Elect Michael E. Jesanis	Management	For	For	For
1.9	Elect William D. Johnson	Management	For	For	For
1.10	Elect Kevin T. Kabat	Management	For	For	For
1.11	Elect Cassandra S. Lee	Management	For	For	For
1.12	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Increase in Authorized Common Stock	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

nLIGHT Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
LASR	CUSIP 65487K100	06/08/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Bandel L. Carano	Management	For	For	For
1.2	Elect Raymond A. Link	Management	For	For	For
1.3	Elect Geoffrey A. Moore	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Nomura Research Institute Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4307	CUSIP J5900F106	06/23/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	JP				
Issue No.	Description				
1.1	Elect Shingo Konomoto	Management	For	For	For
1.2	Elect Yasuo Fukami	Management	For	For	For
1.3	Elect Yo Akatsuka	Management	For	For	For
1.4	Elect Ken Ebato	Management	For	For	For
1.5	Elect Hidenori Anzai	Management	For	For	For

1.6	Elect Shuji Tateno	Management	For	For	For
1.7	Elect Shinoi Sakata	Management	For	For	For
1.8	Elect Tetsuji Ohashi	Management	For	For	For
1.9	Elect Hideki Kobori	Management	For	For	For
2	Elect Yoichi Inada as Statutory Auditor	Management	For	For	For

Nordea Bank Abp

Ticker	Security ID:	Meeting Date		Meeting Status	
NDA FI	CUSIP 65558R109	03/23/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13.1	Elect Stephen Hester	Management	For	For	For
13.2	Elect Petra van Hoeken	Management	For	For	For
13.3	Elect John Maltby	Management	For	For	For
13.4	Elect Lene Skole	Management	For	For	For
13.5	Elect Birger Steen	Management	For	For	For
13.6	Elect Jonas Synnergren	Management	For	For	For
13.7	Elect Arja Talma	Management	For	For	For
13.8	Elect Kjersti Wiklund	Management	For	For	For
13.9	Elect Risto Murto	Management	For	For	For
13.10	Elect Per Strömberg	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Amendments to Articles	Management	For	For	For
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
18	Authority to Trade in Company Stock (repurchase)	Management	For	For	For
19	Authority to Trade in Company Stock (issuance)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Issuance of Treasury Shares	Management	For	For	For

Nordson Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
NDSN	CUSIP 655663102	02/28/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sundaram Nagarajan	Management	For	For	For
1.2	Elect Michael J. Merriman, Jr.	Management	For	For	For
1.3	Elect Milton M. Morris	Management	For	For	For
1.4	Elect Mary G. Puma	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Management	For	For	For
7.	Elimination of Supermajority Requirement in the Company Regulations	Management	For	For	For
8.	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	Management	For	For	For

Norfolk Southern Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
NSC	CUSIP 655844108	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Thomas D. Bell Jr.	Management	For	For	For
1.2	Elect Mitchell E. Daniels, Jr.	Management	For	For	For
1.3	Elect Marcela E. Donadio	Management	For	For	For
1.4	Elect John C. Huffard, Jr.	Management	For	For	For
1.5	Elect Christopher T. Jones	Management	For	For	For
1.6	Elect Thomas Colm Kelleher	Management	For	For	For
1.7	Elect Steven F. Leer	Management	For	For	For
1.8	Elect Michael D. Lockhart	Management	For	Against	Against
1.9	Elect Amy E. Miles	Management	For	For	For
1.10	Elect Claude Mongeau	Management	For	For	For
1.11	Elect Jennifer F. Scanlon	Management	For	For	For
1.12	Elect Alan H. Shaw	Management	For	For	For
1.13	Elect John R. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
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Northrop Grumman Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
NOC	CUSIP 666807102	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kathy J. Warden	Management	For	For	For
1.2	Elect David P. Abney	Management	For	For	For
1.3	Elect Marianne C. Brown	Management	For	For	For
1.4	Elect Ann M. Fudge	Management	For	For	For
1.5	Elect Madeleine A. Kleiner	Management	For	For	For
1.6	Elect Arvind Krishna	Management	For	For	For
1.7	Elect Graham N. Robinson	Management	For	For	For
1.8	Elect Kimberly A. Ross	Management	For	For	For
1.9	Elect Gary Roughead	Management	For	For	For
1.10	Elect Thomas M. Schoewe	Management	For	For	For
1.11	Elect James S. Turley	Management	For	For	For
1.12	Elect Mark A. Welsh III	Management	For	For	For
1.13	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Management	For	For	For
6.	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Novanta Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
NOVT	CUSIP 67000B104	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lonny J. Carpenter	Management	For	For	For
1.2	Elect Matthijs Glastra	Management	For	For	For
1.3	Elect Barbara B. Huilt	Management	For	For	For

1.4	Elect Maxine L. Mauricio	Management	For	For	For
1.5	Elect Katherine A. Owen	Management	For	For	For
1.6	Elect Thomas N. Secor	Management	For	For	For
1.7	Elect Darlene J.S. Solomon	Management	For	For	For
1.8	Elect Frank Anders Wilson	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

Novartis AG

Ticker	Security ID:	Meeting Date		Meeting Status	
NVS	CUSIP 66987V109	03/07/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board and Management Acts	Management	For	For	For
3.	Allocation of Profits/Dividends	Management	For	For	For
4.	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5.	Authority to Repurchase Shares	Management	For	For	For
6.1	Amendments to Articles (Virtual General Meetings)	Management	For	For	For
6.2	Amendments to Articles (Miscellaneous)	Management	For	For	For
6.3	Amendments to Articles (Alignment with Law)	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2	Executive Compensation	Management	For	For	For
7.3	Compensation Report	Management	For	For	For
8.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
8.2	Elect Nancy C. Andrews	Management	For	For	For
8.3	Elect Ton Büchner	Management	For	For	For
8.4	Elect Patrice Bula	Management	For	For	For
8.5	Elect Elizabeth Doherty	Management	For	For	For
8.6	Elect Bridgette P. Heller	Management	For	For	For
8.7	Elect Daniel Hochstrasser	Management	For	For	For
8.8	Elect Frans van Houten	Management	For	For	For
8.9	Elect Ana de Pro Gonzalo	Management	For	For	For
8.10	Elect Charles L. Sawyers	Management	For	For	For
8.11	Elect Simon Moroney	Management	For	For	For
8.12	Elect William T. Winters	Management	For	For	For
8.13	Elect John D. Young	Management	For	For	For
9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For

9.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For
9.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11.	Appointment of Independent Proxy	Management	For	For	For
12.	Transaction of Other Business	Management	Undetermined	Against	N/A

NRG Energy Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
NRG	CUSIP 629377508	04/27/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect E. Spencer Abraham	Management	For	For	For		
1.2	Elect Antonio Carrillo	Management	For	For	For		
1.3	Elect Matthew Carter, Jr.	Management	For	For	For		
1.4	Elect Lawrence S. Coben	Management	For	For	For		
1.5	Elect Heather Cox	Management	For	For	For		
1.6	Elect Elisabeth B. Donohue	Management	For	For	For		
1.7	Elect Mauricio Gutierrez	Management	For	For	For		
1.8	Elect Paul W. Hobby	Management	For	For	For		
1.9	Elect Alexandra Pruner	Management	For	For	For		
1.10	Elect Anne C. Schaumburg	Management	For	For	For		
2.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Ratification of Auditor	Management	For	For	For		

Nucor Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
NUE	CUSIP 670346105	05/11/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Norma B. Clayton	Management	For	For	For		
1.2	Elect Patrick J. Dempsey	Management	For	For	For		
1.3	Elect Christopher J. Kearney	Management	For	For	For		
1.4	Elect Laurette T. Koellner	Management	For	For	For		
1.5	Elect Michael W. Lamach	Management	For	For	For		

1.6	Elect Joseph D. Rupp	Management	For	For	For
1.7	Elect Leon J. Topalian	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Nustar Energy L P

Ticker	Security ID:	Meeting Date		Meeting Status	
NS	CUSIP 67058H102	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jelynne LeBlanc Burley	Management	For	For	For
1.2	Elect Robert J. Munch	Management	For	For	For
1.3	Elect Martin Salinas, Jr.	Management	For	For	For
1.4	Elect Suzanne Allford Wade	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2019 Long-Term Incentive Plan	Management	For	For	For

Nutrien Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
NTR	CUSIP 67077M108	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher M. Burley	Management	For	For	For
1.2	Elect Maura J. Clark	Management	For	For	For
1.3	Elect Russell K. Girling	Management	For	For	For
1.4	Elect Michael J. Hennigan	Management	For	For	For
1.5	Elect Miranda C. Hubbs	Management	For	For	For
1.6	Elect Raj S. Kushwaha	Management	For	For	For
1.7	Elect Alice D. Laberge	Management	For	For	For
1.8	Elect Consuelo E. Madere	Management	For	For	For
1.9	Elect Keith G. Martell	Management	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For
1.11	Elect Kenneth Seitz	Management	For	For	For
1.12	Elect Nelson Luiz Costa Silva	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

nVent Electric plc

Ticker	Security ID:	Meeting Date	Meeting Status			
NVT	CUSIP G6700G107	05/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Sherry A. Aaholm	Management	For	For	For	
1.2	Elect Jerry W. Burris	Management	For	For	For	
1.3	Elect Susan M. Cameron	Management	For	For	For	
1.4	Elect Michael L. Ducker	Management	For	For	For	
1.5	Elect Randall J. Hogan, III	Management	For	For	For	
1.6	Elect Danita Ostling	Management	For	For	For	
1.7	Elect Nicola T. Palmer	Management	For	For	For	
1.8	Elect Herbert K. Parker	Management	For	For	For	
1.9	Elect Greg Scheu	Management	For	For	For	
1.10	Elect Beth A. Wozniak	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
6.	Authority to Set Offering Price of Shares	Management	For	For	For	

NVIDIA Corp

Ticker	Security ID:	Meeting Date	Meeting Status			
NVDA	CUSIP 67066G104	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Robert K. Burgess	Management	For	For	For	
1.2	Elect Tench Coxe	Management	For	For	For	
1.3	Elect John O. Dabiri	Management	For	For	For	
1.4	Elect Persis S. Drell	Management	For	For	For	
1.5	Elect Jen-Hsun Huang	Management	For	For	For	
1.6	Elect Dawn Hudson	Management	For	For	For	
1.7	Elect Harvey C. Jones	Management	For	For	For	
1.8	Elect Michael G. McCaffery	Management	For	For	For	
1.9	Elect Stephen C. Neal	Management	For	For	For	
1.10	Elect Mark L. Perry	Management	For	For	For	
1.11	Elect A. Brooke Seawell	Management	For	For	For	
1.12	Elect Aarti Shah	Management	For	For	For	

1.13	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

NXP Semiconductors NV

Ticker		Security ID:	Meeting Date		Meeting Status	
nxpi		CUSIP N6596X109	05/24/2023		Voted	
Meeting Type		Country of Trade				
Annual		US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.	Accounts and Reports	Management	For	For	For	
2.	Ratification of Board Acts	Management	For	For	For	
3.1	Elect Kurt Sievers	Management	For	For	For	
3.2	Elect Annette K. Clayton	Management	For	For	For	
3.3	Elect Anthony R. Foxx	Management	For	For	For	
3.4	Elect Chunyuan Gu	Management	For	For	For	
3.5	Elect Lena Olving	Management	For	For	For	
3.6	Elect Julie Southern	Management	For	For	For	
3.7	Elect Jasmin Staiblin	Management	For	For	For	
3.8	Elect Gregory L. Summe	Management	For	For	For	
3.9	Elect Karl-Henrik Sundström	Management	For	For	For	
3.10	Elect Moshe N. Gavrielov	Management	For	For	For	
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For	
6.	Authority to Repurchase Shares	Management	For	For	For	
7.	Authority to Cancel Repurchased Shares	Management	For	For	For	
8.	Appointment of Auditor	Management	For	For	For	
9.	Advisory Vote on Executive Compensation	Management	For	For	For	

O'Reilly Automotive, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
ORLY		CUSIP 67103H107	05/18/2023		Voted	
Meeting Type		Country of Trade				
Annual		US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect David E. O'Reilly	Management	For	For	For	
1.2	Elect Larry P. O'Reilly	Management	For	For	For	
1.3	Elect Greg Henslee	Management	For	For	For	
1.4	Elect Jay D. Burchfield	Management	For	For	For	

1.5	Elect Thomas T. Hendrickson	Management	For	For	For
1.6	Elect John R. Murphy	Management	For	For	For
1.7	Elect Dana M. Perlman	Management	For	For	For
1.8	Elect Maria A. Sastre	Management	For	For	For
1.9	Elect Andrea M. Weiss	Management	For	For	For
1.10	Elect Fred Whitfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Oceaneering International, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OII	CUSIP 675232102	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William B. Berry	Management	For	For	For
1.2	Elect Jon Erik Reinhardsen	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

ODP Corporation (The)

Ticker	Security ID:	Meeting Date		Meeting Status	
ODP	CUSIP 88337F105	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Quincy L. Allen	Management	For	For	For
1.2	Elect Kristin A. Campbell	Management	For	For	For
1.3	Elect Marcus Dunlop	Management	For	For	For
1.4	Elect Cynthia T. Jamison	Management	For	For	For
1.5	Elect Shashank Samant	Management	For	For	For
1.6	Elect Wendy L. Schoppert	Management	For	Against	Against
1.7	Elect Gerry P. Smith	Management	For	For	For
1.8	Elect David M. Szymanski	Management	For	For	For
1.9	Elect Joseph Vassalluzzo	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Oil States International, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OIS	CUSIP 678026105	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Lawrence R. Dickerson	Management	For	For	For
1.2	Elect Cindy B. Taylor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against

Okinawa Cellular Telephone Company

Ticker	Security ID:	Meeting Date		Meeting Status	
9436	CUSIP J60805108	06/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Takashi Suga	Management	For	For	For
3.2	Elect Seiji Yamamori	Management	For	For	For
3.3	Elect Takeyuki Toguchi	Management	For	For	For
3.4	Elect Hiroki Kuniyoshi	Management	For	For	For
3.5	Elect Kunio Oroku	Management	For	Against	Against
3.6	Elect Hikaru Aharen	Management	For	For	For
3.7	Elect Hajime Oshiro	Management	For	For	For
3.8	Elect Takashi Tanaka	Management	For	For	For
3.9	Elect Tomoko Nakayama	Management	For	For	For
4.1	Elect Masatoshi Asato	Management	For	Against	Against
4.2	Elect Miki Fuchibe	Management	For	For	For
4.3	Elect Haruhiko Masuda	Management	For	Against	Against
5	Bonus	Management	For	For	For

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ODFL	CUSIP 679580100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Sherry A. Aaholm	Management	For	For	For
1.2	Elect David S. Congdon	Management	For	For	For
1.3	Elect John R. Congdon, Jr.	Management	For	For	For
1.4	Elect Andrew S. Davis	Management	For	For	For
1.5	Elect Bradley R. Gabosch	Management	For	For	For
1.6	Elect Greg C. Gantt	Management	For	For	For
1.7	Elect Patrick D. Hanley	Management	For	For	For
1.8	Elect John D. Kasarda	Management	For	For	For
1.9	Elect Wendy T. Stallings	Management	For	For	For
1.10	Elect Thomas A. Stith, III	Management	For	For	For
1.11	Elect Leo H. Suggs	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Omega Flex Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
OFLX	CUSIP 682095104	06/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Kevin R. Hoben	Management	For	For	For
1.2	Elect Mark F. Albino	Management	For	For	For
1.3	Elect James M. Dubin	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OHI	CUSIP 681936100	06/05/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kapila K. Anand	Management	For	For	For
1.2	Elect Craig R. Callen	Management	For	For	For
1.3	Elect Lisa C. Egbuonu-Davis	Management	For	For	For
1.4	Elect Barbara B. Hill	Management	For	For	For
1.5	Elect Kevin J. Jacobs	Management	For	For	For
1.6	Elect C. Taylor Pickett	Management	For	For	For
1.7	Elect Stephen D. Plavin	Management	For	For	For
1.8	Elect Burke W. Whitman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For

ON Semiconductor Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
ON	CUSIP 682189105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Atsushi Abe	Management	For	For	For
1.2	Elect Alan Campbell	Management	For	For	For
1.3	Elect Susan K. Carter	Management	For	For	For
1.4	Elect Thomas L. Deitrich	Management	For	For	For
1.5	Elect Hassane S. El-Khoury	Management	For	For	For
1.6	Elect Bruce E. Kiddoo	Management	For	For	For
1.7	Elect Paul A. Mascarenas	Management	For	For	For
1.8	Elect Gregory L. Waters	Management	For	For	For
1.9	Elect Christine Y. Yan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Oneok Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
OKE	CUSIP 682680103	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	US		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brian L. Derksen	Management	For	For	For
1.2	Elect Julie H. Edwards	Management	For	For	For
1.3	Elect Mark W. Helderman	Management	For	For	For
1.4	Elect Randall J. Larson	Management	For	For	For
1.5	Elect Steven J. Malcolm	Management	For	For	For
1.6	Elect Jim W. Mogg	Management	For	For	For
1.7	Elect Pattye L. Moore	Management	For	For	For
1.8	Elect Pierce H. Norton II	Management	For	For	For
1.9	Elect Eduardo A. Rodriguez	Management	For	For	For
1.10	Elect Gerald B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

OneSpan Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
OSPN	CUSIP 68287N100	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Marc C. Boroditsky	Management	For	For	For
1.2	Elect Garry L. Capers	Management	For	Against	Against
1.3	Elect Sarika Garg	Management	For	For	For
1.4	Elect Marianne Johnson	Management	For	For	For
1.5	Elect Michael J. McConnell	Management	For	For	For
1.6	Elect Matthew Moynahan	Management	For	For	For
1.7	Elect Alfred Nietzel	Management	For	For	For
1.8	Elect Marc Zenner	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Open Up Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
2154	CUSIP J9299D102	09/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Amendments to Articles	Management	For	For	For
2.1	Elect Yutaka Nishida	Management	For	For	For
2.2	Elect Daio Sato	Management	For	For	For
2.3	Elect Hiroshi Sato	Management	For	For	For
2.4	Elect Mari Oshima @ Mari Yamamoto	Management	For	For	For
2.5	Elect Tomoko Kawakami	Management	For	For	For
2.6	Elect Arata Shimizu	Management	For	For	For
2.7	Elect Yoichi Wada	Management	For	Against	Against
3.1	Elect Rieko Zamma	Management	For	For	For
3.2	Elect Shintaro Takahashi	Management	For	For	For
3.3	Elect Hiroaki Rokugawa	Management	For	Against	Against
4	Non-Audit Committee Directors' Fees	Management	For	For	For
5	Audit Committee Directors' Fees	Management	For	For	For
6	Amendment of Restricted Stock Plan	Management	For	For	For

Openlane Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
KAR	CUSIP 48238T109	06/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2.1	Elect Carmel Galvin	Management	For	For	For
2.2	Elect James P. Hallett	Management	For	For	For
2.3	Elect Mark E. Hill	Management	For	For	For
2.4	Elect J. Mark Howell	Management	For	For	For
2.5	Elect Stefan Jacoby	Management	For	For	For
2.6	Elect Peter Kelly	Management	For	For	For
2.7	Elect Michael T. Kestner	Management	For	For	For
2.8	Elect Sanjeev Mehra	Management	For	For	For
2.9	Elect Mary Ellen Smith	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

Oracle Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
ORCL	CUSIP 68389X105	11/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Awo Ablo	Management	For	For	For

1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	Withhold	Against
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	Withhold	Against
1.7	Elect Lawrence J. Ellison	Management	For	For	For
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Renée J. James	Management	For	For	For
1.11	Elect Charles W. Moorman	Management	For	Withhold	Against
1.12	Elect Leon E. Panetta	Management	For	Withhold	Against
1.13	Elect William G. Parrett	Management	For	For	For
1.14	Elect Naomi O. Seligman	Management	For	Withhold	Against
1.15	Elect Vishal Sikka	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2020 Equity Incentive Plan	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Oracle Corporation Japan

Ticker	Security ID:	Meeting Date		Meeting Status	
4716	CUSIP J6165M109	08/24/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	JP				
Issue No.	Description				
1.1	Elect Toshimitsu Misawa	Management	For	For	For
1.2	Elect S. Krishna Kumar	Management	For	For	For
1.3	Elect Garrett Ilg	Management	For	For	For
1.4	Elect Vincent S. Grelli	Management	For	Against	Against
1.5	Elect Kimberly Woolley	Management	For	For	For
1.6	Elect Yoshiaki Fujimori	Management	For	For	For
1.7	Elect John L. Hall	Management	For	Against	Against
1.8	Elect Takeshi Natsuno	Management	For	Against	Against
1.9	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	For

Orasure Technologies Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OSUR	CUSIP 68554V108	05/16/2023		Voted	

Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Mara G. Aspinall	Management	For	For	For
		2.	Ratification of Auditor	Management	For	For	For
		3.	Advisory Vote on Executive Compensation	Management	For	For	For
		4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
		5.	Amendment to the Stock Award Plan	Management	For	Against	Against
		6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

Orion Corp.

Ticker	Security ID:	Meeting Date	Meeting Status				
271560	CUSIP Y6S90M128	03/23/2023	Voted				
Meeting Type	Country of Trade						
Annual	KR	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
		2.1	Elect HUR In Chul	Management	For	For	For
		2.2	Elect HEO Yong Seok	Management	For	Against	Against
		3	Election of Independent Director to Be Appointed as Audit Committee Member: NOH Seung Kwon	Management	For	For	For
		4	ELECTION OF AUDIT COMMITTEE MEMBER: HEO YONG SEOK	Management	For	Against	Against
		5	Directors' Fees	Management	For	For	For

Ormat Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status				
ORA	CUSIP 686688102	05/09/2023	Voted				
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Isaac Angel	Management	For	For	For
		1.2	Elect Karin Corfee	Management	For	For	For
		1.3	Elect David Granot	Management	For	For	For
		1.4	Elect Michal Marom Brikman	Management	For	For	For
		1.5	Elect Mike Nikkel	Management	For	For	For
		1.6	Elect Dafna Sharir	Management	For	For	For

1.7	Elect Stanley B. Stern	Management	For	For	For
1.8	Elect Hidetake Takahashi	Management	For	For	For
1.9	Elect Byron G. Wong	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

OSI Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OSIS	CUSIP 671044105	12/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Deepak Chopra	Management	For	For	For
1.2	Elect William F. Ballhaus, Jr.	Management	For	For	For
1.3	Elect Kelli Bernard	Management	For	For	For
1.4	Elect Gerald Chizever	Management	For	Against	Against
1.5	Elect James B. Hawkins	Management	For	For	For
1.6	Elect Meyer Luskin	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2012 Incentive Award Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Otis Worldwide Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey H. Black	Management	For	For	For
1.2	Elect Nelda J. Connors	Management	For	For	For
1.3	Elect Kathy Hopinkah Hannan	Management	For	For	For
1.4	Elect Shailesh G. Jejurikar	Management	For	For	For
1.5	Elect Christopher J. Kearney	Management	For	For	For
1.6	Elect Judith F. Marks	Management	For	For	For
1.7	Elect Harold W. McGraw III	Management	For	For	For
1.8	Elect Margaret M.V. Preston	Management	For	For	For
1.9	Elect Shelley Stewart, Jr.	Management	For	For	For
1.10	Elect John H. Walker	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Otsuka Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
4768	CUSIP J6243L115	03/29/2023		Voted			
Meeting Type	Country of Trade						
Annual	JP	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For		
2.1	Elect Yuji Otsuka	Management	For	For	For		
2.2	Elect Kazuyuki Katakura	Management	For	For	For		
2.3	Elect Hironobu Tsurumi	Management	For	For	For		
2.4	Elect Hironobu Saito	Management	For	For	For		
2.5	Elect Minoru Sakurai	Management	For	For	For		
2.6	Elect Jiro Makino	Management	For	Against	Against		
2.7	Elect Tetsuo Saito	Management	For	For	For		
2.8	Elect Makiko Hamabe @ Makiko Yasui	Management	For	For	For		
3	Elect Tatsumi Murata as Statutory Auditor	Management	For	Against	Against		
4	Retirement Allowances for Directors	Management	For	For	For		

P/f Bakkafrøst

Ticker	Security ID:	Meeting Date		Meeting Status			
BAKKA	CUSIP K0840B107	04/28/2023		Voted			
Meeting Type	Country of Trade						
Annual	NO	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Election of Presiding Chair	Management	For	For	For		
2	Report of the Board of Directors	Management	For	For	For		
3	Accounts and Reports	Management	For	For	For		
4	Allocation of Profits/Dividends	Management	For	For	For		
5.1	Elect Guðrið Højgaard	Management	For	For	For		
5.2	Elect Annika Frederiksberg	Management	For	For	For		
5.3	Elect Einar Wathne	Management	For	For	For		
5.4	Elect Øystein Sandvik	Management	For	For	For		
5.5	Elect Teitur Samuelson	Management	For	For	For		
6	Elect Rúni M. Hansen as Chair	Management	For	For	For		
7	Directors' Fees	Management	For	For	For		
8.1	Elect Leif Eriksrød to the Nomination Committee	Management	For	For	For		

8.2	Elect Eyðun Rasmussen to the Nomination Committee	Management	For	For	For
8.3	Elect Gunnar í Liða as Chair of the Nomination Committee	Management	For	Against	Against
9	Nomination Committee Fees	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12.1	Amendments to Articles (Board of Directors)	Management	For	For	For
12.2	Amendments to Articles (Repurchase of Shares)	Management	For	For	For

Palo Alto Networks Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
PANW		CUSIP 697435105		12/12/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Nikesh Arora	Management	For	For	For		
1.2	Elect Aparna Bawa	Management	For	Against	Against		
1.3	Elect Carl M. Eschenbach	Management	For	For	For		
1.4	Elect Lorraine Twohill	Management	For	Against	Against		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against		
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For		

Parex Resources Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
PXT		CUSIP 69946Q104		05/11/2023		Voted	
Meeting Type		Country of Trade					
Annual		CA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1	Board Size	Management	For	For	For		
2.1	Elect Lynn Azar	Management	For	For	For		
2.2	Elect Lisa Colnett	Management	For	For	For		
2.3	Elect Sigmund L. Cornelius	Management	For	Withhold	Against		
2.4	Elect Robert Engbloom	Management	For	For	For		
2.5	Elect Wayne K. Foo	Management	For	For	For		
2.6	Elect G.R. (Bob) MacDougall	Management	For	For	For		
2.7	Elect Glenn A. McNamara	Management	For	For	For		
2.8	Elect Imad Mohsen	Management	For	For	For		
2.9	Elect Carmen Sylvain	Management	For	For	For		

3	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
4	Approval of Unallocated Options Under the Stock Option Plan	Management	For	For	For
5	Advisory Vote on Executive Compensation	Management	For	For	For

Parker-Hannifin Corp.

Ticker		Security ID:		Meeting Date		Meeting Status	
PH		CUSIP 701094104		10/25/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Lee C. Banks	Management	For	For	For		
1.2	Elect Jillian C. Evanko	Management	For	For	For		
1.3	Elect Denise Russell Fleming	Management	For	For	For		
1.4	Elect Lance M. Fritz	Management	For	For	For		
1.5	Elect Linda A. Harty	Management	For	For	For		
1.6	Elect Kevin A. Lobo	Management	For	For	For		
1.7	Elect Jennifer A. Parmentier	Management	For	For	For		
1.8	Elect Joseph Scaminace	Management	For	For	For		
1.9	Elect Åke Svensson	Management	For	For	For		
1.10	Elect Laura K. Thompson	Management	For	For	For		
1.11	Elect James R. Verrier	Management	For	For	For		
1.12	Elect James L. Wainscott	Management	For	For	For		
1.13	Elect Thomas L. Williams	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Ratification of Auditor	Management	For	For	For		
4.	Approval of the 2023 Omnibus Stock Incentive Plan	Management	For	For	For		
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For		
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

Partners Group Holding

Ticker		Security ID:		Meeting Date		Meeting Status	
PGHN		CUSIP H6120A101		05/24/2023		Voted	
Meeting Type		Country of Trade					
Annual		CH					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1	Accounts and Reports	Management	For	For	For		
2	Allocation of Dividends	Management	For	For	For		

3	Ratification of Board and Management Acts	Management	For	For	For
4	Amendment to Company Purpose	Management	For	For	For
5	Amendments to Articles (Virtual Meetings)	Management	For	For	For
6	Amendments to Articles (Miscellaneous)	Management	For	For	For
7	Amendments to Articles (Share Register)	Management	For	For	For
8	Compensation Report	Management	For	For	For
9	Board Compensation (Fixed)	Management	For	For	For
10	Board Compensation (Long-Term)	Management	For	For	For
11	Board Compensation ("Technical Non-Financial")	Management	For	For	For
12	Executive Compensation (Fixed)	Management	For	For	For
13	Executive Compensation (Long-Term)	Management	For	For	For
14	Executive Compensation ("Technical Non-Financial")	Management	For	For	For
15	Elect Steffen Meister as Board Chair	Management	For	For	For
16	Elect Marcel Erni	Management	For	For	For
17	Elect Alfred Gantner	Management	For	For	For
18	Elect Anne Lester	Management	For	For	For
19	Elect Gaëlle Olivier	Management	For	For	For
20	Elect Martin Strobel	Management	For	For	For
21	Elect Urs Wietlisbach	Management	For	For	For
22	Elect Flora Zhao	Management	For	Against	Against
23	Elect Flora Zhao as Compensation Committee Member	Management	For	Against	Against
24	Elect Anne Lester as Compensation Committee Member	Management	For	For	For
25	Elect Martin Strobel as Compensation Committee Member	Management	For	For	For
26	Appointment of Independent Proxy	Management	For	For	For
27	Appointment of Auditor	Management	For	For	For

Patterson Companies Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PDCO	CUSIP 703395103	09/11/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect John D. Buck	Management	For	For	For
1.2	Elect Meenu Agarwal	Management	For	For	For
1.3	Elect Alex N. Blanco	Management	For	For	For
1.4	Elect Jody H. Feragen	Management	For	For	For
1.5	Elect Robert C. Frenzel	Management	For	For	For
1.6	Elect Philip G.J. McKoy	Management	For	For	For
1.7	Elect Ellen A. Rudnick	Management	For	For	For

1.8	Elect Neil A. Schrimsher	Management	For	For	For
1.9	Elect Donald J. Zurbay	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Patterson-UTI Energy Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
PTEN	CUSIP 703481101	06/08/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Tiffany Thom Cepak	Management	For	For	For		
1.2	Elect Michael W. Conlon	Management	For	For	For		
1.3	Elect William Andrew Hendricks, Jr.	Management	For	For	For		
1.4	Elect Curtis W. Huff	Management	For	For	For		
1.5	Elect Terry H. Hunt	Management	For	For	For		
1.6	Elect Cesar Jaime	Management	For	For	For		
1.7	Elect Janeen S. Judah	Management	For	For	For		
1.8	Elect Julie J. Robertson	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For		
4.	Advisory Vote on Executive Compensation	Management	For	For	For		
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

Paychex Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
PAYX	CUSIP 704326107	10/12/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Martin Mucci	Management	For	For	For		
1.2	Elect Thomas F. Bonadio	Management	For	For	For		
1.3	Elect Joseph G. Doody	Management	For	For	For		
1.4	Elect David J. S. Flaschen	Management	For	For	For		
1.5	Elect John B. Gibson	Management	For	For	For		
1.6	Elect B. Thomas Golisano	Management	For	For	For		
1.7	Elect Pamela A. Joseph	Management	For	For	For		
1.8	Elect Theresa M. Payton	Management	For	For	For		

1.9	Elect Kevin A. Price	Management	For	For	For
1.10	Elect Joseph M. Tucci	Management	For	For	For
1.11	Elect Joseph M. Velli	Management	For	For	For
1.12	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Paycor HCM Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PYCR	CUSIP 70435P102	10/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kathleen Burke	Management	For	Withhold	Against
1.2	Elect Steven Collins	Management	For	For	For
1.3	Elect Jeremy Rishel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

PayPal Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PYPL	CUSIP 70450Y103	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rodney C. Adkins	Management	For	For	For
1.2	Elect Jonathan Christodoro	Management	For	For	For
1.3	Elect John J. Donahoe II	Management	For	For	For
1.4	Elect David W. Dorman	Management	For	For	For
1.5	Elect Belinda J. Johnson	Management	For	For	For
1.6	Elect Enrique Lores	Management	For	For	For
1.7	Elect Gail J. McGovern	Management	For	For	For
1.8	Elect Deborah M. Messemer	Management	For	For	For
1.9	Elect David M. Moffett	Management	For	For	For
1.10	Elect Ann M. Sarnoff	Management	For	For	For
1.11	Elect Daniel H. Schulman	Management	For	For	For
1.12	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

3.	Amendment to the 2015 Equity Incentive Plan	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against

Pembina Pipeline Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
PPL	CUSIP 706327103	05/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Anne-Marie N. Ainsworth	Management	For	For	For
1.2	Elect J. Scott Burrows	Management	For	For	For
1.3	Elect Cynthia B. Carroll	Management	For	For	For
1.4	Elect Ana Dutra	Management	For	For	For
1.5	Elect Robert G. Gwin	Management	For	For	For
1.6	Elect Maureen E. Howe	Management	For	For	For
1.7	Elect Gordon J. Kerr	Management	For	For	For
1.8	Elect David M.B. LeGresley	Management	For	For	For
1.9	Elect Andy J. Mah	Management	For	For	For
1.10	Elect Leslie A. O'Donoghue	Management	For	For	For
1.11	Elect Bruce D. Rubin	Management	For	For	For
1.12	Elect Henry W. Sykes	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Penumbra Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PEN	CUSIP 70975L107	05/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Arani Bose	Management	For	For	For
1.2	Elect Bridget O'Rourke	Management	For	For	For
1.3	Elect Surbhi Sarna	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PepsiCo Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Segun Agbaje	Management	For	For	For
1.2	Elect Jennifer Bailey	Management	For	For	For
1.3	Elect Cesar Conde	Management	For	For	For
1.4	Elect Ian M. Cook	Management	For	For	For
1.5	Elect Edith W. Cooper	Management	For	For	For
1.6	Elect Susan M. Diamond	Management	For	For	For
1.7	Elect Dina Dublon	Management	For	For	For
1.8	Elect Michelle D. Gass	Management	For	For	For
1.9	Elect Ramon L. Laguarta	Management	For	For	For
1.10	Elect Dave Lewis	Management	For	For	For
1.11	Elect David C. Page	Management	For	For	For
1.12	Elect Robert C. Pohlاد	Management	For	For	For
1.13	Elect Daniel L. Vasella	Management	For	For	For
1.14	Elect Darren Walker	Management	For	For	For
1.15	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For

8.	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against	For
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Pernod Ricard

Ticker	Security ID:	Meeting Date	Meeting Status		
RI	CUSIP F72027109	11/10/2023	Voted		
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Kory Sorenson	Management	For	For	For
5	Elect Phillipe Petitcolin	Management	For	For	For
6	Elect Max Koeune	Management	For	For	For
7	Appointment of Auditor (Deloitte)	Management	For	For	For
8	2023 Directors' Fees	Management	For	For	For
9	2022 Remuneration of Alexandre Ricard, Chair and CEO	Management	For	For	For
10	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
11	2022 Remuneration Report	Management	For	For	For
12	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
13	Special Auditor's Report on Regulated Agreements	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
PRGO	CUSIP G97822103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bradley A. Alford	Management	For	For	For
1.2	Elect Orlando D. Ashford	Management	For	For	For
1.3	Elect Katherine C. Doyle	Management	For	For	For
1.4	Elect Adriana Karaboutis	Management	For	For	For
1.5	Elect Murray S. Kessler	Management	For	For	For
1.6	Elect Jeffrey B. Kindler	Management	For	For	For
1.7	Elect Erica L. Mann	Management	For	For	For
1.8	Elect Albert Manzone	Management	For	For	For
1.9	Elect Donal O'Connor	Management	For	For	For
1.10	Elect Geoffrey M. Parker	Management	For	For	For
2.	Ratification of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory vote on executive compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Reduction in Share Premium Account	Management	For	For	For

Petershill Partners Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PHLL	CUSIP G52314104	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	GB				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Elect Naguib Kheraj	Management	For	For	For
7	Elect E. Barclay Simmons	Management	For	For	For
8	Elect Annemarie Durbin	Management	For	For	For
9	Elect Erica Handling	Management	For	For	For
10	Elect Mark Merson	Management	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
16	Reduction in Share Premium Account	Management	For	For	For

**Petroleo Brasileiro S.A.
Petrobras**

Ticker	Security ID:	Meeting Date		Meeting Status	
PBR	CUSIP 71654V408	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Management	Undetermined	For	N/A
3	Allocation of Profits/Dividends	Management	For	For	For
4	Election of Directors	Management	For	For	For
5	Approve Recasting of Votes for Amended Slate	Management	Undetermined	Against	N/A
6	Request Cumulative Voting	Management	Undetermined	For	N/A
7	Proportional Allocation of Cumulative Votes	Management	Undetermined	For	N/A
8	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	Undetermined	Abstain	N/A
9	Allocate Cumulative Votes to Jean Paul Terra Prates	Management	Undetermined	Abstain	N/A
10	Allocate Cumulative Votes to Efrain Pereira da Cruz	Management	Undetermined	Abstain	N/A
11	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management	Undetermined	Abstain	N/A
12	Allocate Cumulative Votes to Eugênio Tiago Chagas Cordeiro e Teixeira	Management	Undetermined	Abstain	N/A
13	Allocate Cumulative Votes to Bruno Moretti	Management	Undetermined	Abstain	N/A
14	Allocate Cumulative Votes to Sergio Machado Rezende	Management	Undetermined	Abstain	N/A
15	Allocate Cumulative Votes to Suzana Kahn Ribeiro	Management	Undetermined	Abstain	N/A
16	Allocate Cumulative Votes to José João Abdalla Filho	Management	Undetermined	For	N/A
17	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	Undetermined	For	N/A
18	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Against

19	Supervisory Council Board Size	Management	For	For	For
20	Election of Supervisory Council	Management	For	Abstain	Against
21	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	Undetermined	Against	N/A
22	Elect Michele da Silva Gonsales Torres to the Supervisory Council Presented by Minority Shareholders	Management	Undetermined	For	N/A
23	Remuneration Policy	Management	For	For	For
24	Instructions if Meeting is Held on Second Call	Management	Undetermined	Against	N/A

Pets at Home Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status			
PETS	CUSIP G7041J107	07/06/2023		Voted			
Meeting Type	Country of Trade						
Annual	GB	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For		
2	Remuneration Report	Management	For	For	For		
3	Remuneration Policy	Management	For	For	For		
4	Final Dividend	Management	For	For	For		
5.1	Elect Lyssa McGowan	Management	For	For	For		
5.2	Elect Michael James Iddon	Management	For	For	For		
5.3	Elect Ian Burke	Management	For	For	For		
5.4	Elect Zarin Patel	Management	For	For	For		
5.5	Elect Dennis H. Millard	Management	For	For	For		
5.6	Elect Susan Dawson	Management	For	For	For		
6.1	Elect Roger Burnley	Management	For	For	For		
6.2	Elect Natalie-Jane MacDonald	Management	For	For	For		
7	Appointment of Auditor	Management	For	For	For		
8	Authority to Set Auditor's Fees	Management	For	For	For		
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
10	Authorisation of Political Donations	Management	For	For	For		
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For		
13	Authority to Repurchase Shares	Management	For	For	For		
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For		

Pfizer Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PFE	CUSIP 717081103	04/27/2023		Voted	

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ronald E. Blaylock	Management	For	For	For
1.2	Elect Albert Bourla	Management	For	For	For
1.3	Elect Susan Desmond-Hellmann	Management	For	For	For
1.4	Elect Joseph J. Echevarria	Management	For	For	For
1.5	Elect Scott Gottlieb	Management	For	For	For
1.6	Elect Helen H. Hobbs	Management	For	For	For
1.7	Elect Susan Hockfield	Management	For	For	For
1.8	Elect Dan R. Littman	Management	For	For	For
1.9	Elect Shantanu Narayan	Management	For	For	For
1.10	Elect Suzanne Nora Johnson	Management	For	For	For
1.11	Elect James Quincey	Management	For	For	For
1.12	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

PG&E Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PCG	CUSIP 69331C108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cheryl F. Campbell	Management	For	For	For
1.2	Elect Kerry W. Cooper	Management	For	For	For
1.3	Elect Arno L. Harris	Management	For	For	For
1.4	Elect Carlos M. Hernandez	Management	For	For	For
1.5	Elect Michael R. Niggli	Management	For	For	For
1.6	Elect Benjamin F. Wilson	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Philip Morris International Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PM	CUSIP 718172109	05/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brant (Bonin) Bough	Management	For	For	For
1.2	Elect André Calantzopoulos	Management	For	For	For
1.3	Elect Michel Combes	Management	For	For	For
1.4	Elect Juan José Daboub	Management	For	For	For
1.5	Elect Werner Geissler	Management	For	For	For
1.6	Elect Lisa A. Hook	Management	For	For	For
1.7	Elect Jun Makihara	Management	For	For	For
1.8	Elect Kalpana Morparia	Management	For	For	For
1.9	Elect Jacek Olczak	Management	For	For	For
1.10	Elect Robert B. Polet	Management	For	For	For
1.11	Elect Dessislava Temperley	Management	For	For	For
1.12	Elect Shlomo Yanai	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	Shareholder	Against	Against	For

Phillips 66

Ticker	Security ID:	Meeting Date		Meeting Status	
PSX	CUSIP 718546104	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gregory J. Hayes	Management	For	For	For
1.2	Elect Charles M. Holley, Jr.	Management	For	For	For
1.3	Elect Denise R. Singleton	Management	For	For	For
1.4	Elect Glenn F. Tilton	Management	For	For	For
1.5	Elect Marna C. Whittington	Management	For	For	For
2.	Repeal of Classified Board	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For

Pioneer Natural Resources Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
PXD	CUSIP 723787107	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect A.R. Alameddine	Management	For	For	For
1.2	Elect Lori G. Billingsley	Management	For	For	For
1.3	Elect Edison C. Buchanan	Management	For	For	For
1.4	Elect Richard P. Dealy	Management	For	For	For
1.5	Elect Maria S. Jelescu Dreyfus	Management	For	For	For
1.6	Elect Matthew Gallagher	Management	For	For	For
1.7	Elect Phillip A. Gobe	Management	For	For	For
1.8	Elect Stacy P. Methvin	Management	For	For	For
1.9	Elect Royce W. Mitchell	Management	For	For	For
1.10	Elect Scott D. Sheffield	Management	For	For	For
1.11	Elect J. Kenneth Thompson	Management	For	For	For
1.12	Elect Phoebe A. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

PNC Financial Services Group Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PNC	CUSIP 693475105	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Joseph Alvarado	Management	For	For	For
1.2	Elect Debra A. Cafaro	Management	For	For	For
1.3	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1.4	Elect William S. Demchak	Management	For	For	For
1.5	Elect Andrew T. Feldstein	Management	For	For	For
1.6	Elect Richard J. Harshman	Management	For	For	For

1.7	Elect Daniel R. Hesse	Management	For	For	For
1.8	Elect Renu Khator	Management	For	For	For
1.9	Elect Linda R. Medler	Management	For	For	For
1.10	Elect Robert A. Niblock	Management	For	For	For
1.11	Elect Martin Pfinsgraff	Management	For	For	For
1.12	Elect Bryan S. Salesky	Management	For	For	For
1.13	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Pool Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
POOL	CUSIP 73278L105	05/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peter D. Arvan	Management	For	For	For
1.2	Elect Martha S. Gervasi	Management	For	For	For
1.3	Elect James D. Hope	Management	For	For	For
1.4	Elect Debra S. Oler	Management	For	For	For
1.5	Elect Manuel J. Perez de la Mesa	Management	For	For	For
1.6	Elect Carlos A. Sabater	Management	For	For	For
1.7	Elect Robert C. Sledd	Management	For	For	For
1.8	Elect John E. Stokely	Management	For	For	For
1.9	Elect David G. Whalen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Power Integrations Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
POWI	CUSIP 739276103	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Wendy Arienzo	Management	For	For	For
1.2	Elect Balu Balakrishnan	Management	For	For	For
1.3	Elect Nicholas E. Brathwaite	Management	For	For	For
1.4	Elect Anita Ganti	Management	For	For	For

1.5	Elect Nancy Gioia	Management	For	For	For
1.6	Elect Balakrishnan S. Iyer	Management	For	For	For
1.7	Elect Ravi Vig	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	Undetermined	1 Year	N/A
4.	Ratification of Auditor	Management	For	For	For

Procore Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
PCOR	CUSIP 74275K108	06/07/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Craig F. Courtemanche	Management	For	For	For
1.2	Elect Kathryn Bueker	Management	For	For	For
1.3	Elect Nanci E. Caldwell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Procter & Gamble Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
PG	CUSIP 742718109	10/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect B. Marc Allen	Management	For	For	For
1.2	Elect Brett Biggs	Management	For	For	For
1.3	Elect Sheila Bonini	Management	For	For	For
1.4	Elect Angela F. Braly	Management	For	For	For
1.5	Elect Amy L. Chang	Management	For	For	For
1.6	Elect Joseph Jimenez	Management	For	For	For
1.7	Elect Christopher Kempczinski	Management	For	For	For
1.8	Elect Debra L. Lee	Management	For	For	For
1.9	Elect Terry J. Lundgren	Management	For	For	For
1.10	Elect Christine M. McCarthy	Management	For	For	For
1.11	Elect Jon R. Moeller	Management	For	For	For
1.12	Elect Robert J. Portman	Management	For	For	For
1.13	Elect Rajesh Subramaniam	Management	For	For	For
1.14	Elect Patricia A. Woertz	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Business with China	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against

Progressive Corp.

Ticker		Security ID:		Meeting Date		Meeting Status	
PGR		CUSIP 743315103		05/12/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Danelle M. Barrett	Management	For	For	For		
1.2	Elect Philip F. Bleser	Management	For	For	For		
1.3	Elect Stuart B. Burgdoerfer	Management	For	For	For		
1.4	Elect Pamela J. Craig	Management	For	For	For		
1.5	Elect Charles A. Davis	Management	For	For	For		
1.6	Elect Roger N. Farah	Management	For	For	For		
1.7	Elect Lawton W. Fitt	Management	For	For	For		
1.8	Elect Susan Patricia Griffith	Management	For	For	For		
1.9	Elect Devin C. Johnson	Management	For	For	For		
1.10	Elect Jeffrey D. Kelly	Management	For	For	For		
1.11	Elect Barbara R. Snyder	Management	For	For	For		
1.12	Elect Kahina Van Dyke	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
4.	Ratification of Auditor	Management	For	For	For		

Prologis Inc

Ticker		Security ID:		Meeting Date		Meeting Status	
PLD		CUSIP 74340W103		05/04/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Hamid R. Moghadam	Management	For	For	For		
1.2	Elect Cristina G. Bitá	Management	For	For	For		

1.3	Elect James B. Connor	Management	For	For	For
1.4	Elect George L. Fotiades	Management	For	For	For
1.5	Elect Lydia H. Kennard	Management	For	For	For
1.6	Elect Irving F. Lyons, III	Management	For	For	For
1.7	Elect Avid Modjtabai	Management	For	For	For
1.8	Elect David P. O'Connor	Management	For	For	For
1.9	Elect Olivier Piani	Management	For	For	For
1.10	Elect Jeffrey L. Skelton	Management	For	For	For
1.11	Elect Carl B. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Prosperity Bancshares Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PB	CUSIP 743606105	04/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Kevin J. Hanigan	Management	For	For	For
1.2	Elect William T. Luedke IV	Management	For	For	For
1.3	Elect Perry Mueller, Jr.	Management	For	Withhold	Against
1.4	Elect Harrison Stafford II	Management	For	For	For
1.5	Elect Laura Murillo	Management	For	For	For
1.6	Elect Ileana Blanco	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Prudential plc

Ticker	Security ID:	Meeting Date		Meeting Status	
PUK	CUSIP 74435K204	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Remuneration Policy	Management	For	For	For
4.	Elect Arijit Basu	Management	For	For	For
5.	Elect Claudia Süssmuth Dyckerhoff	Management	For	For	For

6.	Elect Anil Wadhvani	Management	For	For	For
7.	Elect Shriti Vadera	Management	For	For	For
8.	Elect Jeremy Anderson	Management	For	For	For
9.	Elect CHUA Sock Koong	Management	For	For	For
10.	Elect David Law	Management	For	For	For
11.	Elect Ming Lu	Management	For	For	For
12.	Elect George D. Sartorel	Management	For	For	For
13.	Elect Jeanette Wong	Management	For	For	For
14.	Elect Yok Tak Amy Yip	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authorisation of Political Donations	Management	For	For	For
18.	Sharesave Plan	Management	For	For	For
19.	Long-Term Incentive Plan	Management	For	For	For
20.	International Savings-Related Share Option Scheme for Non-Employees	Management	For	For	For
21.	Service Provider Sublimit (ISSOSNE)	Management	For	For	For
22.	Agency Long-Term Incentive Plan	Management	For	For	For
23.	Service Provider Sublimit (Agency LTIP)	Management	For	For	For
24.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
25.	Authority to Issue Repurchased Shares w/ Preemptive Rights	Management	For	For	For
26.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
27.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
28.	Authority to Repurchase Shares	Management	For	For	For
29.	Adoption of New Articles	Management	For	For	For
30.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

**PTT Exploration and
Production Public Company
Limited**

Ticker	Security ID:	Meeting Date		Meeting Status	
PTTEP	CUSIP Y7145P165	04/03/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Results of Operations and Report of 2023 Work Plan	Management	For	For	For
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
5	Authority to Issue Debentures	Management	For	For	For
6	Amendments to Articles of Association	Management	For	For	For
7	Directors' Fees	Management	For	Against	Against
8.1	Elect Montri Rawanchaikul	Management	For	For	For
8.2	Elect Auttapol Rerkpiboon	Management	For	Against	Against
8.3	Elect Nithi Chungcharoen	Management	For	Against	Against
8.4	Elect Wattanapong Kurovat	Management	For	Against	Against
8.5	Elect Ekniti Nitithanprapas	Management	For	Against	Against
9	Transaction of Other Business	Management	For	Against	Against

Public Storage Operating Co

Ticker		Security ID:	Meeting Date		Meeting Status	
PSAPRA		CUSIP 74460D109	05/02/2023		Voted	
Meeting Type		Country of Trade				
Annual		-1				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Ronald L. Havner, Jr.	Management	For	For	For	
1.2	Elect Tamara Hughes Gustavson	Management	For	For	For	
1.3	Elect Leslie Stone Heisz	Management	For	For	For	
1.4	Elect Shankh S. Mitra	Management	For	For	For	
1.5	Elect David J. Neithercut	Management	For	For	For	
1.6	Elect Rebecca L. Owen	Management	For	For	For	
1.7	Elect Kristy M. Pipes	Management	For	For	For	
1.8	Elect Avedick B. Poladian	Management	For	For	For	
1.9	Elect John Reyes	Management	For	For	For	
1.10	Elect Joseph D. Russell, Jr.	Management	For	For	For	
1.11	Elect Tariq M. Shaukat	Management	For	For	For	
1.12	Elect Ronald P. Spogli	Management	For	For	For	
1.13	Elect Paul S. Williams	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4.	Ratification of Auditor	Management	For	For	For	
5.	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For	

Qiagen NV

Ticker		Security ID:	Meeting Date		Meeting Status	
QGEN		CUSIP N72482123	06/22/2023		Voted	
Meeting Type		Country of Trade				
Annual		NL				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Opening	Management	For	For	For
1.1	Accounts and Reports	Management	For	For	For
2.	Management Board Report	Management	For	For	For
2.1	Remuneration Report	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Elect Metin Colpan	Management	For	For	For
5.2	Elect Toralf Haag	Management	For	For	For
5.3	Elect Ross L. Levine	Management	For	For	For
5.4	Elect Elaine Mardis	Management	For	For	For
5.5	Elect Eva Pisa	Management	For	For	For
5.6	Elect Lawrence A. Rosen	Management	For	For	For
5.7	Elect Stephen H. Rusckowski	Management	For	For	For
5.8	Elect Elizabeth E. Tallett	Management	For	For	For
6.1	Elect Thierry Bernard	Management	For	For	For
6.2	Elect Roland Sackers	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For
8.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against	Against
8.2	Authority to Suppress Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Capitalisation of Reserves	Management	For	For	For
10.1	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	Management	For	For	For
11.	Cancellation of Fractional Shares	Management	For	For	For
12.	Approval of the 2023 Stock Plan	Management	For	For	For

Qorvo Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
QRVO	CUSIP 74736K101	08/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ralph G. Quinsey	Management	For	For	For
1.2	Elect Robert A. Bruggeworth	Management	For	For	For
1.3	Elect Judy Bruner	Management	For	For	For
1.4	Elect Jeffery R. Gardner	Management	For	For	For
1.5	Elect John R. Harding	Management	For	For	For
1.6	Elect David H. Y. Ho	Management	For	For	For
1.7	Elect Roderick D. Nelson	Management	For	For	For
1.8	Elect Walden C. Rhines	Management	For	For	For
1.9	Elect Susan L. Spradley	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Quaker Houghton

Ticker	Security ID:	Meeting Date		Meeting Status	
KWR	CUSIP 747316107	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Charlotte C. Decker	Management	For	For	For
1.2	Elect Ramaswami Seshasayee	Management	For	For	For
1.3	Elect Andrew E. Tometich	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Approval of the 2023 Director Stock Ownership Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Qualcomm, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
QCOM	CUSIP 747525103	03/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Sylvia Acevedo	Management	For	For	For
1.2	Elect Cristiano R. Amon	Management	For	For	For
1.3	Elect Mark Fields	Management	For	For	For
1.4	Elect Jeffrey W. Henderson	Management	For	For	For
1.5	Elect Gregory N. Johnson	Management	For	For	For
1.6	Elect Ann M. Livermore	Management	For	For	For
1.7	Elect Mark D. McLaughlin	Management	For	For	For
1.8	Elect Jamie S. Miller	Management	For	For	For
1.9	Elect Irene B. Rosenfeld	Management	For	For	For
1.10	Elect Kornelis Smit	Management	For	For	For
1.11	Elect Jean-Pascal Tricoire	Management	For	For	For
1.12	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Qualys Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
QLYS	CUSIP 74758T303	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Wendy M. Pfeiffer	Management	For	Withhold	Against
1.2	Elect John Zangardi	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PWR	CUSIP 74762E102	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Earl C. Austin, Jr.	Management	For	For	For
1.2	Elect Doyle N. Beneby	Management	For	For	For
1.3	Elect Vincent D. Foster	Management	For	For	For
1.4	Elect Bernard Fried	Management	For	For	For
1.5	Elect Worthing F. Jackman	Management	For	For	For
1.6	Elect Holli C. Ladhani	Management	For	For	For
1.7	Elect David M. McClanahan	Management	For	For	For
1.8	Elect R. Scott Rowe	Management	For	For	For
1.9	Elect Margaret B. Shannon	Management	For	For	For
1.10	Elect Martha B. Wyrsh	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Quantum Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
QTM	CUSIP 747906501	09/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James J. Lerner	Management	For	For	For
1.2	Elect Marc E. Rothman	Management	For	For	For

1.3	Elect Yue Zhou ""Emily"" White	Management	For	For	For
1.4	Elect Christopher D. Neumeyer	Management	For	For	For
1.5	Elect Donald J. Jaworski	Management	For	For	For
1.6	Elect Hugues Meyrath	Management	For	For	For
2	Approval of the 2023 Long Term Incentive Plan	Management	For	For	For
3	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6	Ratification of Auditor	Management	For	For	For

QuidelOrtho Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
QDEL	CUSIP 219798105	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Douglas C. Bryant	Management	For	For	For
1.2	Elect Kenneth F. Buechler	Management	For	For	For
1.3	Elect Evelyn S. Dilsaver	Management	For	For	For
1.4	Elect Edward L. Michael	Management	For	For	For
1.5	Elect Mary Lake Polan	Management	For	For	For
1.6	Elect Ann D. Rhoads	Management	For	For	For
1.7	Elect Robert R. Schmidt	Management	For	For	For
1.8	Elect Christopher M. Smith	Management	For	For	For
1.9	Elect Matthew W. Strobeck	Management	For	For	For
1.10	Elect Kenneth J. Widder	Management	For	For	For
1.11	Elect Joseph D. Wilkins Jr.	Management	For	For	For
1.12	Elect Stephen H. Wise	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Radware

Ticker	Security ID:	Meeting Date		Meeting Status	
RDWR	CUSIP M81873107	10/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Stanley B. Stern	Management	For	For	For

1.2	Elect Israel Mazin	Management	For	For	For
2.	Equity Grants of NEDs	Management	For	For	For
2.1	Confirmation of Non-Controlling Shareholders	Management	Undetermined	For	N/A
3.	Appointment of Auditor	Management	For	For	For

Rainbow Children`s Medicare Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
543524	CUSIP Y2745K104	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	IN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Dinesh Kumar Chirla	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Anil Dhawan	Management	For	For	For
6	Approve Payment of Fees to Cost Auditors	Management	For	For	For

Rambus Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RMBS	CUSIP 750917106	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Emiko Higashi	Management	For	For	For
1.2	Elect Steven Laub	Management	For	For	For
1.3	Elect Eric B. Stang	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2015 Equity Incentive Plan	Management	For	For	For
6.	Amendment to Allow Exculpation of Officers	Management	For	Against	Against

RBC Bearings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROLL	CUSIP 75524B104	09/07/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael J. Hartnett	Management	For	For	For
1.2	Elect Dolores J. Ennico	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Realty Income Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
O	CUSIP 756109104	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Priscilla Almodovar	Management	For	For	For
1.2	Elect Jacqueline Brady	Management	For	For	For
1.3	Elect A. Larry Chapman	Management	For	For	For
1.4	Elect Reginald H. Gilyard	Management	For	For	For
1.5	Elect Mary Hogan Preusse	Management	For	For	For
1.6	Elect Priya Huskins	Management	For	For	For
1.7	Elect Gerardo I. Lopez	Management	For	For	For
1.8	Elect Michael D. McKee	Management	For	For	For
1.9	Elect Gregory T. McLaughlin	Management	For	For	For
1.10	Elect Ronald L. Merriman	Management	For	For	For
1.11	Elect Sumit Roy	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Regency Centers Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
REG	CUSIP 758849103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Martin E. Stein, Jr.	Management	For	For	For
1.2	Elect Bryce Blair	Management	For	For	For
1.3	Elect C. Ronald Blankenship	Management	For	For	For
1.4	Elect Kristin A. Campbell	Management	For	For	For

1.5	Elect Deirdre J. Evens	Management	For	For	For
1.6	Elect Thomas W. Furphy	Management	For	For	For
1.7	Elect Karin M. Klein	Management	For	For	For
1.8	Elect Peter D. Linneman	Management	For	For	For
1.9	Elect David P. O'Connor	Management	For	For	For
1.10	Elect Lisa Palmer	Management	For	For	For
1.11	Elect James H. Simmons, III	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
REGN	CUSIP 75886F107	06/09/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph L. Goldstein	Management	For	For	For		
1.2	Elect Christine A. Poon	Management	For	For	For		
1.3	Elect Craig B. Thompson	Management	For	For	For		
1.4	Elect Huda Y. Zoghbi	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For		

Reliance Industries Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status			
RELIANCE	CUSIP Y72596102	08/28/2023		Voted			
Meeting Type	Country of Trade						
Annual	IN	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Accounts and Reports (Standalone)	Management	For	For	For		
1.2	Accounts and Reports (Consolidated)	Management	For	For	For		
2	Allocation of Profits/Dividends	Management	For	For	For		
3	Elect P.M.S. Prasad	Management	For	For	For		
4	Elect Nikhil R. Meswani	Management	For	For	For		

5	Appointment of Mukesh D. Ambani (Managing Director); Approval of Remuneration	Management	For	For	For
6	Elect Arundhati Bhattacharya	Management	For	For	For
7	Approve Payment of Fees to Cost Auditors	Management	For	For	For
8	Amendments to Articles of Association	Management	For	Against	Against
9	Amendments to Business Object	Management	For	For	For
10	Related Party Transactions of the Company	Management	For	For	For
11	Related Party Transactions of Subsidiaries	Management	For	For	For

RELX Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
RELX	CUSIP 759530108	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Final Dividend	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
6.	Authority to Set Auditor's Fees	Management	For	For	For
7.	Elect Alistair Cox	Management	For	For	For
8.	Elect Paul A. Walker	Management	For	For	For
9.	Elect June Felix	Management	For	For	For
10.	Elect Erik Engstrom	Management	For	For	For
11.	Elect Charlotte Hogg	Management	For	For	For
12.	Elect Marike van Lier Lels	Management	For	For	For
13.	Elect Nicholas Luff	Management	For	For	For
14.	Elect Robert J. MacLeod	Management	For	For	For
15.	Elect Andrew J. Sukawaty	Management	For	For	For
16.	Elect Suzanne Wood	Management	For	For	For
17.	Long-Term Incentive Plan	Management	For	For	For
18.	Employee Incentive Plan	Management	For	For	For
19.	Sharesave Plan	Management	For	For	For
20.	Employee Share Purchase Plan	Management	For	For	For
21.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24.	Authority to Repurchase Shares	Management	For	For	For
25.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Renesas Electronics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
6723	CUSIP J4881V107	03/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	JP					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Hidetoshi Shibata	Management	For	For	For	
1.2	Elect Jiro Iwasaki	Management	For	For	For	
1.3	Elect Selena Loh Lacroix	Management	For	For	For	
1.4	Elect Noboru Yamamoto	Management	For	For	For	
1.5	Elect Takuya Hirano	Management	For	For	For	
2	Employee Share Purchase Plan for Overseas Employees	Management	For	For	For	

Resideo Technologies Inc

Ticker	Security ID:	Meeting Date	Meeting Status			
REZI	CUSIP 76118Y104	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Roger B. Fradin	Management	For	For	For	
1.2	Elect Jay L. Geldmacher	Management	For	For	For	
1.3	Elect Paul F. Deninger	Management	For	For	For	
1.4	Elect Cynthia L. Hostetler	Management	For	For	For	
1.5	Elect Brian Kushner	Management	For	For	For	
1.6	Elect Jack R. Lazar	Management	For	For	For	
1.7	Elect Nina L. Richardson	Management	For	For	For	
1.8	Elect Andrew C. Teich	Management	For	For	For	
1.9	Elect Sharon Wienbar	Management	For	For	For	
1.10	Elect Kareem Yusuf	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	
4.	Amendment to the 2018 Stock Incentive Plan	Management	For	For	For	
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against	

Retail Opportunity Investments Corp

Ticker	Security ID:	Meeting Date	Meeting Status			
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ROIC	CUSIP 76131N101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard A. Baker	Management	For	For	For
1.2	Elect Angela K. Ho	Management	For	For	For
1.3	Elect Michael J. Indiveri	Management	For	Withhold	Against
1.4	Elect Zabrina M. Jenkins	Management	For	For	For
1.5	Elect Lee S. Neibart	Management	For	For	For
1.6	Elect Adrienne B. Pitts	Management	For	Withhold	Against
1.7	Elect Laura H. Pomerantz	Management	For	For	For
1.8	Elect Stuart A. Tanz	Management	For	For	For
1.9	Elect Eric S. Zorn	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Rexford Industrial Realty Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
REXR	CUSIP 76169C100	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert L. Antin	Management	For	For	For
1.2	Elect Michael S. Frankel	Management	For	For	For
1.3	Elect Diana Ingram	Management	For	Against	Against
1.4	Elect Angela L. Kleiman	Management	For	For	For
1.5	Elect Debra L. Morris	Management	For	For	For
1.6	Elect Tyler H. Rose	Management	For	For	For
1.7	Elect Howard Schwimmer	Management	For	For	For
1.8	Elect Richard Ziman	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Ribbon Communications Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
RBBN	CUSIP 762544104	08/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect R. Stewart Ewing, Jr.	Management	For	For	For
1.2	Elect Bruns H. Grayson	Management	For	For	For
1.3	Elect Beatriz V. Infante	Management	For	For	For
1.4	Elect Scott Mair	Management	For	For	For
1.5	Elect Bruce W. McClelland	Management	For	For	For
1.6	Elect Shaul Shani	Management	For	For	For
1.7	Elect Richard W. Smith	Management	For	For	For
1.8	Elect Tanya Tamone	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Articles Regarding the Exculpation of Certain Officers	Management	For	Against	Against

Richelieu Hardware Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
RCH	CUSIP 76329W103	04/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Sylvie Vachon	Management	For	For	For
1.2	Elect Lucie Chabot	Management	For	For	For
1.3	Elect Marie Lemay	Management	For	For	For
1.4	Elect Pierre Pomerleau	Management	For	For	For
1.5	Elect Luc Martin	Management	For	For	For
1.6	Elect Richard Lord	Management	For	For	For
1.7	Elect Marc Poulin	Management	For	For	For
1.8	Elect Robert Courteau	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Ricoh Company Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
7752	CUSIP J64683105	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	JP	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshinori Yamashita	Management	For	For	For
2.2	Elect Akira Oyama	Management	For	For	For
2.3	Elect Takashi Kawaguchi	Management	For	For	For

2.4	Elect Keisuke Yokoo	Management	For	For	For
2.5	Elect Sadafumi Tani	Management	For	For	For
2.6	Elect Kazuhiko Ishimura	Management	For	For	For
2.7	Elect Shigenao Ishiguro	Management	For	For	For
2.8	Elect Yoko Takeda	Management	For	For	For
3	Bonus	Management	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For

Rio Tinto plc

Ticker	Security ID:	Meeting Date		Meeting Status			
RIO	CUSIP 767204100	04/06/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For		
2	Remuneration Report (UK)	Management	For	For	For		
3	Remuneration Report (AUS)	Management	For	For	For		
4	Approve Potential Termination Benefits	Management	For	For	For		
5	Elect Kaisa Hietala	Management	For	For	For		
6	Elect Dominic Barton	Management	For	For	For		
7	Elect Megan E. Clark	Management	For	For	For		
8	Elect Peter Cunningham	Management	For	For	For		
9	Elect Simon P. Henry	Management	For	For	For		
10	Elect Sam H. Laidlaw	Management	For	For	For		
11	Elect Simon McKeon	Management	For	For	For		
12	Elect Jennifer Nason	Management	For	For	For		
13	Elect Jakob Stausholm	Management	For	For	For		
14	Elect Ngairé Woods	Management	For	For	For		
15	Elect Ben Wyatt	Management	For	For	For		
16	Appointment of Auditor	Management	For	For	For		
17	Authority to Set Auditor's Fees	Management	For	For	For		
18	Authorisation of Political Donations	Management	For	For	For		
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		
21	Authority to Repurchase Shares	Management	For	For	For		
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For		

RLI Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
RLI	CUSIP 749607107	05/04/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	US Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kaj Ahlmann	Management	For	For	For
1.2	Elect Michael E. Angelina	Management	For	For	For
1.3	Elect David B. Duclos	Management	For	For	For
1.4	Elect Susan S. Fleming	Management	For	For	For
1.5	Elect Jordan W. Graham	Management	For	For	For
1.6	Elect Craig W. Kliethermes	Management	For	For	For
1.7	Elect Paul B. Medini	Management	For	For	For
1.8	Elect Jonathan E. Michael	Management	For	For	For
1.9	Elect Robert P. Restrepo, Jr.	Management	For	For	For
1.10	Elect Debbie S. Roberts	Management	For	For	For
1.11	Elect Michael J. Stone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles Regarding the Exculpation of Officers	Management	For	Against	Against
4.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Rockwell Automation Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	CUSIP 773903109	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William P. Gipson	Management	For	For	For
1.2	Elect Pam Murphy	Management	For	For	For
1.3	Elect Donald R. Parfet	Management	For	For	For
1.4	Elect Robert W. Soderbery	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4	Ratification of Auditor	Management	For	For	For

Rohm Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
6963	CUSIP J65328122	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

2.1	Elect Isao Matsumoto	Management	For	For	For
2.2	Elect Katsumi Azuma	Management	For	For	For
2.3	Elect Kazuhide Ino	Management	For	For	For
2.4	Elect Tetsuo Tateishi	Management	For	For	For
2.5	Elect Koji Yamamoto	Management	For	For	For
2.6	Elect Tadanobu Nagumo	Management	For	For	For
2.7	Elect Peter Kenevan	Management	For	For	For
2.8	Elect Kuniko Muramatsu	Management	For	For	For
2.9	Elect Fukuko Inoue	Management	For	For	For
3.1	Elect Masahiko Yamazaki	Management	For	For	For
3.2	Elect Hidero Chimori	Management	For	For	For
3.3	Elect Keita Nakagawa	Management	For	For	For
3.4	Elect Tomoyuki Ono	Management	For	For	For
4	Shareholder Proposal Regarding Restricted Stock Remuneration	Shareholder	Against	Against	For

Rollins, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ROL	CUSIP 775711104	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Jerry E. Gahlhoff, Jr.	Management	For	For	For
1.2	Elect Patrick Gunning	Management	For	For	For
1.3	Elect Gregory B. Morrison	Management	For	For	For
1.4	Elect Jerry W. Nix	Management	For	For	For
1.5	Elect P. Russell Hardin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

Roper Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ROP	CUSIP 776696106	06/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Shellye L. Archambeau	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	For	For
1.3	Elect Irene M. Esteves	Management	For	For	For
1.4	Elect L. Neil Hunn	Management	For	For	For
1.5	Elect Robert D. Johnson	Management	For	For	For

1.6	Elect Thomas P. Joyce, Jr.	Management	For	For	For
1.7	Elect Laura G. Thatcher	Management	For	For	For
1.8	Elect Richard F. Wallman	Management	For	For	For
1.9	Elect Christopher Wright	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against

Ross Stores, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
ROST		CUSIP 778296103	05/17/2023		Voted	
Meeting Type		Country of Trade				
Annual		US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect K. Gunnar Bjorklund	Management	For	For	For	
1.2	Elect Michael J. Bush	Management	For	For	For	
1.3	Elect Edward G. Cannizzaro	Management	For	For	For	
1.4	Elect Sharon D. Garrett	Management	For	For	For	
1.5	Elect Michael J. Hartshorn	Management	For	For	For	
1.6	Elect Stephen D. Milligan	Management	For	For	For	
1.7	Elect Patricia H. Mueller	Management	For	For	For	
1.8	Elect George P. Orban	Management	For	For	For	
1.9	Elect Larree M. Renda	Management	For	For	For	
1.10	Elect Barbara Rentler	Management	For	For	For	
1.11	Elect Doniel N. Sutton	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	
4.	Ratification of Auditor	Management	For	For	For	

Royal Bank Of Canada

Ticker		Security ID:	Meeting Date		Meeting Status	
RY		CUSIP 780087102	04/05/2023		Voted	
Meeting Type		Country of Trade				
Mix		CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Mirko Bibic	Management	For	For	For	
2	Elect Andrew A. Chisholm	Management	For	For	For	
3	Elect Jacynthe Côté	Management	For	For	For	

4	Elect Toos N. Daruvala	Management	For	For	For
5	Elect Cynthia Devine	Management	For	For	For
6	Elect Roberta Jamieson	Management	For	For	For
7	Elect David I. McKay	Management	For	For	For
8	Elect Maryann Turcke	Management	For	For	For
9	Elect Thierry Vandal	Management	For	For	For
10	Elect Bridget A. van Kralingen	Management	For	For	For
11	Elect Frank Vettese	Management	For	For	For
12	Elect Jeffery W. Yabuki	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Amendment to the Stock Option Plan	Management	For	For	For
16	Amendment to By-Laws	Management	For	For	For
17	Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	Shareholder	Against	Against	For
18	Shareholder Proposal Regarding Free, Prior, and Informed Consent	Shareholder	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
20	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	Shareholder	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	Against	For
22	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
23	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
24	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For

RS Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
RS1	CUSIP G29848101	07/13/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Alexander D. Baldock	Management	For	For	For
5	Elect Louisa Burdett	Management	For	For	For
6	Elect Rona Fairhead	Management	For	For	For
7	Elect Navneet Kapoor	Management	For	For	For
8	Elect Bessie Lee	Management	For	For	For

9	Elect Simon Pryce	Management	For	For	For
10	Elect David Sleath	Management	For	For	For
11	Elect Joan Wainwright	Management	For	For	For
12	Appointment of Auditor	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Authorisation of Political Donations	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

RTX Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
RTX	CUSIP 75513E101	05/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Elect Tracy A. Atkinson	Management	For	For	For
2	Elect Leanne G. Caret	Management	For	For	For
3	Elect Bernard A. Harris, Jr.	Management	For	For	For
4	Elect Gregory J. Hayes	Management	For	For	For
5	Elect George R. Oliver	Management	For	For	For
6	Elect Robert K. Ortberg	Management	For	For	For
7	Elect Dinesh C. Paliwal	Management	For	For	For
8	Elect Ellen M. Pawlikowski	Management	For	For	For
9	Elect Denise L. Ramos	Management	For	For	For
10	Elect Fredric G. Reynolds	Management	For	For	For
11	Elect Brian C. Rogers	Management	For	For	For
12	Elect James A. Winnefeld, Jr.	Management	For	For	For
13	Elect Robert O. Work	Management	For	For	For
14	Advisory Vote on Executive Compensation	Management	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
16	Ratification of Auditor	Management	For	For	For
17	Elimination of Supermajority Requirement	Management	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Management	For	Against	Against
19	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	Shareholder	Against	For	Against
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S&P Global Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SPGI	CUSIP 78409V104	05/03/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Marco Alverà	Management	For	For	For
1.2	Elect Jacques Esculier	Management	For	For	For
1.3	Elect Gay Huey Evans	Management	For	For	For
1.4	Elect William D. Green	Management	For	For	For
1.5	Elect Stephanie C. Hill	Management	For	For	For
1.6	Elect Rebecca Jacoby	Management	For	For	For
1.7	Elect Robert P. Kelly	Management	For	For	For
1.8	Elect Ian P. Livingston	Management	For	For	For
1.9	Elect Deborah D. McWhinney	Management	For	For	For
1.10	Elect Maria R. Morris	Management	For	For	For
1.11	Elect Douglas L. Peterson	Management	For	For	For
1.12	Elect Richard E. Thornburgh	Management	For	For	For
1.13	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Salesforce Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/08/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Marc R. Benioff	Management	For	For	For
1.2	Elect Laura Alber	Management	For	For	For
1.3	Elect Craig A. Conway	Management	For	For	For
1.4	Elect Arnold W. Donald	Management	For	For	For
1.5	Elect Parker Harris	Management	For	For	For
1.6	Elect Neelie Kroes	Management	For	For	For
1.7	Elect Sachin Mehra	Management	For	For	For
1.8	Elect G. Mason Morfit	Management	For	For	For

1.9	Elect Oscar Munoz	Management	For	For	For
1.10	Elect John V. Roos	Management	For	For	For
1.11	Elect Robin L. Washington	Management	For	For	For
1.12	Elect Maynard G. Webb	Management	For	For	For
1.13	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

Samsung Electronics

Ticker SEEPP		Security ID: CUSIP 796050888		Meeting Date 03/15/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade US		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description						
1.	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For		
2.	Elect HAN Jong Hee	Management	For	For	For		
3.	Directors' Fees	Management	For	For	For		

Samsung Engineering

Ticker 005930		Security ID: CUSIP Y7472L100		Meeting Date 03/16/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade KR		Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description						
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against		
2.1	Elect HYEON Geon Ho	Management	For	For	For		
2.2	Elect KIM Yong Dae	Management	For	For	For		
3	Election of Audit Committee Member: CHOI Jung Hyun	Management	For	For	For		
4	Directors' Fees	Management	For	For	For		

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SNY	CUSIP 80105N105	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	
2	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	
3	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	
4	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For	
5	Authority to Issue Debt Instruments	Management	For	For	For	
6	Greenshoe	Management	For	For	For	
7	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	
8	Authority to Increase Capital Through Capitalisations	Management	For	For	For	
9	Employee Stock Purchase Plan	Management	For	For	For	
10	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	
11	Consolidated Accounts and Reports	Management	For	For	For	
12	Allocation of Profits/Dividends	Management	For	For	For	
13	Elect Frédéric Oudéa	Management	For	For	For	
14	2022 Remuneration Report	Management	For	For	For	
15	2022 Remuneration of Serge Weinberg, Chair	Management	For	For	For	
16	2022 Remuneration of Paul Hudson, CEO	Management	For	For	For	
17	2023 Directors' Fees	Management	For	For	For	
18	2023 Remuneration Policy (Board of Directors)	Management	For	For	For	
19	2023 Remuneration Policy (Chair)	Management	For	For	For	
20	2023 Remuneration Policy (CEO)	Management	For	For	For	
21	Appointment of Auditor (PwC)	Management	For	For	For	
22	Relocation of Corporate Headquarters	Management	For	For	For	
23	Authority to Repurchase and Reissue Shares	Management	For	For	For	
24	Authorisation of Legal Formalities	Management	For	For	For	

Sansan,Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
4443	CUSIP J68254101	08/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	JP					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	

1	Amendments to Articles	Management	For	For	For
2.1	Elect Chikahiro Terada	Management	For	Against	Against
2.2	Elect Kei Tomioka	Management	For	For	For
2.3	Elect Kenji Shiomi	Management	For	For	For
2.4	Elect Yuta Oma	Management	For	For	For
2.5	Elect Muneyuki Hashimoto	Management	For	Against	Against
3.1	Elect Toru Akaura	Management	For	Against	Against
3.2	Elect Toko Shiotsuki	Management	For	For	For
4	Equity Compensation Plan	Management	For	For	For

Schlumberger Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
SLB	CUSIP 806857108	04/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peter J. Coleman	Management	For	For	For
1.2	Elect Patrick de La Chevardière	Management	For	For	For
1.3	Elect Miguel M. Galuccio	Management	For	Against	Against
1.4	Elect Olivier Le Peuch	Management	For	For	For
1.5	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1.6	Elect Tatiana A. Mitrova	Management	For	For	For
1.7	Elect Maria Moræus Hanssen	Management	For	For	For
1.8	Elect Vanitha Narayanan	Management	For	For	For
1.9	Elect Mark G. Papa	Management	For	Against	Against
1.10	Elect Jeffrey W. Sheets	Management	For	For	For
1.11	Elect Ulrich Spiesshofer	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Accounts and Reports; Approval of Dividend	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Schneider Electric SE

Ticker	Security ID:	Meeting Date		Meeting Status	
SU	CINS F86921107	05/04/2023		Voted	
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2022 Remuneration Report	Management	For	For	For
6	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	Against	Against
7	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Management	For	For	For
8	2023 Remuneration Policy, CEO (From May 4, 2023)	Management	For	For	For
9	2023 Remuneration Policy, Chair (From May 4, 2023)	Management	For	For	For
10	2023 Directors' Fees	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Léo Apotheker	Management	For	For	For
13	Elect Gregory M. Spierkel	Management	For	For	For
14	Elect Lip-Bu Tan	Management	For	For	For
15	Elect Abhay Parasnis	Management	For	For	For
16	Elect Giulia Chierchia	Management	For	For	For
17	Opinion on Climate Strategy Strategy	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
22	Greenshoe	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

Scholastic Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
SCHL	CUSIP 807066105	09/20/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect James W. Barge	Management	For	For	For

1.2 Elect John L. Davies Management For For For

Scout24 SE

Ticker	Security ID:	Meeting Date		Meeting Status	
G24	CUSIP D345XT105	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	DE	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	Against	Against
7.1	Elect Maya Miteva	Management	For	For	For
7.2	Elect Sohalia Ouffata	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Amendments to Articles (Virtual AGM And Virtual Participation of Supervisory Board Members)	Management	For	For	For
11	Amendments to Articles (Share Register)	Management	For	For	For

SCSK Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9719	CUSIP J70081104	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	JP	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Amendments to Articles	Management	For	For	For
2.1	Elect Hideki Yamano	Management	For	For	For
2.2	Elect Takaaki Toma	Management	For	For	For
2.3	Elect Tetsuya Fukunaga	Management	For	For	For
2.4	Elect Tsutomu Ozaki	Management	For	For	For
2.5	Elect Masaki Nakajima	Management	For	For	For
2.6	Elect Tetsuya Kubo	Management	For	For	For
3.1	Elect Hiromichi Jitsuno	Management	For	Against	Against
3.2	Elect Hidetaka Matsuishi	Management	For	For	For
3.3	Elect Yumiko Waseda	Management	For	For	For

SeaWorld Entertainment Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
SEAS	CUSIP 81282V100	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ronald Bension	Management	For	Against	Against
1.2	Elect James P. Chambers	Management	For	For	For
1.3	Elect William Gray	Management	For	For	For
1.4	Elect Timothy Hartnett	Management	For	For	For
1.5	Elect Yoshikazu Maruyama	Management	For	For	For
1.6	Elect Thomas E. Moloney	Management	For	For	For
1.7	Elect Neha Jogani Narang	Management	For	Against	Against
1.8	Elect Scott I. Ross	Management	For	For	For
1.9	Elect Kimberly K. Schaefer	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Abstain	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Sempra

Ticker	Security ID:	Meeting Date	Meeting Status		
SRE	CUSIP 816851109	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andrés Conesa Labastida	Management	For	For	For
1.2	Elect Pablo A. Ferrero	Management	For	For	For
1.3	Elect Jeffrey W. Martin	Management	For	For	For
1.4	Elect Bethany J. Mayer	Management	For	For	For
1.5	Elect Michael N. Mears	Management	For	For	For
1.6	Elect Jack T. Taylor	Management	For	For	For
1.7	Elect Cynthia L. Walker	Management	For	For	For
1.8	Elect Cynthia J. Warner	Management	For	For	For
1.9	Elect James C. Yardley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Increase in Authorized Common Stock	Management	For	Against	Against
6.	Company Name Change	Management	For	For	For
7.	Article Amendments to Make Certain Technical and Administrative Changes	Management	For	For	For
8.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

**Sensata Technologies Holding
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
ST	CUSIP G8060N102	05/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Andrew C. Teich	Management	For	For	For
1.2	Elect Jeffrey J. Cote	Management	For	For	For
1.3	Elect John P. Absmeier	Management	For	For	For
1.4	Elect Daniel L. Black	Management	For	For	For
1.5	Elect Lorraine A. Bolsinger	Management	For	For	For
1.6	Elect Constance E. Skidmore	Management	For	For	For
1.7	Elect Steven A. Sonnenberg	Management	For	For	For
1.8	Elect Martha N. Sullivan	Management	For	For	For
1.9	Elect Stephen M. Zide	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
5.	Appointment of UK Statutory Auditor	Management	For	For	For
6.	Authority to Set UK Statutory Auditor's Fees	Management	For	For	For
7.	Accounts and Reports	Management	For	For	For
8.	Authority of Shares Repurchase Contracts and Counterparties	Management	For	For	For
9.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11.	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	Management	For	For	For
12.	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	Management	For	For	For

Service Corp. International

Ticker	Security ID:	Meeting Date	Meeting Status		
SCI	CUSIP 817565104	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Alan R. Buckwalter, III	Management	For	Against	Against
1.2	Elect Anthony L. Coelho	Management	For	For	For
1.3	Elect Jakki L. Haussler	Management	For	For	For

1.4	Elect Victor L. Lund	Management	For	For	For
1.5	Elect Ellen Ochoa	Management	For	For	For
1.6	Elect Thomas L. Ryan	Management	For	For	For
1.7	Elect C. Park Shaper	Management	For	For	For
1.8	Elect Sara Martinez Tucker	Management	For	For	For
1.9	Elect W. Blair Waltrip	Management	For	For	For
1.10	Elect Marcus A. Watts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

ServiceNow Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
NOW	CUSIP 81762P102	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Susan L. Bostrom	Management	For	Against	Against
1.2	Elect Teresa Briggs	Management	For	For	For
1.3	Elect Jonathan C. Chadwick	Management	For	Against	Against
1.4	Elect Paul E. Chamberlain	Management	For	For	For
1.5	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
1.6	Elect Frederic B. Luddy	Management	For	For	For
1.7	Elect William R. McDermott	Management	For	For	For
1.8	Elect Jeffrey A. Miller	Management	For	For	For
1.9	Elect Joseph Quinlan	Management	For	For	For
1.10	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
5.	Elect Deborah Black	Management	For	For	For

Shell Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
RDS.A	CUSIP 780259305	05/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report	Management	For	For	For

4.	Elect Wael Sawan	Management	For	For	For
5.	Elect Cyrus Taraporevala	Management	For	For	For
6.	Elect Sir Charles Roxburgh	Management	For	For	For
7.	Elect Leena Srivastava	Management	For	For	For
8.	Elect Sinead Gorman	Management	For	For	For
9.	Elect Dick Boer	Management	For	For	For
10.	Elect Neil A.P. Carson	Management	For	For	For
11.	Elect Ann F. Godbehere	Management	For	For	For
12.	Elect Jane Holl Lute	Management	For	For	For
13.	Elect Catherine J. Hughes	Management	For	For	For
14.	Elect Sir Andrew Mackenzie	Management	For	For	For
15.	Elect Abraham Schot	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20.	Authority to Repurchase Shares	Management	For	For	For
21.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
22.	Authorisation of Political Donations	Management	For	For	For
23.	Adoption of New Articles	Management	For	For	For
24.	Performance Share Plan	Management	For	For	For
25.	Approval of Energy Transition Progress	Management	For	For	For
26.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

Shenzhou International Group Hldgs

Ticker	Security ID:	Meeting Date		Meeting Status	
02313	CUSIP G8087W101	05/30/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	HK				
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect HUANG Guanlin	Management	For	For	For
4	Elect WANG Cunbo	Management	For	For	For
5	Elect ZHANG Bingsheng	Management	For	For	For
6	Directors' Fees	Management	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For

10	Authority to Issue Repurchased Shares	Management For	Against	Against
11	Amendments to Articles	Management For	Against	Against

Sherwin-Williams Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
SHW	CUSIP 824348106	04/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Kerrii B. Anderson	Management	For	For	For
1.2	Elect Arthur F. Anton	Management	For	For	For
1.3	Elect Jeff M. Fettig	Management	For	For	For
1.4	Elect John G. Morikis	Management	For	For	For
1.5	Elect Christine A. Poon	Management	For	For	For
1.6	Elect Aaron M. Powell	Management	For	For	For
1.7	Elect Marta R. Stewart	Management	For	For	For
1.8	Elect Michael H. Thaman	Management	For	For	For
1.9	Elect Matthew Thornton III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Shin-Etsu Chemical Co. Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4063	CUSIP J72810120	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	JP	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Fumio Akiya	Management	For	For	For
2.2	Elect Yasuhiko Saito	Management	For	For	For
2.3	Elect Susumu Ueno	Management	For	For	For
2.4	Elect Masahiko Todoroki	Management	For	For	For
2.5	Elect Toshihiko Fukui	Management	For	Against	Against
2.6	Elect Hiroshi Komiyama	Management	For	Against	Against
2.7	Elect Kuniharu Nakamura	Management	For	For	For
2.8	Elect Michael H. McGarry	Management	For	For	For
2.9	Elect Mariko Hasegawa	Management	For	For	For
3.1	Elect Hidenori Onezawa	Management	For	Against	Against
3.2	Elect Hiroko Kaneko	Management	For	For	For
4	Equity Compensation Plan	Management	For	For	For

ShockWave Medical Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
SWAV	CUSIP 82489T104	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect C. Raymond Larkin, Jr.	Management	For	For	For
1.2	Elect Laura Francis	Management	For	For	For
1.3	Elect Maria Sainz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Shoei Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
7839	CUSIP J74530114	12/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenichiro Ishida	Management	For	For	For
2.2	Elect Hiroshi Yamaguchi	Management	For	For	For
3.1	Elect Atsuyuki Miyakawa	Management	For	For	For
3.2	Elect Masaru Morita	Management	For	For	For
3.3	Elect Tamako Watanabe	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For

Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPG	CUSIP 828806109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Glyn F. Aeppel	Management	For	For	For
1.2	Elect Larry C. Glasscock	Management	For	For	For
1.3	Elect Allan B. Hubbard	Management	For	For	For
1.4	Elect Reuben S. Leibowitz	Management	For	For	For
1.5	Elect Randall J. Lewis	Management	For	For	For
1.6	Elect Gary M. Rodkin	Management	For	For	For

1.7	Elect Peggy Fang Roe	Management	For	For	For
1.8	Elect Stefan M. Selig	Management	For	For	For
1.9	Elect Daniel C. Smith	Management	For	For	For
1.10	Elect Marta R. Stewart	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Simply Good Foods Co

Ticker	Security ID:	Meeting Date		Meeting Status	
SMPL	CUSIP 82900L102	01/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Clayton C. Daley, Jr.	Management	For	For	For
1.2	Elect Nomi P. Ghez	Management	For	For	For
1.3	Elect Michelle P. Goolsby	Management	For	For	For
1.4	Elect James M. Kilts	Management	For	For	For
1.5	Elect Robert G. Montgomery	Management	For	For	For
1.6	Elect Brian K. Ratzan	Management	For	For	For
1.7	Elect David W. Ritterbush	Management	For	For	For
1.8	Elect Joseph E. Scalzo	Management	For	For	For
1.9	Elect Joseph J. Schena	Management	For	For	For
1.10	Elect David J. West	Management	For	For	For
1.11	Elect James D. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of Exclusive Forum Provisions	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Simulations Plus Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SLP	CUSIP 829214105	02/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Walter S. Woltosz	Management	For	For	For
1.2	Elect John K. Paglia	Management	For	For	For
1.3	Elect Daniel L. Weiner	Management	For	For	For
1.4	Elect Lisa LaVange	Management	For	For	For
1.5	Elect Sharlene Evans	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

SiteOne Landscape Supply Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SITE	CUSIP 82982L103	05/11/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect William W Douglas, III	Management	For	For	For
1.2	Elect Jeri L. Isbell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

SK Hynix Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
000660	CUSIP 78392B107	03/29/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	KR				
Issue No.	Description				
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.1	Elect HAN Ae Ra	Management	For	For	For
2.2	Elect KIM Zeong Won	Management	For	Against	Against
2.3	Elect JEONG Deog Kyoon	Management	For	For	For
3.1	ELECTION OF AUDIT COMMITTEE MEMBER: HAN AE RA	Management	For	For	For
3.2	Election of Audit Committee Member: KIM Zeong Won	Management	For	Against	Against
4	Elect PARK Sung Ha	Management	For	For	For
5	Directors' Fees	Management	For	Against	Against

SK Telecom Co Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
SKM	CUSIP 78440P306	03/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Against
2.	Share Option Grant	Management	For	For	For
3.1	Elect KIM Yong Hak	Management	For	For	For
3.2	Elect KIM Jun Mo	Management	For	For	For
3.3	Elect OH Hye Yeon	Management	For	For	For
4.1	Election of Audit Committee Member: KIM Yong Hak	Management	For	For	For
4.2	Election of Audit Committee Member: OH Hye Yeon	Management	For	For	For
5.	Directors' Fees	Management	For	For	For

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SWKS	CUSIP 83088M102	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Alan S. Batey	Management	For	For	For
1.2	Elect Kevin L. Beebe	Management	For	For	For
1.3	Elect Liam K. Griffin	Management	For	For	For
1.4	Elect Eric J. Guerin	Management	For	For	For
1.5	Elect Christine King	Management	For	For	For
1.6	Elect Suzanne E. McBride	Management	For	For	For
1.7	Elect David P. McGlade	Management	For	For	For
1.8	Elect Robert A. Schriesheim	Management	For	For	For
1.9	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment Regarding the Exculpation of Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Undetermined	For	N/A

SM Investments Corp

Ticker	Security ID:	Meeting Date	Meeting Status
SM	CUSIP Y80676102	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	PH		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	CALL TO ORDER	Management	For	For	For
2	CERTIFICATION OF NOTICE AND QUORUM	Management	For	For	For
3	Meeting Minutes	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6	Elect Teresita T. Sy	Management	For	Against	Against
7	Elect Jose T. Sio	Management	For	For	For
8	Elect Henry T. Sy, Jr.	Management	For	For	For
9	Elect Harley T. Sy	Management	For	For	For
10	Elect Frederic C. DyBuncio	Management	For	For	For
11	Elect Tomasa H. Lipana	Management	For	For	For
12	Elect Robert G. Vergara	Management	For	For	For
13	Elect Ramon M. Lopez	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Transaction of Other Business	Management	For	Against	Against
16	Right to Adjourn Meeting	Management	For	For	For

SMC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6273	CUSIP J75734103	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	JP				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yoshiki Takada	Management	For	For	For
2.2	Elect Yoshitada Doi	Management	For	For	For
2.3	Elect Toshio Isoe	Management	For	For	For
2.4	Elect Masahiro Ota	Management	For	For	For
2.5	Elect Susumu Maruyama	Management	For	For	For
2.6	Elect Samuel Neff	Management	For	For	For
2.7	Elect Koji Ogura	Management	For	For	For
2.8	Elect Kelley Stacy	Management	For	For	For
2.9	Elect Masanobu Kaizu	Management	For	For	For
2.10	Elect Toshiharu Kagawa	Management	For	For	For
2.11	Elect Yoshiko Iwata	Management	For	For	For
2.12	Elect Kyoichi Miyazaki	Management	For	For	For
3.1	Elect Takemasa Chiba	Management	For	For	For
3.2	Elect Arata Toyoshi	Management	For	For	For
3.3	Elect Haruya Uchikawa	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5	Amendment to the Trust Type Equity Plans	Management	For	For	For

Smith & Nephew plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SNN	CUSIP 83175M205	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Rupert Soames	Management	For	For	For
6	Elect Erik Engstrom	Management	For	For	For
7	Elect Jo Hallas	Management	For	For	For
8	Elect John Ma	Management	For	For	For
9	Elect Katarzyna Mazur-Hofsaess	Management	For	For	For
10	Elect Rick Medlock	Management	For	For	For
11	Elect Deepak Nath	Management	For	For	For
12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Marc Owen	Management	For	For	For
14	Elect Roberto Quarta	Management	For	For	For
15	Elect Angie Risley	Management	For	For	For
16	Elect Bob White	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Smurfit Kappa Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SKG	CUSIP G8248F104	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	IE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Final Dividend	Management	For	For	For

4	Elect Mary Lynn Ferguson-McHugh	Management	For	For	For
5.1	Elect Irial Finan	Management	For	For	For
5.2	Elect Anthony Smurfit	Management	For	For	For
5.3	Elect Ken Bowles	Management	For	For	For
5.4	Elect Anne Anderson	Management	For	For	For
5.5	Elect Frits Beurskens	Management	For	For	For
5.6	Elect Carol Fairweather	Management	For	For	For
5.7	Elect Kaisa Hietala	Management	For	For	For
5.8	Elect James A. Lawrence	Management	For	For	For
5.9	Elect Lourdes Melgar	Management	For	For	For
5.10	Elect Jørgen Buhl Rasmussen	Management	For	For	For
6	Authority to Set Auditor's Fees	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
10	Authority to Repurchase Shares	Management	For	For	For
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Softchoice Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SFTCF	CUSIP 83405M108	05/31/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	CA				
Issue No.	Description				
1.1	Elect Vincent De Palma	Management	For	For	For
1.2	Elect Andrew Caprara	Management	For	For	For
1.3	Elect Félix Etienne Lebel	Management	For	Against	Against
1.4	Elect Christopher Voorposte	Management	For	Against	Against
1.5	Elect Lawrence Pentland	Management	For	For	For
1.6	Elect Anthony Gibbons	Management	For	For	For
1.7	Elect Amy Cappellanti-Wolf	Management	For	Against	Against
1.8	Elect Sylvie Marie Claire Veilleux	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Solaredge Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SEDG	CUSIP 83417M104	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Marcel Gani	Management	For	For	For
1.2	Elect Tal Payne	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Repeal of Classified Board	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Amendment to Articles to Add Federal Forum Selection Clause	Management	For	Against	Against

Sony Group Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SNE	CUSIP 835699307	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Yoshihiko Hatanaka	Management	For	For	For
1.4	Elect Toshiko Oka	Management	For	For	For
1.5	Elect Sakie Akiyama	Management	For	For	For
1.6	Elect Wendy Becker	Management	For	For	For
1.7	Elect Keiko Kishigami	Management	For	For	For
1.8	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.9	Elect Neil Hunt	Management	For	For	For
1.10	Elect William Morrow	Management	For	For	For
2.	Equity Compensation Plan	Management	For	For	For

Southwestern Energy Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SWN	CUSIP 845467109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect John D. Gass	Management	For	For	For
1.2	Elect S. P. Johnson IV	Management	For	For	For
1.3	Elect Catherine A. Kehr	Management	For	For	For
1.4	Elect Greg D. Kerley	Management	For	For	For

1.5	Elect Jon A. Marshall	Management	For	For	For
1.6	Elect Patrick M. Prevost	Management	For	For	For
1.7	Elect Anne Taylor	Management	For	For	For
1.8	Elect Denis J. Walsh III	Management	For	For	For
1.9	Elect William J. Way	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Reduce Ownership Threshold for Shareholders to Call a Special Meeting	Management	For	For	For
6.	Amendment to Articles Regarding the Exculpation of Officers	Management	For	Against	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Splunk Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SPLK	CUSIP 848637104	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Patricia Morrison	Management	For	For	For
1.2	Elect David R. Tunnell	Management	For	For	For
1.3	Elect Dennis L. Via	Management	For	For	For
1.4	Elect Luis Felipe Visoso	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Plan	Management	For	Against	Against

Spotify Technology S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPOT	CUSIP L8681T102	03/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.1	Elect Daniel Ek	Management	For	For	For
4.2	Elect Martin Lorentzon	Management	For	For	For
4.3	Elect Shishir S. Mehrotra	Management	For	For	For

4.4	Elect Christopher P. Marshall	Management	For	Against	Against
4.5	Elect Barry McCarthy	Management	For	For	For
4.6	Elect Heidi O'Neill	Management	For	For	For
4.7	Elect Theodore A. Sarandos	Management	For	For	For
4.8	Elect Thomas O. Staggs	Management	For	For	For
4.9	Elect Mona K. Sutphen	Management	For	For	For
4.10	Elect Padmasree Warrior	Management	For	For	For
5.	Appointment of Auditor	Management	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Directors' Remuneration	Management	For	For	For
7.	Authorization of Legal Formalities	Management	For	For	For

SPS Commerce Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SPSC	CUSIP 78463M107	05/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Archie C. Black	Management	For	For	For
1.2	Elect James B. Ramsey	Management	For	For	For
1.3	Elect Marty M. Reaume	Management	For	For	For
1.4	Elect Tami L. Reller	Management	For	For	For
1.5	Elect Philip E. Soran	Management	For	For	For
1.6	Elect Anne Sempowski Ward	Management	For	For	For
1.7	Elect Sven A. Wehrwein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SPX Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SPXC	CUSIP 78473E103	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rick D. Puckett	Management	For	For	For
1.2	Elect Meenal A. Sethna	Management	For	For	For
1.3	Elect Tana L. Utley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Stabilus SE

Ticker	Security ID:	Meeting Date	Meeting Status			
STM	CUSIP 85236J105	02/15/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	DE					
Issue No.	Description					
1	Allocation of Profits/Dividends	Management	For	For	For	
2	Ratification of Management Board Acts	Management	For	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	For	
4	Appointment of Auditor	Management	For	For	For	
5	Remuneration Policy	Management	For	For	For	
6	Remuneration Report	Management	For	For	For	
7.1	Elect Stephan Kessel	Management	For	For	For	
7.2	Elect Ralf-Michael Fuchs	Management	For	For	For	
7.3	Elect Joachim Rauhut	Management	For	For	For	
7.4	Elect Dirk Linzmeier	Management	For	For	For	
8	Amendments to Articles (Virtual Meetings)	Management	For	For	For	
9	Authority to Repurchase and Reissue Shares	Management	For	For	For	
10	Increase in Authorised Capital	Management	For	For	For	

Standex International Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
SXI	CUSIP 854231107	10/24/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Charles H. Cannon, Jr.	Management	For	For	For	
1.2	Elect David A. Dunbar	Management	For	For	For	
1.3	Elect Michael A. Hickey	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	

Starbucks Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
SBUX	CUSIP 855244109	03/23/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
Annual	US					
Issue No.	Description					
1.1	Elect Richard E. Allison, Jr.	Management	For	For	For	

1.2	Elect Andrew Campion	Management	For	For	For
1.3	Elect Beth E. Ford	Management	For	For	For
1.4	Elect Mellody Hobson	Management	For	For	For
1.5	Elect Jørgen Vig Knudstorp	Management	For	For	For
1.6	Elect Satya Nadella	Management	For	For	For
1.7	Elect Laxman Narasimhan	Management	For	For	For
1.8	Elect Howard Schultz	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding CEO Succession Planning	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For

Starwood Property Trust Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
STWD	CUSIP 85571B105	05/18/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Richard D. Bronson	Management	For	For	For
1.2	Elect Jeffrey G. Dishner	Management	For	For	For
1.3	Elect Camille Douglas	Management	For	For	For
1.4	Elect Deborah L. Harmon	Management	For	For	For
1.5	Elect Solomon J. Kumin	Management	For	For	For
1.6	Elect Frederick P. Perpall	Management	For	For	For
1.7	Elect Fred S. Ridley	Management	For	For	For
1.8	Elect Barry S. Sternlicht	Management	For	For	For
1.9	Elect Strauss Zelnick	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
SBIN	CUSIP Y8155P103	06/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	IN				
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For

Stellantis N.V

Ticker	Security ID:	Meeting Date	Meeting Status		
STLA	CUSIP N82405106	04/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1	Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	Against	Against
2	Remuneration Report (Pre-Merger Legacy Matter)	Management	For	Against	Against
3	Accounts and Reports	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	Abstain	Against
6	Elect Benoît Ribadeau-Dumas to the Board of Directors	Management	For	For	For
7	Appointment of Auditor (FY2023)	Management	For	For	For
8	Appointment of Auditor (FY2024)	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Suppress Preemptive Rights	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Cancellation of Shares	Management	For	For	For

Stericycle Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRCL	CUSIP 858912108	05/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Robert S. Murley	Management	For	For	For
1.2	Elect Cindy J. Miller	Management	For	For	For
1.3	Elect Brian P. Anderson	Management	For	For	For
1.4	Elect Lynn Dorsey Bleil	Management	For	Against	Against
1.5	Elect Thomas F. Chen	Management	For	For	For

1.6	Elect Victoria Dolan	Management	For	For	For
1.7	Elect Naren K. Gursahaney	Management	For	For	For
1.8	Elect Jesse Joel Hackney, Jr.	Management	For	For	For
1.9	Elect Stephen C. Hooley	Management	For	For	For
1.10	Elect James L. Welch	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Shareholder	Against	Against	For

Stevanato Group Spa

Ticker	Security ID:	Meeting Date		Meeting Status	
STVN	CUSIP T9224W109	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Directors' Fees	Management	For	For	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.	Authority to Repurchase and Reissue Shares	Management	For	For	For
6.	Amendments to Article 11 (Virtual Meetings)	Management	For	For	For

Stock Yards Bancorp Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SYBT	CUSIP 861025104	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Shannon B. Arvin	Management	For	For	For
1.2	Elect Paul J Bickel III	Management	For	For	For
1.3	Elect Allison J. Donovan	Management	For	For	For
1.4	Elect David P. Heintzman	Management	For	Against	Against
1.5	Elect Carl G. Herde	Management	For	For	For
1.6	Elect James A. Hillebrand	Management	For	For	For
1.7	Elect Richard A. Lechleiter	Management	For	For	For
1.8	Elect Philip S Poindexter	Management	For	For	For

1.9	Elect Stephen M. Priebe	Management	For	For	For
1.10	Elect Edwin S. Saunier	Management	For	For	For
1.11	Elect John L. Schutte	Management	For	For	For
1.12	Elect Kathy C. Thompson	Management	For	For	For
1.13	Elect Laura L. Wells	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Stryker Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
SYK	CUSIP 863667101	05/10/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mary K. Brainerd	Management	For	For	For		
1.2	Elect Giovanni Caforio	Management	For	For	For		
1.3	Elect Srikant M. Datar	Management	For	For	For		
1.4	Elect Allan C. Golston	Management	For	For	For		
1.5	Elect Kevin A. Lobo	Management	For	For	For		
1.6	Elect Sherilyn S. McCoy	Management	For	For	For		
1.7	Elect Andrew K. Silvernail	Management	For	For	For		
1.8	Elect Lisa M. Skeete Tatum	Management	For	For	For		
1.9	Elect Ronda E. Stryker	Management	For	For	For		
1.10	Elect Rajeev Suri	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against		

Sun Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
SUI	CUSIP 866674104	05/16/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gary A. Shiffman	Management	For	For	For		
1.2	Elect Tonya Allen	Management	For	For	For		
1.3	Elect Meghan G. Baivier	Management	For	For	For		

1.4	Elect Stephanie W. Bergeron	Management	For	For	For
1.5	Elect Jeff T. Blau	Management	For	For	For
1.6	Elect Brian M. Hermelin	Management	For	For	For
1.7	Elect Ronald A. Klein	Management	For	For	For
1.8	Elect Clunet R. Lewis	Management	For	For	For
1.9	Elect Arthur A. Weiss	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Increase in Authorized Common Stock	Management	For	For	For

Sun Pharmaceutical Industries Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
SUNPHARMA	CUSIP 717512443	08/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	IN	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Standalone Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Sudhir V. Valia	Management	For	Against	Against
5	Authority to Set Cost Auditor's Fees	Management	For	For	For
6	Elect Rolf Hoffmann	Management	For	Against	Against
7	Election and Appointment of Aalok Shanghvi (Whole-Time Director); Approval of Remuneration	Management	For	Against	Against
8	Related Party Transactions (Taro Pharmaceuticals USA, Inc. and Taro Pharmaceuticals Inc., Canada)	Management	For	For	For

Sunrun Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
RUN	CUSIP 86771W105	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Leslie Dach	Management	For	For	For
1.2	Elect Edward Fenster	Management	For	For	For
1.3	Elect Mary G. Powell	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For

Super Micro Computer Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
SMCI	CUSIP 86800U104	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Charles Liang	Management	For	For	For
1.2	Elect Sherman Tuan	Management	For	Withhold	Against
1.3	Elect Tally C. Liu	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Symrise AG

Ticker	Security ID:	Meeting Date		Meeting Status	
SY1	CUSIP D827A1108	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	DE				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Elect Jan Zijderveld as Supervisory Board Member	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SNPS	CUSIP 871607107	04/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Aart J. de Geus	Management	For	For	For

1.2	Elect Luis A Borgen	Management	For	For	For
1.3	Elect Marc N. Casper	Management	For	For	For
1.4	Elect Janice D. Chaffin	Management	For	For	For
1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect Mercedes Johnson	Management	For	For	For
1.7	Elect Jeannine P. Sargent	Management	For	For	For
1.8	Elect John G. Schwarz	Management	For	For	For
1.9	Elect Roy A. Vallee	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Syrma SGS Technology Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
543573	CUSIP Y83492101	09/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	IN	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Jayesh Nagindas Doshi	Management	For	For	For
4	Elect Jasbir Singh Gujral	Management	For	For	For
5	Approve Payment of Fees to Cost Auditors	Management	For	For	For
6	Approve Syrma SGS - Employee Stock Option Plan 2023 ("ESOP 2023")	Management	For	Against	Against
7	Extension of ESOP 2023 to Employees of Subsidiaries	Management	For	Against	Against
8	Acquisition of Shares on Secondary Market to Implement ESOP 2023	Management	For	Against	Against
9	Provision of Loan to the Trust to Implement ESOP 2023	Management	For	Against	Against

Taiwan Semiconductor Manufacturing

Ticker	Security ID:	Meeting Date		Meeting Status	
TSM	CUSIP 874039100	06/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	2022 Business Report and Financial Statements	Management	For	For	For
2.	Issuance of Employee Restricted Stock Awards for Year 2023	Management	For	For	For
3.	Revise the Procedures for Endorsement and Guarantee.	Management	For	For	For
4.	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Management	For	For	For

Takeda Pharmaceutical Co

Ticker	Security ID:	Meeting Date	Meeting Status		
TKPYY	CUSIP 874060205	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Constantine Saroukos	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Olivier Bohuon	Management	For	For	For
2.6	Elect Jean-Luc Butel	Management	For	For	For
2.7	Elect Ian T. Clark	Management	For	Against	Against
2.8	Elect Steven Gillis	Management	For	Against	Against
2.9	Elect John M. Maraganore	Management	For	Against	Against
2.10	Elect Michel Orsinger	Management	For	For	For
2.11	Elect Miki Tsusaka	Management	For	For	For
3.	Bonus	Management	For	For	For

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTWO	CUSIP 874054109	09/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Strauss Zelnick	Management	For	For	For
1.2	Elect Michael Dornemann	Management	For	For	For

1.3	Elect J Moses	Management	For	For	For
1.4	Elect Michael Sheresky	Management	For	For	For
1.5	Elect LaVerne Srinivasan	Management	For	For	For
1.6	Elect Susan M. Tolson	Management	For	For	For
1.7	Elect Paul Viera	Management	For	For	For
1.8	Elect Roland A. Hernandez	Management	For	For	For
1.9	Elect William Gordon	Management	For	For	For
1.10	Elect Ellen F. Siminoff	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

Tanger Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SKT PR A CL	CUSIP 875465106	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Jeffrey B. Citrin	Management	For	For	For
1.2	Elect David B. Henry	Management	For	For	For
1.3	Elect Sandeep Lakhmi Mathrani	Management	For	For	For
1.4	Elect Thomas J. Reddin	Management	For	For	For
1.5	Elect Bridget M. Ryan-Berman	Management	For	For	For
1.6	Elect Susan Skerritt	Management	For	For	For
1.7	Elect Steven B. Tanger	Management	For	For	For
1.8	Elect Luis A. Ubiñas	Management	For	For	For
1.9	Elect Stephen J. Yalof	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the Incentive Award Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Tapestry Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TPR	CUSIP 876030107	11/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect John P. Bilbrey	Management	For	For	For

1.2	Elect Darrell Cavens	Management	For	For	For
1.3	Elect Joanne C. Crevoiserat	Management	For	For	For
1.4	Elect Hanneke W. Faber	Management	For	For	For
1.5	Elect Anne Gates	Management	For	For	For
1.6	Elect Thomas R. Greco	Management	For	For	For
1.7	Elect Alan Lau	Management	For	For	For
1.8	Elect Pamela Lifford	Management	For	For	For
1.9	Elect Annabelle Yu Long	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Targa Resources Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
TRGP	CUSIP 87612G101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Paul W. Chung	Management	For	For	For
1.2	Elect Charles R. Crisp	Management	For	For	For
1.3	Elect Laura C. Fulton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	Shareholder	Against	Against	For

TDK Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TTDKY	CUSIP 872351408	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Noboru Saito	Management	For	For	For
2.2	Elect Tetsuji Yamanishi	Management	For	For	For
2.3	Elect Shigenao Ishiguro	Management	For	For	For
2.4	Elect Shigeki Sato	Management	For	For	For
2.5	Elect Kozue Nakayama	Management	For	For	For
2.6	Elect Mutsuo Iwai	Management	For	For	For

2.7	Elect Shoei Yamana	Management	For	For	For
3.1	Elect Takakazu Momozuka	Management	For	For	For
3.2	Elect Masato Ishikawa	Management	For	For	For
3.3	Elect Douglas K. Freeman	Management	For	For	For
3.4	Elect Chizuko Yamamoto	Management	For	For	For
3.5	Elect Takashi Fujino	Management	For	For	For

TE Connectivity Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
TEL	CUSIP H84989104	03/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Jean-Pierre Clamadieu	Management	For	For	For
1.2	Elect Terrence R. Curtin	Management	For	For	For
1.3	Elect Carol A. Davidson	Management	For	For	For
1.4	Elect Lynn A. Dugle	Management	For	For	For
1.5	Elect William A. Jeffrey	Management	For	For	For
1.6	Elect Shirley LIN Syaru	Management	For	For	For
1.7	Elect Thomas J. Lynch	Management	For	For	For
1.8	Elect Heath A. Mitts	Management	For	Against	Against
1.9	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.10	Elect Mark C. Trudeau	Management	For	For	For
1.11	Elect Dawn C. Willoughby	Management	For	For	For
1.12	Elect Laura H. Wright	Management	For	Against	Against
2.	Appoint Thomas J. Lynch as Board Chair	Management	For	For	For
3.1	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Management	For	For	For
3.2	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Management	For	For	For
3.3	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Management	For	For	For
4.	Appointment of Independent Proxy	Management	For	For	For
5.1	Approval of Annual Report and Financial Statements	Management	For	For	For
5.2	Approval of Statutory Financial Statements	Management	For	For	For
5.3	Approval of Consolidated Financial Statements	Management	For	For	For
6.	Ratification of Board and Management Acts	Management	For	For	For
7.1	Appointment of Auditor	Management	For	For	For
7.2	Appointment of Swiss Registered Auditor	Management	For	For	For
7.3	Appointment of Special Auditor	Management	For	For	For

8.	Advisory Vote on Executive Compensation	Management	For	For	For
9.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
10.	Approval of Swiss Statutory Compensation Report	Management	For	For	For
11.	Executive Compensation	Management	For	For	For
12.	Board Compensation	Management	For	For	For
13.	Allocation of Profits	Management	For	For	For
14.	Dividend from Reserves	Management	For	For	For
15.	Authority to Repurchase Shares	Management	For	For	For
16.	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
17.	Approval of a Capital Band	Management	For	For	For

TechnipFMC plc

Ticker		Security ID:		Meeting Date		Meeting Status	
FTI		CUSIP G87110105		04/28/2023		Voted	
Meeting Type		Country of Trade					
Annual		US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt		
1.1	Elect Douglas J. Pferdehirt	Management	For	For	For		
1.2	Elect Claire S. Farley	Management	For	For	For		
1.3	Elect Eleazar de Carvalho Filho	Management	For	Against	Against		
1.4	Elect Robert G. Gwin	Management	For	For	For		
1.5	Elect John C.G. O'Leary	Management	For	For	For		
1.6	Elect Margareth Øvrum	Management	For	For	For		
1.7	Elect Kay G. Priestly	Management	For	For	For		
1.8	Elect John Yearwood	Management	For	For	For		
1.9	Elect Sophie Zurquiyah	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Remuneration Report	Management	For	For	For		
4.	U.K. Annual Accounts and Reports	Management	For	For	For		
5.	Ratification of U.S. Auditor	Management	For	For	For		
6.	Re-appointment of U.K. Auditor	Management	For	For	For		
7.	U.K. Statutory Auditor Fees	Management	For	For	For		
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For		
9.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For		

TechnoPro Holdings Inc.

Ticker		Security ID:		Meeting Date		Meeting Status	
6028		CUSIP J82251109		09/28/2023		Voted	
Meeting Type		Country of Trade					

Annual Issue No.	JP Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takeshi Yagi	Management	For	For	For
2.2	Elect Gaku Shimaoka	Management	For	For	For
2.3	Elect Koichiro Asai	Management	For	For	For
2.4	Elect Toshihiro Hagiwara	Management	For	For	For
2.5	Elect Mitsutoshi Takao	Management	For	For	For
2.6	Elect Kazuhiko Yamada	Management	For	For	For
2.7	Elect Harumi Sakamoto	Management	For	For	For
2.8	Elect Shoko Takase	Management	For	For	For
3	Elect Masatoshi Deguchi as Audit Committee Director	Management	For	For	For

Techtarget Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTGT	CUSIP 87874R100	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael Cotoia	Management	For	For	For
1.2	Elect Roger M. Marino	Management	For	For	For
1.3	Elect Christina G. Van Houten	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against

Techtronic Industries Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
669	CUSIP Y8563B159	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Horst Julius PUDWILL	Management	For	Against	Against
3.2	Elect Joseph Galli Jr.	Management	For	For	For
3.3	Elect Frank CHAN Chi Chung	Management	For	Against	Against
3.4	Elect Robert Hinman Getz	Management	For	For	For
3.5	Directors' Fees	Management	For	For	For

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For
7	Amendment to the Share Award Scheme	Management	For	Against	Against
8	Amendment to the Share Option Scheme	Management	For	Against	Against

Teledyne Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TDY	CUSIP 879360105	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kenneth C. Dahlberg	Management	For	For	For
1.2	Elect Michelle A. Kumbier	Management	For	For	For
1.3	Elect Robert A. Malone	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Teleperformance

Ticker	Security ID:	Meeting Date		Meeting Status	
TEP	CINS F8991G110	04/13/2023		Voted	
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2022 Remuneration Report	Management	For	For	For
6	2022 Remuneration of Daniel Julien, Chair and CEO	Management	For	Against	Against
7	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Management	For	Against	Against
8	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2023 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
10	2023 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Elect Christobel E. Selecky	Management	For	For	For

12	Elect Angela Maria Sierra-Moreno	Management	For	For	For
13	Elect Jean Guez	Management	For	For	For
14	Elect Varun Bery	Management	For	For	For
15	Elect Bhupender Singh	Management	For	For	For
16	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
17	Appointment of Auditor (Deloitte)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authority to Increase Capital Through Capitalisations	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

Telus Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 87971M103	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Raymond T. Chan	Management	For	For	For
1.2	Elect Hazel Claxton	Management	For	For	For
1.3	Elect Lisa de Wilde	Management	For	For	For
1.4	Elect Victor G. Dodig	Management	For	For	For
1.5	Elect Darren Entwistle	Management	For	For	For
1.6	Elect Thomas E. Flynn	Management	For	For	For
1.7	Elect Mary Jo Haddad	Management	For	For	For
1.8	Elect Kathy Kinloch	Management	For	For	For
1.9	Elect Christine Magee	Management	For	For	For
1.10	Elect John P. Manley	Management	For	For	For
1.11	Elect David Mowat	Management	For	For	For
1.12	Elect Marc Parent	Management	For	For	For
1.13	Elect Denise Pickett	Management	For	For	For
1.14	Elect W. Sean Willy	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Restricted Share Unit Plan	Management	For	For	For
5	Amendment to Performance Share Unit Plan	Management	For	For	For

Tempur Sealy International Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TPX	CUSIP 88023U101	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Evelyn S. Dilsaver	Management	For	For	For
1.2	Elect Simon John Dyer	Management	For	For	For
1.3	Elect Cathy R. Gates	Management	For	For	For
1.4	Elect John A. Heil	Management	For	For	For
1.5	Elect Meredith Siegfried Madden	Management	For	For	For
1.6	Elect Richard W. Neu	Management	For	For	For
1.7	Elect Scott L. Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Tencent Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
700	CUSIP G87572163	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	HK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect Jacobus Petrus (Koos) Bekker	Management	For	Against	Against
3.2	Elect ZHANG Xiulan	Management	For	For	For
3.3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6	Authority to Repurchase Shares	Management	For	For	For

Terreno Realty Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
TRNO	CUSIP 88146M101	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect W. Blake Baird	Management	For	For	For

1.2	Elect Michael A. Coke	Management	For	For	For
1.3	Elect Linda Assante	Management	For	For	For
1.4	Elect Gary N. Boston	Management	For	For	For
1.5	Elect LeRoy E. Carlson	Management	For	For	For
1.6	Elect Irene H. Oh	Management	For	For	For
1.7	Elect Douglas M. Pasquale	Management	For	For	For
1.8	Elect Dennis Polk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Terumo Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4543	CUSIP J83173104	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	JP	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Toshiaki Takagi	Management	For	For	For
3.2	Elect Shinjiro Sato	Management	For	For	For
3.3	Elect Shoji Hatano	Management	For	For	For
3.4	Elect Kazunori Hirose	Management	For	For	For
3.5	Elect Norimasa Kunimoto	Management	For	For	For
3.6	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For	For	For
3.7	Elect Hidenori Nishi	Management	For	For	For
3.8	Elect Keiya Ozawa	Management	For	For	For
4.1	Elect Takanori Shibazaki	Management	For	Against	Against
4.2	Elect Masaichi Nakamura	Management	For	For	For
4.3	Elect Soichiro Uno	Management	For	For	For
5	Elect Koichi Sakaguchi as Alternate Audit Committee Director	Management	For	For	For

Tesla Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TSLA	CUSIP 88160R101	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Elon Musk	Management	For	For	For
1.2	Elect Robyn M. Denholm	Management	For	For	For

1.3	Elect J.B. Straubel	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Key Person Risk Report	Shareholder	Against	Against	For

Tetra Tech, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TTEK	CUSIP 88162G103	02/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dan L. Batrack	Management	For	For	For
1.2	Elect Gary R. Birkenbeuel	Management	For	For	For
1.3	Elect Prashant Gandhi	Management	For	For	For
1.4	Elect Joanne M. Maguire	Management	For	For	For
1.5	Elect Christiana Obiaya	Management	For	For	For
1.6	Elect Kimberly E. Ritrievi	Management	For	For	For
1.7	Elect J. Kenneth Thompson	Management	For	For	For
1.8	Elect Kirsten M. Volpi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Tetra Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TTI	CUSIP 88162F105	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark E. Baldwin	Management	For	For	For
1.2	Elect Thomas R. Bates, Jr.	Management	For	For	For
1.3	Elect Christian A. Garcia	Management	For	For	For
1.4	Elect John F. Glick	Management	For	For	For
1.5	Elect Gina A. Luna	Management	For	For	For
1.6	Elect Brady M. Murphy	Management	For	For	For
1.7	Elect Sharon B. McGee	Management	For	For	For
1.8	Elect Shawn D. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2018 Equity Incentive Plan	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
7.	Permit Shareholders to Call Special Meetings	Management	For	For	For
8.	Amended and Restated Certificate of Incorporation	Management	For	For	For
9.	Approval of the Tax Benefits Preservation Plan	Management	For	For	For
10.	Ratification of Auditor	Management	For	For	For
11.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

Texas Capital Bancshares, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status
TCBI		CUSIP 88224Q107	04/18/2023		Voted
Meeting Type		Country of Trade			
Annual		US			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnt Mgmt
1.1	Elect Paola M. Arbour	Management	For	For	For
1.2	Elect Jonathan E. Baliff	Management	For	For	For
1.3	Elect James H. Browning	Management	For	For	For
1.4	Elect Rob C. Holmes	Management	For	For	For
1.5	Elect David S. Huntley	Management	For	For	For
1.6	Elect Charles S. Hyle	Management	For	For	For
1.7	Elect Thomas E. Long	Management	For	For	For
1.8	Elect Elysia Holt Ragusa	Management	For	For	For
1.9	Elect Steven P. Rosenberg	Management	For	For	For
1.10	Elect Robert W. Stallings	Management	For	For	For
1.11	Elect Dale W. Tremblay	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Texas Instruments Inc.

Ticker		Security ID:	Meeting Date		Meeting Status
TXN		CUSIP 882508104	04/27/2023		Voted
Meeting Type		Country of Trade			
Annual		US			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark A. Blinn	Management	For	For	For
1.2	Elect Todd M. Bluedorn	Management	For	For	For
1.3	Elect Janet F. Clark	Management	For	For	For
1.4	Elect Carrie S. Cox	Management	For	For	For
1.5	Elect Martin S. Craighead	Management	For	For	For
1.6	Elect Curtis C. Farmer	Management	For	For	For
1.7	Elect Jean M. Hobby	Management	For	For	For
1.8	Elect Haviv Ilan	Management	For	For	For
1.9	Elect Ronald Kirk	Management	For	For	For
1.10	Elect Pamela H. Patsley	Management	For	For	For
1.11	Elect Robert E. Sanchez	Management	For	For	For
1.12	Elect Richard K. Templeton	Management	For	For	For
2.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against

Texas Pacific Land Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TPL	CUSIP 88262P102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rhys J. Best	Management	For	For	For
1.2	Elect Donald G. Cook	Management	For	For	For
1.3	Elect Donna E. Epps	Management	For	For	For
1.4	Elect Eric L. Oliver	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Repeal of Classified Board	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding a Potential Spin-Off	Shareholder	Against	Against	For

8.	Shareholder Proposal Regarding Release of Obligations of the Stockholders' Agreement	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Shareholder	Against	For	Against

Texas Pacific Land Corporation

Ticker	Security ID:	Meeting Date		Meeting Status			
TPL	CUSIP 88262P102	11/10/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Robert M. Roosa	Management	For	For	For		
1.2	Elect Murray Stahl	Management	For	Against	Against		
1.3	Elect Marguerite N. Woung-Chapman	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		
3.	Ratification of Auditor	Management	For	For	For		
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against		
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For		
6.	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	Against	For		
7.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against		
8.	Shareholder Proposal Regarding Resolutions to Increase Authorized Shares	Shareholder	Against	Against	For		
9.	Shareholder Proposal Regarding Severance Pay Approval	Shareholder	Against	Against	For		

Texas Roadhouse Inc

Ticker	Security ID:	Meeting Date		Meeting Status			
TXRH	CUSIP 882681109	05/11/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Michael A. Crawford	Management	For	For	For		
1.2	Elect Donna E. Epps	Management	For	For	For		
1.3	Elect Gregory N. Moore	Management	For	For	For		
1.4	Elect Gerald L. Morgan	Management	For	For	For		

1.5	Elect Curtis A. Warfield	Management	For	For	For
1.6	Elect Kathleen M. Widmer	Management	For	Withhold	Against
1.7	Elect James R. Zarley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	Against	For

Textron Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TXT	CUSIP 883203101	04/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard F. Ambrose	Management	For	For	For
1.2	Elect Kathleen M. Bader	Management	For	For	For
1.3	Elect R. Kerry Clark	Management	For	For	For
1.4	Elect Scott C. Donnelly	Management	For	For	For
1.5	Elect Deborah Lee James	Management	For	For	For
1.6	Elect Thomas A. Kennedy	Management	For	For	For
1.7	Elect Lionel L. Nowell, III	Management	For	For	For
1.8	Elect James L. Ziemer	Management	For	For	For
1.9	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMO	CUSIP 883556102	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Marc N. Casper	Management	For	For	For
1.2	Elect Nelson J. Chai	Management	For	For	For
1.3	Elect Ruby R. Chandy	Management	For	For	For
1.4	Elect C. Martin Harris	Management	For	For	For
1.5	Elect Tyler Jacks	Management	For	For	For
1.6	Elect R. Alexandra Keith	Management	For	For	For

1.7	Elect James C. Mullen	Management	For	For	For
1.8	Elect Lars R. Sørensen	Management	For	For	For
1.9	Elect Debora L. Spar	Management	For	For	For
1.10	Elect Scott M. Sperling	Management	For	For	For
1.11	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the 2013 Stock Incentive Plan	Management	For	For	For
6.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For

Thoughtworks Holding Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TWKS	CUSIP 88546E105	06/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gina L. Loftin	Management	For	For	For
1.2	Elect Salim Nathoo	Management	For	Withhold	Against
1.3	Elect William G. Parrett	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Ratification of Auditor	Management	For	For	For

Tidewater Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TDW	CUSIP 88642R109	06/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Darron M. Anderson	Management	For	For	For
1.2	Elect Melissa Cogle	Management	For	For	For
1.3	Elect Dick Fagerstal	Management	For	For	For
1.4	Elect Quintin V. Kneen	Management	For	For	For
1.5	Elect Louis A. Raspino	Management	For	For	For
1.6	Elect Robert E. Robotti	Management	For	For	For
1.7	Elect Kenneth H. Traub	Management	For	For	For
1.8	Elect Lois K. Zabrocky	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect José B. Alvarez	Management	For	For	For
1.2	Elect Alan M. Bennett	Management	For	For	For
1.3	Elect Rosemary T. Berkery	Management	For	For	For
1.4	Elect David T. Ching	Management	For	For	For
1.5	Elect C. Kim Goodwin	Management	For	For	For
1.6	Elect Ernie Herrman	Management	For	For	For
1.7	Elect Amy B. Lane	Management	For	For	For
1.8	Elect Carol Meyrowitz	Management	For	For	For
1.9	Elect Jackwyn L. Nemerov	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against

T-Mobile US Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claure	Management	For	For	For
1.3	Elect Srikant M. Datar	Management	For	For	For
1.4	Elect Srinivasan Gopalan	Management	For	For	For
1.5	Elect Timotheus Höttges	Management	For	For	For
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect Raphael Kübler	Management	For	For	For
1.8	Elect Thorsten Langheim	Management	For	For	For

1.9	Elect Dominique Leroy	Management	For	For	For
1.10	Elect Letitia A. Long	Management	For	For	For
1.11	Elect G. Michael Sievert	Management	For	For	For
1.12	Elect Teresa A. Taylor	Management	For	For	For
1.13	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
5.	Approval of the 2023 Incentive Award Plan	Management	For	For	For
6.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For

Tokyo Electron Ltd

Ticker	Security ID:	Meeting Date		Meeting Status			
8035	CUSIP J86957115	06/20/2023		Voted			
Meeting Type	Country of Trade						
Annual	JP	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For		
1.2	Elect Sadao Sasaki	Management	For	For	For		
1.3	Elect Yoshikazu Nunokawa	Management	For	For	For		
1.4	Elect Michio Sasaki	Management	For	For	For		
1.5	Elect Makiko Eda	Management	For	For	For		
1.6	Elect Sachiko Ichikawa	Management	For	For	For		
2.1	Elect Kazushi Tahara	Management	For	For	For		
2.2	Elect Yutaka Nanasawa	Management	For	For	For		
3	Bonus	Management	For	For	For		
4	Equity Compensation Plan for Inside directors	Management	For	For	For		
5	Equity Compensation Plan for Executive Officers	Management	For	For	For		

Tokyu Fudosan Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status			
3289	CUSIP J88764105	06/28/2023		Voted			
Meeting Type	Country of Trade						
Annual	JP	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For		
2.1	Elect Kiyoshi Kanazashi	Management	For	For	For		
2.2	Elect Hironori Nishikawa	Management	For	For	For		

2.3	Elect Hitoshi Uemura	Management	For	For	For
2.4	Elect Shohei Kimura	Management	For	For	For
2.5	Elect Yoichi Ota	Management	For	For	For
2.6	Elect Hiroaki Hoshino	Management	For	For	For
2.7	Elect Shinichiro Usugi	Management	For	For	For
2.8	Elect Hirofumi Nomoto	Management	For	For	For
2.9	Elect Makoto Kaiami	Management	For	For	For
2.10	Elect Saeko Arai	Management	For	For	For
2.11	Elect Satoshi Miura	Management	For	For	For
2.12	Elect Tsuguhiko Hoshino	Management	For	For	For
2.13	Elect Yumiko Jozuka	Management	For	For	For
3	Elect Masaoki Kanematsu as Statutory Auditor	Management	For	Against	Against
4	Elect Ryo Nagao as Alternate Statutory Auditor	Management	For	For	For

Toro Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
TTC	CUSIP 891092108	03/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jeffrey M. Ettinger	Management	For	For	For
1.2	Elect Eric P. Hansotia	Management	For	For	For
1.3	Elect D. Christian Koch	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Toronto Dominion Bank

Ticker	Security ID:	Meeting Date		Meeting Status	
TD.PR.N	CUSIP 891160509	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cherie L. Brant	Management	For	For	For
1.2	Elect Amy W. Brinkley	Management	For	For	For
1.3	Elect Brian C. Ferguson	Management	For	For	For
1.4	Elect Colleen A. Goggins	Management	For	For	For
1.5	Elect David E. Kepler	Management	For	For	For
1.6	Elect Brian M. Levitt	Management	For	For	For
1.7	Elect Alan N. MacGibbon	Management	For	For	For
1.8	Elect Karen E. Maidment	Management	For	For	For

1.9	Elect Bharat B. Masrani	Management	For	For	For
1.10	Elect Claude Mongeau	Management	For	For	For
1.11	Elect S. Jane Rowe	Management	For	For	For
1.12	Elect Nancy G. Tower	Management	For	For	For
1.13	Elect Ajay K. Virmani	Management	For	For	For
1.14	Elect Mary A. Winston	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Financialization of Housing	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	Shareholder	Against	Against	For

TotalEnergies SE

Ticker	Security ID:	Meeting Date		Meeting Status	
TTE	CUSIP 89151E109	05/26/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
7	Elect Mark Cutifani	Management	For	For	For
8	Elect Dierk Paskert	Management	For	For	For
9	Elect Anelise Lara	Management	For	For	For
10	2022 Remuneration Report	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2022 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For

14	Opinion on 2023 Sustainability and Climate Progress Report	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For
17	Amendments to Articles Regarding the Suppression of Double Voting Rights	Management	For	For	For
18	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

Tractor Supply Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
TSCO	CUSIP 892356106	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joy Brown	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect André J. Hawaux	Management	For	For	For
1.4	Elect Denise L. Jackson	Management	For	For	For
1.5	Elect Ramkumar Krishnan	Management	For	For	For
1.6	Elect Edna K. Morris	Management	For	For	For
1.7	Elect Mark J. Weikel	Management	For	For	For
1.8	Elect Harry A. Lawton III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Trane Technologies plc

Ticker	Security ID:	Meeting Date		Meeting Status	
TT	CUSIP G8994E103	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kirk E. Arnold	Management	For	For	For
1.2	Elect Ann C. Berzin	Management	For	For	For
1.3	Elect April Miller Boise	Management	For	For	For
1.4	Elect Gary D. Forsee	Management	For	For	For
1.5	Elect Mark R. George	Management	For	For	For
1.6	Elect John A. Hayes	Management	For	For	For
1.7	Elect Linda P. Hudson	Management	For	For	For
1.8	Elect Myles P. Lee	Management	For	For	For

1.9	Elect David S. Regnery	Management	For	For	For
1.10	Elect Melissa N. Schaeffer	Management	For	For	For
1.11	Elect John P. Surma	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

Transcat Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
TRNS	CUSIP 893529107	09/06/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher P. Gillette	Management	For	For	For
1.2	Elect Gary J. Haseley	Management	For	For	For
1.3	Elect Mbago M. Kaniki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Transdigm Group Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
TDG	CUSIP 893641100	03/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David A. Barr	Management	For	For	For
1.2	Elect Jane Cronin	Management	For	For	For
1.3	Elect Mervin Dunn	Management	For	Withhold	Against
1.4	Elect Michael Graff	Management	For	Withhold	Against
1.5	Elect Sean P. Hennessy	Management	For	Withhold	Against
1.6	Elect W. Nicholas Howley	Management	For	For	For
1.7	Elect Gary E. McCullough	Management	For	Withhold	Against
1.8	Elect Michele Santana	Management	For	For	For
1.9	Elect Robert J. Small	Management	For	Withhold	Against

1.10	Elect John Staer	Management	For	For	For
1.11	Elect Kevin Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	Undetermined	1 Year	N/A

TransUnion

Ticker	Security ID:	Meeting Date		Meeting Status			
TRU	CUSIP 89400J107	05/04/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect George M. Awad	Management	For	For	For		
1.2	Elect William P. (Billy) Bosworth	Management	For	For	For		
1.3	Elect Christopher A. Cartwright	Management	For	For	For		
1.4	Elect Suzanne P. Clark	Management	For	For	For		
1.5	Elect Hamidou Dia	Management	For	For	For		
1.6	Elect Russell P. Fradin	Management	For	For	For		
1.7	Elect Charles E. Gottdiener	Management	For	For	For		
1.8	Elect Pamela A. Joseph	Management	For	For	For		
1.9	Elect Thomas L. Monahan III	Management	For	For	For		
1.10	Elect Ravi Kumar Singisetti	Management	For	For	For		
1.11	Elect Linda K. Zukauckas	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		

Travel+Leisure Co

Ticker	Security ID:	Meeting Date		Meeting Status			
TNL	CUSIP 894164102	05/17/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Louise F. Brady	Management	For	For	For		
1.2	Elect Michael D. Brown	Management	For	For	For		
1.3	Elect James E. Buckman	Management	For	For	For		
1.4	Elect George Herrera	Management	For	For	For		
1.5	Elect Stephen P. Holmes	Management	For	For	For		
1.6	Elect Lucinda C. Martinez	Management	For	For	For		
1.7	Elect Denny Marie Post	Management	For	For	For		
1.8	Elect Ronald L. Rickles	Management	For	For	For		
1.9	Elect Michael H. Wargotz	Management	For	For	For		

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Travelers Companies Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TRV	CUSIP 89417E109	05/24/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Alan L. Beller	Management	For	For	For
1.2	Elect Janet M. Dolan	Management	For	For	For
1.3	Elect Russell G. Golden	Management	For	For	For
1.4	Elect Patricia L. Higgins	Management	For	For	For
1.5	Elect William J. Kane	Management	For	For	For
1.6	Elect Thomas B. Leonardi	Management	For	For	For
1.7	Elect Clarence Otis, Jr.	Management	For	For	For
1.8	Elect Elizabeth E. Robinson	Management	For	For	For
1.9	Elect Philip T. Ruegger III	Management	For	For	For
1.10	Elect Rafael Santana	Management	For	For	For
1.11	Elect Todd C. Schermerhorn	Management	For	For	For
1.12	Elect Alan D. Schnitzer	Management	For	For	For
1.13	Elect Laurie J. Thomsen	Management	For	For	For
1.14	Elect Bridget A. van Kralingen	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Approval of the 2023 Stock Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Insuring Law Enforcement	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Abstain	N/A

Treehouse Foods Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
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THS	CUSIP 89469A104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Scott D. Ostfeld	Management	For	For	For
1.2	Elect Jean E. Spence	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Repeal of Classified Board	Management	For	For	For
6.	Amendment to the Equity and Incentive Plan	Management	For	For	For

Trimble Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James C. Dalton	Management	For	For	For
1.2	Elect Börje Ekholm	Management	For	For	For
1.3	Elect Ann Fandozzi	Management	For	For	For
1.4	Elect Kaigham Gabriel	Management	For	For	For
1.5	Elect Meaghan Lloyd	Management	For	For	For
1.6	Elect Sandra MacQuillan	Management	For	Withhold	Against
1.7	Elect Robert G. Painter	Management	For	For	For
1.8	Elect Mark S. Peek	Management	For	For	For
1.9	Elect Thomas W. Sweet	Management	For	For	For
1.10	Elect Johan Wibergh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Truist Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TFC	CUSIP 89832Q109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jennifer S. Banner	Management	For	For	For

1.2	Elect K. David Boyer, Jr.	Management	For	For	For
1.3	Elect Agnes Bundy Scanlan	Management	For	For	For
1.4	Elect Anna R. Cablik	Management	For	For	For
1.5	Elect Dallas S. Clement	Management	For	For	For
1.6	Elect Paul D. Donahue	Management	For	For	For
1.7	Elect Patrick C. Graney III	Management	For	For	For
1.8	Elect Linnie M. Haynesworth	Management	For	For	For
1.9	Elect Kelly S. King	Management	For	For	For
1.10	Elect Easter A. Maynard	Management	For	For	For
1.11	Elect Donna S. Morea	Management	For	For	For
1.12	Elect Charles A. Patton	Management	For	For	For
1.13	Elect Nido R. Qubein	Management	For	For	For
1.14	Elect David M. Ratcliffe	Management	For	For	For
1.15	Elect William H. Rogers, Jr.	Management	For	For	For
1.16	Elect Frank P. Scruggs, Jr.	Management	For	For	For
1.17	Elect Christine Sears	Management	For	For	For
1.18	Elect Thomas E. Skains	Management	For	For	For
1.19	Elect Bruce L. Tanner	Management	For	For	For
1.20	Elect Thomas N. Thompson	Management	For	For	For
1.21	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Tyler Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TYL	CUSIP 902252105	05/11/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Glenn A. Carter	Management	For	Withhold	Against
1.2	Elect Brenda A. Cline	Management	For	For	For
1.3	Elect Ronnie D. Hawkins Jr.	Management	For	For	For
1.4	Elect Mary L. Landrieu	Management	For	For	For
1.5	Elect John S. Marr, Jr.	Management	For	For	For
1.6	Elect H. Lynn Moore, Jr.	Management	For	For	For
1.7	Elect Daniel M. Pope	Management	For	For	For
1.8	Elect Dustin R. Womble	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
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Uber Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
UBER	CUSIP 90353T100	05/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Ronald D. Sugar	Management	For	For	For
1.2	Elect Revathi Advaiti	Management	For	For	For
1.3	Elect Ursula M. Burns	Management	For	For	For
1.4	Elect Robert A. Eckert	Management	For	For	For
1.5	Elect Amanda Ginsberg	Management	For	For	For
1.6	Elect Dara Khosrowshahi	Management	For	For	For
1.7	Elect Wan Ling Martello	Management	For	For	For
1.8	Elect John A. Thain	Management	For	For	For
1.9	Elect David Trujillo	Management	For	For	For
1.10	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	Against	For

UDR Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
UDR	CUSIP 902653104	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Katherine A. Cattanach	Management	For	For	For
1.2	Elect Jon A. Grove	Management	For	For	For
1.3	Elect Mary Ann King	Management	For	For	For
1.4	Elect James D. Klingbeil	Management	For	For	For
1.5	Elect Clint D. McDonnough	Management	For	For	For
1.6	Elect Robert A. McNamara	Management	For	For	For
1.7	Elect Diane M. Morefield	Management	For	For	For
1.8	Elect Kevin C. Nickelberry	Management	For	For	For
1.9	Elect Mark R. Patterson	Management	For	For	For
1.10	Elect Thomas W. Toomey	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
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UFP Technologies Inc.

	Ticker	Security ID:	Meeting Date		Meeting Status	
	UFPT	CUSIP 902673102	06/07/2023		Voted	
	Meeting Type	Country of Trade				
	Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect R. Jeffrey Bailly	Management	For	For	For	
1.2	Elect Thomas Oberdorf	Management	For	For	For	
1.3	Elect Marc Kozin	Management	For	For	For	
1.4	Elect Daniel C. Croteau	Management	For	For	For	
1.5	Elect Cynthia L. Feldmann	Management	For	For	For	
1.6	Elect Joseph John Hassett	Management	For	For	For	
1.7	Elect Symeria Hudson	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Amendment to Articles Regarding Officer Exculpation And Other Technical Changes	Management	For	Against	Against	
4.	Ratification of Auditor	Management	For	For	For	

Ulta Salon Cosmetics & Fragrance Inc

	Ticker	Security ID:	Meeting Date		Meeting Status	
	ULTA	CUSIP 90384S303	06/01/2023		Voted	
	Meeting Type	Country of Trade				
	Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Michelle L. Collins	Management	For	For	For	
1.2	Elect Patricia Little	Management	For	For	For	
1.3	Elect Heidi G. Petz	Management	For	For	For	
1.4	Elect Michael C. Smith	Management	For	For	For	
2.	Repeal of Classified Board	Management	For	For	For	
3.	Elimination of Supermajority Requirement to Remove Directors	Management	For	For	For	
4.	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Management	For	For	For	
5.	Elimination of Supermajority Requirements for Amendments to Bylaws	Management	For	For	For	
6.	Ratification of Auditor	Management	For	For	For	
7.	Advisory Vote on Executive Compensation	Management	For	For	For	

8.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
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Unilever plc

Ticker	Security ID:	Meeting Date		Meeting Status	
UL	CUSIP 904767704	05/03/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	Against	Against
3.	Elect Nils Andersen	Management	For	For	For
4.	Elect Judith Hartmann	Management	For	For	For
5.	Elect Adrian Henna	Management	For	For	For
6.	Elect Alan Jope	Management	For	For	For
7.	Elect Andrea Jung	Management	For	For	For
8.	Elect Susan Kilsby	Management	For	For	For
9.	Elect Ruby Lu	Management	For	For	For
10.	Elect Strive T. Masiyiwa	Management	For	For	For
11.	Elect Youngme E. Moon	Management	For	For	For
12.	Elect Graeme D. Pitkethly	Management	For	For	For
13.	Elect Feike Sijbesma	Management	For	For	For
14.	Elect Nelson Peltz	Management	For	For	For
15.	Elect Hein Schumacher	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For
18.	Authorisation of Political Donations	Management	For	For	For
19.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22.	Authority to Repurchase Shares	Management	For	For	For
23.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Union Pacific Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
UNP	CUSIP 907818108	05/18/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				

1.1	Elect William J. DeLaney	Management	For	For	For
1.2	Elect David B. Dillon	Management	For	For	For
1.3	Elect Sheri H. Edison	Management	For	For	For
1.4	Elect Teresa M. Finley	Management	For	For	For
1.5	Elect Lance M. Fritz	Management	For	For	For
1.6	Elect Deborah C. Hopkins	Management	For	For	For
1.7	Elect Jane H. Lute	Management	For	For	For
1.8	Elect Michael R. McCarthy	Management	For	For	For
1.9	Elect Jose H. Villarreal	Management	For	For	For
1.10	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

Uni-President Enterprises Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
1216	CUSIP Y91475106	06/28/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	TW				
Issue No.	Description				
1	2022 Accounts and Reports	Management	For	For	For
2	2022 Allocation of Profits/Dividends	Management	For	For	For
3.1	Elect CHIEN Lee-Feng	Management	For	For	For
4	Non-Compete Restrictions for Directors	Management	For	For	For

Unisys Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
UIS	CUSIP 909214306	05/05/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Peter A. Altabef	Management	For	For	For
1.2	Elect Nathaniel A. Davis	Management	For	Against	Against
1.3	Elect Matthew J. Desch	Management	For	Against	Against

1.4	Elect Philippe Germond	Management	For	Against	Against
1.5	Elect Deborah Lee James	Management	For	Against	Against
1.6	Elect John A. Kritzmacher	Management	For	For	For
1.7	Elect Paul E. Martin	Management	For	Against	Against
1.8	Elect Regina Paolillo	Management	For	Against	Against
1.9	Elect Troy K. Richardson	Management	For	Against	Against
1.10	Elect Lee D. Roberts	Management	For	For	For
1.11	Elect Roxanne Taylor	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of 2023 Long-Term Incentive Plan	Management	For	For	For

United Community Banks Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
UCBI	CUSIP 90984P303	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jennifer M. Bazante	Management	For	For	For
1.2	Elect George B. Bell	Management	For	For	For
1.3	Elect James P. Clements	Management	For	For	For
1.4	Elect Kenneth L. Daniels	Management	For	For	For
1.5	Elect Lance F. Drummond	Management	For	For	For
1.6	Elect H. Lynn Harton	Management	For	For	For
1.7	Elect Jennifer K. Mann	Management	For	For	For
1.8	Elect Thomas A. Richlovsky	Management	For	For	For
1.9	Elect David C. Shaver	Management	For	For	For
1.10	Elect Tim R. Wallis	Management	For	For	For
1.11	Elect David H. Wilkins	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
URI	CUSIP 911363109	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect José B. Alvarez	Management	For	For	For
1.2	Elect Marc A. Bruno	Management	For	For	For

1.3	Elect Larry D. De Shon	Management	For	For	For
1.4	Elect Matthew J. Flannery	Management	For	For	For
1.5	Elect Bobby J. Griffin	Management	For	For	For
1.6	Elect Kim Harris Jones	Management	For	For	For
1.7	Elect Terri L. Kelly	Management	For	For	For
1.8	Elect Michael J. Kneeland	Management	For	For	For
1.9	Elect Francisco J. Lopez-Balboa	Management	For	For	For
1.10	Elect Gracia C. Martore	Management	For	For	For
1.11	Elect Shiv Singh	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Reduce Ownership Threshold to Initiate Written Consent	Management	For	For	For
6.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For

Unitedhealth Group Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
UNH	CUSIP 91324P102	06/05/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Timothy P. Flynn	Management	For	For	For
1.2	Elect Paul R. Garcia	Management	For	For	For
1.3	Elect Kristen Gil	Management	For	For	For
1.4	Elect Stephen J. Hemsley	Management	For	For	For
1.5	Elect Michele J. Hooper	Management	For	For	For
1.6	Elect F. William McNabb, III	Management	For	For	For
1.7	Elect Valerie C. Montgomery Rice	Management	For	For	For
1.8	Elect John H. Noseworthy	Management	For	For	For
1.9	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

Universal Display Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
OLED	CUSIP 91347P105	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Steven V. Abramson	Management	For	For	For
1.2	Elect Cynthia J. Comparin	Management	For	For	For
1.3	Elect Richard C. Elias	Management	For	For	For
1.4	Elect Elizabeth H. Gemmill	Management	For	For	For
1.5	Elect C. Keith Hartley	Management	For	For	For
1.6	Elect Celia M. Joseph	Management	For	For	For
1.7	Elect Lawrence Lacerte	Management	For	For	For
1.8	Elect Sidney D. Rosenblatt	Management	For	For	For
2.	Approval of the Equity Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For

Urban Edge Properties

Ticker	Security ID:	Meeting Date	Meeting Status		
UE	CUSIP 91704F104	05/03/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Jeffrey S. Olson	Management	For	For	For
1.2	Elect Mary L. Baglivo	Management	For	For	For
1.3	Elect Steven H. Grapstein	Management	For	For	For
1.4	Elect Steven J. Guttman	Management	For	For	For
1.5	Elect Norman K. Jenkins	Management	For	For	For
1.6	Elect Kevin P. O'Shea	Management	For	For	For
1.7	Elect Catherine D. Rice	Management	For	For	For
1.8	Elect Katherine M. Sandstrom	Management	For	For	For
1.9	Elect Douglas W. Sesler	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

US Foods Holding Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
USFD	CUSIP 912008109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Cheryl A. Bachelder	Management	For	For	For
1.2	Elect James J. Barber, Jr.	Management	For	For	For
1.3	Elect Robert M. Dutkowsky	Management	For	For	For
1.4	Elect Scott D. Ferguson	Management	For	For	For
1.5	Elect David E. Flitman	Management	For	For	For
1.6	Elect Marla C. Gottschalk	Management	For	For	For
1.7	Elect Sunil Gupta	Management	For	For	For
1.8	Elect Carl A. Pforzheimer	Management	For	For	For
1.9	Elect Quentin Roach	Management	For	For	For
1.10	Elect David M. Tehle	Management	For	For	For
1.11	Elect David A. Toy	Management	For	For	For
1.12	Elect Ann E. Ziegler	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Adoption of Federal Forum Provision	Management	For	Against	Against
5.	Amendment to Articles Regarding the Exculpation of Officers	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For
7.	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Shareholder	Against	Against	For

Vail Resorts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTN	CUSIP 91879Q109	12/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Susan L. Decker	Management	For	For	For
1.2	Elect Robert A. Katz	Management	For	For	For
1.3	Elect Kirsten A. Lynch	Management	For	For	For
1.4	Elect Nadia Rawlinson	Management	For	For	For
1.5	Elect John T. Redmond	Management	For	For	For
1.6	Elect Michele Romanow	Management	For	For	For
1.7	Elect Hilary A. Schneider	Management	For	For	For
1.8	Elect D. Bruce Sewell	Management	For	Against	Against
1.9	Elect John F. Sorte	Management	For	For	For
1.10	Elect Peter A. Vaughn	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Valero Energy Corp.

Ticker	Security ID:	Meeting Date		Meeting Status			
VLO	CUSIP 91913Y100	05/09/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Fred M. Diaz	Management	For	For	For		
1.2	Elect H. Paulett Eberhart	Management	For	For	For		
1.3	Elect Marie A. Ffolkes	Management	For	For	For		
1.4	Elect Joseph W. Gorder	Management	For	For	For		
1.5	Elect Kimberly S. Greene	Management	For	For	For		
1.6	Elect Deborah P. Majoras	Management	For	For	For		
1.7	Elect Eric D. Mullins	Management	For	For	For		
1.8	Elect Donald L. Nickles	Management	For	For	For		
1.9	Elect Robert A. Profusek	Management	For	For	For		
1.10	Elect Randall J. Weisenburger	Management	For	For	For		
1.11	Elect Rayford Wilkins Jr.	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		
5.	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	Shareholder	Against	For	Against		
6.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For		

Valmont Industries, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
VMI	CUSIP 920253101	04/24/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mogens C. Bay	Management	For	For	For		
1.2	Elect Ritu C. Favre	Management	For	For	For		
1.3	Elect Richard A. Lanoha	Management	For	For	For		
2.	Advisory Vote on Executive Compensation	Management	For	For	For		

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Varex Imaging Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
VREX	CUSIP 92214X106	02/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Kathleen L. Bardwell	Management	For	For	For
1.2	Elect Jocelyn D. Chertoff	Management	For	For	For
1.3	Elect Timothy E. Guertin	Management	For	For	For
1.4	Elect Jay K. Kunkel	Management	For	For	For
1.5	Elect Walter M Rosebrough, Jr.	Management	For	For	For
1.6	Elect Sunny S. Sanyal	Management	For	For	For
1.7	Elect Christine A. Tsingos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Varonis Systems Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
VRNS	CUSIP 922280102	06/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Yakov Faitelson	Management	For	For	For
1.2	Elect Thomas F. Mendoza	Management	For	For	For
1.3	Elect Avrohom J. Kess	Management	For	For	For
1.4	Elect Ohad Korkus	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Approval of the Omnibus Equity Incentive Plan	Management	For	For	For

Veeco Instruments Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
VECO	CUSIP 922417100	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Kathleen A. Bayless	Management	For	For	For
1.2	Elect Gordon Hunter	Management	For	For	For
1.3	Elect Lena Nicolaides	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Ventas Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
VTR	CUSIP 92276F100	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Melody C. Barnes	Management	For	For	For
1.2	Elect Debra A. Cafaro	Management	For	For	For
1.3	Elect Michael J. Embler	Management	For	For	For
1.4	Elect Matthew J. Lustig	Management	For	For	For
1.5	Elect Roxanne M. Martino	Management	For	For	For
1.6	Elect Marguerite M. Nader	Management	For	For	For
1.7	Elect Sean Nolan	Management	For	For	For
1.8	Elect Walter C. Rakowich	Management	For	For	For
1.9	Elect Sumit Roy	Management	For	For	For
1.10	Elect James D. Shelton	Management	For	For	For
1.11	Elect Maurice Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Verint Systems, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
VRNT	CUSIP 92343X100	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dan Bodner	Management	For	For	For
1.2	Elect Linda M. Crawford	Management	For	For	For
1.3	Elect John R. Egan	Management	For	For	For
1.4	Elect Reid French	Management	For	For	For
1.5	Elect Stephen Gold	Management	For	For	For
1.6	Elect William Kurtz	Management	For	For	For

1.7	Elect Andrew D. Miller	Management	For	For	For
1.8	Elect Richard Nottenburg	Management	For	For	For
1.9	Elect Kristen Robinson	Management	For	For	For
1.10	Elect Yvette Smith	Management	For	For	For
1.11	Elect Jason Wright	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of the 2023 Long-Term Stock Incentive Plan	Management	For	For	For

Verisk Analytics Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
VRSK	CUSIP 92345Y106	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vincent K. Brooks	Management	For	For	For
1.2	Elect Jeffrey Dailey	Management	For	For	For
1.3	Elect Wendy E. Lane	Management	For	For	For
1.4	Elect Lee M. Shavel	Management	For	For	For
1.5	Elect Kimberly S. Stevenson	Management	For	For	For
1.6	Elect Olumide Soroye	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Verizon Communications Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
VZ	CUSIP 92343V104	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Shellye L. Archambeau	Management	For	For	For
1.2	Elect Roxanne S. Austin	Management	For	For	For
1.3	Elect Mark T. Bertolini	Management	For	For	For
1.4	Elect Vittorio Colao	Management	For	For	For
1.5	Elect Melanie L. Healey	Management	For	For	For
1.6	Elect Laxman Narasimhan	Management	For	For	For
1.7	Elect Clarence Otis, Jr.	Management	For	For	For

1.8	Elect Daniel H. Schulman	Management	For	For	For
1.9	Elect Rodney E. Slater	Management	For	For	For
1.10	Elect Carol B. Tomé	Management	For	For	For
1.11	Elect Hans E. Vestberg	Management	For	For	For
1.12	Elect Gregory G. Weaver	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Vertex Pharmaceuticals, Inc.

Ticker		Security ID:	Meeting Date		Meeting Status	
VRTX		CUSIP 92532F100	05/17/2023		Voted	
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Sangeeta N. Bhatia	Management	For	For	For	
1.2	Elect Lloyd A. Carney	Management	For	For	For	
1.3	Elect Alan M. Garber	Management	For	For	For	
1.4	Elect Terrence C. Kearney	Management	For	For	For	
1.5	Elect Reshma Kewalramani	Management	For	For	For	
1.6	Elect Jeffrey M. Leiden	Management	For	For	For	
1.7	Elect Diana L. McKenzie	Management	For	For	For	
1.8	Elect Bruce I. Sachs	Management	For	For	For	
1.9	Elect Suketu Upadhyay	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	For	For	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	

Vestas Wind Systems AS

Ticker	Security ID:	Meeting Date		Meeting Status	
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VWS	CUSIP K9773J201	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	DK				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.1	Elect Anders Runevad	Management	For	For	For
6.2	Elect Bruce Grant	Management	For	For	For
6.3	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.4	Elect Helle Thorning-Schmidt	Management	For	For	For
6.5	Elect Karl-Henrik Sundström	Management	For	For	For
6.6	Elect Kentaro Hosomi	Management	For	For	For
6.7	Elect Lena Olving	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

Viasat, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VSAT	CUSIP 92552V100	09/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark D. Dankberg	Management	For	For	For
1.2	Elect Rajeev Suri	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 1996 Equity Participation Plan	Management	For	For	For
6.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

Viavi Solutions Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
VIAV	CUSIP 925550105	11/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Richard E. Belluzzo	Management	For	For	For
1.2	Elect Keith L. Barnes	Management	For	For	For
1.3	Elect Laura Black	Management	For	For	For
1.4	Elect Tor R. Braham	Management	For	For	For
1.5	Elect Donald A. Colvin	Management	For	For	For
1.6	Elect Douglas Gilstrap	Management	For	For	For
1.7	Elect Masood A. Jabbar	Management	For	For	For
1.8	Elect Oleg Khaykin	Management	For	For	For
1.9	Elect Joanne Solomon	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2003 Equity Incentive Plan	Management	For	For	For
6.	Employee Stock Purchase Plan	Management	For	For	For

VICI Properties Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
VICI	CUSIP 925652109	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James R. Abrahamson	Management	For	For	For
1.2	Elect Diana F. Cantor	Management	For	For	For
1.3	Elect Monica H. Douglas	Management	For	For	For
1.4	Elect Elizabeth I. Holland	Management	For	For	For
1.5	Elect Craig Macnab	Management	For	For	For
1.6	Elect Edward B. Pitoniak	Management	For	For	For
1.7	Elect Michael D. Rumbolz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Vinci

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CINS F5879X108	04/13/2023	Voted		
Meeting Type	Country of Trade				
Mix	FR				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For

2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Caroline Grégoire Sainte Marie	Management	For	For	For
5	Elect Carlos F. Aguilar	Management	For	For	For
6	Elect Annette Messemer	Management	For	For	For
7	Elect Dominique Muller	Management	Undetermined	For	N/A
8	Elect Agnès Daney de Marcillac	Management	Undetermined	Against	N/A
9	Elect Ronald Kouwenhoven	Management	Undetermined	Against	N/A
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2023 Remuneration Policy (Executives)	Management	For	For	For
13	2022 Remuneration Report	Management	For	For	For
14	2022 Remuneration of Xavier Huillard, Chair and CEO	Management	For	Against	Against
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Increase Capital Through Capitalisations	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Issue Performance Shares	Management	For	For	For
25	Authorisation of Legal Formalities	Management	For	For	For

Vistra Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
VST	CUSIP 92840M102	05/02/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Scott B. Helm	Management	For	For	For
1.2	Elect Hilary E. Ackermann	Management	For	For	For
1.3	Elect Arcilia C. Acosta	Management	For	For	For
1.4	Elect Gavin R. Baiera	Management	For	For	For
1.5	Elect Paul M. Barbas	Management	For	For	For
1.6	Elect James A. Burke	Management	For	For	For

1.7	Elect Lisa Crutchfield	Management	For	For	For
1.8	Elect Brian K. Ferraioli	Management	For	For	For
1.9	Elect Jeff D. Hunter	Management	For	For	For
1.10	Elect Julie Lagacy	Management	For	For	For
1.11	Elect John R. Sult	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

W.W. Grainger Inc.

Ticker	Security ID:	Meeting Date		Meeting Status			
GWW	CUSIP 384802104	04/26/2023		Voted			
Meeting Type	Country of Trade						
Annual	US	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rodney C. Adkins	Management	For	For	For		
1.2	Elect V. Ann Hailey	Management	For	For	For		
1.3	Elect Katherine D. Jaspon	Management	For	For	For		
1.4	Elect Stuart L. Levenick	Management	For	For	For		
1.5	Elect D. G. Macpherson	Management	For	For	For		
1.6	Elect Neil S. Novich	Management	For	For	For		
1.7	Elect Beatriz R. Perez	Management	For	For	For		
1.8	Elect E. Scott Santi	Management	For	For	For		
1.9	Elect Susan Slavik Williams	Management	For	For	For		
1.10	Elect Lucas E. Watson	Management	For	For	For		
1.11	Elect Steven A. White	Management	For	For	For		
2.	Ratification of Auditor	Management	For	For	For		
3.	Advisory Vote on Executive Compensation	Management	For	For	For		
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For		

Wal-mart de Mexico S A B de C
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Ticker	Security ID:	Meeting Date		Meeting Status			
WALMEX	CUSIP 93114W107	03/30/2023		Voted			
Meeting Type	Country of Trade						
Annual	MX	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Report of the Audit and Corporate Governance Committee	Management	For	For	For		
2	Report of the Board on CEO's Report	Management	For	For	For		
3	Report of the Board of Directors	Management	For	For	For		
4	Report on Employees' Share Plan	Management	For	For	For		

5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Election of Directors; Election of Audit and Corporate Governance Committee Chair; Fees	Management	For	For	For
9	Election of Meeting Delegates	Management	For	For	For

Walmart Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
WMT	CUSIP 931142103	05/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Cesar Conde	Management	For	For	For
1.2	Elect Timothy P. Flynn	Management	For	For	For
1.3	Elect Sarah J. Friar	Management	For	For	For
1.4	Elect Carla A. Harris	Management	For	For	For
1.5	Elect Thomas W. Horton	Management	For	For	For
1.6	Elect Marissa A. Mayer	Management	For	For	For
1.7	Elect C. Douglas McMillon	Management	For	For	For
1.8	Elect Gregory B. Penner	Management	For	For	For
1.9	Elect Randall L. Stephenson	Management	For	For	For
1.10	Elect S. Robson Walton	Management	For	For	For
1.11	Elect Steuart L. Walton	Management	For	For	For
2.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

12.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	Shareholder	Against	For	Against
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Walt Disney Co (The)

Ticker	Security ID:	Meeting Date		Meeting Status	
DIS	CUSIP 254687106	04/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Mary T. Barra	Management	For	For	For
1.2	Elect Safra A. Catz	Management	For	For	For
1.3	Elect Amy L. Chang	Management	For	For	For
1.4	Elect Francis A. deSouza	Management	For	For	For
1.5	Elect Carolyn N. Everson	Management	For	For	For
1.6	Elect Michael B.G. Froman	Management	For	For	For
1.7	Elect Robert A. Iger	Management	For	For	For
1.8	Elect Maria Elena Lagomasino	Management	For	For	For
1.9	Elect Calvin R. McDonald	Management	For	For	For
1.10	Elect Mark G. Parker	Management	For	For	For
1.11	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Waste Connections, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WCN	CUSIP 94106B101	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Andrea E. Bertone	Management	For	For	For
1.2	Elect Edward E. Guillet	Management	For	For	For
1.3	Elect Michael W. Harlan	Management	For	For	For
1.4	Elect Larry S. Hughes	Management	For	For	For

1.5	Elect Worthing F. Jackman	Management	Do Not Vote	Withhold	N/A
1.6	Elect Elise L. Jordan	Management	For	For	For
1.7	Elect Susan Lee	Management	For	For	For
1.8	Elect Ronald J. Mittelstaedt	Management	For	For	For
1.9	Elect William J. Razzouk	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Waste Management, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WM	CUSIP 94106L109	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bruce E. Chinn	Management	For	For	For
1.2	Elect James C. Fish, Jr.	Management	For	For	For
1.3	Elect Andrés R. Gluski	Management	For	For	For
1.4	Elect Victoria M. Holt	Management	For	For	For
1.5	Elect Kathleen M. Mazzarella	Management	For	For	For
1.6	Elect Sean E. Menke	Management	For	For	For
1.7	Elect William B. Plummer	Management	For	For	For
1.8	Elect John C. Pope	Management	For	For	For
1.9	Elect Maryrose T. Sylvester	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Approval of 2023 Stock Incentive Plan	Management	For	For	For

Watsco Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WSO	CUSIP 942622200	06/05/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ana Lopez-Blazquez	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

4.	Ratification of Auditor	Management	For	For	For
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WD-40 Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
WDFC	CUSIP 929236107	12/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Steven A. Brass	Management	For	For	For
1.2	Elect Cynthia B. Burks	Management	For	For	For
1.3	Elect Daniel T. Carter	Management	For	For	For
1.4	Elect Eric P. Etchart	Management	For	For	For
1.5	Elect Lara L. Lee	Management	For	For	For
1.6	Elect Edward O. Magee, Jr.	Management	For	For	For
1.7	Elect Trevor I. Mihalik	Management	For	For	For
1.8	Elect Graciela I. Monteagudo	Management	For	For	For
1.9	Elect David B. Pendarvis	Management	For	For	For
1.10	Elect Gregory A. Sandfort	Management	For	For	For
1.11	Elect Anne G. Saunders	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2016 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For

WEC Energy Group Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
WEC	CUSIP 92939U106	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	US	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Issue No.	Description				
1.1	Elect Ave M. Bie	Management	For	For	For
1.2	Elect Curt S. Culver	Management	For	For	For
1.3	Elect Danny L. Cunningham	Management	For	For	For
1.4	Elect William M. Farrow III	Management	For	For	For
1.5	Elect Cristina A. Garcia-Thomas	Management	For	For	For
1.6	Elect Maria C. Green	Management	For	For	For
1.7	Elect Gale E. Klappa	Management	For	For	For
1.8	Elect Thomas K. Lane	Management	For	For	For
1.9	Elect Scott J. Lauber	Management	For	For	For
1.10	Elect Ulice Payne, Jr.	Management	For	For	For
1.11	Elect Mary Ellen Stanek	Management	For	For	For

1.12	Elect Glen E. Tellock	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Wells Fargo & Co.

Ticker	Security ID:	Meeting Date		Meeting Status	
WFC	CUSIP 949746101	04/25/2023		Voted	
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual Issue No.	Description				
1.1	Elect Steven D. Black	Management	For	For	For
1.2	Elect Mark A. Chancy	Management	For	For	For
1.3	Elect Celeste A. Clark	Management	For	For	For
1.4	Elect Theodore F. Craver, Jr.	Management	For	For	For
1.5	Elect Richard K. Davis	Management	For	For	For
1.6	Elect Wayne M. Hewett	Management	For	For	For
1.7	Elect CeCelia Morken	Management	For	For	For
1.8	Elect Maria R. Morris	Management	For	For	For
1.9	Elect Felicia F. Norwood	Management	For	For	For
1.10	Elect Richard B. Payne, Jr.	Management	For	For	For
1.11	Elect Ronald L. Sargent	Management	For	For	For
1.12	Elect Charles W. Scharf	Management	For	For	For
1.13	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

Welltower OP LLC

Ticker	Security ID:	Meeting Date	Meeting Status			
WELL	CUSIP 95040Q104	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Kenneth J. Bacon	Management	For	For	For	
1.2	Elect Karen B. DeSalvo	Management	For	For	For	
1.3	Elect Philip L. Hawkins	Management	For	For	For	
1.4	Elect Dennis G. Lopez	Management	For	For	For	
1.5	Elect Shankh Mitra	Management	For	For	For	
1.6	Elect Ade J. Patton	Management	For	For	For	
1.7	Elect Diana W. Reid	Management	For	For	For	
1.8	Elect Sergio D. Rivera	Management	For	For	For	
1.9	Elect Johnese M. Spisso	Management	For	For	For	
1.10	Elect Kathryn M. Sullivan	Management	For	For	For	
2.	Ratification of Auditor	Management	For	For	For	
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For	

West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
WST	CUSIP 955306105	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	US					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Mark A. Buthman	Management	For	For	For	
1.2	Elect William F. Feehery	Management	For	For	For	
1.3	Elect Robert F. Friel	Management	For	For	For	
1.4	Elect Eric M. Green	Management	For	For	For	
1.5	Elect Thomas W. Hofmann	Management	For	For	For	
1.6	Elect Molly E. Joseph	Management	For	For	For	
1.7	Elect Deborah L. V. Keller	Management	For	For	For	
1.8	Elect Myla P. Lai-Goldman	Management	For	For	For	
1.9	Elect Stephen H. Lockhart	Management	For	For	For	
1.10	Elect Douglas A. Michels	Management	For	For	For	
1.11	Elect Paolo Pucci	Management	For	For	For	
2.	Advisory Vote on Executive Compensation	Management	For	For	For	
3.	Ratification of Auditor	Management	For	For	For	

4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against

Westinghouse Air Brake Technologies Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
WAB	CUSIP 929740108	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Rafael Santana	Management	For	For	For
1.2	Elect Lee C. Banks	Management	For	For	For
1.3	Elect Byron S. Foster	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

WEX Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
WEX	CUSIP 96208T104	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Daniel H. Callahan	Management	For	For	For
1.2	Elect Shikhar Ghosh	Management	For	For	For
1.3	Elect James R. Groch	Management	For	For	For
1.4	Elect James Neary	Management	For	For	For
1.5	Elect Melissa D. Smith	Management	For	For	For
1.6	Elect Stephen Smith	Management	For	For	For
1.7	Elect Susan Sobott	Management	For	For	For
1.8	Elect Regina O. Sommer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Weyerhaeuser Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
WY	CUSIP 962166104	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Mark A. Emmert	Management	For	For	For
1.2	Elect Rick R. Holley	Management	For	For	For
1.3	Elect Sara G. Lewis	Management	For	For	For
1.4	Elect Deidra C. Merriwether	Management	For	For	For
1.5	Elect Al Monaco	Management	For	For	For
1.6	Elect Nicole W. Piasecki	Management	For	For	For
1.7	Elect Lawrence A. Selzer	Management	For	For	For
1.8	Elect Devin W. Stockfish	Management	For	For	For
1.9	Elect Kim Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

Wheaton Precious Metals Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
WPM	CUSIP 962879102	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	CA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect George L. Brack	Management	For	For	For
1.2	Elect John A. Brough	Management	For	For	For
1.3	Elect Jaimie Donovan	Management	For	For	For
1.4	Elect R. Peter Gillin	Management	For	Withhold	Against
1.5	Elect Chantal Gosselin	Management	For	For	For
1.6	Elect Jeane Hull	Management	For	For	For
1.7	Elect Glenn A. Ives	Management	For	For	For
1.8	Elect Charles A. Jeannes	Management	For	For	For
1.9	Elect Marilyn Schonberner	Management	For	For	For
1.10	Elect Randy V.J. Smallwood	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Williams Cos Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
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WMB	CUSIP 969457100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Alan S. Armstrong	Management	For	For	For
1.2	Elect Stephen W. Bergstrom	Management	For	For	For
1.3	Elect Michael A. Creel	Management	For	For	For
1.4	Elect Stacey H. Doré	Management	For	For	For
1.5	Elect Carri A. Lockhart	Management	For	For	For
1.6	Elect Richard E. Muncrief	Management	For	For	For
1.7	Elect Peter A. Ragauss	Management	For	For	For
1.8	Elect Rose M. Robeson	Management	For	For	For
1.9	Elect Scott D. Sheffield	Management	For	For	For
1.10	Elect Murray D. Smith	Management	For	For	For
1.11	Elect William H. Spence	Management	For	For	For
1.12	Elect Jesse J. Tyson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

Winmark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WINA	CUSIP 974250102	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.	Change in Board Size	Management	For	For	For
2.1	Elect Brett D. Heffes	Management	For	For	For
2.2	Elect Lawrence A. Barbetta	Management	For	For	For
2.3	Elect Amy C. Becker	Management	For	For	For
2.4	Elect Jenele C. Grassle	Management	For	For	For
2.5	Elect Philip I. Smith	Management	For	For	For
2.6	Elect Gina D. Sprenger	Management	For	For	For
2.7	Elect Percy C. Tomlinson, Jr.	Management	For	For	For
2.8	Elect Mark L. Wilson	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Wix.com Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
WIX	CUSIP M98068105	11/06/2023	Voted		

Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Deirdre M. Bigley	Management	For	For	For
1.2	Elect Allon Bloch	Management	For	For	For
1.3	Elect Ferran Soriano	Management	For	For	For
2.	Compensation of CEO 2024-2026	Management	For	Against	Against
2.1	Confirmation of Non-Controlling Shareholder	Management	Undetermined	For	N/A
3.	Amend Compensation Policy - Executives	Management	For	Against	Against
3.1	Confirmation of Non-Controlling Shareholder	Management	Undetermined	For	N/A
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

XPEL Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
XPEL	CUSIP 98379L100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ryan L. Pape	Management	For	For	For
1.2	Elect Mark E. Adams	Management	For	For	For
1.3	Elect Stacy L. Bogart	Management	For	For	For
1.4	Elect Richard K. Crumly	Management	For	For	For
1.5	Elect Michael Klonne	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Xperi Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
XPER	CUSIP 98423J101	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Darcy Antonellis	Management	For	Against	Against
1.2	Elect Laura J. Durr	Management	For	Against	Against
1.3	Elect David C. Habiger	Management	For	For	For
1.4	Elect Jon E. Kirchner	Management	For	For	For
1.5	Elect Christopher A. Seams	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

Xylem Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
XYL	CUSIP 98419M100	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Jeanne Beliveau-Dunn	Management	For	For	For
1.2	Elect Patrick K. Decker	Management	For	For	For
1.3	Elect Earl R. Ellis	Management	For	For	For
1.4	Elect Robert F. Friel	Management	For	For	For
1.5	Elect Victoria D. Harker	Management	For	For	For
1.6	Elect Steven R. Loranger	Management	For	For	For
1.7	Elect Mark D. Morelli	Management	For	For	For
1.8	Elect Jerome A. Peribere	Management	For	For	For
1.9	Elect Lila Tretikov	Management	For	For	For
1.10	Elect Uday Yadav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

Yageo Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
2327	CUSIP Y9723R100	06/06/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	TW				
Issue No.	Description				
1	Accounts and Reports	Management	For	For	For
2	Amendments to Articles [Bundled]	Management	For	For	For
3	Adoption of Restricted Stock Plan	Management	For	For	For

Yum China Holdings Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
YUMC	CUSIP 98850P109	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	US				
Issue No.	Description				
1.1	Elect Fred Hu	Management	For	For	For
1.2	Elect Joey Wat	Management	For	For	For
1.3	Elect Peter A. Bassi	Management	For	For	For

1.4	Elect Edouard Ettegui	Management	For	For	For
1.5	Elect Ruby Lu	Management	For	For	For
1.6	Elect Zili Shao	Management	For	For	For
1.7	Elect William Wang	Management	For	For	For
1.8	Elect Min (Jenny) Zhang	Management	For	For	For
1.9	Elect Christina Xiaojing Zhu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Issuance of Common Stock	Management	For	For	For
6.	Share Repurchase	Management	For	For	For

Zimmer Biomet Holdings Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ZBH	CUSIP 98956P102	05/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher B. Begley	Management	For	For	For
1.2	Elect Betsy J. Bernard	Management	For	For	For
1.3	Elect Michael J. Farrell	Management	For	For	For
1.4	Elect Robert A. Hagemann	Management	For	For	For
1.5	Elect Bryan C. Hanson	Management	For	For	For
1.6	Elect Arthur J. Higgins	Management	For	For	For
1.7	Elect Maria Teresa Hilado	Management	For	For	For
1.8	Elect Syed Jafry	Management	For	For	For
1.9	Elect Sreelakshmi Kolli	Management	For	For	For
1.10	Elect Michael W. Michelson	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

ZimVie Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ZIMV	CUSIP 98888T107	05/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Vinit K. Asar	Management	For	For	For
1.2	Elect Richard E. Kuntz	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to the 2022 Stock Incentive Plan	Management	For	For	For

ZoomInfo Technologies Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ZI	CUSIP 98980F104	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Todd Crockett	Management	For	Withhold	Against
1.2	Elect Patrick R. McCarter	Management	For	For	For
1.3	Elect D. Randall Winn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Zscaler Inc

Ticker	Security ID:	Meeting Date		Meeting Status	
ZS	CUSIP 98980G102	01/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	US				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andrew Brown	Management	For	For	For
1.2	Elect Scott Darling	Management	For	Withhold	Against
1.3	Elect David Schneider	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against